

Wisconsin Department of Transportation

May 5, 2014

Division of Transportation Systems Development

Bureau of Project Development 4802 Sheboygan Avenue, Rm 601 P O Box 7916 Madison, WI 53707-7916

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NOTICE TO ALL CONTRACTORS:

State Wage Rate Addendum #1

Letting of May 13, 2014

Attached are copies of the revised Annual Prevailing Wage Rate Determination for all State Highway Projects as compiled by the State of Wisconsin – Department of Workforce Development and are effective for all proposals in the May 13, 2014 letting. The following counties are included: Ashland, Barron, Brown, Buffalo, Chippewa, Clark, Dane, Dodge, Door, Douglas, Eau Claire, Fond du Lac, Grant, Iowa, Jackson, La Crosse, Marathon, Milwaukee, Monroe, Oconto, Price, Racine, Richland, Rusk, Sauk, Sheboygan, Vernon, Washington, Waupaca, Winnebago and Wood.

The responsibility for notifying potential subcontractors and suppliers of these changes remains with the prime contractors.

Sincerely,

Mike Coleman

Proposal Development Specialist Proposal Management Section

ANNUAL PREVAILING WAGE RATE DETERMINATION FOR ALL STATE HIGHWAY PROJECTS ASHLAND COUNTY

Compiled by the State of Wisconsin - Department of Workforce Development for the Department of Transportation
Pursuant to s. 103.50, Stats.
Issued on May 1, 2014

CLASSIFICATION: Contractors are required to call the Department of Workforce Development if there are any questions regarding the proper trade or classification to be used for any worker on a public works project.

OVERTIME: Time and one-half must be paid for all hours worked over 10 hours per day and 40 hours per calendar week and for all hours worked on Saturday, Sunday and the following six (6) holidays: January 1; the last Monday in May; July 4; the 1st Monday in September; the 4th Thursday in November; December 25; the day before if January 1, July 4 or December 25 falls on a Saturday; the day following if January 1, July 4 or December 25 falls on a Sunday.

FUTURE INCREASE: If indicated for a specific trade or occupation, the full amount of such increase MUST be added to the "TOTAL" indicated for such trade or occupation on the date(s) such increase(s) becomes effective.

PREMIUM PAY: If indicated for a specific trade or occupation, the full amount of such pay MUST be added to the "HOURLY BASIC RATE OF PAY" indicated for such trade or occupation, whenever such pay is applicable.

TRADE OR OCCUPATION	HOURLY BASIC RATE OF PAY	HOURLY FRINGE BENEFITS	TOTAL \$
Bricklayer, Blocklayer or Stonemason	31.34	16.35	47.69
Carpenter	30.48	15.90	46.38
Cement Finisher Future Increase(s): Add \$1.87 on 6/1/14; Add \$1.87 on 6/1/15; Add \$1.87 on 6/	te on Sunday, Nev		
Day, Independence Day, Labor Day, Thanksgiving Day & Christmas Department of Transportation or responsible governing agency requirartificial illumination with traffic control and the work is completed afte	es that work be pe	erformed at night	
Electrician Future Increase(s): Add \$.70/hr on 6/2/2014; Add \$.75/hr on 6/1/2015 Premium Pay: DOT PREMIUM: Pay two times the hourly basic rate or		16.90 ar's Day, Memor	45.86 ial Dav.
Independence Day, Labor Day, Thanksgiving Day & Christmas Day.	·		,
Fence Erector	16.00	0.17	16.17
Ironworker	34.15	22.05	56.20
Future Increase(s): Add \$1.35/hr on 5/1/2014; Add \$1.50/hr on 5/1/20 Premium Pay: DOT PREMIUM: Pay two times the hourly basic rate or Independence Day, Labor Day, Thanksgiving Day and Christmas Day	n Sunday, New Ye	ar's Day, Memor	ial Day,
Line Constructor (Electrical)	38.25	17.63	55.88
Painter	21.87	11.37	33.24
Pavement Marking Operator	30.00	0.00	30.00
Piledriver	30.98	18.75	49.73
Roofer or Waterproofer	20.75	7.15	27.90
Teledata Technician or Installer	21.89	11.85	33.74
Tuckpointer, Caulker or Cleaner	34.57	15.25	49.82
Underwater Diver (Except on Great Lakes)	34.48	15.90	50.38

ASHLAND COUNTY Page 2

TRADE OR OCCUPATION	HOURLY BASIC RATE OF PAY	HOURLY FRINGE BENEFITS	TOTAL
	\$		\$
Heavy Equipment Operator - ELECTRICAL LINE CONSTRUCTION ONI		15.24	49.67
Light Equipment Operator -ELECTRICAL LINE CONSTRUCTION ONLY		16.89	47.49
Heavy Truck Driver - ELECTRICAL LINE CONSTRUCTION ONLY	26.78	13.58	40.36
Light Truck Driver - ELECTRICAL LINE CONSTRUCTION ONLY	24.86	12.97	37.83
Groundman - ELECTRICAL LINE CONSTRUCTION ONLY	21.75	12.70	34.45
TRUCK DRIVERS			
Single Axle or Two Axle	34.22	19.90	54.12
Three or More Axle	24.52	17.77	42.29
Future Increase(s): Add \$1.30/hr on 6/1/2014. Premium Pay: DOT PREMIUM: Pay two times the hourly basic rate of Independence Day, Labor Day, Thanksgiving Day & Christmas Day.	n Sunday, New Ye	ar's Day, Memor	ial Day,
Articulated, Euclid, Dumptor, Off Road Material Hauler	29.27	20.40	49.67
Future Increase(s): Add \$1.75/hr on 6/1/14); Add \$1.25/hr on 6/1/15); 6/ 1/ 17.	Add \$1.30/hr on 6	/1/16); Add \$1.2	5/hr on
Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly basic ra Day, Independence Day, Labor Day, Thanksgiving Day & Christmas E See DOT'S website for details about the applicability of this night world business/civilrights/laborwages/pwc.htm.	Day. 2) Add \$1.50/l k premium at: http	nr night work pre	mium.
Pavement Marking Vehicle	23.31	17.13	40.44
Shadow or Pilot Vehicle	04.00	19.90	54.12
Truck Mechanic	23.31	17.13	40.44
LABORERS			
General Laborer	29.04	14.63	43.67
Future Increase(s): Add \$1.60/hr on 6/1/2014. Premium Pay: Add \$.10/hr for topman, air tool operator, vibrator or tar operated), chain saw operator and demolition burning torch laborer; A and luteman), formsetter (curb, sidewalk and pavement) and strike of powderman; Add \$.25/hr for bottomman; Add \$.35/hr for line and grace DOT PREMIUMS: 1) Pay two times the hourly basic rate on Sunday, Independence Day, Labor Day, Thanksgiving Day & Christmas Day. 2 involving temporary traffic control setup, for lane and shoulder closure conditions is necessary as required by the project provisions (including such time period).	ad \$.15/hr for bitu f man; Add \$.20/hi le specialist; Add \$ New Year's Day, M c) Add \$1.25/hr for es, when work unc	minous worker (for blaster and 5.45/hr for pipela lemorial Day, work on projects ler artificial illumi	yer. S nation
Asbestos Abatement Worker	25.36	14.39	39.75
Landscaper	29.04	14.63	43.67
Future Increase(s): Add \$1.60/hr on 6/1/14. Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly basic ra Day, Independence Day, Labor Day, Thanksgiving Day & Christmas E involving temporary traffic control setup, for lane and shoulder closure conditions is necessary as required by the project provisions (includin such time period). Flagperson or Traffic Control Person	Day. 2) Add \$1.25/les, when work und	nr for work on pro ler artificial illumi	ojects nation
Future Increase(s): Add \$1.60/hr on 6/1/2014. Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly basic ra Day, Independence Day, Labor Day, Thanksgiving Day & Christmas D	te on Sunday, Nev	w Year's Day, Me	morial

TRADE OR OCCUPATION	HOURLY BASIC RATE OF PAY	HOURLY FRINGE BENEFITS	TOTAL
Department of Transportation or responsible governing agency requir artificial illumination with traffic control and the work is completed afte			₱ : under
	18.31	9.56 15.28	27.87 36.59
HEAVY EQUIPMENT OPERATORS			
Crane, Tower Crane, Pedestal Tower or Derrick, With Boom, Leads &/or Lengths Measuring 176 Ft or Over; Crane, Tower Crane, Pedestal Tower Derrick, With or Without Attachments, With a Lifting Capacity of Over 10 Tons, Self-Erecting Tower Crane With a Lifting Capacity Of Over 4,000 L Crane With Boom Dollies; Traveling Crane (Bridge Type). Future Increase(s): Add \$1.75/hr on 6/1/2014); Add \$1.25/hr on 6/1/20	r or 0 .bs.,	20.40 hr on 6/1/2016); A	57.12
\$1.25/hr on 6/ 1/ 2017. Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly basic ra Day, Independence Day, Labor Day, Thanksgiving Day & Christmas E See DOT'S website for details about the applicability of this night wor business/ civilrights/ laborwages/ pwc. htm.	Day. 2) Add \$1.50	0/hr night work pre	mium.
Backhoe (Track Type) Having a Mfgr.'s Rated Capacity of 130,000 Lbs. of Over; Caisson Rig; Crane, Tower Crane, Portable Tower, Pedestal Tower Derrick, With Boom, Leads &/or Jib Lengths Measuring 175 Ft or Under; Crane, Tower Crane, Portable Tower, Pedestal Tower or Derrick, With or Without Attachments, With a Lifting Capacity of 100 Tons or Under, Self-Erecting Tower Crane With A Lifting Capacity Of 4,000 Lbs., & Under Dredge (NOT Performing Work on the Great Lakes); Licensed Boat Pilot (NOT Performing Work on the Great Lakes); Pile Driver. Future Increase(s): Add \$1.75/hr on 6/1/2014); Add \$1.25/hr on 6/1/2017. Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly basic ra	r or er; t 015); Add \$1.30/	•	
Day, Independence Day, Labor Day, Thanksgiving Day & Christmas E See DOT'S website for details about the applicability of this night wor business/ civilrights/ laborwages/ pwc. htm.	Day. 2) Add \$1.50	0/hr night work pre	mium.
Air Track, Rotary or Percussion Drilling Machine &/or Hammers, Blaster; Asphalt Heater, Planer & Scarifier; Asphalt Milling Machine; Asphalt Scre Automatic Subgrader (Concrete); Backhoe (Track Type) Having a Mfgr.'s Rated Capacity of Under 130,000 Lbs., Backhoe (Mini, 15,000 Lbs. & Under); Bituminous (Asphalt) Plant & Paver, Screed; Boatmen (NOT Performing Work on the Great Lakes); Boring Machine (Directional, Horizontal or Vertical); Bridge (Bidwell) Paver; Bulldozer or Endloader; Concrete Batch Plant, Batch Hopper; Concrete Breaker (Large, Auto, Vlbratory/Sonic, Manual or Remote); Concrete Bump Cutter, Grinder, Planing or Grooving Machine; Concrete Conveyor System; Concrete Laser/Screed; Concrete Paver (Slipform); Concrete Pump, Concrete Conveyor (Rotec or Bidwell Type); Concrete Slipform Placer Curb & Gutt Machine; Concrete Spreader & Distributor; Crane (Carry Deck, Mini) or Truck Mounted Hydraulic Crane (10 Tons or Under); Crane WIth a Lifting Capacity of 25 Tons or Under; Forestry Equipment, Timbco, Tree Shear, Grinder, Processor; Gradall (Cruz-Aire Type); Grader or Motor Patrol; Grump; Hydro-Blaster (10,000 PSI or Over); Loading Machine (Conveyor) Material or Stack Hoist; Mechanic or Welder; Milling Machine; Post Hole Digger or Driver; Roller (Over 5 Ton); Scraper (Self Propelled or Tractor)	ter Tub out);	20.40	56.12

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TRADE OR OCCUPATION	HOURLY BASIC RATE OF PAY	HOURLY FRINGE BENEFITS	TOTAL
Drawn) 5 cu yds or More Capacity; Shoulder Widener; Sideboom; Skid F Stabilizing or Concrete Mixer (Self-Propelled or 14S or Over); Straddle Carrier or Travel Lift; Tractor (Scraper, Dozer, Pusher, Loader); Tractor or Truck Mounted Hydraulic Backhoe; Trencher (Wheel Type or Chain Type Tube Finisher; Tugger (NOT Performing Work on the Great Lakes); Wind & A- Frames. Future Increase(s): Add \$1.75/hr on 6/1/2014); Add \$1.25/hr on 6/1/2015.	r e); ches	. on 6/1/2016); A	\$ dd
Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly basic ra Day, Independence Day, Labor Day, Thanksgiving Day & Christmas E See DOT'S website for details about the applicability of this night world business/civilrights/laborwages/pwc.htm.	Day. 2) Add \$1.50/	hr night work pre	emium.
Belting, Burlap, Texturing Machine; Broom or Sweeper; Compactor (Self-Propelled or Tractor Mounted, Towed & Light Equipment); Concrete Finishing Machine (Road Type); Environmental Burner; Farm or Industria Type Tractor; Fireman (Asphalt Plant, Pile Driver & Derrick NOT Perform Work on the Great Lakes); Forklift; Greaser; Hoist (Tugger, Automatic); J Digger; Joint Sawer (Multiple Blade); Launch (NOT Performing Work on Great Lakes); Lift Slab Machine; Mechanical Float; Mulcher; Power Subgrader; Robotic Tool Carrier (With or Without Attachments); Roller (Rubber Tire, 5 Ton or Under); Self Propelled Chip Spreader; Shouldering Machine; Skid Steer Loader (With or Without Attachments); Telehandler; Tining or Curing Machine. Future Increase(s): Add \$1.75/hr on 6/1/2014); Add \$1.25/hr on 6/1/2017. Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly basic rad Day, Independence Day, Labor Day, Thanksgiving Day & Christmas E See DOT'S website for details about the applicability of this night work business/ civilrights/ laborwages/ pwc. htm.	al hing leep the 015); Add \$1.30/hr hte on Sunday, Nev Day. 2) Add \$1.50/l	w Year's Day, Me hr night work pre	emorial emium.
Air Compressor (&/or 400 CFM or Over); Air, Electric or Hydraulic Jacking System; Augers (Vertical & Horizontal); Automatic Belt Conveyor & Surge Bin; Boiler (Temporary Heat); Concrete Proportioning Plant; Crusher, Screening or Wash Plant; Generator (&/or 150 KW or Over); Heaters (Mechanical); High Pressure Utility Locating Machine (Daylighting Machine Mudjack; Oiler; Prestress Machine; Pug Mill; Pump (3 Inch or Over) or W Points; Rock, Stone Breaker; Screed (Milling Machine); Stump Chipper; Tank Car Heaters; Vibratory Hammer or Extractor, Power Pack. Future Increase(s): Add \$1.75/hr on 6/1/2014); Add \$1.25/hr on 6/1/2017. Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly basic ra Day, Independence Day, Labor Day, Thanksgiving Day & Christmas Day, Independence Day, Labor Day, Thanksgiving Day & Christmas Daysiness/ civilrights/ laborwages/ pwc. htm.	ne); /ell 015); Add \$1.30/hr tte on Sunday, Nev Day. 2) Add \$1.50/l k premium at: http	w Year's Day, Me hr night work pre	emorial emium.
Fiber Optic Cable Equipment.	26.60	13.05	39.74
Work Performed on the Great Lakes Including Diver; Wet Tender or Hydraulic Dredge Engineer.	38.80	20.17	58.97
Work Performed on the Great Lakes Including 70 Ton & Over Tug Opera Assistant Hydraulic Dredge Engineer; Crane or Backhoe Operator; Hydra Dredge Leverman or Diver's Tender; Mechanic or Welder.		20.17	58.97
Work Performed on the Great Lakes Including Deck Equipment Operator Machineryman (Maintains Cranes Over 50 Tons or Backhoes 115,000 Lb or More); Tug, Launch or Loader, Dozer or Like Equipment When Operator	os.	20.04	54.54

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TRADE OR OCCUPATION	HOURLY BASIC RATE OF PAY	HOURLY FRINGE BENEFITS	TOTAL
	\$	\$	\$
on a Barge, Breakwater Wall, Slip, Dock or Scow, Deck Machinery.			
Work Performed on the Great Lakes Including Deck Equipment Operato Machineryman or Fireman (Operates 4 Units or More or Maintains Crane 50 Tons or Under or Backhoes 115,000 Lbs. or Under); Deck Hand, Deck Engineer or Assistant Tug Operator; Off Road Trucks-Great Lakes ONLY	es K	20.04	54.54

ANNUAL PREVAILING WAGE RATE DETERMINATION FOR ALL STATE HIGHWAY PROJECTS BARRON COUNTY

Compiled by the State of Wisconsin - Department of Workforce Development for the Department of Transportation
Pursuant to s. 103.50, Stats.
Issued on May 1, 2014

CLASSIFICATION: Contractors are required to call the Department of Workforce Development if there are any questions regarding the proper trade or classification to be used for any worker on a public works project.

OVERTIME: Time and one-half must be paid for all hours worked over 10 hours per day and 40 hours per calendar week and for all hours worked on Saturday, Sunday and the following six (6) holidays: January 1; the last Monday in May; July 4; the 1st Monday in September; the 4th Thursday in November; December 25; the day before if January 1, July 4 or December 25 falls on a Saturday; the day following if January 1, July 4 or December 25 falls on a Sunday.

FUTURE INCREASE: If indicated for a specific trade or occupation, the full amount of such increase MUST be added to the "TOTAL" indicated for such trade or occupation on the date(s) such increase(s) becomes effective.

PREMIUM PAY: If indicated for a specific trade or occupation, the full amount of such pay MUST be added to the "HOURLY BASIC RATE OF PAY" indicated for such trade or occupation, whenever such pay is applicable.

TRADE OR OCCUPATION	HOURLY BASIC RATE OF PAY	HOURLY FRINGE BENEFITS \$	TOTAL
Drieklaver Bleeklaver as Stanemann	-	17.27	⊉ 47.69
Bricklayer, Blocklayer or Stonemason	30.42	15.90	46.38
Carpenter			
Cement Finisher Future Increase(s): Add \$1.87 on 6/1/14; Add \$1.87 on 6/1/15; Add \$1.	32.65	17.32	49.97
Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly basic rated Day, Independence Day, Labor Day, Thanksgiving Day & Christmas Department of Transportation or responsible governing agency requirartificial illumination with traffic control and the work is completed after	te on Sunday, Nev Day. 2) Add \$1.40/ es that work be pe	hr when the Wisc erformed at night	consin
Electrician	29.72	18.24	47.96
Premium Pay: DOT PREMIUM: Pay two times the hourly basic rate or Independence Day, Labor Day, Thanksgiving Day & Christmas Day.	n Sunday, New Ye	ear's Day, Memor	ial Day,
Fence Erector	15.11	0.00	15.11
Ironworker	34.15	22.05	56.20
Future Increase(s): Add \$1.35/hr on 5/1/2014; Add \$1.50/hr on 5/1/20 Premium Pay: DOT PREMIUM: Pay two times the hourly basic rate or Independence Day, Labor Day, Thanksgiving Day and Christmas Day	n Sunday, New Ye		
Line Constructor (Electrical)	38.25	17.31	55.56
Painter		11.37	33.24
Pavement Marking Operator		0.00	30.00
Piledriver	30.98	18.75	49.73
Roofer or Waterproofer	20.25	0.00	20.25
Teledata Technician or Installer	16.50	11.37	27.87
Tuckpointer, Caulker or Cleaner	35.28	10.61	45.89
Underwater Diver (Except on Great Lakes)	34.48	15.90	50.38
Heavy Equipment Operator - ELECTRICAL LINE CONSTRUCTION ONL	Y 34.43	15.24	49.67

TRADE OR OCCUPATION	HOURLY BASIC RATE OF PAY	HOURLY FRINGE BENEFITS	TOTAL
	\$	\$	\$
Light Equipment Operator -ELECTRICAL LINE CONSTRUCTION ONLY		¥ 16.89	47.49
Heavy Truck Driver - ELECTRICAL LINE CONSTRUCTION ONLY	26.78	13.58	40.36
Light Truck Driver - ELECTRICAL LINE CONSTRUCTION ONLY	24.86	12.97	37.83
Groundman - ELECTRICAL LINE CONSTRUCTION ONLY	21.75	12.70	34.45
TRUCK DRIVERS			
INUCK DRIVERS			
Single Axle or Two Axle	34.22	19.90	54.12
Three or More Axle	24.52	17.77	42.29
Future Increase(s): Add \$1.30/hr on 6/1/2014. Premium Pay: DOT PREMIUM: Pay two times the hourly basic rate of Independence Day, Labor Day, Thanksgiving Day & Christmas Day.	n Sunday, New Ye	ar's Day, Memor	ial Day,
Articulated, Euclid, Dumptor, Off Road Material Hauler	29.27	20.40	49.67
Future Increase(s): Add \$1.75/hr on 6/1/14); Add \$1.25/hr on 6/1/15); 6/ 1/ 17.	Add \$1.30/hr on 6	/1/16); Add \$1.2	5/hr on
Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly basic ra Day, Independence Day, Labor Day, Thanksgiving Day & Christmas E See DOT'S website for details about the applicability of this night work business/ civilrights/ laborwages/ pwc. htm.	Day. 2) Add \$1.50/lk premium at: http	hr night work pre :/ / www.dot.wi.g 	mium. ov/
Pavement Marking Vehicle		17.13	40.44
Shadow or Pilot Vehicle		19.90	54.12
Truck Mechanic	23.31	17.13	40.44
LABORERS			
General Laborer	29.04	14.63	43.67
Future Increase(s): Add \$1.60/hr on 6/1/2014. Premium Pay: Add \$.10/hr for topman, air tool operator, vibrator or tar operated), chain saw operator and demolition burning torch laborer; A and luteman), formsetter (curb, sidewalk and pavement) and strike of powderman; Add \$.25/hr for bottomman; Add \$.35/hr for line and grace DOT PREMIUMS: 1) Pay two times the hourly basic rate on Sunday, Independence Day, Labor Day, Thanksgiving Day & Christmas Day. 2 involving temporary traffic control setup, for lane and shoulder closure conditions is necessary as required by the project provisions (including such time period).	Add \$.15/hr for bitu f man; Add \$.20/hi le specialist; Add \$ New Year's Day, N 2) Add \$1.25/hr for es, when work und g prep time prior t	minous worker (r for blaster and 5.45/hr for pipela lemorial Day, work on projects ler artificial illumi	yer. S nation o after
Asbestos Abatement Worker		15.06	39.42
Landscaper	29.04	14.63	43.67
Future Increase(s): Add \$1.60/hr on 6/1/14. Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly basic ra Day, Independence Day, Labor Day, Thanksgiving Day & Christmas E involving temporary traffic control setup, for lane and shoulder closure conditions is necessary as required by the project provisions (includin such time period).	Day. 2) Add \$1.25/les, when work und ag prep time prior t	hr for work on pro ler artificial illumi	ojects nation
Flagperson or Traffic Control Person	25.67	14.63	40.30
Future Increase(s): Add \$1.60/hr on 6/1/2014. Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly basic ra Day, Independence Day, Labor Day, Thanksgiving Day & Christmas I Department of Transportation or responsible governing agency requir artificial illumination with traffic control and the work is completed afte	Day. 2) Add \$1.25/lees that work be pe	hr when the Wisc erformed at night	consin

TRADE OR OCCUPATION	HOURLY BASIC RATE OF PAY	HOURLY FRINGE BENEFITS	TOTAL
	\$	\$	\$
Fiber Optic Laborer (Outside, Other Than Concrete Encased)	15.00	4.54	19.54
Railroad Track Laborer	21.31	15.28	36.59
HEAVY EQUIPMENT OPERATORS			
Crane, Tower Crane, Pedestal Tower or Derrick, With Boom, Leads &/or Lengths Measuring 176 Ft or Over; Crane, Tower Crane, Pedestal Tower Derrick, With or Without Attachments, With a Lifting Capacity of Over 10 Tons, Self-Erecting Tower Crane With a Lifting Capacity Of Over 4,000 L Crane With Boom Dollies; Traveling Crane (Bridge Type).	er or 00 Lbs.,	20.40	57.12
Future Increase(s): Add \$1.75/hr on 6/1/2014); Add \$1.25/hr on 6/1/2 \$1.25/hr on 6/ 1/ 2017.	(015); Add \$1.30/nr	on 6/1/2016); A	aa
Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly basic random Pay: Dot PREMIUMS: 1) Pay two times the hourly basic random Pay: Day, Independence Day, Labor Day, Thanksgiving Day & Christmas See DOT'S website for details about the applicability of this night work business/ civilrights/ laborwages/ pwc. htm.	Day. 2) Add \$1.50/h	nr night work pre	mium.
Backhoe (Track Type) Having a Mfgr.'s Rated Capacity of 130,000 Lbs. Over; Caisson Rig; Crane, Tower Crane, Portable Tower, Pedestal Tower Derrick, With Boom, Leads &/or Jib Lengths Measuring 175 Ft or Under Crane, Tower Crane, Portable Tower, Pedestal Tower or Derrick, With or Without Attachments, With a Lifting Capacity of 100 Tons or Under, Self-Erecting Tower Crane With A Lifting Capacity Of 4,000 Lbs., & Under Dredge (NOT Performing Work on the Great Lakes); Licensed Boat Pilo (NOT Performing Work on the Great Lakes); Pile Driver. Future Increase(s): Add \$1.75/hr on 6/1/2014); Add \$1.25/hr on 6/1/2 \$1.25/hr on 6/1/2017. Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly basic radius Day, Independence Day, Labor Day, Thanksgiving Day & Christmas See DOT'S website for details about the applicability of this night worbusiness/ civilrights/ laborwages/ pwc. htm.	er or ; er; et :015); Add \$1.30/hr ate on Sunday, New Day. 2) Add \$1.50/r	v Year's Day, Me nr night work pre	emorial emium.
Air Track, Rotary or Percussion Drilling Machine &/or Hammers, Blaster Asphalt Heater, Planer & Scarifier; Asphalt Milling Machine; Asphalt Scre Automatic Subgrader (Concrete); Backhoe (Track Type) Having a Mfgr.'s Rated Capacity of Under 130,000 Lbs., Backhoe (Mini, 15,000 Lbs. & Under); Bituminous (Asphalt) Plant & Paver, Screed; Boatmen (NOT Performing Work on the Great Lakes); Boring Machine (Directional, Horizontal or Vertical); Bridge (Bidwell) Paver; Bulldozer or Endloader; Concrete Batch Plant, Batch Hopper; Concrete Breaker (Large, Auto, Vlbratory/Sonic, Manual or Remote); Concrete Bump Cutter, Grinder, Planing or Grooving Machine; Concrete Conveyor System; Concrete Laser/Screed; Concrete Paver (Slipform); Concrete Pump, Concrete Conveyor (Rotec or Bidwell Type); Concrete Slipform Placer Curb & Gut Machine; Concrete Spreader & Distributor; Crane (Carry Deck, Mini) or Truck Mounted Hydraulic Crane (10 Tons or Under); Crane With a Lifting Capacity of 25 Tons or Under; Forestry Equipment, Timbco, Tree Shear, Grinder, Processor; Gradall (Cruz-Aire Type); Grader or Motor Patrol; Gr Pump; Hydro-Blaster (10,000 PSI or Over); Loading Machine (Conveyor Material or Stack Hoist; Mechanic or Welder; Milling Machine; Post Hole Digger or Driver; Roller (Over 5 Ton); Scraper (Self Propelled or Tractor Drawn) 5 cu yds or More Capacity; Shoulder Widener; Sideboom; Skid I Stabilizing or Concrete Mixer (Self-Propelled or 14S or Over); Straddle	eed; s tter g Tub rout r);	20.40	56.12

HOURLY **HOURLY BASIC RATE FRINGE** TRADE OR OCCUPATION OF PAY **BENEFITS** TOTAL Carrier or Travel Lift; Tractor (Scraper, Dozer, Pusher, Loader); Tractor or Truck Mounted Hydraulic Backhoe; Trencher (Wheel Type or Chain Type); Tube Finisher: Tugger (NOT Performing Work on the Great Lakes); Winches & A- Frames. Future Increase(s): Add \$1.75/hr on 6/1/2014): Add \$1.25/hr on 6/1/2015): Add \$1.30/hr on 6/1/2016): Add \$1.25/hr on 6/ 1/ 2017. Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly basic rate on Sunday, New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day & Christmas Day. 2) Add \$1.50/hr night work premium. See DOT'S website for details about the applicability of this night work premium at: http://www.dot.wi.gov/ business/ civilrights/ laborwages/ pwc. htm. Belting, Burlap, Texturing Machine; Broom or Sweeper; Compactor 35.46 20.40 55.86 (Self-Propelled or Tractor Mounted, Towed & Light Equipment); Concrete Finishing Machine (Road Type); Environmental Burner; Farm or Industrial Type Tractor; Fireman (Asphalt Plant, Pile Driver & Derrick NOT Performing Work on the Great Lakes): Forklift: Greaser: Hoist (Tugger, Automatic): Jeep Digger; Joint Sawer (Multiple Blade); Launch (NOT Performing Work on the Great Lakes); Lift Slab Machine; Mechanical Float; Mulcher; Power Subgrader; Robotic Tool Carrier (With or Without Attachments); Roller (Rubber Tire, 5 Ton or Under); Self Propelled Chip Spreader; Shouldering Machine; Skid Steer Loader (With or WIthout Attachments); Telehandler; Tining or Curing Machine. Future Increase(s): Add \$1.75/hr on 6/1/2014); Add \$1.25/hr on 6/1/2015); Add \$1.30/hr on 6/1/2016); Add \$1.25/hr on 6/ 1/2017. Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly basic rate on Sunday, New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day & Christmas Day. 2) Add \$1.50/hr night work premium. See DOT'S website for details about the applicability of this night work premium at: http://www.dot.wi.gov/ business/ civilrights/ laborwages/ pwc. htm. Air Compressor (&/or 400 CFM or Over); Air, Electric or Hydraulic Jacking 35.17 20.40 55.57 System; Augers (Vertical & Horizontal); Automatic Belt Conveyor & Surge Bin; Boiler (Temporary Heat); Concrete Proportioning Plant; Crusher, Screening or Wash Plant; Generator (&/or 150 KW or Over); Heaters (Mechanical); High Pressure Utility Locating Machine (Daylighting Machine); Mudjack; Oiler; Prestress Machine; Pug Mill; Pump (3 Inch or Over) or Well Points; Rock, Stone Breaker; Screed (Milling Machine); Stump Chipper; Tank Car Heaters; Vibratory Hammer or Extractor, Power Pack. Future Increase(s): Add \$1.75/hr on 6/1/2014); Add \$1.25/hr on 6/1/2015); Add \$1.30/hr on 6/1/2016); Add

Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly basic rate on Sunday, New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day & Christmas Day. 2) Add \$1.50/hr night work premium. See DOT'S website for details about the applicability of this night work premium at: http://www.dot.wi.gov/business/civilrights/laborwages/pwc.htm.

Fiber Optic Cable Equipment. 20.00 8.21 28.21

\$1.25/hr on 6/ 1/2017.

ANNUAL PREVAILING WAGE RATE DETERMINATION FOR ALL STATE HIGHWAY PROJECTS BROWN COUNTY

Compiled by the State of Wisconsin - Department of Workforce Development for the Department of Transportation
Pursuant to s. 103.50, Stats.
Issued on May 1, 2014

CLASSIFICATION: Contractors are required to call the Department of Workforce Development if there are any questions regarding the proper trade or classification to be used for any worker on a public works project.

OVERTIME: Time and one-half must be paid for all hours worked over 10 hours per day and 40 hours per calendar week and for all hours worked on Saturday, Sunday and the following six (6) holidays: January 1; the last Monday in May; July 4; the 1st Monday in September; the 4th Thursday in November; December 25; the day before if January 1, July 4 or December 25 falls on a Saturday; the day following if January 1, July 4 or December 25 falls on a Sunday.

FUTURE INCREASE: If indicated for a specific trade or occupation, the full amount of such increase MUST be added to the "TOTAL" indicated for such trade or occupation on the date(s) such increase(s) becomes effective.

PREMIUM PAY: If indicated for a specific trade or occupation, the full amount of such pay MUST be added to the "HOURLY BASIC RATE OF PAY" indicated for such trade or occupation, whenever such pay is applicable.

TRADE OR OCCUPATION	HOURLY BASIC RATE OF PAY	HOURLY FRINGE BENEFITS	TOTAL
Distriction Distriction on Otto and the	\$	\$	47.00
Bricklayer, Blocklayer or Stonemason		16.92	47.69
Carpenter	30.48	15.90	46.38
Cement Finisher Future Increase(s): Add \$1.87 on 6/1/14; Add \$1.87 on 6/1/15; Add \$1.	32.65	17.32	49.97
Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly basic rated Day, Independence Day, Labor Day, Thanksgiving Day & Christmas Department of Transportation or responsible governing agency requirartificial illumination with traffic control and the work is completed after	te on Sunday, Nev Pay. 2) Add \$1.40/ es that work be pe	hr when the Wisc erformed at night	consin
Electrician	28.50	17.53	46.03
Premium Pay: DOT PREMIUM: Pay two times the hourly basic rate or Independence Day, Labor Day, Thanksgiving Day & Christmas Day.	n Sunday, New Ye	ar's Day, Memor	ial Day,
Fence Erector	16.00	3.33	19.33
Ironworker	28.72	23.47	52.19
Future Increase(s): Add \$1.10/hr on 6/1/2014: Add \$1.15/hr on 6/1/20 Premium Pay: DOT PREMIUM: Pay two times the hourly basic rate or Independence Day, Labor Day, Thanksgiving Day & Christmas Day.	n Sunday, New Ye	•· 	
Line Constructor (Electrical)	38.25	16.38	54.63
Painter	21.87	11.37	33.24
Pavement Marking Operator	30.00	0.00	30.00
Piledriver	30.98	15.90	46.88
Roofer or Waterproofer	19.50	5.75	25.25
Teledata Technician or Installer	21.89	11.85	33.74
Tuckpointer, Caulker or Cleaner	30.77	5.56	36.33
Underwater Diver (Except on Great Lakes)	34.48	15.90	50.38
Heavy Equipment Operator - ELECTRICAL LINE CONSTRUCTION ONL	Y 34.43	15.24	49.67

TRADE OR OCCUPATION	HOURLY BASIC RATE OF PAY	HOURLY FRINGE BENEFITS	TOTAL
	\$	\$	\$
Light Equipment Operator -ELECTRICAL LINE CONSTRUCTION ONLY		- 15.74	51.24
Heavy Truck Driver - ELECTRICAL LINE CONSTRUCTION ONLY	26.78	13.58	40.36
Light Truck Driver - ELECTRICAL LINE CONSTRUCTION ONLY	24.86	12.97	37.83
Groundman - ELECTRICAL LINE CONSTRUCTION ONLY	21.75	12.70	34.45
TRUCK DRIVERS			
Single Axle or Two Axle	34.22	19.90	54.12
Three or More Axle	24.52	17.77	42.29
Future Increase(s): Add \$1.30/hr on 6/1/2014. Premium Pay: DOT PREMIUM: Pay two times the hourly basic rate of Independence Day, Labor Day, Thanksgiving Day & Christmas Day.	n Sunday, New Ye	ar's Day, Memor	ial Day,
Articulated, Euclid, Dumptor, Off Road Material Hauler Future Increase(s): Add \$1.75/hr on 6/1/14); Add \$1.25/hr on 6/1/15);	29.27 Add \$1.30/hr on 6	20.40 /1/16): Add \$1.2	49.67 5/hr on
6/ 1/ 17. Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly basic ra Day, Independence Day, Labor Day, Thanksgiving Day & Christmas I See DOT'S website for details about the applicability of this night wor business/ civilrights/ laborwages/ pwc. htm.	Day. 2) Add \$1.50/l	hr night work pre	mium.
Pavement Marking Vehicle	23.31	17.13	40.44
Shadow or Pilot Vehicle	34.22	19.90	54.12
Truck Mechanic	23.31	17.13	40.44
LABORERS			
General Laborer Future Increase(s): Add \$1.60/hr on 6/1/2014.	29.04	14.63	43.67
Premium Pay: Add \$.10/hr for topman, air tool operator, vibrator or tal operated), chain saw operator and demolition burning torch laborer; A and luteman), formsetter (curb, sidewalk and pavement) and strike of powderman; Add \$.25/hr for bottomman; Add \$.35/hr for line and grace DOT PREMIUMS: 1) Pay two times the hourly basic rate on Sunday, Independence Day, Labor Day, Thanksgiving Day & Christmas Day. 2 involving temporary traffic control setup, for lane and shoulder closure conditions is necessary as required by the project provisions (including such time period).	Add \$.15/hr for bitu if man; Add \$.20/hi de specialist; Add \$ New Year's Day, M 2) Add \$1.25/hr for es, when work und ng prep time prior t	minous worker (r for blaster and \$.45/hr for pipela femorial Day, work on projects der artificial illumi	yer. Sination
Asbestos Abatement Worker	17.00	0.00	17.00
Landscaper	29.04	14.63	43.67
Future Increase(s): Add \$1.60/hr on 6/1/14. Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly basic ra Day, Independence Day, Labor Day, Thanksgiving Day & Christmas I involving temporary traffic control setup, for lane and shoulder closure conditions is necessary as required by the project provisions (includin such time period).	Day. 2) Add \$1.25/les, when work und ng prep time prior t	hr for work on pro der artificial illumi	ojects ination
Flagperson or Traffic Control Person Future Increase(s): Add \$1.60/hr on 6/1/2014. Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly basic ra Day, Independence Day, Labor Day, Thanksgiving Day & Christmas D	25.67 te on Sunday, Nev		
Department of Transportation or responsible governing agency requirartificial illumination with traffic control and the work is completed after	es that work be pe	erformed at night	

TRADE OR OCCUPATION	HOURLY BASIC RATE OF PAY	HOURLY FRINGE BENEFITS	TOTAL
	\$	\$	\$
Fiber Optic Laborer (Outside, Other Than Concrete Encased)	16.00	5.87	21.87
Railroad Track Laborer	23.46	13.88	37.34
HEAVY EQUIPMENT OPERATORS			
Crane, Tower Crane, Pedestal Tower or Derrick, With Boom, Leads &/or Lengths Measuring 176 Ft or Over; Crane, Tower Crane, Pedestal Tower Derrick, With or Without Attachments, With a Lifting Capacity of Over 10 Tons, Self-Erecting Tower Crane With a Lifting Capacity Of Over 4,000 I Crane With Boom Dollies; Traveling Crane (Bridge Type). Future Increase(s): Add \$1.75/hr on 6/1/2014); Add \$1.25/hr on 6/1/2	er or 00 Lbs.,	20.40	57.12
\$1.25/hr on 6/ 1/ 2017.	.013), Aud \$1.30/11	011 0/ 1/20 10), A	uu
Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly basic randay, Independence Day, Labor Day, Thanksgiving Day & Christmas See DOT'S website for details about the applicability of this night wo business/ civilrights/ laborwages/ pwc. htm.	Day. 2) Add \$1.50/h	r night work pre	mium.
Backhoe (Track Type) Having a Mfgr.'s Rated Capacity of 130,000 Lbs. Over; Caisson Rig; Crane, Tower Crane, Portable Tower, Pedestal Tower Derrick, With Boom, Leads &/or Jib Lengths Measuring 175 Ft or Under Crane, Tower Crane, Portable Tower, Pedestal Tower or Derrick, With or Without Attachments, With a Lifting Capacity of 100 Tons or Under, Self-Erecting Tower Crane With A Lifting Capacity Of 4,000 Lbs., & Under Dredge (NOT Performing Work on the Great Lakes); Licensed Boat Pilo (NOT Performing Work on the Great Lakes); Pile Driver. Future Increase(s): Add \$1.75/hr on 6/1/2014); Add \$1.25/hr on 6/1/2 \$1.25/hr on 6/1/2017. Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly basic raday, Independence Day, Labor Day, Thanksgiving Day & Christmas See DOT'S website for details about the applicability of this night worbusiness/ civilrights/ laborwages/ pwc. htm.	er or ; er; et :015); Add \$1.30/hr ate on Sunday, New Day. 2) Add \$1.50/r	v Year's Day, Me nr night work pre	emorial emium.
Air Track, Rotary or Percussion Drilling Machine &/or Hammers, Blaster Asphalt Heater, Planer & Scarifier; Asphalt Milling Machine; Asphalt Scra Automatic Subgrader (Concrete); Backhoe (Track Type) Having a Mfgr.' Rated Capacity of Under 130,000 Lbs., Backhoe (Mini, 15,000 Lbs. & Under); Bituminous (Asphalt) Plant & Paver, Screed; Boatmen (NOT Performing Work on the Great Lakes); Boring Machine (Directional, Horizontal or Vertical); Bridge (Bidwell) Paver; Bulldozer or Endloader; Concrete Batch Plant, Batch Hopper; Concrete Breaker (Large, Auto, Vlbratory/Sonic, Manual or Remote); Concrete Bump Cutter, Grinder, Planing or Grooving Machine; Concrete Conveyor System; Concrete Laser/Screed; Concrete Paver (Slipform); Concrete Pump, Concrete Conveyor (Rotec or Bidwell Type); Concrete Slipform Placer Curb & Gui Machine; Concrete Spreader & Distributor; Crane (Carry Deck, Mini) or Truck Mounted Hydraulic Crane (10 Tons or Under); Crane With a Lifting Capacity of 25 Tons or Under; Forestry Equipment, Timbco, Tree Shear, Grinder, Processor; Gradall (Cruz-Aire Type); Grader or Motor Patrol; Gl Pump; Hydro-Blaster (10,000 PSI or Over); Loading Machine (Conveyor Material or Stack Hoist; Mechanic or Welder; Milling Machine; Post Hole Digger or Driver; Roller (Over 5 Ton); Scraper (Self Propelled or Tractor Drawn) 5 cu yds or More Capacity; Shoulder Widener; Sideboom; Skid Stabilizing or Concrete Mixer (Self-Propelled or 14S or Over); Straddle	eed; s tter g Tub rout r);	20.40	56.12

TRADE OR OCCUPATION	HOURLY BASIC RATE OF PAY	HOURLY FRINGE BENEFITS	TOTAL
	\$	\$	\$
Carrier or Travel Lift; Tractor (Scraper, Dozer, Pusher, Loader); Tractor of Truck Mounted Hydraulic Backhoe; Trencher (Wheel Type or Chain Type Tube Finisher; Tugger (NOT Performing Work on the Great Lakes); Wind & A- Frames. Future Increase(s): Add \$1.75/hr on 6/1/2014); Add \$1.25/hr on 6/1/2015, \$1.25/hr on 6/1/2017. Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly basic radius Day, Independence Day, Labor Day, Thanksgiving Day & Christmas E See DOT'S website for details about the applicability of this night wor business/ civilrights/ laborwages/ pwc. htm.	r ches 015); Add \$1.30/hi ite on Sunday, Ne Day. 2) Add \$1.50/ k premium at: http	r on 6/1/2016); Ao w Year's Day, Me hr night work pre b://www.dot.wi.g	dd morial mium. ov/
Belting, Burlap, Texturing Machine; Broom or Sweeper; Compactor (Self-Propelled or Tractor Mounted, Towed & Light Equipment); Concrete Finishing Machine (Road Type); Environmental Burner; Farm or Industria Type Tractor; Fireman (Asphalt Plant, Pile Driver & Derrick NOT Perform Work on the Great Lakes); Forklift; Greaser; Hoist (Tugger, Automatic); J Digger; Joint Sawer (Multiple Blade); Launch (NOT Performing Work on Great Lakes); Lift Slab Machine; Mechanical Float; Mulcher; Power Subgrader; Robotic Tool Carrier (With or Without Attachments); Roller (Rubber Tire, 5 Ton or Under); Self Propelled Chip Spreader; Shoulderin Machine; Skid Steer Loader (With or Without Attachments); Telehandler; Tining or Curing Machine. Future Increase(s): Add \$1.75/hr on 6/1/2014); Add \$1.25/hr on 6/1/2017. Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly basic ra Day, Independence Day, Labor Day, Thanksgiving Day & Christmas Day, Independence Day, Labor Day, Thanksgiving Day & Christmas Day, Independence Day, Labor Day, Thanksgiving Day & Christmas Day, Independence Day, Labor Day, Thanksgiving Day & Christmas Day, Independence Day, Labor Day, Thanksgiving Day & Christmas Day, Independence Day, Labor Day, Thanksgiving Day & Christmas Day, Independence Day, Labor Day, Thanksgiving Day & Christmas Day, Independence Day, Labor Day, Thanksgiving Day & Christmas Day, Independence Day, Laborwages/ pwc. htm.	al ning leep the 9 015); Add \$1.30/hi lite on Sunday, Ne Day. 2) Add \$1.50/ k premium at: http	w Year's Day, Me hr night work pre	morial mium.
Air Compressor (&/or 400 CFM or Over); Air, Electric or Hydraulic Jackin System; Augers (Vertical & Horizontal); Automatic Belt Conveyor & Surge Bin; Boiler (Temporary Heat); Concrete Proportioning Plant; Crusher, Screening or Wash Plant; Generator (&/or 150 KW or Over); Heaters (Mechanical); High Pressure Utility Locating Machine (Daylighting Machin Mudjack; Oiler; Prestress Machine; Pug Mill; Pump (3 Inch or Over) or W Points; Rock, Stone Breaker; Screed (Milling Machine); Stump Chipper; Tank Car Heaters; Vibratory Hammer or Extractor, Power Pack. Future Increase(s): Add \$1.75/hr on 6/1/2014); Add \$1.25/hr on 6/1/2015. Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly basic raday, Independence Day, Labor Day, Thanksgiving Day & Christmas Esee DOT'S website for details about the applicability of this night wor	ne); /ell 015); Add \$1.30/hi ite on Sunday, Ne Day. 2) Add \$1.50/	w Year's Day, Me hr night work pre	morial mium.
business/ civilrights/ laborwages/ pwc. htm.			
Fiber Optic Cable Equipment.	26.69	16.65	43.34
Work Performed on the Great Lakes Including Diver; Wet Tender or Hydraulic Dredge Engineer.	38.80	20.17	58.97
Work Performed on the Great Lakes Including 70 Ton & Over Tug Opera Assistant Hydraulic Dredge Engineer; Crane or Backhoe Operator; Hydro Dredge Leverman or Diver's Tender; Mechanic or Welder.		20.17	58.97
Work Performed on the Great Lakes Including Deck Equipment Operato Machineryman (Maintains Cranes Over 50 Tons or Backhoes 115,000 Lt or More); Tug, Launch or Loader, Dozer or Like Equipment When Opera on a Barge, Breakwater Wall, Slip, Dock or Scow, Deck Machinery.	os.	20.04	54.54
Work Performed on the Great Lakes Including Deck Equipment Operato	r, 34.50	20.04	54.54

TRADE OR OCCUPATION	HOURLY BASIC RATE OF PAY	HOURLY FRINGE BENEFITS	TOTAL
	\$	\$	\$
Machineryman or Fireman (Operates 4 Units or More or Maintains Crane	es		
50 Tons or Under or Backhoes 115,000 Lbs. or Under); Deck Hand, Dec	k		
Engineer or Assistant Tug Operator; Off Road Trucks-Great Lakes ONLY	′ .		

ANNUAL PREVAILING WAGE RATE DETERMINATION FOR ALL STATE HIGHWAY PROJECTS BUFFALO COUNTY

Compiled by the State of Wisconsin - Department of Workforce Development for the Department of Transportation
Pursuant to s. 103.50, Stats.
Issued on May 1, 2014

CLASSIFICATION: Contractors are required to call the Department of Workforce Development if there are any questions regarding the proper trade or classification to be used for any worker on a public works project.

OVERTIME: Time and one-half must be paid for all hours worked over 10 hours per day and 40 hours per calendar week and for all hours worked on Saturday, Sunday and the following six (6) holidays: January 1; the last Monday in May; July 4; the 1st Monday in September; the 4th Thursday in November; December 25; the day before if January 1, July 4 or December 25 falls on a Saturday; the day following if January 1, July 4 or December 25 falls on a Sunday.

FUTURE INCREASE: If indicated for a specific trade or occupation, the full amount of such increase MUST be added to the "TOTAL" indicated for such trade or occupation on the date(s) such increase(s) becomes effective.

PREMIUM PAY: If indicated for a specific trade or occupation, the full amount of such pay MUST be added to the "HOURLY BASIC RATE OF PAY" indicated for such trade or occupation, whenever such pay is applicable.

	HOURLY BASIC RATE	HOURLY FRINGE	
TRADE OR OCCUPATION	OF PAY	BENEFITS \$	TOTAL
Bricklayer, Blocklayer or Stonemason	30.42	⊉ 17.27	₹ 47.69
Carpantar	30.48	16.00	46.48
Cement Finisher	32.66	17.43	50.09
Future Increase(s): Add \$1.87 on 6/1/14; Add \$1.87 on 6/1/15; Add \$1			00.00
Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly basic ra Day, Independence Day, Labor Day, Thanksgiving Day & Christmas Department of Transportation or responsible governing agency requirartificial illumination with traffic control and the work is completed after	Day. 2) Add \$1.40/l res that work be pe	hr when the Wisc erformed at night	consin
Electrician	29.72	18.24	47.96
Premium Pay: DOT PREMIUM: Pay two times the hourly basic rate o Independence Day, Labor Day, Thanksgiving Day & Christmas Day.	n Sunday, New Ye	ar's Day, Memor	ial Day,
Fence Erector	13.00	1.98	14.98
Ironworker	34.15	22.05	56.20
Future Increase(s): Add \$1.35/hr on 5/1/2014; Add \$1.50/hr on 5/1/20 Premium Pay: DOT PREMIUM: Pay two times the hourly basic rate of Independence Day, Labor Day, Thanksgiving Day and Christmas Day	n Sunday, New Ye	ar's Day, Memor	ial Day,
Line Constructor (Electrical)	38.25	19.81	58.06
Painter	21.87	11.37	33.24
Pavement Marking Operator	30.00	0.00	30.00
Piledriver	30.98	18.75	49.73
Roofer or Waterproofer	22.95	10.72	33.67
Teledata Technician or Installer	19.00	5.21	24.21
Tuckpointer, Caulker or Cleaner	35.28	10.61	45.89
Underwater Diver (Except on Great Lakes)	34.48	15.90	50.38
Heavy Equipment Operator - ELECTRICAL LINE CONSTRUCTION ONI	LY 34.43	15.24	49.67

BUFFALO COUNTY Page 2

TRADE OR OCCUPATION	HOURLY BASIC RATE OF PAY	HOURLY FRINGE BENEFITS	TOTAL
	\$		\$
Light Equipment Operator -ELECTRICAL LINE CONSTRUCTION ONLY		16.89	47.49
Heavy Truck Driver - ELECTRICAL LINE CONSTRUCTION ONLY	26.78	13.58	40.36
Light Truck Driver - ELECTRICAL LINE CONSTRUCTION ONLY	24.86	12.97	37.83
Groundman - ELECTRICAL LINE CONSTRUCTION ONLY	21.75	12.70	34.45
TRUCK DRIVERS			
Single Axle or Two Axle	34.22	19.90	54.12
Three or More Axle	24.52	17.77	42.29
Future Increase(s): Add \$1.30/hr on 6/1/2014. Premium Pay: DOT PREMIUM: Pay two times the hourly basic rate of Independence Day, Labor Day, Thanksgiving Day & Christmas Day.	n Sunday, New Ye	ar's Day, Memor	ial Day,
Articulated, Euclid, Dumptor, Off Road Material Hauler	29.27	20.40	49.67
Future Increase(s): Add \$1.75/hr on 6/1/14); Add \$1.25/hr on 6/1/15); 6/ 1/ 17. Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly basic ra Day, Independence Day, Labor Day, Thanksgiving Day & Christmas E See DOT'S website for details about the applicability of this night world business/civilrights/laborwages/pwc. htm.	te on Sunday, Nev Day. 2) Add \$1.50/l	w Year's Day, Me hr night work pre	morial mium.
Pavement Marking Vehicle	23.31	17.13	40.44
Shadow or Pilot Vehicle	34.22	19.90	54.12
Truck Mechanic	23.31	17.13	40.44
LABORERS			
General Laborer Future Increase(s): Add \$1.60/hr on 6/1/2014. Premium Pay: Add \$.10/hr for topman, air tool operator, vibrator or tar operated), chain saw operator and demolition burning torch laborer; A and luteman), formsetter (curb, sidewalk and pavement) and strike of	dd \$.15/hr for bitu	minous worker (43.67
powderman; Add \$.25/hr for bottomman; Add \$.35/hr for line and grace DOT PREMIUMS: 1) Pay two times the hourly basic rate on Sunday, Independence Day, Labor Day, Thanksgiving Day & Christmas Day. 2 involving temporary traffic control setup, for lane and shoulder closure conditions is necessary as required by the project provisions (including such time period).	New Year's Day, M 2) Add \$1.25/hr for es, when work und g prep time prior t	lemorial Day, work on projects der artificial illumi o and/or cleanup	nation o after
Asbestos Abatement Worker		14.62	39.98
Landscaper Future Increase(s): Add \$1.60/hr on 6/1/14. Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly basic ra Day, Independence Day, Labor Day, Thanksgiving Day & Christmas E involving temporary traffic control setup, for lane and shoulder closure conditions is necessary as required by the project provisions (includin such time period).	Day. 2) Add \$1.25/les, when work und ag prep time prior t	hr for work on pro ler artificial illumi	ojects nation
Flagperson or Traffic Control Person Future Increase(s): Add \$1.60/hr on 6/1/2014. Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly basic ra Day, Independence Day, Labor Day, Thanksgiving Day & Christmas Department of Transportation or responsible governing agency requir artificial illumination with traffic control and the work is completed afte	25.67 te on Sunday, Nev Day. 2) Add \$1.25/l es that work be pe	hr when the Wisc erformed at night	consin
a. a a. a. marini aano control ana montro completed alte	. 33331 4.14 50101		

BUFFALO COUNTY Page 3

TRADE OR OCCUPATION	HOURLY BASIC RATE OF PAY	HOURLY FRINGE BENEFITS	<u>TOTAL</u>
	\$	\$	\$
Fiber Optic Laborer (Outside, Other Than Concrete Encased)	15.00	4.54	19.54
Railroad Track Laborer	13.50	1.85	15.35
HEAVY EQUIPMENT OPERATORS			
Crane, Tower Crane, Pedestal Tower or Derrick, With Boom, Leads &/or Lengths Measuring 176 Ft or Over; Crane, Tower Crane, Pedestal Towe Derrick, With or Without Attachments, With a Lifting Capacity of Over 10 Tons, Self-Erecting Tower Crane With a Lifting Capacity Of Over 4,000 L Crane With Boom Dollies; Traveling Crane (Bridge Type). Future Increase(s): Add \$1.75/hr on 6/1/2014); Add \$1.25/hr on 6/1/2 \$1.25/hr on 6/1/2017. Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly basic ra	r or 00 _bs., 015); Add \$1.30/hr	•	
Day, Independence Day, Labor Day, Thanksgiving Day & Christmas I See DOT'S website for details about the applicability of this night worbusiness/ civilrights/ laborwages/ pwc. htm.	Day. 2) Add \$1.50/h	r night work pre	mium.
Backhoe (Track Type) Having a Mfgr.'s Rated Capacity of 130,000 Lbs. Over; Caisson Rig; Crane, Tower Crane, Portable Tower, Pedestal Tower Derrick, With Boom, Leads &/or Jib Lengths Measuring 175 Ft or Under Crane, Tower Crane, Portable Tower, Pedestal Tower or Derrick, With or Without Attachments, With a Lifting Capacity of 100 Tons or Under, Self-Erecting Tower Crane With A Lifting Capacity Of 4,000 Lbs., & Under Dredge (NOT Performing Work on the Great Lakes); Licensed Boat Pilo (NOT Performing Work on the Great Lakes); Pile Driver. Future Increase(s): Add \$1.75/hr on 6/1/2014); Add \$1.25/hr on 6/1/2 \$1.25/hr on 6/1/2017. Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly basic radius Day, Independence Day, Labor Day, Thanksgiving Day & Christmas I See DOT'S website for details about the applicability of this night worbusiness/ civilrights/ laborwages/ pwc. htm.	er or ; er; t 015); Add \$1.30/hr ate on Sunday, New Day. 2) Add \$1.50/hr rk premium at: http:	v Year's Day, Me nr night work pre //www.dot.wi.g	morial mium. ov/
Air Track, Rotary or Percussion Drilling Machine &/or Hammers, Blaster; Asphalt Heater, Planer & Scarifier; Asphalt Milling Machine; Asphalt Screautomatic Subgrader (Concrete); Backhoe (Track Type) Having a Mfgr.'s Rated Capacity of Under 130,000 Lbs., Backhoe (Mini, 15,000 Lbs. & Under); Bituminous (Asphalt) Plant & Paver, Screed; Boatmen (NOT Performing Work on the Great Lakes); Boring Machine (Directional, Horizontal or Vertical); Bridge (Bidwell) Paver; Bulldozer or Endloader; Concrete Batch Plant, Batch Hopper; Concrete Breaker (Large, Auto, Vlbratory/Sonic, Manual or Remote); Concrete Bump Cutter, Grinder, Planing or Grooving Machine; Concrete Conveyor System; Concrete Laser/Screed; Concrete Paver (Slipform); Concrete Pump, Concrete Conveyor (Rotec or Bidwell Type); Concrete Slipform Placer Curb & Gut Machine; Concrete Spreader & Distributor; Crane (Carry Deck, Mini) or Truck Mounted Hydraulic Crane (10 Tons or Under); Crane WIth a Lifting Capacity of 25 Tons or Under; Forestry Equipment, Timbco, Tree Shear, Grinder, Processor; Gradall (Cruz-Aire Type); Grader or Motor Patrol; Gr Pump; Hydro-Blaster (10,000 PSI or Over); Loading Machine (Conveyor Material or Stack Hoist; Mechanic or Welder; Milling Machine; Post Hole Digger or Driver; Roller (Over 5 Ton); Scraper (Self Propelled or Tractor Drawn) 5 cu yds or More Capacity; Shoulder Widener; Sideboom; Skid R Stabilizing or Concrete Mixer (Self-Propelled or 14S or Over); Straddle	eed; ster Tub cout	20.40	56.12

BUFFALO COUNTY Page 4

HOURLY **HOURLY BASIC RATE FRINGE** TRADE OR OCCUPATION OF PAY **BENEFITS** TOTAL Carrier or Travel Lift; Tractor (Scraper, Dozer, Pusher, Loader); Tractor or Truck Mounted Hydraulic Backhoe; Trencher (Wheel Type or Chain Type); Tube Finisher: Tugger (NOT Performing Work on the Great Lakes); Winches & A- Frames. Future Increase(s): Add \$1.75/hr on 6/1/2014): Add \$1.25/hr on 6/1/2015): Add \$1.30/hr on 6/1/2016): Add \$1.25/hr on 6/ 1/ 2017. Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly basic rate on Sunday, New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day & Christmas Day. 2) Add \$1.50/hr night work premium. See DOT'S website for details about the applicability of this night work premium at: http://www.dot.wi.gov/ business/ civilrights/ laborwages/ pwc. htm. Belting, Burlap, Texturing Machine; Broom or Sweeper; Compactor 35.46 20.40 55.86 (Self-Propelled or Tractor Mounted, Towed & Light Equipment); Concrete Finishing Machine (Road Type); Environmental Burner; Farm or Industrial Type Tractor; Fireman (Asphalt Plant, Pile Driver & Derrick NOT Performing Work on the Great Lakes): Forklift: Greaser: Hoist (Tugger, Automatic): Jeep Digger; Joint Sawer (Multiple Blade); Launch (NOT Performing Work on the Great Lakes); Lift Slab Machine; Mechanical Float; Mulcher; Power Subgrader; Robotic Tool Carrier (With or Without Attachments); Roller (Rubber Tire, 5 Ton or Under); Self Propelled Chip Spreader; Shouldering Machine; Skid Steer Loader (With or WIthout Attachments); Telehandler; Tining or Curing Machine. Future Increase(s): Add \$1.75/hr on 6/1/2014); Add \$1.25/hr on 6/1/2015); Add \$1.30/hr on 6/1/2016); Add \$1.25/hr on 6/ 1/2017. Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly basic rate on Sunday, New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day & Christmas Day. 2) Add \$1.50/hr night work premium. See DOT'S website for details about the applicability of this night work premium at: http://www.dot.wi.gov/ business/ civilrights/ laborwages/ pwc. htm. Air Compressor (&/or 400 CFM or Over); Air, Electric or Hydraulic Jacking 35.17 20.40 55.57 System; Augers (Vertical & Horizontal); Automatic Belt Conveyor & Surge Bin; Boiler (Temporary Heat); Concrete Proportioning Plant; Crusher, Screening or Wash Plant; Generator (&/or 150 KW or Over); Heaters (Mechanical); High Pressure Utility Locating Machine (Daylighting Machine); Mudjack; Oiler; Prestress Machine; Pug Mill; Pump (3 Inch or Over) or Well Points; Rock, Stone Breaker; Screed (Milling Machine); Stump Chipper; Tank Car Heaters; Vibratory Hammer or Extractor, Power Pack. Future Increase(s): Add \$1.75/hr on 6/1/2014); Add \$1.25/hr on 6/1/2015); Add \$1.30/hr on 6/1/2016); Add

Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly basic rate on Sunday, New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day & Christmas Day. 2) Add \$1.50/hr night work premium. See DOT'S website for details about the applicability of this night work premium at: http://www.dot.wi.gov/business/civilrights/laborwages/pwc.htm.

Fiber Optic Cable Equipment. 20.00 8.21 28.21

\$1.25/hr on 6/ 1/2017.

ANNUAL PREVAILING WAGE RATE DETERMINATION FOR ALL STATE HIGHWAY PROJECTS CHIPPEWA COUNTY

Compiled by the State of Wisconsin - Department of Workforce Development for the Department of Transportation
Pursuant to s. 103.50, Stats.
Issued on May 1, 2014

CLASSIFICATION: Contractors are required to call the Department of Workforce Development if there are any questions regarding the proper trade or classification to be used for any worker on a public works project.

OVERTIME: Time and one-half must be paid for all hours worked over 10 hours per day and 40 hours per calendar week and for all hours worked on Saturday, Sunday and the following six (6) holidays: January 1; the last Monday in May; July 4; the 1st Monday in September; the 4th Thursday in November; December 25; the day before if January 1, July 4 or December 25 falls on a Saturday; the day following if January 1, July 4 or December 25 falls on a Sunday.

FUTURE INCREASE: If indicated for a specific trade or occupation, the full amount of such increase MUST be added to the "TOTAL" indicated for such trade or occupation on the date(s) such increase(s) becomes effective.

PREMIUM PAY: If indicated for a specific trade or occupation, the full amount of such pay MUST be added to the "HOURLY BASIC RATE OF PAY" indicated for such trade or occupation, whenever such pay is applicable.

TRADE OR OCCUPATION	HOURLY BASIC RATE OF PAY	HOURLY FRINGE BENEFITS	TOTAL
	\$	\$	\$
Bricklayer, Blocklayer or Stonemason	30.42	17.27	47.69
Carpenter	30.48	15.90	46.38
Cement Finisher Future Increase(s): Add \$1.87 on 6/1/14; Add \$1.87 on 6/1/15; Add \$1	32.66	17.43	50.09
Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly basic ra Day, Independence Day, Labor Day, Thanksgiving Day & Christmas Department of Transportation or responsible governing agency requirartificial illumination with traffic control and the work is completed after	Day. 2) Add \$1.40/les that work be pe	hr when the Wisc erformed at night re sunrise.	consin
Electrician	29.72	18.24	47.96
Premium Pay: DOT PREMIUM: Pay two times the hourly basic rate of Independence Day, Labor Day, Thanksgiving Day & Christmas Day.	n Sunday, New Ye	ar's Day, Memor 	ial Day,
Fence Erector	14.90	0.00	14.90
Ironworker	34.15	22.05	56.20
Future Increase(s): Add \$1.35/hr on 5/1/2014; Add \$1.50/hr on 5/1/20 Premium Pay: DOT PREMIUM: Pay two times the hourly basic rate of Independence Day, Labor Day, Thanksgiving Day and Christmas Day	n Sunday, New Ye	ar's Day, Memor	ial Day,
Line Constructor (Electrical)	38.25	17.74	55.99
Painter	21.87	11.37	33.24
Pavement Marking Operator	30.00	0.00	30.00
Piledriver	30.98	18.75	49.73
Roofer or Waterproofer	16.50	0.00	16.50
Teledata Technician or Installer	21.89	11.05	32.94
Tuckpointer, Caulker or Cleaner	35.28	10.61	45.89
Underwater Diver (Except on Great Lakes)	34.48	15.90	50.38
Heavy Equipment Operator - ELECTRICAL LINE CONSTRUCTION ONL	Y 34.43	15.24	49.67

CHIPPEWA COUNTY Page 2

TRADE OR OCCUPATION	HOURLY BASIC RATE OF PAY	HOURLY FRINGE BENEFITS	TOTAL
	\$	\$	\$
Light Equipment Operator -ELECTRICAL LINE CONSTRUCTION ONLY		16.89	47.49
Heavy Truck Driver - ELECTRICAL LINE CONSTRUCTION ONLY	26.78	13.58	40.36
Light Truck Driver - ELECTRICAL LINE CONSTRUCTION ONLY	24.86	12.97	37.83
Groundman - ELECTRICAL LINE CONSTRUCTION ONLY	21.75	12.70	34.45
TRUCK DRIVERS			
Single Axle or Two Axle	34.22	19.90	54.12
Three or More Axle	24.52	17.77	42.29
Future Increase(s): Add \$1.30/hr on 6/1/2014. Premium Pay: DOT PREMIUM: Pay two times the hourly basic rate of Independence Day, Labor Day, Thanksgiving Day & Christmas Day.	n Sunday, New Ye	ear's Day, Memor	ial Day,
Articulated, Euclid, Dumptor, Off Road Material Hauler Future Increase(s): Add \$1.75/hr on 6/1/14); Add \$1.25/hr on 6/1/15); 6/1/17.		,	
Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly basic ra Day, Independence Day, Labor Day, Thanksgiving Day & Christmas E See DOT'S website for details about the applicability of this night worl business/ civilrights/ laborwages/ pwc. htm.	Day. 2) Add \$1.50/	hr night work pre	mium.
Pavement Marking Vehicle	23.31	17.13	40.44
Shadow or Pilot Vehicle	04.00	19.90	54.12
Truck Mechanic	23.31	17.13	40.44
LABORERS			
General Laborer Future Increase(s): Add \$1.60/hr on 6/1/2014.	29.04	14.63	43.67
Premium Pay: Add \$.10/hr for topman, air tool operator, vibrator or tar operated), chain saw operator and demolition burning torch laborer; A and luteman), formsetter (curb, sidewalk and pavement) and strike of powderman; Add \$.25/hr for bottomman; Add \$.35/hr for line and grad DOT PREMIUMS: 1) Pay two times the hourly basic rate on Sunday, I Independence Day, Labor Day, Thanksgiving Day & Christmas Day. 2 involving temporary traffic control setup, for lane and shoulder closure conditions is necessary as required by the project provisions (includin such time period).	Add \$.15/hr for bitu f man; Add \$.20/h de specialist; Add \$ New Year's Day, N 2) Add \$1.25/hr for es, when work und ng prep time prior t	Iminous worker (r for blaster and \$.45/hr for pipela Memorial Day, work on projects der artificial illum to and/or cleanur	yer. Sination O after
Asbestos Abatement Worker		14.98	39.34
Landscaper Future Increase(s): Add \$1.60/hr on 6/1/14. Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly basic ra Day, Independence Day, Labor Day, Thanksgiving Day & Christmas D involving temporary traffic control setup, for lane and shoulder closure conditions is necessary as required by the project provisions (includin such time period).	Day. 2) Add \$1.25/ es, when work und ng prep time prior t	hr for work on pr der artificial illum	ojects ination
Flagperson or Traffic Control Person Future Increase(s): Add \$1.60/hr on 6/1/2014. Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly basic ra Day, Independence Day, Labor Day, Thanksgiving Day & Christmas D Department of Transportation or responsible governing agency requir artificial illumination with traffic control and the work is completed after	25.67 te on Sunday, Nev Day. 2) Add \$1.25/ res that work be pe	hr when the Wisc erformed at night	consin

CHIPPEWA COUNTY Page 3

TRADE OR OCCUPATION	HOURLY BASIC RATE OF PAY	HOURLY FRINGE BENEFITS	TOTAL
	\$	\$	\$
Fiber Optic Laborer (Outside, Other Than Concrete Encased)	15.00	4.54	19.54
Doilroad Track Laborer	23.46	5.83	29.29
Halifoad Track Laborer			
HEAVY EQUIPMENT OPERATORS			
Crane, Tower Crane, Pedestal Tower or Derrick, With Boom, Leads &/or Lengths Measuring 176 Ft or Over; Crane, Tower Crane, Pedestal Tower Derrick, With or Without Attachments, With a Lifting Capacity of Over 10 Tons, Self-Erecting Tower Crane With a Lifting Capacity Of Over 4,000 I Crane With Boom Dollies; Traveling Crane (Bridge Type).	er or 00 Lbs.,	20.40	57.12
Future Increase(s): Add \$1.75/hr on 6/1/2014); Add \$1.25/hr on 6/1/2 \$1.25/hr on 6/ 1/ 2017.	(015); Add \$1.30/nr	on 6/1/2016); A	aa
Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly basic range Day, Independence Day, Labor Day, Thanksgiving Day & Christmas See DOT'S website for details about the applicability of this night work business/ civilrights/ laborwages/ pwc. htm.	Day. 2) Add \$1.50/h	nr night work pre	mium.
Backhoe (Track Type) Having a Mfgr.'s Rated Capacity of 130,000 Lbs. Over; Caisson Rig; Crane, Tower Crane, Portable Tower, Pedestal Tower Derrick, With Boom, Leads &/or Jib Lengths Measuring 175 Ft or Under Crane, Tower Crane, Portable Tower, Pedestal Tower or Derrick, With or Without Attachments, With a Lifting Capacity of 100 Tons or Under, Self-Erecting Tower Crane With A Lifting Capacity Of 4,000 Lbs., & Under Dredge (NOT Performing Work on the Great Lakes); Licensed Boat Pilo (NOT Performing Work on the Great Lakes); Pile Driver. Future Increase(s): Add \$1.75/hr on 6/1/2014); Add \$1.25/hr on 6/1/2 \$1.25/hr on 6/1/2017. Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly basic raday, Independence Day, Labor Day, Thanksgiving Day & Christmas See DOT'S website for details about the applicability of this night worbusiness/ civilrights/ laborwages/ pwc. htm.	er or ; er; et :015); Add \$1.30/hr ate on Sunday, Nev Day. 2) Add \$1.50/h	v Year's Day, Me nr night work pre	morial mium.
Air Track, Rotary or Percussion Drilling Machine &/or Hammers, Blaster Asphalt Heater, Planer & Scarifier; Asphalt Milling Machine; Asphalt Scre Automatic Subgrader (Concrete); Backhoe (Track Type) Having a Mfgr.'s Rated Capacity of Under 130,000 Lbs., Backhoe (Mini, 15,000 Lbs. & Under); Bituminous (Asphalt) Plant & Paver, Screed; Boatmen (NOT Performing Work on the Great Lakes); Boring Machine (Directional, Horizontal or Vertical); Bridge (Bidwell) Paver; Bulldozer or Endloader; Concrete Batch Plant, Batch Hopper; Concrete Breaker (Large, Auto, Vlbratory/Sonic, Manual or Remote); Concrete Bump Cutter, Grinder, Planing or Grooving Machine; Concrete Conveyor System; Concrete Laser/Screed; Concrete Paver (Slipform); Concrete Pump, Concrete Conveyor (Rotec or Bidwell Type); Concrete Slipform Placer Curb & Gut Machine; Concrete Spreader & Distributor; Crane (Carry Deck, Mini) or Truck Mounted Hydraulic Crane (10 Tons or Under); Crane With a Lifting Capacity of 25 Tons or Under; Forestry Equipment, Timbco, Tree Shear, Grinder, Processor; Gradall (Cruz-Aire Type); Grader or Motor Patrol; Gr Pump; Hydro-Blaster (10,000 PSI or Over); Loading Machine (Conveyor Material or Stack Hoist; Mechanic or Welder; Milling Machine; Post Hole Digger or Driver; Roller (Over 5 Ton); Scraper (Self Propelled or Tractor Drawn) 5 cu yds or More Capacity; Shoulder Widener; Sideboom; Skid I Stabilizing or Concrete Mixer (Self-Propelled or 14S or Over); Straddle	eed; s tter g Tub rout r);	20.40	56.12

CHIPPEWA COUNTY Page 4

HOURLY HOURLY **BASIC RATE FRINGE** TRADE OR OCCUPATION OF PAY **BENEFITS** TOTAL Carrier or Travel Lift; Tractor (Scraper, Dozer, Pusher, Loader); Tractor or Truck Mounted Hydraulic Backhoe; Trencher (Wheel Type or Chain Type); Tube Finisher: Tugger (NOT Performing Work on the Great Lakes); Winches & A- Frames. Future Increase(s): Add \$1.75/hr on 6/1/2014): Add \$1.25/hr on 6/1/2015): Add \$1.30/hr on 6/1/2016): Add \$1.25/hr on 6/ 1/ 2017. Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly basic rate on Sunday, New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day & Christmas Day. 2) Add \$1.50/hr night work premium. See DOT'S website for details about the applicability of this night work premium at: http://www.dot.wi.gov/ business/ civilrights/ laborwages/ pwc. htm. Belting, Burlap, Texturing Machine; Broom or Sweeper; Compactor 35.46 20.40 55.86 (Self-Propelled or Tractor Mounted, Towed & Light Equipment); Concrete Finishing Machine (Road Type); Environmental Burner; Farm or Industrial Type Tractor; Fireman (Asphalt Plant, Pile Driver & Derrick NOT Performing Work on the Great Lakes): Forklift: Greaser: Hoist (Tugger, Automatic): Jeep Digger; Joint Sawer (Multiple Blade); Launch (NOT Performing Work on the Great Lakes); Lift Slab Machine; Mechanical Float; Mulcher; Power Subgrader; Robotic Tool Carrier (With or Without Attachments); Roller (Rubber Tire, 5 Ton or Under); Self Propelled Chip Spreader; Shouldering Machine; Skid Steer Loader (With or WIthout Attachments); Telehandler; Tining or Curing Machine. Future Increase(s): Add \$1.75/hr on 6/1/2014); Add \$1.25/hr on 6/1/2015); Add \$1.30/hr on 6/1/2016); Add \$1.25/hr on 6/ 1/2017. Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly basic rate on Sunday, New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day & Christmas Day. 2) Add \$1.50/hr night work premium. See DOT'S website for details about the applicability of this night work premium at: http://www.dot.wi.gov/ business/ civilrights/ laborwages/ pwc. htm. Air Compressor (&/or 400 CFM or Over); Air, Electric or Hydraulic Jacking 35.17 20.40 55.57 System; Augers (Vertical & Horizontal); Automatic Belt Conveyor & Surge Bin; Boiler (Temporary Heat); Concrete Proportioning Plant; Crusher, Screening or Wash Plant; Generator (&/or 150 KW or Over); Heaters (Mechanical); High Pressure Utility Locating Machine (Daylighting Machine);

Screening or Wash Plant; Generator (&/or 150 KW or Over); Heaters (Mechanical); High Pressure Utility Locating Machine (Daylighting Machine); Mudjack; Oiler; Prestress Machine; Pug Mill; Pump (3 Inch or Over) or Well Points; Rock, Stone Breaker; Screed (Milling Machine); Stump Chipper; Tank Car Heaters; Vibratory Hammer or Extractor, Power Pack.

Future Increase(s): Add \$1.75/hr on 6/1/2014); Add \$1.25/hr on 6/1/2015); Add \$1.30/hr on 6/1/2016); Add \$1.25/hr on 6/1/2017.

Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly basic rate on Sunday, New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day & Christmas Day. 2) Add \$1.50/hr night work premium. See DOT'S website for details about the applicability of this night work premium at: http://www.dot.wi.gov/business/civilrights/laborwages/pwc.htm.

Fiber Optic Cable Equipment. 20.00 8.21 28.21

ANNUAL PREVAILING WAGE RATE DETERMINATION FOR ALL STATE HIGHWAY PROJECTS CLARK COUNTY

Compiled by the State of Wisconsin - Department of Workforce Development for the Department of Transportation
Pursuant to s. 103.50, Stats.
Issued on May 1, 2014

CLASSIFICATION: Contractors are required to call the Department of Workforce Development if there are any questions regarding the proper trade or classification to be used for any worker on a public works project.

OVERTIME: Time and one-half must be paid for all hours worked over 10 hours per day and 40 hours per calendar week and for all hours worked on Saturday, Sunday and the following six (6) holidays: January 1; the last Monday in May; July 4; the 1st Monday in September; the 4th Thursday in November; December 25; the day before if January 1, July 4 or December 25 falls on a Saturday; the day following if January 1, July 4 or December 25 falls on a Sunday.

FUTURE INCREASE: If indicated for a specific trade or occupation, the full amount of such increase MUST be added to the "TOTAL" indicated for such trade or occupation on the date(s) such increase(s) becomes effective.

PREMIUM PAY: If indicated for a specific trade or occupation, the full amount of such pay MUST be added to the "HOURLY BASIC RATE OF PAY" indicated for such trade or occupation, whenever such pay is applicable.

TRADE OR OCCUPATION	HOURLY BASIC RATE OF PAY	HOURLY FRINGE BENEFITS	TOTAL
	\$	\$	\$
Bricklayer, Blocklayer or Stonemason	31.34	16.35	47.69
Carpenter	30.48	15.90	46.38
Cement Finisher	31.52	16.70	48.22
Electrician	28.96	16.90	45.86
Future Increase(s): Add \$.70/hr on 6/2/2014; Add \$.75/hr on 6/1/2015 Premium Pay: DOT PREMIUM: Pay two times the hourly basic rate of Independence Day, Labor Day, Thanksgiving Day & Christmas Day.		Year's Day, Memor	ial Day,
Fence Erector	13.00	1.80	14.80
Ironworker	31.25	19.46	50.71
Line Constructor (Electrical)	38.25	18.69	56.94
Painter	21.87	11.37	33.24
Pavement Marking Operator	30.00	0.00	30.00
Piledriver	30.98	18.75	49.73
Roofer or Waterproofer	21.20	3.13	24.33
Teledata Technician or Installer	21.89	11.85	33.74
Tuckpointer, Caulker or Cleaner	31.34	16.35	47.69
Underwater Diver (Except on Great Lakes)	34.48	15.90	50.38
Heavy Equipment Operator - ELECTRICAL LINE CONSTRUCTION ONL	_Y 34.43	15.24	49.67
Light Equipment Operator -ELECTRICAL LINE CONSTRUCTION ONLY	30.60	16.89	47.49
Heavy Truck Driver - ELECTRICAL LINE CONSTRUCTION ONLY	26.78	13.58	40.36
Light Truck Driver - ELECTRICAL LINE CONSTRUCTION ONLY	24.86	12.97	37.83
Groundman - ELECTRICAL LINE CONSTRUCTION ONLY	21.75	12.70	34.45

CLARK COUNTY Page 2

TRADE OR OCCUPATION	HOURLY BASIC RATE OF PAY	HOURLY FRINGE BENEFITS	TOTAL
	\$	\$	\$
TRUCK DRIVERS			
Single Axle or Two Axle	34.22	19.90	54.12
Three or More Axle	24.52	17.77	42.29
Future Increase(s): Add \$1.30/hr on 6/1/2014. Premium Pay: DOT PREMIUM: Pay two times the hourly basic rate. Independence Day, Labor Day, Thanksgiving Day & Christmas Day.		ar's Day, Memor	ial Day,
Articulated, Euclid, Dumptor, Off Road Material Hauler	29.27	20.40	49.67
Future Increase(s): Add \$1.75/hr on 6/1/14); Add \$1.25/hr on 6/1/1 6/ 1/ 17.	•	•	
Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly basic Day, Independence Day, Labor Day, Thanksgiving Day & Christma See DOT'S website for details about the applicability of this night business/ civilrights/ laborwages/ pwc. htm.	as Day. 2) Add \$1.50/h work premium at: http	nr night work pre	mium.
Pavement Marking Vehicle	00.04	17.13	40.44
Shadow or Pilot Vehicle	04.00	19.90	54.12
Truck Mechanic	00.01	17.13	40.44
LABORERS			
General Laborer	29.04	14.63	43.67
Future Increase(s): Add \$1.60/hr on 6/1/2014. Premium Pay: Add \$.10/hr for topman, air tool operator, vibrator or operated), chain saw operator and demolition burning torch labore and luteman), formsetter (curb, sidewalk and pavement) and strike powderman; Add \$.25/hr for bottomman; Add \$.35/hr for line and g DOT PREMIUMS: 1) Pay two times the hourly basic rate on Sunda Independence Day, Labor Day, Thanksgiving Day & Christmas Da involving temporary traffic control setup, for lane and shoulder clos conditions is necessary as required by the project provisions (inclusuch time period).	er; Add \$.15/hr for bitu e off man; Add \$.20/hr grade specialist; Add \$ ay, New Year's Day, M y. 2) Add \$1.25/hr for sures, when work und	minous worker (for blaster and 6.45/hr for pipela lemorial Day, work on projects ler artificial illumi	yer. s nation
Asbestos Abatement Worker	25.36	14.56	39.92
Landscaper	29.04	14.63	43.67
Future Increase(s): Add \$1.60/hr on 6/1/14. Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly basic Day, Independence Day, Labor Day, Thanksgiving Day & Christma involving temporary traffic control setup, for lane and shoulder clos conditions is necessary as required by the project provisions (inclusuch time period).	as Day. 2) Add \$1.25/h sures, when work und uding prep time prior t	nr for work on pro ler artificial illumi	ojects nation
Flagperson or Traffic Control Person Future Increase(s): Add \$1.60/hr on 6/1/2014.	25.67	14.63	40.30
Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly basic Day, Independence Day, Labor Day, Thanksgiving Day & Christma Department of Transportation or responsible governing agency recartificial illumination with traffic control and the work is completed a	as Day. 2) Add \$1.25/h quires that work be pe	nr when the Wisc erformed at night	consin
Fiber Optic Laborer (Outside, Other Than Concrete Encased)			
Tibel Optio Laborel (Odiside, Other Than Odriorete Eriodsed)	15.00	4.54	19.54

TRADE OR OCCUPATION	HOURLY BASIC RATE OF PAY	HOURLY FRINGE BENEFITS	TOTAL
	\$	\$	\$
HEAVY EQUIPMENT OPERATORS			
Crane, Tower Crane, Pedestal Tower or Derrick, With Boom, Leads &/or Lengths Measuring 176 Ft or Over; Crane, Tower Crane, Pedestal Tower Derrick, With or Without Attachments, With a Lifting Capacity of Over 10 Tons, Self-Erecting Tower Crane With a Lifting Capacity Of Over 4,000 L Crane With Boom Dollies; Traveling Crane (Bridge Type). Future Increase(s): Add \$1.75/hr on 6/1/2014); Add \$1.25/hr on 6/1/20 \$1.25/hr on 6/1/2017. Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly basic ra Day, Independence Day, Labor Day, Thanksgiving Day & Christmas E See DOT'S website for details about the applicability of this night wor business/ civilrights/ laborwages/ pwc. htm.	or 0 bs., 015); Add \$1.30/hr ate on Sunday, Nev 0ay. 2) Add \$1.50/h	v Year's Day, Me nr night work pre	morial mium.
Backhoe (Track Type) Having a Mfgr.'s Rated Capacity of 130,000 Lbs. of Over; Caisson Rig; Crane, Tower Crane, Portable Tower, Pedestal Tower Derrick, With Boom, Leads &/or Jib Lengths Measuring 175 Ft or Under; Crane, Tower Crane, Portable Tower, Pedestal Tower or Derrick, With or Without Attachments, With a Lifting Capacity of 100 Tons or Under, Self-Erecting Tower Crane With A Lifting Capacity Of 4,000 Lbs., & Under Dredge (NOT Performing Work on the Great Lakes); Licensed Boat Pilot (NOT Performing Work on the Great Lakes); Pile Driver. Future Increase(s): Add \$1.75/hr on 6/1/2014); Add \$1.25/hr on 6/1/2017. Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly basic rad Day, Independence Day, Labor Day, Thanksgiving Day & Christmas Esee DOT'S website for details about the applicability of this night wor business/ civilrights/ laborwages/ pwc. htm.	er; 5 015); Add \$1.30/hr ate on Sunday, Nev Day. 2) Add \$1.50/h	v Year's Day, Me nr night work pre	morial mium.
Air Track, Rotary or Percussion Drilling Machine &/or Hammers, Blaster; Asphalt Heater, Planer & Scarifier; Asphalt Milling Machine; Asphalt Scre Automatic Subgrader (Concrete); Backhoe (Track Type) Having a Mfgr.'s Rated Capacity of Under 130,000 Lbs., Backhoe (Mini, 15,000 Lbs. & Under); Bituminous (Asphalt) Plant & Paver, Screed; Boatmen (NOT Performing Work on the Great Lakes); Boring Machine (Directional, Horizontal or Vertical); Bridge (Bidwell) Paver; Bulldozer or Endloader; Concrete Batch Plant, Batch Hopper; Concrete Breaker (Large, Auto, Vlbratory/Sonic, Manual or Remote); Concrete Bump Cutter, Grinder, Planing or Grooving Machine; Concrete Conveyor System; Concrete Laser/Screed; Concrete Paver (Slipform); Concrete Pump, Concrete Conveyor (Rotec or Bidwell Type); Concrete Slipform Placer Curb & Gutt Machine; Concrete Spreader & Distributor; Crane (Carry Deck, Mini) or Truck Mounted Hydraulic Crane (10 Tons or Under); Crane WIth a Lifting Capacity of 25 Tons or Under; Forestry Equipment, Timbco, Tree Shear, Grinder, Processor; Gradall (Cruz-Aire Type); Grader or Motor Patrol; Grupmp; Hydro-Blaster (10,000 PSI or Over); Loading Machine; Conveyor Material or Stack Hoist; Mechanic or Welder; Milling Machine; Post Hole Digger or Driver; Roller (Over 5 Ton); Scraper (Self Propelled or Tractor Drawn) 5 cu yds or More Capacity; Shoulder Widener; Sideboom; Skid F Stabilizing or Concrete Mixer (Self-Propelled or 14S or Over); Straddle Carrier or Travel Lift; Tractor (Scraper, Dozer, Pusher, Loader); Tractor or Truck Mounted Hydraulic Backhoe; Trencher (Wheel Type or Chain Type Tube Finisher; Tugger (NOT Performing Work on the Great Lakes); Wind	ter J Tub out); Rig;	20.40	56.12

CLARK COUNTY Page 4

TRADE OR OCCUPATION	HOURLY BASIC RATE OF PAY	HOURLY FRINGE BENEFITS	TOTAL
	\$	\$	\$
& A- Frames. Future Increase(s): Add \$1.75/hr on 6/1/2014); Add \$1.25/hr on 6/1/2 \$1.25/hr on 6/1/2017. Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly basic ra	•	,	
Day, Independence Day, Labor Day, Thanksgiving Day & Christmas See DOT'S website for details about the applicability of this night wo business/ civilrights/ laborwages/ pwc. htm.	rk premium at: http		
Belting, Burlap, Texturing Machine; Broom or Sweeper; Compactor (Self-Propelled or Tractor Mounted, Towed & Light Equipment); Concret Finishing Machine (Road Type); Environmental Burner; Farm or Industri Type Tractor; Fireman (Asphalt Plant, Pile Driver & Derrick NOT Perforn Work on the Great Lakes); Forklift; Greaser; Hoist (Tugger, Automatic); Digger; Joint Sawer (Multiple Blade); Launch (NOT Performing Work on Great Lakes); Lift Slab Machine; Mechanical Float; Mulcher; Power Subgrader; Robotic Tool Carrier (With or Without Attachments); Roller (Rubber Tire, 5 Ton or Under); Self Propelled Chip Spreader; Shoulderin Machine; Skid Steer Loader (With or Without Attachments); Telehandler Tining or Curing Machine. Future Increase(s): Add \$1.75/hr on 6/1/2014); Add \$1.25/hr on 6/1/2 \$1.25/hr on 6/1/2017. Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly basic raday, Independence Day, Labor Day, Thanksgiving Day & Christmas See DOT'S website for details about the applicability of this night wo business/ civilrights/ laborwages/ pwc. htm.	al ning Jeep the ng ;; 015); Add \$1.30/hr ate on Sunday, Nev Day. 2) Add \$1.50/l	v Year's Day, Me nr night work pre	morial mium.
Air Compressor (&/or 400 CFM or Over); Air, Electric or Hydraulic Jackir System; Augers (Vertical & Horizontal); Automatic Belt Conveyor & Surg Bin; Boiler (Temporary Heat); Concrete Proportioning Plant; Crusher, Screening or Wash Plant; Generator (&/or 150 KW or Over); Heaters (Mechanical); High Pressure Utility Locating Machine (Daylighting Mach Mudjack; Oiler; Prestress Machine; Pug Mill; Pump (3 Inch or Over) or V Points; Rock, Stone Breaker; Screed (Milling Machine); Stump Chipper; Tank Car Heaters; Vibratory Hammer or Extractor, Power Pack. Future Increase(s): Add \$1.75/hr on 6/1/2014); Add \$1.25/hr on 6/1/2 \$1.25/hr on 6/1/2017. Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly basic ra Day, Independence Day, Labor Day, Thanksgiving Day & Christmas See DOT'S website for details about the applicability of this night wo business/ civilrights/ laborwages/ pwc. htm.	e ine); Vell 015); Add \$1.30/hr ate on Sunday, Nev Day. 2) Add \$1.50/l rk premium at: http	v Year's Day, Me nr night work pre	morial mium.
Fiber Optic Cable Equipment.		8.21	28.21

ANNUAL PREVAILING WAGE RATE DETERMINATION FOR ALL STATE HIGHWAY PROJECTS DANE COUNTY

Compiled by the State of Wisconsin - Department of Workforce Development for the Department of Transportation
Pursuant to s. 103.50, Stats.
Issued on May 1, 2014

CLASSIFICATION: Contractors are required to call the Department of Workforce Development if there are any questions regarding the proper trade or classification to be used for any worker on a public works project.

OVERTIME: Time and one-half must be paid for all hours worked over 10 hours per day and 40 hours per calendar week and for all hours worked on Saturday, Sunday and the following six (6) holidays: January 1; the last Monday in May; July 4; the 1st Monday in September; the 4th Thursday in November; December 25; the day before if January 1, July 4 or December 25 falls on a Saturday; the day following if January 1, July 4 or December 25 falls on a Sunday.

FUTURE INCREASE: If indicated for a specific trade or occupation, the full amount of such increase MUST be added to the "TOTAL" indicated for such trade or occupation on the date(s) such increase(s) becomes effective.

PREMIUM PAY: If indicated for a specific trade or occupation, the full amount of such pay MUST be added to the "HOURLY BASIC RATE OF PAY" indicated for such trade or occupation, whenever such pay is applicable.

TRADE OR OCCUPATION	HOURLY BASIC RATE OF PAY	HOURLY FRINGE BENEFITS \$	TOTAL
Bricklayer, Blocklayer or Stonemason		¥ 17.35	49.36
Carpenter	30.48	15.90	46.38
Cement Finisher	33.51	16.13	49.64
Future Increase(s): Add \$1.87 on 6/1/14; Add \$1.87 on 6/1/15; Add \$1 Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly basic ra Day, Independence Day, Labor Day, Thanksgiving Day & Christmas Department of Transportation or responsible governing agency requir artificial illumination with traffic control and the work is completed after	te on Sunday, Nev Pay. 2) Add \$1.40/I es that work be pe	hr when the Wisc erformed at night	consin
Electrician	34.07	19.25	53.32
Premium Pay: DOT PREMIUM: Pay two times the hourly basic rate of Independence Day, Labor Day, Thanksgiving Day & Christmas Day.	n Sunday, New Ye	ar's Day, Memor	ial Day,
Fence Erector	24.72	0.00	24.72
Ironworker	31.25	19.46	50.71
Line Constructor (Electrical)	38.25	17.31	55.56
Painter	21.87	11.37	33.24
Pavement Marking Operator	30.00	0.00	30.00
Piledriver	30.98	15.90	46.88
Roofer or Waterproofer	29.40	6.25	35.65
Teledata Technician or Installer	21.89	11.85	33.74
Tuckpointer, Caulker or Cleaner	35.25	13.15	48.40
Underwater Diver (Except on Great Lakes)	34.48	15.90	50.38
Heavy Equipment Operator - ELECTRICAL LINE CONSTRUCTION ONL	Y 34.43	15.24	49.67
Light Equipment Operator -ELECTRICAL LINE CONSTRUCTION ONLY	35.50	15.89	51.39
Heavy Truck Driver - ELECTRICAL LINE CONSTRUCTION ONLY	26.78	13.63	40.41
Light Truck Driver - ELECTRICAL LINE CONSTRUCTION ONLY	24.86	12.97	37.83

DANE COUNTY Page 2

TRADE OR OCCUPATION	HOURLY BASIC RATE OF PAY	HOURLY FRINGE BENEFITS	TOTAL
	\$	\$	\$
Groundman - ELECTRICAL LINE CONSTRUCTION ONLY	21.75	12.70	34.45
TRUCK DRIVERS			
Single Axle or Two Axle	34.22	19.90	54.12
Three or More Axle	24.52	17.77	42.29
Future Increase(s): Add \$1.30/hr on 6/1/2014. Premium Pay: DOT PREMIUM: Pay two times the hourly basic rate of Independence Day, Labor Day, Thanksgiving Day & Christmas Day.	on Sunday, New Ye	ar's Day, Memor	ial Day,
Articulated, Euclid, Dumptor, Off Road Material Hauler Future Increase(s): Add \$1.75/hr on 6/1/14); Add \$1.25/hr on 6/1/15) 6/1/17.	29.27 ; Add \$1.30/hr on 6	20.40 /1/16); Add \$1.2	49.67 5/hr on
Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly basic red Day, Independence Day, Labor Day, Thanksgiving Day & Christmas See DOT'S website for details about the applicability of this night wo business/ civilrights/ laborwages/ pwc. htm.	Day. 2) Add \$1.50/hrk premium at: http	nr night work pre	mium.
Pavement Marking Vehicle	23.31	17.13	40.44
Shadow or Pilot Vehicle	34.22	19.90	54.12
Truck Mechanic	23.31	17.13	40.44
LABORERS			
General Laborer Future Increase(s): Add \$1.60/hr on 6/1/2014. Premium Pay: Add \$.10/hr for topman, air tool operator, vibrator or ta operated), chain saw operator and demolition burning torch laborer; and luteman), formsetter (curb, sidewalk and pavement) and strike opowderman; Add \$.25/hr for bottomman; Add \$.35/hr for line and gra DOT PREMIUMS: 1) Pay two times the hourly basic rate on Sunday, Independence Day, Labor Day, Thanksgiving Day & Christmas Day. involving temporary traffic control setup, for lane and shoulder closur conditions is necessary as required by the project provisions (includi such time period).	Add \$.15/hr for bitu off man; Add \$.20/hr ide specialist; Add \$ New Year's Day, M 2) Add \$1.25/hr for res, when work und	minous worker (for blaster and 5.45/hr for pipela lemorial Day, work on projects ler artificial illum	yer. / s ination
Asbestos Abatement Worker	24.36	14.44	38.80
Landscaper	29.32	14.63	43.95
Future Increase(s): Add \$1.60/hr on 6/1/14. Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly basic repay, Independence Day, Labor Day, Thanksgiving Day & Christmas involving temporary traffic control setup, for lane and shoulder closur conditions is necessary as required by the project provisions (including such time period).	ate on Sunday, Nev Day. 2) Add \$1.25/h res, when work und	w Year's Day, Me or for work on pr ler artificial illum	morial ojects ination
Flagperson or Traffic Control Person	25.67	14.63	40.30
Future Increase(s): Add \$1.60/hr on 6/1/2014. Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly basic repay, Independence Day, Labor Day, Thanksgiving Day & Christmas Department of Transportation or responsible governing agency requiantificial illumination with traffic control and the work is completed after	Day. 2) Add \$1.25/hires that work be pe	nr when the Wise erformed at night	consin
Fiber Optic Laborer (Outside, Other Than Concrete Encased)	18.31	12.67	30.98
Railroad Track Laborer	23.46	3.30	26.76

HOURLY BASIC RATE OF PAY	HOURLY FRINGE BENEFITS	TOTAL
\$	\$	\$
or DS.,	20.40 on 6/1/2016): A	57.12
e on Sunday, Nev ay. 2) Add \$1.50/	w Year's Day, Me hr night work pre	morial mium.
or ; 15); Add \$1.30/hr	ŕ	
ay. 2) Add \$1.50/	hr night work pre	mium.
er Tub ut ig;	20.40	56.12
	BASIC RATE OF PAY	BASIC RATE OF PAY \$ S S S S S S S S S S S S

TRADE OR OCCUPATION	HOURLY BASIC RATE OF PAY	HOURLY FRINGE BENEFITS	TOTAL
	\$	\$	\$
& A- Frames. Future Increase(s): Add \$1.75/hr on 6/1/2014); Add \$1.25/hr on 6/1/2 \$1.25/hr on 6/ 1/ 2017. Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly basic range. Day, Independence Day, Labor Day, Thanksgiving Day & Christmas	ate on Sunday, Nev	v Year's Day, Me	emorial
See DOT'S website for details about the applicability of this night wo business/ civilrights/ laborwages/ pwc. htm.			
Belting, Burlap, Texturing Machine; Broom or Sweeper; Compactor (Self-Propelled or Tractor Mounted, Towed & Light Equipment); Concret Finishing Machine (Road Type); Environmental Burner; Farm or Industri Type Tractor; Fireman (Asphalt Plant, Pile Driver & Derrick NOT Perform Work on the Great Lakes); Forklift; Greaser; Hoist (Tugger, Automatic); Digger; Joint Sawer (Multiple Blade); Launch (NOT Performing Work on Great Lakes); Lift Slab Machine; Mechanical Float; Mulcher; Power Subgrader; Robotic Tool Carrier (With or Without Attachments); Roller (Rubber Tire, 5 Ton or Under); Self Propelled Chip Spreader; Shouldering Machine; Skid Steer Loader (With or Without Attachments); Telehandler Tining or Curing Machine. Future Increase(s): Add \$1.75/hr on 6/1/2014); Add \$1.25/hr on 6/1/2 \$1.25/hr on 6/1/2017. Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly basic report Day, Independence Day, Labor Day, Thanksgiving Day & Christmas See DOT'S website for details about the applicability of this night wo business/ civilrights/ laborwages/ pwc. htm.	al ning Jeep the ng :; 2015); Add \$1.30/hr ate on Sunday, Nev Day. 2) Add \$1.50/l	v Year's Day, Me nr night work pre	emorial emium.
Air Compressor (&/or 400 CFM or Over); Air, Electric or Hydraulic Jackir System; Augers (Vertical & Horizontal); Automatic Belt Conveyor & Surg Bin; Boiler (Temporary Heat); Concrete Proportioning Plant; Crusher, Screening or Wash Plant; Generator (&/or 150 KW or Over); Heaters (Mechanical); High Pressure Utility Locating Machine (Daylighting Mach Mudjack; Oiler; Prestress Machine; Pug Mill; Pump (3 Inch or Over) or V Points; Rock, Stone Breaker; Screed (Milling Machine); Stump Chipper; Tank Car Heaters; Vibratory Hammer or Extractor, Power Pack. Future Increase(s): Add \$1.75/hr on 6/1/2014); Add \$1.25/hr on 6/1/2 \$1.25/hr on 6/1/2017. Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly basic red Day, Independence Day, Labor Day, Thanksgiving Day & Christmas See DOT'S website for details about the applicability of this night wo business/ civilrights/ laborwages/ pwc. htm.	ine); Vell 2015); Add \$1.30/hr ate on Sunday, Nev Day. 2) Add \$1.50/l rk premium at: http	v Year's Day, Me nr night work pre	emorial emium.
Fiber Optic Cable Equipment.		16.65	43.34

ANNUAL PREVAILING WAGE RATE DETERMINATION FOR ALL STATE HIGHWAY PROJECTS DODGE COUNTY

Compiled by the State of Wisconsin - Department of Workforce Development for the Department of Transportation
Pursuant to s. 103.50, Stats.
Issued on May 1, 2014

CLASSIFICATION: Contractors are required to call the Department of Workforce Development if there are any questions regarding the proper trade or classification to be used for any worker on a public works project.

OVERTIME: Time and one-half must be paid for all hours worked over 10 hours per day and 40 hours per calendar week and for all hours worked on Saturday, Sunday and the following six (6) holidays: January 1; the last Monday in May; July 4; the 1st Monday in September; the 4th Thursday in November; December 25; the day before if January 1, July 4 or December 25 falls on a Saturday; the day following if January 1, July 4 or December 25 falls on a Sunday.

FUTURE INCREASE: If indicated for a specific trade or occupation, the full amount of such increase MUST be added to the "TOTAL" indicated for such trade or occupation on the date(s) such increase(s) becomes effective.

PREMIUM PAY: If indicated for a specific trade or occupation, the full amount of such pay MUST be added to the "HOURLY BASIC RATE OF PAY" indicated for such trade or occupation, whenever such pay is applicable.

SUBJOURNEY: Wage rates may be available for some of the classifications indicated below. Any employer that desires to use any subjourney classification on a project MUST request the applicable wage rate from the Department of Workforce Development PRIOR to the date such classification is used on such project. Form ERD-10880 is available for this purpose and can be obtained by writing to the Department of Workforce Development, Equal Rights Division, P.O. Box 8928, Madison, WI 53708.

TRADE OR OCCUPATION	HOURLY BASIC RATE OF PAY	HOURLY FRINGE BENEFITS	TOTAL
	\$	\$	\$
Bricklayer, Blocklayer or Stonemason	32.56	16.99	49.55
Carpenter	30.48	15.90	46.38
Cement Finisher	32.65	17.32	49.97
Future Increase(s): Add \$1.87 on 6/1/14; Add \$1.87 on 6/1/15; Add		Ve aula Davi Ma	

Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly basic rate on Sunday, New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day & Christmas Day. 2) Add \$1.40/hr when the Wisconsin Department of Transportation or responsible governing agency requires that work be performed at night under artificial illumination with traffic control and the work is completed after sunset and before sunrise.

Electrician	32.20	21.50	53.70
Fence Erector	22.15	1.73	23.88
Ironworker	31.25	19.46	50.71
Line Constructor (Electrical)	38.25	16.28	54.53
Painter	21.87	11.37	33.24
Pavement Marking Operator	30.00	0.00	30.00
Piledriver	30.98	15.90	46.88
Roofer or Waterproofer	29.40	2.49	31.89
Teledata Technician or Installer	21.89	15.00	36.89
Tuckpointer, Caulker or Cleaner	35.25	13.74	48.99
Underwater Diver (Except on Great Lakes)	34.48	15.90	50.38
Heavy Equipment Operator - ELECTRICAL LINE CONSTRUCTION ONLY	34.43	15.24	49.67
Light Equipment Operator -ELECTRICAL LINE CONSTRUCTION ONLY	30.60	14.86	45.46
Heavy Truck Driver - ELECTRICAL LINE CONSTRUCTION ONLY	26.78	13.63	40.41
Light Truck Driver - ELECTRICAL LINE CONSTRUCTION ONLY	24.86	12.97	37.83
Groundman - ELECTRICAL LINE CONSTRUCTION ONLY	21.75	12.70	34.45

DODGE COUNTY Page 2

TRADE OR OCCUPATION	HOURLY BASIC RATE OF PAY	HOURLY FRINGE BENEFITS	TOTAL
	\$	\$	\$
TRUCK DRIVERS			
Single Axle or Two Axle	34.22	19.90	54.12
Three or More Axle	26.87	15.10	41.97
Articulated, Euclid, Dumptor, Off Road Material Hauler Future Increase(s): Add \$1.75/hr on 6/1/14); Add \$1.25/hr on 6/1/15) 6/1/17.	29.27 ; Add \$1.30/hr on 6	20.40 /1/16); Add \$1.2	49.67 5/hr on
Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly basic red Day, Independence Day, Labor Day, Thanksgiving Day & Christmas See DOT'S website for details about the applicability of this night wo business/ civilrights/ laborwages/ pwc. htm.	Day. 2) Add \$1.50/hrk premium at: http	nr night work pre	mium.
Pavement Marking Vehicle	26.87	15.10	41.97
Shadow or Pilot Vehicle	24.00	19.90	54.12
Truck Mechanic	26.87	15.10	41.97
LABORERS			
Future Increase(s): Add \$1.60/hr on 6/1/2014. Premium Pay: Add \$.10/hr for topman, air tool operator, vibrator or ta operated), chain saw operator and demolition burning torch laborer; and luteman), formsetter (curb, sidewalk and pavement) and strike o powderman; Add \$.25/hr for bottomman; Add \$.35/hr for line and gra DOT PREMIUMS: 1) Pay two times the hourly basic rate on Sunday, Independence Day, Labor Day, Thanksgiving Day & Christmas Day. involving temporary traffic control setup, for lane and shoulder closur conditions is necessary as required by the project provisions (includi such time period).	Add \$.15/hr for bitu off man; Add \$.20/hr ide specialist; Add \$ New Year's Day, M 2) Add \$1.25/hr for res, when work und ng prep time prior t	minous worker (for blaster and 5.45/hr for pipela lemorial Day, work on projects ler artificial illumi	yer. s ination
Asbestos Abatement Worker	19.00	0.00	19.00
Landscaper Future Increase(s): Add \$1.60/hr on 6/1/14. Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly basic red Day, Independence Day, Labor Day, Thanksgiving Day & Christmas involving temporary traffic control setup, for lane and shoulder closur conditions is necessary as required by the project provisions (includit such time period).	Day. 2) Add \$1.25/hres, when work und ng prep time prior t	nr for work on pro ler artificial illumi	ojects ination
Flagperson or Traffic Control Person		20.12	42.00
Fiber Optic Laborer (Outside, Other Than Concrete Encased)	18.31	12.67	30.98
Railroad Track Laborer	23.46	6.85	30.31
HEAVY EQUIPMENT OPERATORS			
Crane, Tower Crane, Pedestal Tower or Derrick, With Boom, Leads &/ol Lengths Measuring 176 Ft or Over; Crane, Tower Crane, Pedestal Tower Derrick, With or Without Attachments, With a Lifting Capacity of Over 10 Tons, Self-Erecting Tower Crane With a Lifting Capacity Of Over 4,000 Crane With Boom Dollies; Traveling Crane (Bridge Type). Future Increase(s): Add \$1.75/hr on 6/1/2014); Add \$1.25/hr on 6/1/2014	er or 00 Lbs.,	20.40 on 6/1/2016); A	57.12

DODGE COUNTY Page 3

TRADE OR OCCUPATION

HOURLY **BASIC RATE** OF PAY

36.22

35.72

HOURLY FRINGE BENEFITS

20.40

TOTAL

56.62

56.12

\$1.25/hr on 6/ 1/ 2017.

Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly basic rate on Sunday, New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day & Christmas Day. 2) Add \$1.50/hr night work premium. See DOT'S website for details about the applicability of this night work premium at: http://www.dot.wi.gov/ business/ civilrights/ laborwages/ pwc. htm.

Backhoe (Track Type) Having a Mfgr.'s Rated Capacity of 130,000 Lbs. or Over; Caisson Rig; Crane, Tower Crane, Portable Tower, Pedestal Tower or Derrick, With Boom, Leads &/or Jib Lengths Measuring 175 Ft or Under; Crane, Tower Crane, Portable Tower, Pedestal Tower or Derrick, With or Without Attachments, With a Lifting Capacity of 100 Tons or Under, Self-Erecting Tower Crane With A Lifting Capacity Of 4,000 Lbs., & Under: Dredge (NOT Performing Work on the Great Lakes); Licensed Boat Pilot (NOT Performing Work on the Great Lakes); Pile Driver.

Future Increase(s): Add \$1.75/hr on 6/1/2014); Add \$1.25/hr on 6/1/2015); Add \$1.30/hr on 6/1/2016); Add \$1.25/hr on 6/1/2017.

Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly basic rate on Sunday, New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day & Christmas Day. 2) Add \$1.50/hr night work premium. See DOT'S website for details about the applicability of this night work premium at: http://www.dot.wi.gov/ business/ civilrights/ laborwages/ pwc. htm.

Air Track, Rotary or Percussion Drilling Machine &/or Hammers, Blaster; Asphalt Heater, Planer & Scarifier; Asphalt Milling Machine; Asphalt Screed; Automatic Subgrader (Concrete); Backhoe (Track Type) Having a Mfgr.'s Rated Capacity of Under 130,000 Lbs., Backhoe (Mini, 15,000 Lbs. & Under); Bituminous (Asphalt) Plant & Paver, Screed; Boatmen (NOT Performing Work on the Great Lakes); Boring Machine (Directional, Horizontal or Vertical); Bridge (Bidwell) Paver; Bulldozer or Endloader; Concrete Batch Plant, Batch Hopper; Concrete Breaker (Large, Auto, VIbratory/Sonic, Manual or Remote); Concrete Bump Cutter, Grinder, Planing or Grooving Machine; Concrete Conveyor System; Concrete Laser/Screed; Concrete Paver (Slipform); Concrete Pump, Concrete Conveyor (Rotec or Bidwell Type); Concrete Slipform Placer Curb & Gutter Machine; Concrete Spreader & Distributor; Crane (Carry Deck, Mini) or Truck Mounted Hydraulic Crane (10 Tons or Under); Crane With a Lifting Capacity of 25 Tons or Under; Forestry Equipment, Timbco, Tree Shear, Tub Grinder, Processor; Gradall (Cruz-Aire Type); Grader or Motor Patrol; Grout Pump; Hydro-Blaster (10,000 PSI or Over); Loading Machine (Conveyor); Material or Stack Hoist; Mechanic or Welder; Milling Machine; Post Hole Digger or Driver: Roller (Over 5 Ton); Scraper (Self Propelled or Tractor Drawn) 5 cu vds or More Capacity: Shoulder Widener; Sideboom; Skid Rig; Stabilizing or Concrete Mixer (Self-Propelled or 14S or Over); Straddle Carrier or Travel Lift; Tractor (Scraper, Dozer, Pusher, Loader); Tractor or Truck Mounted Hydraulic Backhoe; Trencher (Wheel Type or Chain Type); Tube Finisher; Tugger (NOT Performing Work on the Great Lakes); Winches & A- Frames.

Future Increase(s): Add \$1.75/hr on 6/1/2014); Add \$1.25/hr on 6/1/2015); Add \$1.30/hr on 6/1/2016); Add \$1.25/hr on 6/ 1/ 2017.

Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly basic rate on Sunday, New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day & Christmas Day. 2) Add \$1.50/hr night work premium. See DOT'S website for details about the applicability of this night work premium at: http://www.dot.wi.gov/ business/ civilrights/ laborwages/ pwc. htm.

Belting, Burlap, Texturing Machine; Broom or Sweeper; Compactor (Self-Propelled or Tractor Mounted, Towed & Light Equipment); Concrete Finishing Machine (Road Type); Environmental Burner; Farm or Industrial

20.40

35.46

20.40

55.86

DODGE COUNTY Page 4

HOURLY **HOURLY** BASIC RATE **FRINGE** TRADE OR OCCUPATION OF PAY **BENEFITS** TOTAL Type Tractor; Fireman (Asphalt Plant, Pile Driver & Derrick NOT Performing Work on the Great Lakes); Forklift; Greaser; Hoist (Tugger, Automatic); Jeep Digger; Joint Sawer (Multiple Blade); Launch (NOT Performing Work on the Great Lakes): Lift Slab Machine: Mechanical Float: Mulcher: Power Subgrader: Robotic Tool Carrier (With or Without Attachments): Roller (Rubber Tire, 5 Ton or Under); Self Propelled Chip Spreader; Shouldering Machine; Skid Steer Loader (With or Without Attachments); Telehandler; Tining or Curing Machine. Future Increase(s): Add \$1.75/hr on 6/1/2014); Add \$1.25/hr on 6/1/2015); Add \$1.30/hr on 6/1/2016); Add \$1.25/hr on 6/ 1/2017. Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly basic rate on Sunday, New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day & Christmas Day. 2) Add \$1.50/hr night work premium. See DOT'S website for details about the applicability of this night work premium at: http://www.dot.wi.gov/ business/ civilrights/ laborwages/ pwc. htm. Air Compressor (&/or 400 CFM or Over); Air, Electric or Hydraulic Jacking 35.17 20.40 55.57 System; Augers (Vertical & Horizontal); Automatic Belt Conveyor & Surge Bin; Boiler (Temporary Heat); Concrete Proportioning Plant; Crusher, Screening or Wash Plant; Generator (&/or 150 KW or Over); Heaters (Mechanical); High Pressure Utility Locating Machine (Daylighting Machine); Mudjack; Oiler; Prestress Machine; Pug Mill; Pump (3 Inch or Over) or Well Points: Rock, Stone Breaker; Screed (Milling Machine); Stump Chipper; Tank Car Heaters; Vibratory Hammer or Extractor, Power Pack. Future Increase(s): Add \$1.75/hr on 6/1/2014); Add \$1.25/hr on 6/1/2015); Add \$1.30/hr on 6/1/2016); Add \$1.25/hr on 6/1/2017.

Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly basic rate on Sunday, New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day & Christmas Day. 2) Add \$1.50/hr night work premium. See DOT'S website for details about the applicability of this night work premium at: http://www.dot.wi.gov/

Fiber Optic Cable Equipment. 26.69 16.65 43.34

business/ civilrights/ laborwages/ pwc. htm.

ANNUAL PREVAILING WAGE RATE DETERMINATION FOR ALL STATE HIGHWAY PROJECTS DOOR COUNTY

Compiled by the State of Wisconsin - Department of Workforce Development for the Department of Transportation
Pursuant to s. 103.50, Stats.
Issued on May 1, 2014

CLASSIFICATION: Contractors are required to call the Department of Workforce Development if there are any questions regarding the proper trade or classification to be used for any worker on a public works project.

OVERTIME: Time and one-half must be paid for all hours worked over 10 hours per day and 40 hours per calendar week and for all hours worked on Saturday, Sunday and the following six (6) holidays: January 1; the last Monday in May; July 4; the 1st Monday in September; the 4th Thursday in November; December 25; the day before if January 1, July 4 or December 25 falls on a Saturday; the day following if January 1, July 4 or December 25 falls on a Sunday.

FUTURE INCREASE: If indicated for a specific trade or occupation, the full amount of such increase MUST be added to the "TOTAL" indicated for such trade or occupation on the date(s) such increase(s) becomes effective.

PREMIUM PAY: If indicated for a specific trade or occupation, the full amount of such pay MUST be added to the "HOURLY BASIC RATE OF PAY" indicated for such trade or occupation, whenever such pay is applicable.

TRADE OR OCCUPATION	HOURLY BASIC RATE OF PAY	HOURLY FRINGE BENEFITS	TOTAL	
Distriction Distriction on Otto and the	\$	\$	47.00	
Bricklayer, Blocklayer or Stonemason		16.92	47.69	
Carpenter	30.48	16.00	46.48	
Cement Finisher Future Increase(s): Add \$1.87 on 6/1/14; Add \$1.87 on 6/1/15; Add \$1.	32.65	17.32	49.97	
Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly basic rate on Sunday, New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day & Christmas Day. 2) Add \$1.40/hr when the Wisconsin Department of Transportation or responsible governing agency requires that work be performed at night under artificial illumination with traffic control and the work is completed after sunset and before sunrise.				
Electrician	28.50	17.53	46.03	
Premium Pay: DOT PREMIUM: Pay two times the hourly basic rate on Sunday, New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day & Christmas Day.				
Fence Erector	16.00	3.33	19.33	
Ironworker	28.72	23.47	52.19	
Future Increase(s): Add \$1.10/hr on 6/1/2014: Add \$1.15/hr on 6/1/2015. Premium Pay: DOT PREMIUM: Pay two times the hourly basic rate on Sunday, New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day & Christmas Day.				
Line Constructor (Electrical)	38.25	15.86	54.11	
Painter	21.87	11.37	33.24	
Pavement Marking Operator	30.00	0.00	30.00	
Piledriver	30.98	15.90	46.88	
Roofer or Waterproofer	19.00	6.37	25.37	
Teledata Technician or Installer	21.89	11.85	33.74	
Tuckpointer, Caulker or Cleaner	30.77	16.92	47.69	
Underwater Diver (Except on Great Lakes)	34.48	15.90	50.38	
Heavy Equipment Operator - ELECTRICAL LINE CONSTRUCTION ONL	Y 34.43	15.24	49.67	

DOOR COUNTY Page 2

TRADE OR OCCUPATION	HOURLY BASIC RATE OF PAY	HOURLY FRINGE BENEFITS	TOTAL
	\$	\$	\$
Light Equipment Operator -ELECTRICAL LINE CONSTRUCTION ONLY	30.60	16.89	47.49
Heavy Truck Driver - ELECTRICAL LINE CONSTRUCTION ONLY	26.78	13.58	40.36
Light Truck Driver - ELECTRICAL LINE CONSTRUCTION ONLY	24.86	12.97	37.83
Groundman - ELECTRICAL LINE CONSTRUCTION ONLY	21.75	12.70	34.45
TRUCK DRIVERS			
Single Axle or Two Axle	34.22	19.90	54.12
Three or More Axle	24.52	17.77	42.29
Future Increase(s): Add \$1.30/hr on 6/1/2014. Premium Pay: DOT PREMIUM: Pay two times the hourly basic rate o Independence Day, Labor Day, Thanksgiving Day & Christmas Day.			
Articulated, Euclid, Dumptor, Off Road Material Hauler	29.27	20.40	49.67
Future Increase(s): Add \$1.75/hr on 6/1/14); Add \$1.25/hr on 6/1/15); 6/ 1/ 17. Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly basic ra Day, Independence Day, Labor Day, Thanksgiving Day & Christmas I See DOT'S website for details about the applicability of this night wor business/ civilrights/ laborwages/ pwc. htm.	ite on Sunday, Nev Day. 2) Add \$1.50/l k premium at: http	w Year's Day, Me nr night work pre ://www.dot.wi.g	morial mium. ov/
Pavement Marking Vehicle		17.13	40.44
Shadow or Pilot Vehicle		19.90	54.12
Truck Mechanic	23.31	17.13	40.44
LABORERS			
General Laborer Future Increase(s): Add \$1.60/hr on 6/1/2014. Premium Pay: Add \$.10/hr for topman, air tool operator, vibrator or tall operated), chain saw operator and demolition burning torch laborer; A and luteman), formsetter (curb, sidewalk and pavement) and strike of powderman; Add \$.25/hr for bottomman; Add \$.35/hr for line and grade DOT PREMIUMS: 1) Pay two times the hourly basic rate on Sunday, Independence Day, Labor Day, Thanksgiving Day & Christmas Day. 2 involving temporary traffic control setup, for lane and shoulder closure conditions is necessary as required by the project provisions (including such time period).	Add \$.15/hr for bitu f man; Add \$.20/hi de specialist; Add \$ New Year's Day, N 2) Add \$1.25/hr for es, when work und ng prep time prior t	minous worker (r for blaster and 6.45/hr for pipela lemorial Day, work on projects ler artificial illumi	yer. S nation
Asbestos Abatement Worker	17.00	0.00	17.00
Landscaper	29.04	14.63	43.67
Future Increase(s): Add \$1.60/hr on 6/1/14. Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly basic ra Day, Independence Day, Labor Day, Thanksgiving Day & Christmas I involving temporary traffic control setup, for lane and shoulder closure conditions is necessary as required by the project provisions (includir such time period). Flagperson or Traffic Control Person	Day. 2) Add \$1.25/les, when work und ng prep time prior t	nr for work on pro ler artificial illumi	ojects nation
Future Increase(s): Add \$1.60/hr on 6/1/2014.			
Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly basic ra Day, Independence Day, Labor Day, Thanksgiving Day & Christmas I Department of Transportation or responsible governing agency requirartificial illumination with traffic control and the work is completed after	Day. 2) Add \$1.25/I es that work be pe	nr when the Wisc erformed at night	consin

DOOR COUNTY Page 3

TRADE OR OCCUPATION	HOURLY BASIC RATE OF PAY	HOURLY FRINGE BENEFITS	TOTAL
	\$	\$	\$
Fiber Optic Laborer (Outside, Other Than Concrete Encased)	16.00	0.00	16.00
Railroad Track Laborer	23.46	13.88	37.34
HEAVY EQUIPMENT OPERATORS			
Crane, Tower Crane, Pedestal Tower or Derrick, With Boom, Leads &/o Lengths Measuring 176 Ft or Over; Crane, Tower Crane, Pedestal Tower Derrick, With or Without Attachments, With a Lifting Capacity of Over 10 Tons, Self-Erecting Tower Crane With a Lifting Capacity Of Over 4,000 Crane With Boom Dollies; Traveling Crane (Bridge Type).	er or 00 Lbs.,	20.40	57.12
Future Increase(s): Add \$1.75/hr on 6/1/2014); Add \$1.25/hr on 6/1/2 \$1.25/hr on 6/ 1/ 2017.	2015); Add \$1.30/hr	on 6/1/2016); A	dd
Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly basic rolling pay. Independence Day, Labor Day, Thanksgiving Day & Christmas See DOT'S website for details about the applicability of this night wo business/ civilrights/ laborwages/ pwc. htm.	Day. 2) Add \$1.50/h	nr night work pre	mium.
Backhoe (Track Type) Having a Mfgr.'s Rated Capacity of 130,000 Lbs. Over; Caisson Rig; Crane, Tower Crane, Portable Tower, Pedestal Tower Derrick, With Boom, Leads &/or Jib Lengths Measuring 175 Ft or Under Crane, Tower Crane, Portable Tower, Pedestal Tower or Derrick, With o Without Attachments, With a Lifting Capacity of 100 Tons or Under, Self-Erecting Tower Crane With A Lifting Capacity Of 4,000 Lbs., & Und Dredge (NOT Performing Work on the Great Lakes); Licensed Boat Pilc (NOT Performing Work on the Great Lakes); Pile Driver. Future Increase(s): Add \$1.75/hr on 6/1/2014); Add \$1.25/hr on 6/1/2 \$1.25/hr on 6/1/2017. Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly basic repay, Independence Day, Labor Day, Thanksgiving Day & Christmas See DOT'S website for details about the applicability of this night wo business/ civilrights/ laborwages/ pwc. htm.	er or -; er; ot 2015); Add \$1.30/hr ate on Sunday, Nev Day. 2) Add \$1.50/h	v Year's Day, Me nr night work pre	morial mium.
Air Track, Rotary or Percussion Drilling Machine &/or Hammers, Blaster Asphalt Heater, Planer & Scarifier; Asphalt Milling Machine; Asphalt Scr. Automatic Subgrader (Concrete); Backhoe (Track Type) Having a Mfgr.' Rated Capacity of Under 130,000 Lbs., Backhoe (Mini, 15,000 Lbs. & Under); Bituminous (Asphalt) Plant & Paver, Screed; Boatmen (NOT Performing Work on the Great Lakes); Boring Machine (Directional, Horizontal or Vertical); Bridge (Bidwell) Paver; Bulldozer or Endloader; Concrete Batch Plant, Batch Hopper; Concrete Breaker (Large, Auto, Vlbratory/Sonic, Manual or Remote); Concrete Bump Cutter, Grinder, Planing or Grooving Machine; Concrete Conveyor System; Concrete Laser/Screed; Concrete Paver (Slipform); Concrete Pump, Concrete Conveyor (Rotec or Bidwell Type); Concrete Slipform Placer Curb & Gu Machine; Concrete Spreader & Distributor; Crane (Carry Deck, Mini) or Truck Mounted Hydraulic Crane (10 Tons or Under); Crane WIth a Liftin Capacity of 25 Tons or Under; Forestry Equipment, Timbco, Tree Shear, Grinder, Processor; Gradall (Cruz-Aire Type); Grader or Motor Patrol; G Pump; Hydro-Blaster (10,000 PSI or Over); Loading Machine (Conveyo Material or Stack Hoist; Mechanic or Welder; Milling Machine; Post Hole Digger or Driver; Roller (Over 5 Ton); Scraper (Self Propelled or Tractor Drawn) 5 cu yds or More Capacity; Shoulder Widener; Sideboom; Skid Stabilizing or Concrete Mixer (Self-Propelled or 14S or Over); Straddle	eed; 's tter g , Tub rout r);	20.40	56.12

DOOR COUNTY Page 4

TRADE OR OCCUPATION	HOURLY BASIC RATE OF PAY	HOURLY FRINGE BENEFITS \$	TOTAL \$
Carrier or Travel Lift; Tractor (Scraper, Dozer, Pusher, Loader); Tractor or Truck Mounted Hydraulic Backhoe; Trencher (Wheel Type or Chain Type Tube Finisher; Tugger (NOT Performing Work on the Great Lakes); Winc & A- Frames.);	₹	Ф
Future Increase(s): Add \$1.75/hr on 6/1/2014); Add \$1.25/hr on 6/1/20 \$1.25/hr on 6/1/2017. Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly basic rat Day, Independence Day, Labor Day, Thanksgiving Day & Christmas D See DOT'S website for details about the applicability of this night work business/ civilrights/ laborwages/ pwc. htm.	te on Sunday, Ne Pay. 2) Add \$1.50/	w Year's Day, Me hr night work pre	morial mium.
Belting, Burlap, Texturing Machine; Broom or Sweeper; Compactor (Self-Propelled or Tractor Mounted, Towed & Light Equipment); Concrete Finishing Machine (Road Type); Environmental Burner; Farm or Industria Type Tractor; Fireman (Asphalt Plant, Pile Driver & Derrick NOT Performi Work on the Great Lakes); Forklift; Greaser; Hoist (Tugger, Automatic); Je Digger; Joint Sawer (Multiple Blade); Launch (NOT Performing Work on the Great Lakes); Lift Slab Machine; Mechanical Float; Mulcher; Power Subgrader; Robotic Tool Carrier (With or Without Attachments); Roller (Rubber Tire, 5 Ton or Under); Self Propelled Chip Spreader; Shouldering Machine; Skid Steer Loader (With or Without Attachments); Telehandler; Tining or Curing Machine. Future Increase(s): Add \$1.75/hr on 6/1/2014); Add \$1.25/hr on 6/1/20 \$1.25/hr on 6/1/2017. Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly basic rat Day, Independence Day, Labor Day, Thanksgiving Day & Christmas D See DOT'S website for details about the applicability of this night work business/ civilrights/ laborwages/ pwc. htm.	I ing eep the 015); Add \$1.30/h te on Sunday, Ne pay. 2) Add \$1.50/	w Year's Day, Me hr night work pre	morial mium.
Air Compressor (&/or 400 CFM or Over); Air, Electric or Hydraulic Jacking System; Augers (Vertical & Horizontal); Automatic Belt Conveyor & Surge Bin; Boiler (Temporary Heat); Concrete Proportioning Plant; Crusher, Screening or Wash Plant; Generator (&/or 150 KW or Over); Heaters (Mechanical); High Pressure Utility Locating Machine (Daylighting Machin Mudjack; Oiler; Prestress Machine; Pug Mill; Pump (3 Inch or Over) or Wolonts; Rock, Stone Breaker; Screed (Milling Machine); Stump Chipper; Tank Car Heaters; Vibratory Hammer or Extractor, Power Pack. Future Increase(s): Add \$1.75/hr on 6/1/2014); Add \$1.25/hr on 6/1/20 \$1.25/hr on 6/1/2017. Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly basic rate Day, Independence Day, Labor Day, Thanksgiving Day & Christmas D See DOT'S website for details about the applicability of this night works	ne); ell 015); Add \$1.30/h te on Sunday, Ne 0ay. 2) Add \$1.50/	w Year's Day, Me hr night work pre	morial mium.
business/ civilrights/ laborwages/ pwc. htm.	26.69	16.65	43.34
Fiber Optic Cable Equipment. Work Performed on the Great Lakes Including Diver; Wet Tender or	38.80	20.17	58.97
Hydraulic Dredge Engineer.			
Work Performed on the Great Lakes Including 70 Ton & Over Tug Operator Assistant Hydraulic Dredge Engineer; Crane or Backhoe Operator; Hydra Dredge Leverman or Diver's Tender; Mechanic or Welder.		20.17	58.97
Work Performed on the Great Lakes Including Deck Equipment Operator Machineryman (Maintains Cranes Over 50 Tons or Backhoes 115,000 Lb or More); Tug, Launch or Loader, Dozer or Like Equipment When Operaton a Barge, Breakwater Wall, Slip, Dock or Scow, Deck Machinery.	S.	20.04	54.54
Work Performed on the Great Lakes Including Deck Equipment Operator	;34.50	20.04	54.54

TRADE OR OCCUPATION	HOURLY BASIC RATE OF PAY	HOURLY FRINGE BENEFITS	TOTAL
	• •	_	
Machineryman or Fireman (Operates 4 Units or More or Maintains Cran	ies		
50 Tons or Under or Backhoes 115,000 Lbs. or Under); Deck Hand, Dec	ck		
Engineer or Assistant Tug Operator; Off Road Trucks-Great Lakes ONL'	Y.		

ANNUAL PREVAILING WAGE RATE DETERMINATION FOR ALL STATE HIGHWAY PROJECTS DOUGLAS COUNTY

Compiled by the State of Wisconsin - Department of Workforce Development for the Department of Transportation
Pursuant to s. 103.50, Stats.
Issued on May 1, 2014

CLASSIFICATION: Contractors are required to call the Department of Workforce Development if there are any questions regarding the proper trade or classification to be used for any worker on a public works project.

OVERTIME: Time and one-half must be paid for all hours worked over 10 hours per day and 40 hours per calendar week and for all hours worked on Saturday, Sunday and the following six (6) holidays: January 1; the last Monday in May; July 4; the 1st Monday in September; the 4th Thursday in November; December 25; the day before if January 1, July 4 or December 25 falls on a Saturday; the day following if January 1, July 4 or December 25 falls on a Sunday.

FUTURE INCREASE: If indicated for a specific trade or occupation, the full amount of such increase MUST be added to the "TOTAL" indicated for such trade or occupation on the date(s) such increase(s) becomes effective.

PREMIUM PAY: If indicated for a specific trade or occupation, the full amount of such pay MUST be added to the "HOURLY BASIC RATE OF PAY" indicated for such trade or occupation, whenever such pay is applicable.

TRADE OR OCCUPATION	HOURLY BASIC RATE OF PAY	HOURLY FRINGE BENEFITS	TOTAL
	\$	\$	\$
Bricklayer, Blocklayer or Stonemason	35.93	16.21	52.14
Carpenter	30.48	15.90	46.38
Cement Finisher	32.65	17.32	49.97
Future Increase(s): Add \$1.87 on 6/1/14; Add \$1.87 on 6/1/15; Add \$1 Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly basic ra Day, Independence Day, Labor Day, Thanksgiving Day & Christmas Department of Transportation or responsible governing agency requirartificial illumination with traffic control and the work is completed after	te on Sunday, New Day. 2) Add \$1.40/ Ses that work be pe	hr when the Wise erformed at night	consin
Electrician	29.72	18.24	47.96
Premium Pay: DOT PREMIUM: Pay two times the hourly basic rate of Independence Day, Labor Day, Thanksgiving Day & Christmas Day.	n Sunday, New Ye	ar's Day, Memor	rial Day,
Fence Erector	16.00	0.15	16.15
Ironworker	34.15	22.05	56.20
Future Increase(s): Add \$1.35/hr on 5/1/2014; Add \$1.50/hr on 5/1/20 Premium Pay: DOT PREMIUM: Pay two times the hourly basic rate of Independence Day, Labor Day, Thanksgiving Day and Christmas Day	n Sunday, New Ye	ar's Day, Memor	ial Day,
Line Constructor (Electrical)	38.25	17.31	55.56
Painter	21.87	11.37	33.24
Pavement Marking Operator	30.00	0.00	30.00
Piledriver	30.98	18.75	49.73
Roofer or Waterproofer	30.50	16.87	47.37
Teledata Technician or Installer	16.50	0.91	17.41
Tuckpointer, Caulker or Cleaner	34.57	15.25	49.82
Underwater Diver (Except on Great Lakes)	34.48	15.90	50.38
Heavy Equipment Operator - ELECTRICAL LINE CONSTRUCTION ONL	_Y 34.43	15.24	49.67

TRADE OR OCCUPATION	HOURLY BASIC RATE OF PAY	HOURLY FRINGE BENEFITS \$	TOTAL
Light Equipment Operator -ELECTRICAL LINE CONSTRUCTION ONLY		Ψ 16.89	47.49
Heavy Truck Driver - ELECTRICAL LINE CONSTRUCTION ONLY	26.78	13.58	40.36
Light Truck Driver - ELECTRICAL LINE CONSTRUCTION ONLY	24.86	12.97	37.83
Groundman - ELECTRICAL LINE CONSTRUCTION ONLY	21.75	12.70	34.45
didition letter the condition one		12.70	
TRUCK DRIVERS			
Single Axle or Two Axle	34.22	19.90	54.12
Three or More Axle	24.52	17.77	42.29
Future Increase(s): Add \$1.30/hr on 6/1/2014. Premium Pay: DOT PREMIUM: Pay two times the hourly basic rate of Independence Day, Labor Day, Thanksgiving Day & Christmas Day.			
Articulated, Euclid, Dumptor, Off Road Material Hauler Future Increase(s): Add \$1.75/hr on 6/1/14); Add \$1.25/hr on 6/1/15); 6/ 1/ 17. Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly basic ra			
Day, Independence Day, Labor Day, Thanksgiving Day & Christmas E See DOT'S website for details about the applicability of this night workbusiness/ civilrights/ laborwages/ pwc. htm.	Day. 2) Add \$1.50/l k premium at: http	hr night work pre	mium.
Pavement Marking Vehicle	00.01	17.13	40.44
Shadow or Pilot Vehicle	04.00	19.90	54.12
Truck Mechanic	22.21	17.13	40.44
LABORERS			
General Laborer Future Increase(s): Add \$1.60/hr on 6/1/2014. Premium Pay: Add \$.10/hr for topman, air tool operator, vibrator or tar operated), chain saw operator and demolition burning torch laborer; A and luteman), formsetter (curb, sidewalk and pavement) and strike of powderman; Add \$.25/hr for bottomman; Add \$.35/hr for line and grace DOT PREMIUMS: 1) Pay two times the hourly basic rate on Sunday, Independence Day, Labor Day, Thanksgiving Day & Christmas Day. 2 involving temporary traffic control setup, for lane and shoulder closure conditions is necessary as required by the project provisions (including such time period).	Add \$.15/hr for bitu f man; Add \$.20/hi de specialist; Add \$ New Year's Day, N 2) Add \$1.25/hr for es, when work und ng prep time prior t	minous worker (r for blaster and \$.45/hr for pipela lemorial Day, work on projects ler artificial illumi	yer. S nation
A	19.00	11.06	30.06
Asbestos Abatement Worker Landscaper	29.04	14.63	43.67
Future Increase(s): Add \$1.60/hr on 6/1/14. Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly basic ra Day, Independence Day, Labor Day, Thanksgiving Day & Christmas E involving temporary traffic control setup, for lane and shoulder closure conditions is necessary as required by the project provisions (includin such time period).	ate on Sunday, Nev Day. 2) Add \$1.25/l es, when work und ng prep time prior t	w Year's Day, Me hr for work on pr ler artificial illumi o and/or cleanup	morial ojects nation o after
Flagperson or Traffic Control Person Future Increase(s): Add \$1.60/hr on 6/1/2014. Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly basic ra Day, Independence Day, Labor Day, Thanksgiving Day & Christmas I Department of Transportation or responsible governing agency requir artificial illumination with traffic control and the work is completed after	Day. 2) Add \$1.25/I es that work be pe	hr when the Wisc erformed at night	consin

TRADE OR OCCUPATION	HOURLY BASIC RATE OF PAY	HOURLY FRINGE BENEFITS	TOTAL
	\$	\$	\$
Fiber Optic Laborer (Outside, Other Than Concrete Encased)	18.31	9.56	27.87
Railroad Track Laborer	21.31	15.28	36.59
HEAVY EQUIPMENT OPERATORS			
Crane, Tower Crane, Pedestal Tower or Derrick, With Boom, Leads &/or Lengths Measuring 176 Ft or Over; Crane, Tower Crane, Pedestal Tower Derrick, With or Without Attachments, With a Lifting Capacity of Over 10 Tons, Self-Erecting Tower Crane With a Lifting Capacity Of Over 4,000 I Crane With Boom Dollies; Traveling Crane (Bridge Type). Future Increase(s): Add \$1.75/hr on 6/1/2014); Add \$1.25/hr on 6/1/2	er or 00 Lbs.,	20.40 on 6/1/2016); A	57.12
\$1.25/hr on 6/ 1/ 2017. Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly basic random Day, Independence Day, Labor Day, Thanksgiving Day & Christmas See DOT'S website for details about the applicability of this night wo business/ civilrights/ laborwages/ pwc. htm.	ate on Sunday, New Day. 2) Add \$1.50/r	v Year's Day, Me or night work pre	morial mium.
Backhoe (Track Type) Having a Mfgr.'s Rated Capacity of 130,000 Lbs. Over; Caisson Rig; Crane, Tower Crane, Portable Tower, Pedestal Tower Derrick, With Boom, Leads &/or Jib Lengths Measuring 175 Ft or Under Crane, Tower Crane, Portable Tower, Pedestal Tower or Derrick, With or Without Attachments, With a Lifting Capacity of 100 Tons or Under, Self-Erecting Tower Crane With A Lifting Capacity Of 4,000 Lbs., & Under Dredge (NOT Performing Work on the Great Lakes); Licensed Boat Pilo (NOT Performing Work on the Great Lakes); Pile Driver. Future Increase(s): Add \$1.75/hr on 6/1/2014); Add \$1.25/hr on 6/1/2 \$1.25/hr on 6/1/2017. Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly basic raday, Independence Day, Labor Day, Thanksgiving Day & Christmas See DOT'S website for details about the applicability of this night wo business/ civilrights/ laborwages/ pwc. htm.	er or ;; er; et: 2015); Add \$1.30/hr ate on Sunday, New Day. 2) Add \$1.50/r rk premium at: http:	v Year's Day, Me or night work pre	morial mium.
Air Track, Rotary or Percussion Drilling Machine &/or Hammers, Blaster Asphalt Heater, Planer & Scarifier; Asphalt Milling Machine; Asphalt Scre Automatic Subgrader (Concrete); Backhoe (Track Type) Having a Mfgr.' Rated Capacity of Under 130,000 Lbs., Backhoe (Mini, 15,000 Lbs. & Under); Bituminous (Asphalt) Plant & Paver, Screed; Boatmen (NOT Performing Work on the Great Lakes); Boring Machine (Directional, Horizontal or Vertical); Bridge (Bidwell) Paver; Bulldozer or Endloader; Concrete Batch Plant, Batch Hopper; Concrete Breaker (Large, Auto, Vlbratory/Sonic, Manual or Remote); Concrete Bump Cutter, Grinder, Planing or Grooving Machine; Concrete Conveyor System; Concrete Laser/Screed; Concrete Paver (Slipform); Concrete Pump, Concrete Conveyor (Rotec or Bidwell Type); Concrete Slipform Placer Curb & Gui Machine; Concrete Spreader & Distributor; Crane (Carry Deck, Mini) or Truck Mounted Hydraulic Crane (10 Tons or Under); Crane WIth a Lifting Capacity of 25 Tons or Under; Forestry Equipment, Timbco, Tree Shear, Grinder, Processor; Gradall (Cruz-Aire Type); Grader or Motor Patrol; Grump; Hydro-Blaster (10,000 PSI or Over); Loading Machine (Conveyor Material or Stack Hoist; Mechanic or Welder; Milling Machine; Post Hole Digger or Driver; Roller (Over 5 Ton); Scraper (Self Propelled or Tractor Drawn) 5 cu yds or More Capacity; Shoulder Widener; Sideboom; Skid Stabilizing or Concrete Mixer (Self-Propelled or 14S or Over); Straddle	eed; s tter g Tub rout r);	20.40	56.12

Carrier or Travel Lift; Tractor (Scraper, Dozer, Pusher, Loader); Tractor or
Carrier or Travel Lift; Tractor (Scraper, Dozer, Pusher, Loader); Tractor or
Truck Mounted Hydraulic Backhoe; Trencher (Wheel Type or Chain Type); Tube Finisher; Tugger (NOT Performing Work on the Great Lakes); Winches & A- Frames. Future Increase(s): Add \$1.75/hr on 6/1/2014); Add \$1.25/hr on 6/1/2015); Add \$1.30/hr on 6/1/2016); Add \$1.25/hr on 6/ 1/ 2017. Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly basic rate on Sunday, New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day & Christmas Day. 2) Add \$1.50/hr night work premium. See DOT'S website for details about the applicability of this night work premium at: http://www.dot.wi.gov/business/civilrights/laborwages/pwc. htm.
Belting, Burlap, Texturing Machine; Broom or Sweeper; Compactor 35.46 20.40 55.86 (Self-Propelled or Tractor Mounted, Towed & Light Equipment); Concrete Finishing Machine (Road Type); Environmental Burner; Farm or Industrial Type Tractor; Fireman (Asphalt Plant, Pile Driver & Derrick NOT Performing Work on the Great Lakes); Forklift; Greaser; Hoist (Tugger, Automatic); Jeep Digger; Joint Sawer (Multiple Blade); Launch (NOT Performing Work on the Great Lakes); Lift Slab Machine; Mechanical Float; Mulcher; Power Subgrader; Robotic Tool Carrier (With or Without Attachments); Roller (Rubber Tire, 5 Ton or Under); Self Propelled Chip Spreader; Shouldering Machine, Skid Steer Loader (With or Without Attachments); Telehandler; Tining or Curing Machine. Future Increase(s): Add \$1.75/hr on 6/1/2014); Add \$1.25/hr on 6/1/2015); Add \$1.30/hr on 6/1/2016); Add \$1.25/hr on 6/1/2017. Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly basic rate on Sunday, New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day & Christmas Day. 2) Add \$1.50/hr night work premium. See DOT'S website for details about the applicability of this night work premium at: http://www.dot.wi.gov/business/civilrights/laborwages/pwc. htm.
Air Compressor (&/or 400 CFM or Over); Air, Electric or Hydraulic Jacking 35.17 20.40 55.57 System; Augers (Vertical & Horizontal); Automatic Belt Conveyor & Surge Bin; Boiler (Temporary Heat); Concrete Proportioning Plant; Crusher, Screening or Wash Plant; Generator (&/or 150 KW or Over); Heaters (Mechanical); High Pressure Utility Locating Machine (Daylighting Machine); Mudjack; Oiler; Prestress Machine; Pug Mill; Pump (3 Inch or Over) or Well Points; Rock, Stone Breaker; Screed (Milling Machine); Stump Chipper; Tank Car Heaters; Vibratory Hammer or Extractor, Power Pack. Future Increase(s): Add \$1.75/hr on 6/1/2014); Add \$1.25/hr on 6/1/2015); Add \$1.30/hr on 6/1/2016); Add \$1.25/hr on 6/ 1/ 2017. Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly basic rate on Sunday, New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day & Christmas Day. 2) Add \$1.50/hr night work premium. See DOT'S website for details about the applicability of this night work premium at: http://www.dot.wi.gov/business/civilrights/laborwages/pwc. htm.
Fiber Optic Cable Equipment. 26.69 13.05 39.74
Work Performed on the Great Lakes Including Diver; Wet Tender or 38.80 20.17 58.97
Hydraulic Dredge Engineer.
Work Performed on the Great Lakes Including 70 Ton & Over Tug Operator; 38.80 20.17 58.97 Assistant Hydraulic Dredge Engineer; Crane or Backhoe Operator; Hydraulic Dredge Leverman or Diver's Tender; Mechanic or Welder.
Work Performed on the Great Lakes Including Deck Equipment Operator or 34.50 20.04 54.54 Machineryman (Maintains Cranes Over 50 Tons or Backhoes 115,000 Lbs. or More); Tug, Launch or Loader, Dozer or Like Equipment When Operated on a Barge, Breakwater Wall, Slip, Dock or Scow, Deck Machinery.
Work Performed on the Great Lakes Including Deck Equipment Operator, 34.50 20.04 54.54

TRADE OR OCCUPATION	HOURLY BASIC RATE OF PAY	HOURLY FRINGE BENEFITS	TOTAL
	\$	\$	\$
Machineryman or Fireman (Operates 4 Units or More or Maintains Crane	es		
50 Tons or Under or Backhoes 115,000 Lbs. or Under); Deck Hand, Dec	k		
Engineer or Assistant Tug Operator; Off Road Trucks-Great Lakes ONLY	′ .		

ANNUAL PREVAILING WAGE RATE DETERMINATION FOR ALL STATE HIGHWAY PROJECTS EAU CLAIRE COUNTY

Compiled by the State of Wisconsin - Department of Workforce Development for the Department of Transportation
Pursuant to s. 103.50, Stats.
Issued on May 1, 2014

CLASSIFICATION: Contractors are required to call the Department of Workforce Development if there are any questions regarding the proper trade or classification to be used for any worker on a public works project.

OVERTIME: Time and one-half must be paid for all hours worked over 10 hours per day and 40 hours per calendar week and for all hours worked on Saturday, Sunday and the following six (6) holidays: January 1; the last Monday in May; July 4; the 1st Monday in September; the 4th Thursday in November; December 25; the day before if January 1, July 4 or December 25 falls on a Saturday; the day following if January 1, July 4 or December 25 falls on a Sunday.

FUTURE INCREASE: If indicated for a specific trade or occupation, the full amount of such increase MUST be added to the "TOTAL" indicated for such trade or occupation on the date(s) such increase(s) becomes effective.

PREMIUM PAY: If indicated for a specific trade or occupation, the full amount of such pay MUST be added to the "HOURLY BASIC RATE OF PAY" indicated for such trade or occupation, whenever such pay is applicable.

TRADE OR OCCUPATION	HOURLY BASIC RATE OF PAY	HOURLY FRINGE BENEFITS \$	TOTAL \$
Bricklayer, Blocklayer or Stonemason	30.42	17.27	47.69
Carpenter	30.48	16.00	46.48
Cement Finisher Future Increase(s): Add \$1.87 on 6/1/14; Add \$1.87 on 6/1/15; Add \$1 Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly basic ra Day, Independence Day, Labor Day, Thanksgiving Day & Christmas Department of Transportation or responsible governing agency require	ite on Sunday, Nev Day. 2) Add \$1.40/l res that work be pe	hr when the Wisc erformed at night	consin
artificial illumination with traffic control and the work is completed after Electrician Future Increase(s): Add \$.70/hr on 6/2/2014; Add \$.75/hr on 6/1/2015 Premium Pay: DOT PREMIUM: Pay two times the hourly basic rate of Independence Day, Labor Day, Thanksgiving Day & Christmas Day.	28.96	16.90	45.86 ial Day,
Fence Erector	13.00	1.82	14.82
Ironworker Future Increase(s): Add \$1.35/hr on 5/1/2014; Add \$1.50/hr on 5/1/20 Premium Pay: DOT PREMIUM: Pay two times the hourly basic rate of Independence Day, Labor Day, Thanksgiving Day and Christmas Day	n Sunday, New Ye	22.05 ar's Day, Memor	56.20
Line Constructor (Electrical)	38.25	17.31	55.56
Painter	21.87	11.37	33.24
Pavement Marking Operator	30.00	0.00	30.00
Piledriver	30.98	18.75	49.73
Roofer or Waterproofer	22.95	10.72	33.67
Teledata Technician or Installer	19.00	3.64	22.64
Tuckpointer, Caulker or Cleaner	30.42	17.27	47.69
Underwater Diver (Except on Great Lakes)	34.48	15.90	50.38

EAU CLAIRE COUNTY Page 2

TRADE OR OCCUPATION	HOURLY BASIC RATE OF PAY	HOURLY FRINGE BENEFITS	TOTAL
	\$		\$
Heavy Equipment Operator - ELECTRICAL LINE CONSTRUCTION ONI		15.24	49.67
Light Equipment Operator -ELECTRICAL LINE CONSTRUCTION ONLY		16.89	47.49
Heavy Truck Driver - ELECTRICAL LINE CONSTRUCTION ONLY	26.78	13.58	40.36
Light Truck Driver - ELECTRICAL LINE CONSTRUCTION ONLY	24.86	12.97	37.83
Groundman - ELECTRICAL LINE CONSTRUCTION ONLY	21.75	12.70	34.45
TRUCK DRIVERS			
Single Axle or Two Axle	34.22	19.90	54.12
Three or More Axle	24.52	17.77	42.29
Future Increase(s): Add \$1.30/hr on 6/1/2014. Premium Pay: DOT PREMIUM: Pay two times the hourly basic rate of Independence Day, Labor Day, Thanksgiving Day & Christmas Day.	n Sunday, New Ye	ar's Day, Memor	ial Day,
Articulated, Euclid, Dumptor, Off Road Material Hauler	29.27	20.40	49.67
Future Increase(s): Add \$1.75/hr on 6/1/14); Add \$1.25/hr on 6/1/15); 6/ 1/ 17.	Add \$1.30/hr on 6	/1/16); Add \$1.2	5/hr on
Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly basic ra Day, Independence Day, Labor Day, Thanksgiving Day & Christmas E See DOT'S website for details about the applicability of this night world business/civilrights/laborwages/pwc. htm.	Day. 2) Add \$1.50/l k premium at: http	nr night work pre	mium.
Pavement Marking Vehicle	00.04	17.13	40.44
Shadow or Pilot Vehicle	04.00	19.90	54.12
Truck Mechanic	23.31	17.13	40.44
LABORERS			
General Laborer	29.04	14.63	43.67
Future Increase(s): Add \$1.60/hr on 6/1/2014. Premium Pay: Add \$.10/hr for topman, air tool operator, vibrator or tar operated), chain saw operator and demolition burning torch laborer; A and luteman), formsetter (curb, sidewalk and pavement) and strike of powderman; Add \$.25/hr for bottomman; Add \$.35/hr for line and grace DOT PREMIUMS: 1) Pay two times the hourly basic rate on Sunday, Independence Day, Labor Day, Thanksgiving Day & Christmas Day. 2 involving temporary traffic control setup, for lane and shoulder closure conditions is necessary as required by the project provisions (including such time period).	ad \$.15/hr for bitu f man; Add \$.20/hi le specialist; Add \$ New Year's Day, M c) Add \$1.25/hr for es, when work unc	minous worker (for blaster and 5.45/hr for pipela lemorial Day, work on projects ler artificial illumi	yer. S nation
Asbestos Abatement Worker	25.36	14.62	39.98
Landscaper	29.04	14.63	43.67
Future Increase(s): Add \$1.60/hr on 6/1/14. Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly basic ra Day, Independence Day, Labor Day, Thanksgiving Day & Christmas E involving temporary traffic control setup, for lane and shoulder closure conditions is necessary as required by the project provisions (includin such time period). Flagperson or Traffic Control Person	Day. 2) Add \$1.25/les, when work und	nr for work on pro ler artificial illumi	ojects nation
Future Increase(s): Add \$1.60/hr on 6/1/2014. Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly basic ra Day, Independence Day, Labor Day, Thanksgiving Day & Christmas D	te on Sunday, Nev	w Year's Day, Me	morial

TRADE OR OCCUPATION	HOURLY BASIC RATE OF PAY	HOURLY FRINGE BENEFITS	TOTAL
Department of Transportation or responsible governing agency require artificial illumination with traffic control and the work is completed after			⊅ under
Fiber Optic Laborer (Outside, Other Than Concrete Encased) Railroad Track Laborer	15.00 13.50	4.54 2.56	19.54 16.06
HEAVY EQUIPMENT OPERATORS			
Crane, Tower Crane, Pedestal Tower or Derrick, With Boom, Leads &/or Lengths Measuring 176 Ft or Over; Crane, Tower Crane, Pedestal Tower Derrick, With or Without Attachments, With a Lifting Capacity of Over 10 Tons, Self-Erecting Tower Crane With a Lifting Capacity Of Over 4,000 L Crane With Boom Dollies; Traveling Crane (Bridge Type). Future Increase(s): Add \$1.75/hr on 6/1/2014); Add \$1.25/hr on 6/1/2014	r or 0 .bs.,	20.40	57.12
\$1.25/hr on 6/ 1/ 2017. Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly basic ra Day, Independence Day, Labor Day, Thanksgiving Day & Christmas I See DOT'S website for details about the applicability of this night wor business/ civilrights/ laborwages/ pwc. htm.	ate on Sunday, Nev Day. 2) Add \$1.50/	w Year's Day, Me hr night work pre	morial mium.
Backhoe (Track Type) Having a Mfgr.'s Rated Capacity of 130,000 Lbs. of Over; Caisson Rig; Crane, Tower Crane, Portable Tower, Pedestal Tower Derrick, With Boom, Leads &/or Jib Lengths Measuring 175 Ft or Under; Crane, Tower Crane, Portable Tower, Pedestal Tower or Derrick, With or Without Attachments, With a Lifting Capacity of 100 Tons or Under, Self-Erecting Tower Crane With A Lifting Capacity Of 4,000 Lbs., & Under Dredge (NOT Performing Work on the Great Lakes); Licensed Boat Pilot (NOT Performing Work on the Great Lakes); Pile Driver. Future Increase(s): Add \$1.75/hr on 6/1/2014); Add \$1.25/hr on 6/1/2017. Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly basic rates.	r or er; t 015); Add \$1.30/hr	,	
Day, Independence Day, Labor Day, Thanksgiving Day & Christmas I See DOT'S website for details about the applicability of this night wor business/ civilrights/ laborwages/ pwc. htm.	Day. 2) Add \$1.50/	hr night work pre	mium.
Air Track, Rotary or Percussion Drilling Machine &/or Hammers, Blaster; Asphalt Heater, Planer & Scarifier; Asphalt Milling Machine; Asphalt Screat Automatic Subgrader (Concrete); Backhoe (Track Type) Having a Mfgr.'s Rated Capacity of Under 130,000 Lbs., Backhoe (Mini, 15,000 Lbs. & Under); Bituminous (Asphalt) Plant & Paver, Screed; Boatmen (NOT Performing Work on the Great Lakes); Boring Machine (Directional, Horizontal or Vertical); Bridge (Bidwell) Paver; Bulldozer or Endloader; Concrete Batch Plant, Batch Hopper; Concrete Breaker (Large, Auto, Vlbratory/Sonic, Manual or Remote); Concrete Bump Cutter, Grinder, Planing or Grooving Machine; Concrete Conveyor System; Concrete Laser/Screed; Concrete Paver (Slipform); Concrete Pump, Concrete Conveyor (Rotec or Bidwell Type); Concrete Slipform Placer Curb & Gut Machine; Concrete Spreader & Distributor; Crane (Carry Deck, Mini) or Truck Mounted Hydraulic Crane (10 Tons or Under); Crane WIth a Lifting Capacity of 25 Tons or Under; Forestry Equipment, Timbco, Tree Shear, Grinder, Processor; Gradall (Cruz-Aire Type); Grader or Motor Patrol; Gr Pump; Hydro-Blaster (10,000 PSI or Over); Loading Machine (Conveyor Material or Stack Hoist; Mechanic or Welder; Milling Machine; Post Hole Digger or Driver; Roller (Over 5 Ton); Scraper (Self Propelled or Tractor	eed; s ter Tub out);	20.40	56.12

TRADE OR OCCUPATION	HOURLY BASIC RATE OF PAY	HOURLY FRINGE BENEFITS	TOTAL
	\$	\$	\$
Drawn) 5 cu yds or More Capacity; Shoulder Widener; Sideboom; Skid F Stabilizing or Concrete Mixer (Self-Propelled or 14S or Over); Straddle Carrier or Travel Lift; Tractor (Scraper, Dozer, Pusher, Loader); Tractor of Truck Mounted Hydraulic Backhoe; Trencher (Wheel Type or Chain Type Tube Finisher; Tugger (NOT Performing Work on the Great Lakes); Wind & A- Frames. Future Increase(s): Add \$1.75/hr on 6/1/2014); Add \$1.25/hr on 6/1/2 \$1.25/hr on 6/1/2017. Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly basic rad Day, Independence Day, Labor Day, Thanksgiving Day & Christmas I See DOT'S website for details about the applicability of this night worbusiness/ civilrights/ laborwages/ pwc. htm.	or e); ches 015); Add \$1.30/hr ate on Sunday, New Day. 2) Add \$1.50/h	v Year's Day, Me or night work pre	morial mium.
Belting, Burlap, Texturing Machine; Broom or Sweeper; Compactor (Self-Propelled or Tractor Mounted, Towed & Light Equipment); Concrete Finishing Machine (Road Type); Environmental Burner; Farm or Industric Type Tractor; Fireman (Asphalt Plant, Pile Driver & Derrick NOT Perform Work on the Great Lakes); Forklift; Greaser; Hoist (Tugger, Automatic); Digger; Joint Sawer (Multiple Blade); Launch (NOT Performing Work on Great Lakes); Lift Slab Machine; Mechanical Float; Mulcher; Power Subgrader; Robotic Tool Carrier (With or Without Attachments); Roller (Rubber Tire, 5 Ton or Under); Self Propelled Chip Spreader; Shoulderin Machine; Skid Steer Loader (With or Without Attachments); Telehandler Tining or Curing Machine.	al ning Jeep the	20.40	55.86
Future Increase(s): Add \$1.75/hr on 6/1/2014); Add \$1.25/hr on 6/1/2 \$1.25/hr on 6/1/2017.	015); Add \$1.30/hr	on 6/1/2016); Ac	bk
Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly basic random Day, Independence Day, Labor Day, Thanksgiving Day & Christmas I See DOT'S website for details about the applicability of this night workbusiness/ civilrights/ laborwages/ pwc. htm.	Day. 2) Add \$1.50/h	ır night work pre	mium.
Air Compressor (&/or 400 CFM or Over); Air, Electric or Hydraulic Jackin	0	20.40	55.57

Air Compressor (&/or 400 CFM or Over); Air, Electric or Hydraulic Jacking System; Augers (Vertical & Horizontal); Automatic Belt Conveyor & Surge Bin; Boiler (Temporary Heat); Concrete Proportioning Plant; Crusher, Screening or Wash Plant; Generator (&/or 150 KW or Over); Heaters (Mechanical); High Pressure Utility Locating Machine (Daylighting Machine); Mudjack; Oiler; Prestress Machine; Pug Mill; Pump (3 Inch or Over) or Well Points; Rock, Stone Breaker; Screed (Milling Machine); Stump Chipper; Tank Car Heaters; Vibratory Hammer or Extractor, Power Pack.

Future Increase(s): Add \$1.75/hr on 6/1/2014); Add \$1.25/hr on 6/1/2015); Add \$1.30/hr on 6/1/2016); Add \$1.25/hr on 6/1/2017.

Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly basic rate on Sunday, New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day & Christmas Day. 2) Add \$1.50/hr night work premium. See DOT'S website for details about the applicability of this night work premium at: http://www.dot.wi.gov/business/civilrights/laborwages/pwc.htm.

Fiber Optic Cable Equipment. 20.00 8.21 28.21

ANNUAL PREVAILING WAGE RATE DETERMINATION FOR ALL STATE HIGHWAY PROJECTS FOND DU LAC COUNTY

Compiled by the State of Wisconsin - Department of Workforce Development for the Department of Transportation
Pursuant to s. 103.50, Stats.
Issued on May 1, 2014

CLASSIFICATION: Contractors are required to call the Department of Workforce Development if there are any questions regarding the proper trade or classification to be used for any worker on a public works project.

OVERTIME: Time and one-half must be paid for all hours worked over 10 hours per day and 40 hours per calendar week and for all hours worked on Saturday, Sunday and the following six (6) holidays: January 1; the last Monday in May; July 4; the 1st Monday in September; the 4th Thursday in November; December 25; the day before if January 1, July 4 or December 25 falls on a Saturday; the day following if January 1, July 4 or December 25 falls on a Sunday.

FUTURE INCREASE: If indicated for a specific trade or occupation, the full amount of such increase MUST be added to the "TOTAL" indicated for such trade or occupation on the date(s) such increase(s) becomes effective.

PREMIUM PAY: If indicated for a specific trade or occupation, the full amount of such pay MUST be added to the "HOURLY BASIC RATE OF PAY" indicated for such trade or occupation, whenever such pay is applicable.

TRADE OR OCCUPATION	HOURLY BASIC RATE OF PAY \$	HOURLY FRINGE BENEFITS \$	TOTAL
Bricklayer, Blocklayer or Stonemason	30.77	16.92	47.69
Carpenter	30.48	15.90	46.38
Cement Finisher Future Increase(s): Add \$1.87 on 6/1/14; Add \$1.87 on 6/1/15; Add \$	32.65 1.75 on 6/1/16.	17.32	49.97
Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly basic r Day, Independence Day, Labor Day, Thanksgiving Day & Christmas Department of Transportation or responsible governing agency requ artificial illumination with traffic control and the work is completed after	rate on Sunday, Nev Day. 2) Add \$1.40/ ires that work be pe	hr when the Wisc erformed at night	consin

Electrician	37.25	16.30	53.55
Fence Erector	22.15	2.88	25.03
Ironworker	31.25	19.46	50.71
Line Constructor (Electrical)	38.25	16.28	54.53
Painter	21.87	11.37	33.24
Pavement Marking Operator	30.00	0.00	30.00
Piledriver	30.98	15.90	46.88
Roofer or Waterproofer	21.60	8.52	30.12
Teledata Technician or Installer	24.75	10.76	35.51
Tuckpointer, Caulker or Cleaner	30.77	16.92	47.69
Underwater Diver (Except on Great Lakes)	34.48	15.90	50.38
Heavy Equipment Operator - ELECTRICAL LINE CONSTRUCTION ONLY	34.43	15.24	49.67
Light Equipment Operator -ELECTRICAL LINE CONSTRUCTION ONLY	35.50	15.51	51.01
Heavy Truck Driver - ELECTRICAL LINE CONSTRUCTION ONLY	26.78	13.58	40.36
Light Truck Driver - ELECTRICAL LINE CONSTRUCTION ONLY	24.86	12.97	37.83
Groundman - ELECTRICAL LINE CONSTRUCTION ONLY	21.75	12.70	34.45

FOND DU LAC COUNTY Page 2

TRADE OR OCCUPATION	HOURLY BASIC RATE OF PAY \$	HOURLY FRINGE BENEFITS	TOTAL \$
TRUCK DRIVERS			
Single Axle or Two Axle	24.22	19.90	54.12
Three or More Axle	26.87	15.10	41.97
Articulated, Euclid, Dumptor, Off Road Material Hauler Future Increase(s): Add \$1.75/hr on 6/1/14); Add \$1.25/hr on 6/1/17.	29.27 6/1/15); Add \$1.30/hr on 6	20.40 5/1/16); Add \$1.2	49.67 5/hr on
Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly Day, Independence Day, Labor Day, Thanksgiving Day & Chr See DOT'S website for details about the applicability of this r business/ civilrights/ laborwages/ pwc. htm.	ristmas Day. 2) Add \$1.50/ night work premium at: http	hr night work pre	mium.
Pavement Marking Vehicle	00.07	15.10	41.97
Shadow or Pilot Vehicle	04.00	19.90	54.12
Truck Mechanic	26.87	15.10	41.97
LABORERS			
General Laborer Future Increase(s): Add \$1.60/hr on 6/1/2014. Premium Pay: Add \$.10/hr for topman, air tool operator, vibra operated), chain saw operator and demolition burning torch la and luteman), formsetter (curb, sidewalk and pavement) and powderman; Add \$.25/hr for bottomman; Add \$.35/hr for line DOT PREMIUMS: 1) Pay two times the hourly basic rate on S Independence Day, Labor Day, Thanksgiving Day & Christma involving temporary traffic control setup, for lane and shoulded conditions is necessary as required by the project provisions	aborer; Add \$.15/hr for bitu strike off man; Add \$.20/h and grade specialist; Add 5 Sunday, New Year's Day, Nas Day, 2) Add \$1.25/hr for er closures, when work und	iminous worker (r for blaster and \$.45/hr for pipela lemorial Day, work on projects der artificial illumi	yer. s ination
such time period). Asbestos Abatement Worker	19.00		ailei
ASDESIOS ADAIEMENT WORKEL	19.00	0.00	
		0.00 14 63	19.00
Landscaper Future Increase(s): Add \$1.60/hr on 6/1/14. Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly Day, Independence Day, Labor Day, Thanksgiving Day & Chi involving temporary traffic control setup, for lane and shoulded conditions is necessary as required by the project provisions such time period).	29.04 basic rate on Sunday, Neristmas Day. 2) Add \$1.25/er closures, when work und	14.63 w Year's Day, Me hr for work on proder artificial illumi	19.00 43.67 emorial ojects ination
Landscaper Future Increase(s): Add \$1.60/hr on 6/1/14. Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly Day, Independence Day, Labor Day, Thanksgiving Day & Chrinvolving temporary traffic control setup, for lane and shoulded conditions is necessary as required by the project provisions such time period). Flagperson or Traffic Control Person Future Increase(s): Add \$1.60/hr on 6/1/2014. Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly Day, Independence Day, Labor Day, Thanksgiving Day & Chrip Department of Transportation or responsible governing agen	29.04 basic rate on Sunday, Neristmas Day. 2) Add \$1.25/er closures, when work und (including prep time prior 25.67 basic rate on Sunday, Neristmas Day. 2) Add \$1.25/cy requires that work be peristmans basic that work basic that work be peristmans basic that work basic that work be peristmans basic that work basic that	14.63 w Year's Day, Me hr for work on proder artificial illumi to and/or cleanup 14.63 w Year's Day, Me hr when the Wisc erformed at night	43.67 emorial ojects ination o after 40.30 emorial consin
Landscaper Future Increase(s): Add \$1.60/hr on 6/1/14. Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly Day, Independence Day, Labor Day, Thanksgiving Day & Chrinvolving temporary traffic control setup, for lane and shoulder conditions is necessary as required by the project provisions such time period). Flagperson or Traffic Control Person Future Increase(s): Add \$1.60/hr on 6/1/2014. Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly Day, Independence Day, Labor Day, Thanksgiving Day & Christophical Control Pay.	29.04 basic rate on Sunday, Neristmas Day. 2) Add \$1.25/er closures, when work und (including prep time prior 25.67 basic rate on Sunday, Neristmas Day. 2) Add \$1.25/cy requires that work be peristmans basic that work basic that work be peristmans basic that work basic that work be peristmans basic that work basic that	14.63 w Year's Day, Me hr for work on proder artificial illumi to and/or cleanup 14.63 w Year's Day, Me hr when the Wisc erformed at night	43.67 emorial ojects ination o after 40.30 emorial consin

TRADE OR OCCUPATION	HOURLY BASIC RATE OF PAY	HOURLY FRINGE BENEFITS \$	TOTAL \$
HEAVY EQUIPMENT OPERATORS			
Crane, Tower Crane, Pedestal Tower or Derrick, With Boom, Leads &/or Lengths Measuring 176 Ft or Over; Crane, Tower Crane, Pedestal Tower Derrick, With or Without Attachments, With a Lifting Capacity of Over 10 Tons, Self-Erecting Tower Crane With a Lifting Capacity Of Over 4,000 L Crane With Boom Dollies; Traveling Crane (Bridge Type). Future Increase(s): Add \$1.75/hr on 6/1/2014); Add \$1.25/hr on 6/1/2017. Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly basic rad Day, Independence Day, Labor Day, Thanksgiving Day & Christmas I See DOT'S website for details about the applicability of this night wor business/ civilrights/ laborwages/ pwc. htm.	r or 0 .bs., 015); Add \$1.30/hr ate on Sunday, Nev Day. 2) Add \$1.50/l	w Year's Day, Me hr night work pre	morial mium.
Backhoe (Track Type) Having a Mfgr.'s Rated Capacity of 130,000 Lbs. of Over; Caisson Rig; Crane, Tower Crane, Portable Tower, Pedestal Tower Derrick, With Boom, Leads &/or Jib Lengths Measuring 175 Ft or Under; Crane, Tower Crane, Portable Tower, Pedestal Tower or Derrick, With or Without Attachments, With a Lifting Capacity of 100 Tons or Under, Self-Erecting Tower Crane With A Lifting Capacity Of 4,000 Lbs., & Under Dredge (NOT Performing Work on the Great Lakes); Licensed Boat Pilot (NOT Performing Work on the Great Lakes); Pile Driver. Future Increase(s): Add \$1.75/hr on 6/1/2014); Add \$1.25/hr on 6/1/2017. Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly basic raday, Independence Day, Labor Day, Thanksgiving Day & Christmas I See DOT'S website for details about the applicability of this night wor business/ civilrights/ laborwages/ pwc. htm.	r or er; t 015); Add \$1.30/hr ate on Sunday, Nev Day. 2) Add \$1.50/l	w Year's Day, Me hr night work pre	morial mium.
Air Track, Rotary or Percussion Drilling Machine &/or Hammers, Blaster; Asphalt Heater, Planer & Scarifier; Asphalt Milling Machine; Asphalt Screat Automatic Subgrader (Concrete); Backhoe (Track Type) Having a Mfgr.'s Rated Capacity of Under 130,000 Lbs., Backhoe (Mini, 15,000 Lbs. & Under); Bituminous (Asphalt) Plant & Paver, Screed; Boatmen (NOT Performing Work on the Great Lakes); Boring Machine (Directional, Horizontal or Vertical); Bridge (Bidwell) Paver; Bulldozer or Endloader; Concrete Batch Plant, Batch Hopper; Concrete Breaker (Large, Auto, Vlbratory/Sonic, Manual or Remote); Concrete Bump Cutter, Grinder, Planing or Grooving Machine; Concrete Conveyor System; Concrete Laser/Screed; Concrete Paver (Slipform); Concrete Pump, Concrete Conveyor (Rotec or Bidwell Type); Concrete Slipform Placer Curb & Gut Machine; Concrete Spreader & Distributor; Crane (Carry Deck, Mini) or Truck Mounted Hydraulic Crane (10 Tons or Under); Crane WIth a Lifting Capacity of 25 Tons or Under; Forestry Equipment, Timbco, Tree Shear, Grinder, Processor; Gradall (Cruz-Aire Type); Grader or Motor Patrol; Gr Pump; Hydro-Blaster (10,000 PSI or Over); Loading Machine (Conveyor Material or Stack Hoist; Mechanic or Welder; Milling Machine; Post Hole Digger or Driver; Roller (Over 5 Ton); Scraper (Self Propelled or Tractor Drawn) 5 cu yds or More Capacity; Shoulder Widener; Sideboom; Skid F Stabilizing or Concrete Mixer (Self-Propelled or 14S or Over); Straddle Carrier or Travel Lift; Tractor (Scraper, Dozer, Pusher, Loader); Tractor o Truck Mounted Hydraulic Backhoe; Trencher (Wheel Type or Chain Type Tube Finisher; Tugger (NOT Performing Work on the Great Lakes); Wind	eed; s ter Tub out); Rig; r e);	20.40	56.12

TRADE OR OCCUPATION	HOURLY BASIC RATE OF PAY	HOURLY FRINGE BENEFITS	TOTAL
	<u> </u>	 \$	<u> </u>
& A- Frames. Future Increase(s): Add \$1.75/hr on 6/1/2014); Add \$1.25/hr on 6/1/2 \$1.25/hr on 6/1/2017. Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly basic radius, Independence Day, Labor Day, Thanksgiving Day & Christmas See DOT'S website for details about the applicability of this night wo business/ civilrights/ laborwages/ pwc. htm.	ate on Sunday, Nev Day. 2) Add \$1.50/ rk premium at: http	w Year's Day, Me hr night work pre	emorial emium. ov/
Belting, Burlap, Texturing Machine; Broom or Sweeper; Compactor (Self-Propelled or Tractor Mounted, Towed & Light Equipment); Concret Finishing Machine (Road Type); Environmental Burner; Farm or Industri Type Tractor; Fireman (Asphalt Plant, Pile Driver & Derrick NOT Perform Work on the Great Lakes); Forklift; Greaser; Hoist (Tugger, Automatic); Digger; Joint Sawer (Multiple Blade); Launch (NOT Performing Work on Great Lakes); Lift Slab Machine; Mechanical Float; Mulcher; Power Subgrader; Robotic Tool Carrier (With or Without Attachments); Roller (Rubber Tire, 5 Ton or Under); Self Propelled Chip Spreader; Shoulderin Machine; Skid Steer Loader (With or Without Attachments); Telehandler Tining or Curing Machine. Future Increase(s): Add \$1.75/hr on 6/1/2014); Add \$1.25/hr on 6/1/2 \$1.25/hr on 6/1/2017. Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly basic red Day, Independence Day, Labor Day, Thanksgiving Day & Christmas See DOT'S website for details about the applicability of this night wo business/ civilrights/ laborwages/ pwc. htm.	al ning Jeep the ng :; 2015); Add \$1.30/hr ate on Sunday, Nev Day. 2) Add \$1.50/l	w Year's Day, Me hr night work pre	emorial emium.
Air Compressor (&/or 400 CFM or Over); Air, Electric or Hydraulic Jackir System; Augers (Vertical & Horizontal); Automatic Belt Conveyor & Surg Bin; Boiler (Temporary Heat); Concrete Proportioning Plant; Crusher, Screening or Wash Plant; Generator (&/or 150 KW or Over); Heaters (Mechanical); High Pressure Utility Locating Machine (Daylighting Mach Mudjack; Oiler; Prestress Machine; Pug Mill; Pump (3 Inch or Over) or V Points; Rock, Stone Breaker; Screed (Milling Machine); Stump Chipper; Tank Car Heaters; Vibratory Hammer or Extractor, Power Pack. Future Increase(s): Add \$1.75/hr on 6/1/2014); Add \$1.25/hr on 6/1/2 \$1.25/hr on 6/1/2017. Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly basic red Day, Independence Day, Labor Day, Thanksgiving Day & Christmas See DOT'S website for details about the applicability of this night wo	ine); Vell 2015); Add \$1.30/hr ate on Sunday, Nev Day. 2) Add \$1.50/ rk premium at: http	w Year's Day, Me hr night work pre	emorial emium.
Fiber Optic Cable Equipment.		 16 65	43.34

ANNUAL PREVAILING WAGE RATE DETERMINATION FOR ALL STATE HIGHWAY PROJECTS GRANT COUNTY

Compiled by the State of Wisconsin - Department of Workforce Development for the Department of Transportation
Pursuant to s. 103.50, Stats.
Issued on May 1, 2014

CLASSIFICATION: Contractors are required to call the Department of Workforce Development if there are any questions regarding the proper trade or classification to be used for any worker on a public works project.

OVERTIME: Time and one-half must be paid for all hours worked over 10 hours per day and 40 hours per calendar week and for all hours worked on Saturday, Sunday and the following six (6) holidays: January 1; the last Monday in May; July 4; the 1st Monday in September; the 4th Thursday in November; December 25; the day before if January 1, July 4 or December 25 falls on a Saturday; the day following if January 1, July 4 or December 25 falls on a Sunday.

FUTURE INCREASE: If indicated for a specific trade or occupation, the full amount of such increase MUST be added to the "TOTAL" indicated for such trade or occupation on the date(s) such increase(s) becomes effective.

PREMIUM PAY: If indicated for a specific trade or occupation, the full amount of such pay MUST be added to the "HOURLY BASIC RATE OF PAY" indicated for such trade or occupation, whenever such pay is applicable.

TRADE OR OCCUPATION	HOURLY BASIC RATE OF PAY	HOURLY FRINGE BENEFITS	TOTAL
	\$	\$	\$
Bricklayer, Blocklayer or Stonemason	32.01	16.67	48.68
Carpenter	30.48	15.90	46.38
Cement Finisher Future Increase(s): Add \$1.87 on 6/1/14; Add \$1.87 on 6/1/15; Add \$1 Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly basic rated Day, Independence Day, Labor Day, Thanksgiving Day & Christmas D	te on Sunday, Nev Day. 2) Add \$1.40/I	hr when the Wisc	consin
Department of Transportation or responsible governing agency requirartificial illumination with traffic control and the work is completed afte			under
Electrician Premium Pay: DOT PREMIUM: Pay two times the hourly basic rate or Independence Day, Labor Day, Thanksgiving Day & Christmas Day.	34.07 n Sunday, New Ye	19.25 ar's Day, Memor	53.32 ial Day,
Fence Erector	24.33	0.00	24.33
Ironworker	31.25	19.46	50.71
Line Constructor (Electrical)	36.01	18.08	54.09
Painter	21.87	11.37	33.24
Pavement Marking Operator	30.00	0.00	30.00
Piledriver	30.98	15.90	46.88
Roofer or Waterproofer	18.25	5.78	24.03
Teledata Technician or Installer	21.89	11.85	33.74
Tuckpointer, Caulker or Cleaner	35.25	13.12	48.37
Underwater Diver (Except on Great Lakes)	34.48	15.90	50.38
Heavy Equipment Operator - ELECTRICAL LINE CONSTRUCTION ONL	Y 34.43	15.24	49.67
Light Equipment Operator -ELECTRICAL LINE CONSTRUCTION ONLY	35.50	15.89	51.39
Heavy Truck Driver - ELECTRICAL LINE CONSTRUCTION ONLY	26.78	13.58	40.36
Light Truck Driver - ELECTRICAL LINE CONSTRUCTION ONLY	24.86	12.97	37.83

GRANT COUNTY Page 2

TRADE OR OCCUPATION	HOURLY BASIC RATE OF PAY	HOURLY FRINGE BENEFITS	TOTAL \$
Groundman - ELECTRICAL LINE CONSTRUCTION ONLY	Ψ 21.75	Ψ 12.70	34.45
TRUCK DRIVERS			
Single Axle or Two Axle	24.22	19.90	54.12
Three or More Axle	26.87	15.10	41.97
Articulated, Euclid, Dumptor, Off Road Material Hauler Future Increase(s): Add \$1.75/hr on 6/1/14); Add \$1.25/hr on 6/1/15) 6/ 1/ 17. Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly basic r Day, Independence Day, Labor Day, Thanksgiving Day & Christmas	ate on Sunday, Nev	w Year's Day, Me	morial
See DOT'S website for details about the applicability of this night wo business/ civilrights/ laborwages/ pwc. htm.	rk premium at: http		
Pavement Marking Vehicle	26.87	15.10	41.97
Shadow or Pilot Vehicle	34.22	19.90	54.12
Truck Mechanic	26.87	15.10	41.97
LABORERS			
General Laborer Future Increase(s): Add \$1.60/hr on 6/1/2014. Premium Pay: Add \$.10/hr for topman, air tool operator, vibrator or to operated), chain saw operator and demolition burning torch laborer; and luteman), formsetter (curb, sidewalk and pavement) and strike opowderman; Add \$.25/hr for bottomman; Add \$.35/hr for line and grad DOT PREMIUMS: 1) Pay two times the hourly basic rate on Sunday, Independence Day, Labor Day, Thanksgiving Day & Christmas Day, involving temporary traffic control setup, for lane and shoulder closur conditions is necessary as required by the project provisions (including such time period). Asbestos Abatement Worker Landscaper Future Increase(s): Add \$1.60/hr on 6/1/14. Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly basic rolling temporary traffic control setup, for lane and shoulder closure involving temporary traffic control setup, for lane and shoulder closure involving temporary traffic control setup, for lane and shoulder closure involving temporary traffic control setup, for lane and shoulder closure involving temporary traffic control setup, for lane and shoulder closure involving temporary traffic control setup, for lane and shoulder closure.	Add \$.15/hr for bitu off man; Add \$.20/h ade specialist; Add \$. New Year's Day, N 2) Add \$1.25/hr for res, when work und ing prep time prior t 25.36 29.04 ate on Sunday, Nev Day. 2) Add \$1.25/hr	minous worker (r for blaster and \$.45/hr for pipela lemorial Day, work on projects ler artificial illumi o and/or cleanup 13.58 14.63 w Year's Day, Me hr for work on pro	yer. ination o after 38.94 43.67 emorial ojects
involving temporary traffic control setup, for lane and shoulder closur conditions is necessary as required by the project provisions (includi such time period).	ing prep time prior t	o and/or cleanup	after
Flagperson or Traffic Control Person Future Increase(s): Add \$1.60/hr on 6/1/2014. Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly basic r Day, Independence Day, Labor Day, Thanksgiving Day & Christmas Department of Transportation or responsible governing agency requ artificial illumination with traffic control and the work is completed aft	Day. 2) Add \$1.25/lires that work be pe	hr when the Wisc erformed at night	consin
Fiber Optic Laborer (Outside, Other Than Concrete Encased)	10.01	12.67	30.98
Railroad Track Laborer		1.36	24.82

GRANT COUNTY Page 3

TRADE OR OCCUPATION	HOURLY BASIC RATE OF PAY	HOURLY FRINGE BENEFITS \$	TOTAL \$
HEAVY EQUIPMENT OPERATORS			
Crane, Tower Crane, Pedestal Tower or Derrick, With Boom, Leads &/or Lengths Measuring 176 Ft or Over; Crane, Tower Crane, Pedestal Tower Derrick, With or Without Attachments, With a Lifting Capacity of Over 10 Tons, Self-Erecting Tower Crane With a Lifting Capacity Of Over 4,000 L Crane With Boom Dollies; Traveling Crane (Bridge Type). Future Increase(s): Add \$1.75/hr on 6/1/2014); Add \$1.25/hr on 6/1/20 \$1.25/hr on 6/1/2017. Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly basic rad Day, Independence Day, Labor Day, Thanksgiving Day & Christmas I See DOT'S website for details about the applicability of this night wor	r or 0 .bs., 015); Add \$1.30/hr ute on Sunday, Nev Day. 2) Add \$1.50/l	w Year's Day, Me hr night work pre	morial mium.
business/ civilrights/ laborwages/ pwc. htm. Backhoe (Track Type) Having a Mfgr.'s Rated Capacity of 130,000 Lbs. of Over; Caisson Rig; Crane, Tower Crane, Portable Tower, Pedestal Tower Derrick, With Boom, Leads &/or Jib Lengths Measuring 175 Ft or Under; Crane, Tower Crane, Portable Tower, Pedestal Tower or Derrick, With or Without Attachments, With a Lifting Capacity of 100 Tons or Under, Self-Erecting Tower Crane With A Lifting Capacity Of 4,000 Lbs., & Under Dredge (NOT Performing Work on the Great Lakes); Licensed Boat Pilot (NOT Performing Work on the Great Lakes); Pile Driver. Future Increase(s): Add \$1.75/hr on 6/1/2014); Add \$1.25/hr on 6/1/2015. Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly basic rad Day, Independence Day, Labor Day, Thanksgiving Day & Christmas Esee DOT'S website for details about the applicability of this night wor business/ civilrights/ laborwages/ pwc. htm.	er; t 015); Add \$1.30/hr ute on Sunday, Nev Day. 2) Add \$1.50/l	w Year's Day, Me hr night work pre	morial mium.
Air Track, Rotary or Percussion Drilling Machine &/or Hammers, Blaster; Asphalt Heater, Planer & Scarifier; Asphalt Milling Machine; Asphalt Scre Automatic Subgrader (Concrete); Backhoe (Track Type) Having a Mfgr.'s Rated Capacity of Under 130,000 Lbs., Backhoe (Mini, 15,000 Lbs. & Under); Bituminous (Asphalt) Plant & Paver, Screed; Boatmen (NOT Performing Work on the Great Lakes); Boring Machine (Directional, Horizontal or Vertical); Bridge (Bidwell) Paver; Bulldozer or Endloader; Concrete Batch Plant, Batch Hopper; Concrete Breaker (Large, Auto, Vlbratory/Sonic, Manual or Remote); Concrete Bump Cutter, Grinder, Planing or Grooving Machine; Concrete Conveyor System; Concrete Laser/Screed; Concrete Paver (Slipform); Concrete Pump, Concrete Conveyor (Rotec or Bidwell Type); Concrete Slipform Placer Curb & Gutt Machine; Concrete Spreader & Distributor; Crane (Carry Deck, Mini) or Truck Mounted Hydraulic Crane (10 Tons or Under); Crane WIth a Lifting Capacity of 25 Tons or Under; Forestry Equipment, Timbco, Tree Shear, Grinder, Processor; Gradall (Cruz-Aire Type); Grader or Motor Patrol; Grupp; Hydro-Blaster (10,000 PSI or Over); Loading Machine (Conveyor Material or Stack Hoist; Mechanic or Welder; Milling Machine; Post Hole Digger or Driver; Roller (Over 5 Ton); Scraper (Self Propelled or Tractor Drawn) 5 cu yds or More Capacity; Shoulder Widener; Sideboom; Skid F Stabilizing or Concrete Mixer (Self-Propelled or 14S or Over); Straddle Carrier or Travel Lift; Tractor (Scraper, Dozer, Pusher, Loader); Tractor o Truck Mounted Hydraulic Backhoe; Trencher (Wheel Type or Chain Type Tube Finisher; Tugger (NOT Performing Work on the Great Lakes); Winder Finisher; Tugger (NOT Performing Work on the Great Lakes); Winder Finisher; Tugger (NOT Performing Work on the Great Lakes); Winder Finisher; Tugger (NOT Performing Work on the Great Lakes); Winder Finisher; Tugger (NOT Performing Work on the Great Lakes); Winder Finisher; Tugger (NOT Performing Work on the Great Lakes); Winder Finisher; Tugger (NOT Performing Work on th	ter Tub out); Rig;	20.40	56.12

GRANT COUNTY Page 4

TRADE OR OCCUPATION	HOURLY BASIC RATE OF PAY	HOURLY FRINGE BENEFITS	TOTAL
	\$	\$	\$
& A- Frames. Future Increase(s): Add \$1.75/hr on 6/1/2014); Add \$1.25/hr on 6/1/2017. Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly basic ra	,	,.	
Day, Independence Day, Labor Day, Thanksgiving Day & Christmas I See DOT'S website for details about the applicability of this night wor business/ civilrights/ laborwages/ pwc. htm.	Day. 2) Add \$1.50/lk premium at: http	nr night work pre ://www.dot.wi.g	mium. ov/
Belting, Burlap, Texturing Machine; Broom or Sweeper; Compactor (Self-Propelled or Tractor Mounted, Towed & Light Equipment); Concrete Finishing Machine (Road Type); Environmental Burner; Farm or Industria Type Tractor; Fireman (Asphalt Plant, Pile Driver & Derrick NOT Perform Work on the Great Lakes); Forklift; Greaser; Hoist (Tugger, Automatic); Digger; Joint Sawer (Multiple Blade); Launch (NOT Performing Work on Great Lakes); Lift Slab Machine; Mechanical Float; Mulcher; Power Subgrader; Robotic Tool Carrier (With or Without Attachments); Roller (Rubber Tire, 5 Ton or Under); Self Propelled Chip Spreader; Shoulderin Machine; Skid Steer Loader (With or Without Attachments); Telehandler; Tining or Curing Machine. Future Increase(s): Add \$1.75/hr on 6/1/2014); Add \$1.25/hr on 6/1/2017. Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly basic raday, Independence Day, Labor Day, Thanksgiving Day & Christmas I See DOT'S website for details about the applicability of this night wor business/ civilrights/ laborwages/ pwc. htm.	al ning Jeep the g (5) (015); Add \$1.30/hr ate on Sunday, Nev Day. 2) Add \$1.50/l	v Year's Day, Me nr night work pre	morial mium.
Air Compressor (&/or 400 CFM or Over); Air, Electric or Hydraulic Jackin System; Augers (Vertical & Horizontal); Automatic Belt Conveyor & Surge Bin; Boiler (Temporary Heat); Concrete Proportioning Plant; Crusher, Screening or Wash Plant; Generator (&/or 150 KW or Over); Heaters (Mechanical); High Pressure Utility Locating Machine (Daylighting Machine Mudjack; Oiler; Prestress Machine; Pug Mill; Pump (3 Inch or Over) or Woints; Rock, Stone Breaker; Screed (Milling Machine); Stump Chipper; Tank Car Heaters; Vibratory Hammer or Extractor, Power Pack. Future Increase(s): Add \$1.75/hr on 6/1/2014); Add \$1.25/hr on 6/1/2017. Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly basic raday, Independence Day, Labor Day, Thanksgiving Day & Christmas Esee DOT'S website for details about the applicability of this night wor business/ civilrights/ laborwages/ pwc. htm.	e ine); /ell 015); Add \$1.30/hr ate on Sunday, Nev Day. 2) Add \$1.50/l k premium at: http	w Year's Day, Me nr night work pre ://www.dot.wi.g	morial mium. ov/
Fiber Optic Cable Equipment.	26.69	16.65	43.34

ANNUAL PREVAILING WAGE RATE DETERMINATION FOR ALL STATE HIGHWAY PROJECTS IOWA COUNTY

Compiled by the State of Wisconsin - Department of Workforce Development for the Department of Transportation
Pursuant to s. 103.50, Stats.
Issued on May 1, 2014

CLASSIFICATION: Contractors are required to call the Department of Workforce Development if there are any questions regarding the proper trade or classification to be used for any worker on a public works project.

OVERTIME: Time and one-half must be paid for all hours worked over 10 hours per day and 40 hours per calendar week and for all hours worked on Saturday, Sunday and the following six (6) holidays: January 1; the last Monday in May; July 4; the 1st Monday in September; the 4th Thursday in November; December 25; the day before if January 1, July 4 or December 25 falls on a Saturday; the day following if January 1, July 4 or December 25 falls on a Sunday.

FUTURE INCREASE: If indicated for a specific trade or occupation, the full amount of such increase MUST be added to the "TOTAL" indicated for such trade or occupation on the date(s) such increase(s) becomes effective.

PREMIUM PAY: If indicated for a specific trade or occupation, the full amount of such pay MUST be added to the "HOURLY BASIC RATE OF PAY" indicated for such trade or occupation, whenever such pay is applicable.

TRADE OR OCCUPATION	HOURLY BASIC RATE OF PAY	HOURLY FRINGE BENEFITS	TOTAL
	\$	\$	\$
Bricklayer, Blocklayer or Stonemason	32.01	17.35	49.36
Carpenter	30.48	15.90	46.38
Cement Finisher Future Increase(s): Add \$1.87 on 6/1/14; Add \$1.87 on 6/1/15; Add \$1 Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly basic rationary Independence Day, Labor Day, Thanksgiving Day & Christmas Department of Transportation or responsible governing agency require artificial illumination with traffic control and the work is completed after	te on Sunday, Nev Pay. 2) Add \$1.40/I es that work be pe	hr when the Wisc erformed at night	consin
Electrician	34.07	19.25	53.32
Premium Pay: DOT PREMIUM: Pay two times the hourly basic rate or Independence Day, Labor Day, Thanksgiving Day & Christmas Day.	n Sunday, New Ye	ar's Day, Memor	ial Day,
Fence Erector	24.33	0.00	24.33
Ironworker	31.25	19.46	50.71
Line Constructor (Electrical)	38.25	17.31	55.56
Painter	21.87	11.37	33.24
Pavement Marking Operator	30.00	0.00	30.00
Piledriver	30.98	15.90	46.88
Roofer or Waterproofer	29.40	0.42	29.82
Teledata Technician or Installer	21.89	11.61	33.50
Tuckpointer, Caulker or Cleaner	35.25	13.15	48.40
Underwater Diver (Except on Great Lakes)	34.48	15.90	50.38
Heavy Equipment Operator - ELECTRICAL LINE CONSTRUCTION ONL	Y 34.43	15.24	49.67
Light Equipment Operator -ELECTRICAL LINE CONSTRUCTION ONLY	35.50	15.89	51.39
Heavy Truck Driver - ELECTRICAL LINE CONSTRUCTION ONLY	26.78	13.58	40.36
Light Truck Driver - ELECTRICAL LINE CONSTRUCTION ONLY	24.86	12.97	37.83

IOWA COUNTY Page 2

TRADE OR OCCUPATION	HOURLY BASIC RATE OF PAY	HOURLY FRINGE BENEFITS	TOTAL
	\$	\$	\$
Groundman - ELECTRICAL LINE CONSTRUCTION ONLY	21.75	12.70	34.45
TRUCK DRIVERS			
Single Axle or Two Axle	34.22	19.90	54.12
Three or More Axle	24.52	17.77	42.29
Future Increase(s): Add \$1.30/hr on 6/1/2014. Premium Pay: DOT PREMIUM: Pay two times the hourly basic rate of Independence Day, Labor Day, Thanksgiving Day & Christmas Day.	·	ar's Day, Memor	
Articulated, Euclid, Dumptor, Off Road Material Hauler Future Increase(s): Add \$1.75/hr on 6/1/14); Add \$1.25/hr on 6/1/15) 6/1/17.			
Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly basic r. Day, Independence Day, Labor Day, Thanksgiving Day & Christmas See DOT'S website for details about the applicability of this night wo business/ civilrights/ laborwages/ pwc. htm.	Day. 2) Add \$1.50/hrk premium at: http	nr night work pre	mium.
Pavement Marking Vehicle	00.04	17.13	40.44
Shadow or Pilot Vehicle	34.22	19.90	54.12
Truck Mechanic	23.31	17.13	40.44
LABORERS			
General Laborer Future Increase(s): Add \$1.60/hr on 6/1/2014. Premium Pay: Add \$.10/hr for topman, air tool operator, vibrator or toperated), chain saw operator and demolition burning torch laborer; and luteman), formsetter (curb, sidewalk and pavement) and strike copowderman; Add \$.25/hr for bottomman; Add \$.35/hr for line and grad DOT PREMIUMS: 1) Pay two times the hourly basic rate on Sunday, Independence Day, Labor Day, Thanksgiving Day & Christmas Day, involving temporary traffic control setup, for lane and shoulder closur conditions is necessary as required by the project provisions (includit such time period).	Add \$.15/hr for bitu off man; Add \$.20/hr ode specialist; Add \$ New Year's Day, M 2) Add \$1.25/hr for res, when work und	minous worker (for blaster and 5.45/hr for pipela lemorial Day, work on projects ler artificial illum	yer. S Ination
Asbestos Abatement Worker	24.36	14.53	38.89
Landscaper	29.32	14.63	43.95
Future Increase(s): Add \$1.60/hr on 6/1/14. Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly basic r. Day, Independence Day, Labor Day, Thanksgiving Day & Christmas involving temporary traffic control setup, for lane and shoulder closur conditions is necessary as required by the project provisions (includi such time period).	Day. 2) Add \$1.25/hres, when work und	nr for work on pr ler artificial illum	ojects ination
Flagperson or Traffic Control Person	25.67	14.63	40.30
Future Increase(s): Add \$1.60/hr on 6/1/2014. Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly basic repay, Independence Day, Labor Day, Thanksgiving Day & Christmas Department of Transportation or responsible governing agency requartificial illumination with traffic control and the work is completed after the control and the work is completed.	Day. 2) Add \$1.25/hires that work be pe	nr when the Wise erformed at night	consin
Fiber Optic Laborer (Outside, Other Than Concrete Encased)	18.31	12.67	30.98
Railroad Track Laborer	23.46	2.79	26.25

IOWA COUNTY Page 3

TRADE OR OCCUPATION	HOURLY BASIC RATE OF PAY	HOURLY FRINGE BENEFITS \$	TOTAL \$
HEAVY EQUIPMENT OPERATORS			
Crane, Tower Crane, Pedestal Tower or Derrick, With Boom, Leads &/or Lengths Measuring 176 Ft or Over; Crane, Tower Crane, Pedestal Towe Derrick, With or Without Attachments, With a Lifting Capacity of Over 10 Tons, Self-Erecting Tower Crane With a Lifting Capacity Of Over 4,000 L Crane With Boom Dollies; Traveling Crane (Bridge Type). Future Increase(s): Add \$1.75/hr on 6/1/2014); Add \$1.25/hr on 6/1/2 \$1.25/hr on 6/1/2017.	r or 00 _bs., 015); Add \$1.30/h	·	
Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly basic randay, Independence Day, Labor Day, Thanksgiving Day & Christmas I See DOT'S website for details about the applicability of this night work business/ civilrights/ laborwages/ pwc. htm.	Day. 2) Add \$1.50	/hr night work pre	mium.
Backhoe (Track Type) Having a Mfgr.'s Rated Capacity of 130,000 Lbs. Over; Caisson Rig; Crane, Tower Crane, Portable Tower, Pedestal Tower Derrick, With Boom, Leads &/or Jib Lengths Measuring 175 Ft or Under Crane, Tower Crane, Portable Tower, Pedestal Tower or Derrick, With or Without Attachments, With a Lifting Capacity of 100 Tons or Under, Self-Erecting Tower Crane With A Lifting Capacity Of 4,000 Lbs., & Under Dredge (NOT Performing Work on the Great Lakes); Licensed Boat Pilo (NOT Performing Work on the Great Lakes); Pile Driver. Future Increase(s): Add \$1.75/hr on 6/1/2014); Add \$1.25/hr on 6/1/2017. Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly basic ra	er or ; er; t 015); Add \$1.30/r	•	
Day, Independence Day, Labor Day, Thanksgiving Day & Christmas I See DOT'S website for details about the applicability of this night worbusiness/ civilrights/ laborwages/ pwc. htm.	Day. 2) Add \$1.50	/hr night work pre	mium.
Air Track, Rotary or Percussion Drilling Machine &/or Hammers, Blaster, Asphalt Heater, Planer & Scarifier; Asphalt Milling Machine; Asphalt Screat Automatic Subgrader (Concrete); Backhoe (Track Type) Having a Mfgr.'s Rated Capacity of Under 130,000 Lbs., Backhoe (Mini, 15,000 Lbs. & Under); Bituminous (Asphalt) Plant & Paver, Screed; Boatmen (NOT Performing Work on the Great Lakes); Boring Machine (Directional, Horizontal or Vertical); Bridge (Bidwell) Paver; Bulldozer or Endloader; Concrete Batch Plant, Batch Hopper; Concrete Breaker (Large, Auto, Vlbratory/Sonic, Manual or Remote); Concrete Bump Cutter, Grinder, Planing or Grooving Machine; Concrete Conveyor System; Concrete Laser/Screed; Concrete Paver (Slipform); Concrete Pump, Concrete Conveyor (Rotec or Bidwell Type); Concrete Slipform Placer Curb & Gut Machine; Concrete Spreader & Distributor; Crane (Carry Deck, Mini) or Truck Mounted Hydraulic Crane (10 Tons or Under); Crane WIth a Lifting Capacity of 25 Tons or Under; Forestry Equipment, Timbco, Tree Shear, Grinder, Processor; Gradall (Cruz-Aire Type); Grader or Motor Patrol; Gr Pump; Hydro-Blaster (10,000 PSI or Over); Loading Machine (Conveyor Material or Stack Hoist; Mechanic or Welder; Milling Machine; Post Hole Digger or Driver; Roller (Over 5 Ton); Scraper (Self Propelled or Tractor Drawn) 5 cu yds or More Capacity; Shoulder Widener; Sideboom; Skid is Stabilizing or Concrete Mixer (Self-Propelled or 14S or Over); Straddle Carrier or Travel Lift; Tractor (Scraper, Dozer, Pusher, Loader); Tractor or Truck Mounted Hydraulic Backhoe; Trencher (Wheel Type or Chain Type Tube Finisher; Tugger (NOT Performing Work on the Great Lakes); Win Tube Finisher; Tugger (NOT Performing Work on the Great Lakes); Win	eed; ster Tub cout c); Rig;	20.40	56.12

IOWA COUNTY Page 4

TRADE OR OCCUPATION	HOURLY BASIC RATE OF PAY	HOURLY FRINGE BENEFITS	TOTAL
	\$	\$	\$
& A- Frames. Future Increase(s): Add \$1.75/hr on 6/1/2014); Add \$1.25/hr on 6/1/2 \$1.25/hr on 6/1/2017. Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly basic ra	•	,	
Day, Independence Day, Labor Day, Thanksgiving Day & Christmas I See DOT'S website for details about the applicability of this night wor business/ civilrights/ laborwages/ pwc. htm.	Day. 2) Add \$1.50/	hr night work pre	mium.
Belting, Burlap, Texturing Machine; Broom or Sweeper; Compactor (Self-Propelled or Tractor Mounted, Towed & Light Equipment); Concrete Finishing Machine (Road Type); Environmental Burner; Farm or Industria Type Tractor; Fireman (Asphalt Plant, Pile Driver & Derrick NOT Perform Work on the Great Lakes); Forklift; Greaser; Hoist (Tugger, Automatic); Digger; Joint Sawer (Multiple Blade); Launch (NOT Performing Work on Great Lakes); Lift Slab Machine; Mechanical Float; Mulcher; Power Subgrader; Robotic Tool Carrier (With or Without Attachments); Roller (Rubber Tire, 5 Ton or Under); Self Propelled Chip Spreader; Shoulderin Machine; Skid Steer Loader (With or Without Attachments); Telehandler Tining or Curing Machine. Future Increase(s): Add \$1.75/hr on 6/1/2014); Add \$1.25/hr on 6/1/2 \$1.25/hr on 6/1/2017. Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly basic rad Day, Independence Day, Labor Day, Thanksgiving Day & Christmas I See DOT'S website for details about the applicability of this night wor business/ civilrights/ laborwages/ pwc. htm.	al ning Jeep the ng ; 015); Add \$1.30/hr ate on Sunday, Nev Day. 2) Add \$1.50/l	w Year's Day, Me hr night work pre	morial mium.
Air Compressor (&/or 400 CFM or Over); Air, Electric or Hydraulic Jackin System; Augers (Vertical & Horizontal); Automatic Belt Conveyor & Surgin; Boiler (Temporary Heat); Concrete Proportioning Plant; Crusher, Screening or Wash Plant; Generator (&/or 150 KW or Over); Heaters (Mechanical); High Pressure Utility Locating Machine (Daylighting Machin Mudjack; Oiler; Prestress Machine; Pug Mill; Pump (3 Inch or Over) or Weoints; Rock, Stone Breaker; Screed (Milling Machine); Stump Chipper; Tank Car Heaters; Vibratory Hammer or Extractor, Power Pack. Future Increase(s): Add \$1.75/hr on 6/1/2014); Add \$1.25/hr on 6/1/2 \$1.25/hr on 6/1/2017. Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly basic radius Day, Independence Day, Labor Day, Thanksgiving Day & Christmas I See DOT'S website for details about the applicability of this night wor business/ civilrights/ laborwages/ pwc. htm.	e ine); Vell 015); Add \$1.30/hr ate on Sunday, Nev Day. 2) Add \$1.50/ rk premium at: http	w Year's Day, Me hr night work pre	morial mium.
Fiber Optic Cable Equipment.	26.60	 16.65	43.34

ANNUAL PREVAILING WAGE RATE DETERMINATION FOR ALL STATE HIGHWAY PROJECTS JACKSON COUNTY

Compiled by the State of Wisconsin - Department of Workforce Development for the Department of Transportation
Pursuant to s. 103.50, Stats.
Issued on May 1, 2014

CLASSIFICATION: Contractors are required to call the Department of Workforce Development if there are any questions regarding the proper trade or classification to be used for any worker on a public works project.

OVERTIME: Time and one-half must be paid for all hours worked over 10 hours per day and 40 hours per calendar week and for all hours worked on Saturday, Sunday and the following six (6) holidays: January 1; the last Monday in May; July 4; the 1st Monday in September; the 4th Thursday in November; December 25; the day before if January 1, July 4 or December 25 falls on a Saturday; the day following if January 1, July 4 or December 25 falls on a Sunday.

FUTURE INCREASE: If indicated for a specific trade or occupation, the full amount of such increase MUST be added to the "TOTAL" indicated for such trade or occupation on the date(s) such increase(s) becomes effective.

PREMIUM PAY: If indicated for a specific trade or occupation, the full amount of such pay MUST be added to the "HOURLY BASIC RATE OF PAY" indicated for such trade or occupation, whenever such pay is applicable.

TRADE OR OCCUPATION	HOURLY BASIC RATE OF PAY	HOURLY FRINGE BENEFITS \$	TOTAL \$
Bricklayer, Blocklayer or Stonemason	30.20	17.49	47.69
Carpenter	30.48	15.90	46.38
Cement Finisher Future Increase(s): Add \$1.87 on 6/1/14; Add \$1.87 on 6/1/15; Add \$1 Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly basic rate Day, Independence Day, Labor Day, Thanksgiving Day & Christmas Department of Transportation or responsible governing agency requires	te on Sunday, Nev ay. 2) Add \$1.40/ es that work be pe	hr when the Wise erformed at night	consin
artificial illumination with traffic control and the work is completed after	r sunset and befo	re sunrise.	
Electrician Future Increase(s): Add \$.70/hr on 6/2/2014; Add \$.75/hr on 6/1/2015. Premium Pay: DOT PREMIUM: Pay two times the hourly basic rate or Independence Day, Labor Day, Thanksgiving Day & Christmas Day.		16.90 ar's Day, Memor	45.86
Fence Erector	13.00	2.80	15.80
Ironworker	31.25	19.46	50.71
Line Constructor (Electrical)	38.25	17.31	55.56
Painter	21.87	11.37	33.24
Pavement Marking Operator	30.00	0.00	30.00
Piledriver	30.98	18.75	49.73
Roofer or Waterproofer	23.00	8.30	31.30
Teledata Technician or Installer	21.89	8.72	30.61
Tuckpointer, Caulker or Cleaner	31.34	16.35	47.69
Underwater Diver (Except on Great Lakes)	34.48	15.90	50.38
Heavy Equipment Operator - ELECTRICAL LINE CONSTRUCTION ONL	Y 34.43	15.24	49.67
Light Equipment Operator -ELECTRICAL LINE CONSTRUCTION ONLY	30.60	16.89	47.49
Heavy Truck Driver - ELECTRICAL LINE CONSTRUCTION ONLY	26.78	13.58	40.36

JACKSON COUNTY Page 2

TRADE OR OCCUPATION	HOURLY BASIC RATE OF PAY	HOURLY FRINGE BENEFITS	TOTAL
	\$	\$	\$
Light Truck Driver - ELECTRICAL LINE CONSTRUCTION ONLY	24.86	12.97	37.83
Groundman - ELECTRICAL LINE CONSTRUCTION ONLY	21.75	12.70	34.45
TRUCK DRIVERS			
Single Axle or Two Axle	24.00	19.90	54.12
Three or More Axle	24.52	17.77	42.29
Future Increase(s): Add \$1.30/hr on 6/1/2014. Premium Pay: DOT PREMIUM: Pay two times the hourly basic rate Independence Day, Labor Day, Thanksgiving Day & Christmas Day		ear's Day, Memor	rial Day,
Articulated, Euclid, Dumptor, Off Road Material Hauler Future Increase(s): Add \$1.75/hr on 6/1/14); Add \$1.25/hr on 6/1/15, 6/ 1/ 17.	29.27 5); Add \$1.30/hr on 6	20.40 5/1/16); Add \$1.2	49.67 5/hr on
Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly basic Day, Independence Day, Labor Day, Thanksgiving Day & Christma See DOT'S website for details about the applicability of this night w business/ civilrights/ laborwages/ pwc. htm.	s Day. 2) Add \$1.50/ ork premium at: http	hr night work pre	emium.
Pavement Marking Vehicle	23.31	17.13	40.44
Shadow or Pilot Vehicle	34.22	19.90	54.12
Truck Mechanic	23.31	17.13	40.44
LABORERS			
General Laborer Future Increase(s): Add \$1.60/hr on 6/1/2014. Premium Pay: Add \$.10/hr for topman, air tool operator, vibrator or	29.04	14.63	43.67
operated), chain saw operator and demolition burning torch laborer and luteman), formsetter (curb, sidewalk and pavement) and strike powderman; Add \$.25/hr for bottomman; Add \$.35/hr for line and g DOT PREMIUMS: 1) Pay two times the hourly basic rate on Sunda Independence Day, Labor Day, Thanksgiving Day & Christmas Day involving temporary traffic control setup, for lane and shoulder clos conditions is necessary as required by the project provisions (inclusions time period).	r; Add \$.15/hr for bitu off man; Add \$.20/h rade specialist; Add \$, y, New Year's Day, N y. 2) Add \$1.25/hr for ures, when work und ding prep time prior	iminous worker (r for blaster and \$.45/hr for pipela Memorial Day, work on project der artificial illum	ayer. s ination
Asbestos Abatement Worker	05.00	14.45	39.81
Landscaper	29.04	14.63	43.67
Future Increase(s): Add \$1.60/hr on 6/1/14. Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly basic Day, Independence Day, Labor Day, Thanksgiving Day & Christma involving temporary traffic control setup, for lane and shoulder clos conditions is necessary as required by the project provisions (inclusuch time period).	rate on Sunday, Ne s Day. 2) Add \$1.25/ ures, when work und ding prep time prior	w Year's Day, Me hr for work on pr der artificial illum	emorial ojects ination
Flagperson or Traffic Control Person Future Increase(s): Add \$1.60/hr on 6/1/2014.	25.67	14.63	40.30
Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly basic Day, Independence Day, Labor Day, Thanksgiving Day & Christma Department of Transportation or responsible governing agency requartificial illumination with traffic control and the work is completed a	s Day. 2) Add \$1.25/ juires that work be p	hr when the Wis erformed at nigh	consin
Fiber Optic Laborer (Outside, Other Than Concrete Encased)		4.54	19.54
Railroad Track Laborer	17.00	3.32	20.32

JACKSON COUNTY Page 3

TRADE OR OCCUPATION	HOURLY BASIC RATE OF PAY	HOURLY FRINGE <u>BENEFITS</u> \$	TOTAL \$
HEAVY EQUIPMENT OPERATORS			
Crane, Tower Crane, Pedestal Tower or Derrick, With Boom, Leads &/or Lengths Measuring 176 Ft or Over; Crane, Tower Crane, Pedestal Towe Derrick, With or Without Attachments, With a Lifting Capacity of Over 10 Tons, Self-Erecting Tower Crane With a Lifting Capacity Of Over 4,000 L Crane With Boom Dollies; Traveling Crane (Bridge Type). Future Increase(s): Add \$1.75/hr on 6/1/2014); Add \$1.25/hr on 6/1/2 \$1.25/hr on 6/1/2017.	r or 00 _bs., 015); Add \$1.30	,	
Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly basic randay, Independence Day, Labor Day, Thanksgiving Day & Christmas I See DOT'S website for details about the applicability of this night work business/ civilrights/ laborwages/ pwc. htm.	Day. 2) Add \$1.5	i0/hr night work pre	mium.
Backhoe (Track Type) Having a Mfgr.'s Rated Capacity of 130,000 Lbs. Over; Caisson Rig; Crane, Tower Crane, Portable Tower, Pedestal Tower Derrick, With Boom, Leads &/or Jib Lengths Measuring 175 Ft or Under Crane, Tower Crane, Portable Tower, Pedestal Tower or Derrick, With or Without Attachments, With a Lifting Capacity of 100 Tons or Under, Self-Erecting Tower Crane With A Lifting Capacity Of 4,000 Lbs., & Under Dredge (NOT Performing Work on the Great Lakes); Licensed Boat Pilo (NOT Performing Work on the Great Lakes); Pile Driver. Future Increase(s): Add \$1.75/hr on 6/1/2014); Add \$1.25/hr on 6/1/2 \$1.25/hr on 6/1/2017.	er or ; er; t	20.40 /hr on 6/1/2016); A	56.62
Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly basic randay, Independence Day, Labor Day, Thanksgiving Day & Christmas I See DOT'S website for details about the applicability of this night work business/ civilrights/ laborwages/ pwc. htm.	Day. 2) Add \$1.5	60/hr night work pre	mium.
Air Track, Rotary or Percussion Drilling Machine &/or Hammers, Blaster, Asphalt Heater, Planer & Scarifier; Asphalt Milling Machine; Asphalt Scre Automatic Subgrader (Concrete); Backhoe (Track Type) Having a Mfgr.'s Rated Capacity of Under 130,000 Lbs., Backhoe (Mini, 15,000 Lbs. & Under); Bituminous (Asphalt) Plant & Paver, Screed; Boatmen (NOT Performing Work on the Great Lakes); Boring Machine (Directional, Horizontal or Vertical); Bridge (Bidwell) Paver; Bulldozer or Endloader; Concrete Batch Plant, Batch Hopper; Concrete Breaker (Large, Auto, Vlbratory/Sonic, Manual or Remote); Concrete Bump Cutter, Grinder, Planing or Grooving Machine; Concrete Conveyor System; Concrete Laser/Screed; Concrete Paver (Slipform); Concrete Pump, Concrete Conveyor (Rotec or Bidwell Type); Concrete Slipform Placer Curb & Gut Machine; Concrete Spreader & Distributor; Crane (Carry Deck, Mini) or Truck Mounted Hydraulic Crane (10 Tons or Under); Crane WIth a Lifting Capacity of 25 Tons or Under; Forestry Equipment, Timbco, Tree Shear, Grinder, Processor; Gradall (Cruz-Aire Type); Grader or Motor Patrol; Gr Pump; Hydro-Blaster (10,000 PSI or Over); Loading Machine (Conveyor Material or Stack Hoist; Mechanic or Welder; Milling Machine; Post Hole Digger or Driver; Roller (Over 5 Ton); Scraper (Self Propelled or Tractor Drawn) 5 cu yds or More Capacity; Shoulder Widener; Sideboom; Skid I Stabilizing or Concrete Mixer (Self-Propelled or 14S or Over); Straddle Carrier or Travel Lift; Tractor (Scraper, Dozer, Pusher, Loader); Tractor or Truck Mounted Hydraulic Backhoe; Trencher (Wheel Type or Chain Type Tube Finisher; Tugger (NOT Performing Work on the Great Lakes); Win	eed; ster Tub rout r); Rig;	20.40	56.12

JACKSON COUNTY Page 4

TRADE OR OCCUPATION	HOURLY BASIC RATE OF PAY	HOURLY FRINGE BENEFITS	TOTAL
	\$	\$	\$
& A- Frames. Future Increase(s): Add \$1.75/hr on 6/1/2014); Add \$1.25/hr on 6/1/2 \$1.25/hr on 6/ 1/ 2017. Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly basic rate Day, Independence Day, Labor Day, Thanksgiving Day & Christmas I See DOTS website for details about the applicability of this pight was	ate on Sunday, Nev Day. 2) Add \$1.50/r	v Year's Day, Me nr night work pre	emorial emium.
See DOT'S website for details about the applicability of this night workings / givilrights / laborages / pwg. htm.	rk premium at: nttp:	.// www.dot.wi.g	OV/
business/ civilrights/ laborwages/ pwc. htm. Belting, Burlap, Texturing Machine; Broom or Sweeper; Compactor (Self-Propelled or Tractor Mounted, Towed & Light Equipment); Concrete Finishing Machine (Road Type); Environmental Burner; Farm or Industrictype Tractor; Fireman (Asphalt Plant, Pile Driver & Derrick NOT Perform Work on the Great Lakes); Forklift; Greaser; Hoist (Tugger, Automatic); Obigger; Joint Sawer (Multiple Blade); Launch (NOT Performing Work on Great Lakes); Lift Slab Machine; Mechanical Float; Mulcher; Power Subgrader; Robotic Tool Carrier (With or Without Attachments); Roller (Rubber Tire, 5 Ton or Under); Self Propelled Chip Spreader; Shoulderin Machine; Skid Steer Loader (With or Without Attachments); Telehandler Tining or Curing Machine. Future Increase(s): Add \$1.75/hr on 6/1/2014); Add \$1.25/hr on 6/1/2 \$1.25/hr on 6/1/2017. Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly basic radius Day, Independence Day, Labor Day, Thanksgiving Day & Christmas See DOT'S website for details about the applicability of this night worbusiness/ civilrights/ laborwages/ pwc. htm.	al ning Jeep the ng ;; :015); Add \$1.30/hr ate on Sunday, Nev Day. 2) Add \$1.50/r	v Year's Day, Me nr night work pre	emorial emium.
Air Compressor (&/or 400 CFM or Over); Air, Electric or Hydraulic Jackin System; Augers (Vertical & Horizontal); Automatic Belt Conveyor & Surg Bin; Boiler (Temporary Heat); Concrete Proportioning Plant; Crusher, Screening or Wash Plant; Generator (&/or 150 KW or Over); Heaters (Mechanical); High Pressure Utility Locating Machine (Daylighting Mach Mudjack; Oiler; Prestress Machine; Pug Mill; Pump (3 Inch or Over) or V Points; Rock, Stone Breaker; Screed (Milling Machine); Stump Chipper; Tank Car Heaters; Vibratory Hammer or Extractor, Power Pack. Future Increase(s): Add \$1.75/hr on 6/1/2014); Add \$1.25/hr on 6/1/2 \$1.25/hr on 6/1/2017. Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly basic ra Day, Independence Day, Labor Day, Thanksgiving Day & Christmas See DOT'S website for details about the applicability of this night worbusiness/ civilrights/ laborwages/ pwc. htm.	ine); Vell 015); Add \$1.30/hr ate on Sunday, Nev Day. 2) Add \$1.50/r rk premium at: http:	v Year's Day, Me nr night work pre	emorial emium.
Fiber Optic Cable Equipment.		8.21	28.21

ANNUAL PREVAILING WAGE RATE DETERMINATION FOR ALL STATE HIGHWAY PROJECTS LA CROSSE COUNTY

Compiled by the State of Wisconsin - Department of Workforce Development for the Department of Transportation
Pursuant to s. 103.50, Stats.
Issued on May 1, 2014

CLASSIFICATION: Contractors are required to call the Department of Workforce Development if there are any questions regarding the proper trade or classification to be used for any worker on a public works project.

OVERTIME: Time and one-half must be paid for all hours worked over 10 hours per day and 40 hours per calendar week and for all hours worked on Saturday, Sunday and the following six (6) holidays: January 1; the last Monday in May; July 4; the 1st Monday in September; the 4th Thursday in November; December 25; the day before if January 1, July 4 or December 25 falls on a Saturday; the day following if January 1, July 4 or December 25 falls on a Sunday.

FUTURE INCREASE: If indicated for a specific trade or occupation, the full amount of such increase MUST be added to the "TOTAL" indicated for such trade or occupation on the date(s) such increase(s) becomes effective.

PREMIUM PAY: If indicated for a specific trade or occupation, the full amount of such pay MUST be added to the "HOURLY BASIC RATE OF PAY" indicated for such trade or occupation, whenever such pay is applicable.

TRADE OR OCCUPATION	HOURLY BASIC RATE OF PAY	HOURLY FRINGE BENEFITS	TOTAL
	\$	\$	\$
Bricklayer, Blocklayer or Stonemason	30.20	17.49	47.69
Carpenter	30.48	15.90	46.38
Cement Finisher	31.52	16.67	48.19
Electrician	29.72	18.24	47.96
Premium Pay: DOT PREMIUM: Pay two times the hourly basic rate of Independence Day, Labor Day, Thanksgiving Day & Christmas Day.	n Sunday, New Ye 	ar's Day, Memor 	ial Day,
Fence Erector	15.50	2.15	17.65
Ironworker	31.25	19.46	50.71
Line Constructor (Electrical)	38.25	17.31	55.56
Painter	21.87	11.37	33.24
Pavement Marking Operator	30.00	0.00	30.00
Piledriver	30.98	18.75	49.73
Roofer or Waterproofer	20.53	10.42	30.95
Teledata Technician or Installer	16.50	0.61	17.11
Tuckpointer, Caulker or Cleaner	31.34	16.35	47.69
Underwater Diver (Except on Great Lakes)	34.48	15.90	50.38
Heavy Equipment Operator - ELECTRICAL LINE CONSTRUCTION ONI	LY 34.43	15.24	49.67
Light Equipment Operator -ELECTRICAL LINE CONSTRUCTION ONLY	30.60	16.89	47.49
Heavy Truck Driver - ELECTRICAL LINE CONSTRUCTION ONLY	26.78	13.58	40.36
Light Truck Driver - ELECTRICAL LINE CONSTRUCTION ONLY	24.86	12.97	37.83
Groundman - ELECTRICAL LINE CONSTRUCTION ONLY	21.75	12.70	34.45

LA CROSSE COUNTY Page 2

TRUCK DRIVERS Single Axle or Two Axle 34.22 19.90 54.12 Three or More Axle 24.52 17.77 42.29 Future Increase(s): Add \$1.30/hr on 6/1/2014. Premium Pay: DOT PREMIUM: Pay two times the hourly basic rate on Sunday, New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day & Christmas Day. Articulated, Euclid, Dumptor, Off Road Material Hauler 29.27 20.40 49.67 Future Increase(s): Add \$1.75/hr on 6/1/14); Add \$1.25/hr on 6/1/15); Add \$1.30/hr on 6/1/16); Add \$1.25/hr on 6/1/17. Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly basic rate on Sunday, New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day & Christmas Day, 2) Add \$1.50/hr night twork premium. See DOT'S website for details about the applicability of this night work premium at: http://www.dot.wi.gov/business/civilrights/laborwages/pwc. htm. Pavement Marking Vehicle 23.31 17.13 40.44 Shadow or Pilot Vehicle 34.22 19.90 54.12 Truck Mechanic 23.31 17.13 40.44 LABORERS General Laborer 29.04 14.63 43.67 Future Increase(s): Add \$1.60/hr on 6/1/2014. Premium Pay: Add \$1.0/hr for topman, air tool operator, vibrator or tamper operator (mechanical hand operated), chain saw operator and demolition burning torch laborer; Add \$1.51/hr for bituminous worker (raker and luteman), formsetter (curb, sidewalk and pavement) and strike off man, Add \$2.0/hr for blaster and powderman, Add \$2.5/hr for bottomman; Add \$3.5/hr for line and grade specialist, Add \$4.5/hr for pileplayer. DOT PREMIUMS: 1) Pay two times the hourly basic rate on Sunday, New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day & Christmas Day. 2) Add \$1.25/hr for work on projects involving temporary traffic control setup, for lane and shoulder closures, when work under artificial illumination conditions is necessary as required by the project provisions (including prep time prior to and/or cleanup after such time period). Asbestos Abatement Worker 24.36 14.75 39.11 Landscaper Future Increase(s): Add \$1.60/hr on 6/1/2014. Pre	TRADE OR OCCUPATION	HOURLY BASIC RATE OF PAY	HOURLY FRINGE BENEFITS	TOTAL
Single Axle or Two Axle Three or More Axle Future Increase(s): Add \$1.30/hr on 6/1/2014. Premium Pay: DOT PREMIUM: Pay two times the hourly basic rate on Sunday, New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day & Christmas Day. Articulated, Euclid, Dumptor, Off Road Material Hauler Future Increase(s): Add \$1.75/hr on 6/1/14): Add \$1.25/hr on 6/1/15): Add \$1.30/hr on 6/1/16]: Add \$1.25/hr on 6/1/14]: Pay two times the hourly basic rate on Sunday, New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day & Christmas Day, 2) Add \$1.30/hr on 6/1/16]: Add \$1.25/hr on 6/1/11. Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly basic rate on Sunday, New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day & Christmas Day, 2) Add \$1.50/hr night work premium. See DOT'S website for details about the applicability of this night work premium at: http://www.dot.wi.gov/business/civilrights/laborwages/pwc.htm. Pavement Marking Vehicle 23.31 17.13 40.44 LABORERS General Laborer Future Increase(s): Add \$1.60/hr on 6/1/2014. Premium Pay: Add \$1.00/hr for topman, air tool operator, vibrator or tamper operator (mechanical hand operated), chain saw operator and demolition burning torch laborer; Add \$1.50/hr for bituminous worker (raker and luteman), formsetter (curb, sidewalk and pavement) and strike off man; Add \$2.00/hr for bitaster and powderman; Add \$2.05/hr for bottomman; Add \$3.50/hr for line and grade specialist. Add \$4.50/hr for pipelayer. DOT PREMIUMS: 1) Pay two times the hourly basic rate on Sunday, New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day & Christmas Day. 2) Add \$1.25/hr for work on projects involving temporary traffic control setup, for lane and shoulder closures, when work under artificial illumination conditions is necessary as required by the project provisions (including prep time prior to and/or cleanup after such time period). Asbestos Abatement Worker 24.36 14.63 34.67 Future Increase(s): Add \$1.60/hr on			\$	\$
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Three or More Axle Future Increase(s): Add \$1.30/hr on 6/1/2014. Premitum Pay: DOT PREMIUM: Pay two times the hourly basic rate on Sunday, New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day & Christmas Day. Articulated, Euclid. Dumptor. Off Road Material Hauler Premitum Pay: DOT PREMIUMS: 1) Pay two times the hourly basic rate on Sunday, New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day & Christmas Day. Premitum Pay: DOT PREMIUMS: 1) Pay two times the hourly basic rate on Sunday, New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day & Christmas Day. 2) Add \$1.50/hr night work premitum 3ee DOT'S website for details about the applicability of this night work premitum at: http://www.dot.wi.gov/business/civilrights/ laborwages/ pwc. htm. Pavement Marking Vehicle 33.31 17.13 40.44 Shadow or Pilot Vehicle 34.22 19.90 54.12 Truck Mechanic LABORERS General Laborer Future Increase(s): Add \$1.60/hr on 6/1/2014. Premitum Pay: Add \$1.00/hr for topman, air tool operator, vibrator or tamper operator (mechanical hand operated), chain saw operator and demolition burning torch laborer. Add \$1.50/hr for blatter and powderman; Add \$2.50/hr for bottoman; Add \$3.50/hr for blatter and powderman; Add \$2.50/hr for bottoman; Add \$3.50/hr for blatter and powderman; Add \$3.50/hr for blatter a	Single Axle or Two Axle	34.22	19.90	54.12
Premium Pay: DOT PREMIUM: Pay two times the hourly basic rate on Sunday, New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day & Christmas Day. Articulated, Euclid, Dumptor, Off Road Material Hauler 29.27 20.40 49.67 Future Increase(s): Add \$1.75/hr on 6/11/14); Add \$1.25/hr on 6/11/15); Add \$1.30/hr on 6/11/16); Add \$1.25/hr on 6/11/17. Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly basic rate on Sunday, New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day & Christmas Day. 2) Add \$1.50/hr night work premium. See DOT'S website for details about the applicability of this night work premium at: http://www.dot.wi.gov/business/civilrights/laborwages/pwc.htm. Pavement Marking Vehicle 23.31 17.13 40.44 Shadow or Pilot Vehicle 34.22 19.90 54.12 Truck Mechanic 23.31 17.13 40.44 LABORERS General Laborer 29.04 14.63 43.67 Future Increase(s): Add \$1.60/hr on 6/1/2014. 29.04 14.63 43.67 Future Increase(s): Add \$1.60/hr on 6/1/2014. 29.04 14.63 43.67 Future Increase(s): Add \$1.60/hr on 6/1/2014. 29.04 14.63 43.67 Future Increase(s): Add \$1.60/hr on 6/1/2014. 29.04 14.63 43.67 Future Increase(s): Add \$1.60/hr on 6/1/2014. 29.04 14.63 43.67 Future Increase(s): Add \$1.60/hr on 6/1/2014. 29.04 14.63 43.67 Future Increase(s): Add \$1.60/hr on 6/1/2014. 29.04 14.63 43.67 Future Increase(s): Add \$1.60/hr on 6/1/2014. 29.04 14.63 43.67 DOT PREMIUMS: 1) Pay two times the hourly basic rate on Sunday, New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day & Christmas Day, 2) Add \$1.25/hr for bottomary and strike of man; Add \$1.25/hr for work on projects involving temporary traffic control setup, for lane and shoulder closures, when work under artificial illumination condition	Three or More Axle		17.77	42.29
Future Increase(s): Add \$1.75/hr on 6/1/14); Add \$1.25/hr on 6/1/15); Add \$1.30/hr on 6/1/16); Add \$1.25/hr on 6/1/17. Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly basic rate on Sunday, New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day & Christmas Day. 2) Add \$1.50/hr night work premium. See DOT'S website for details about the applicability of this night work premium at: http://www.dot.wi.gov/business/civilrights/ laborwages/pwc.htm. Pavement Marking Vehicle 23.31 17.13 40.44 Shadow or Pilot Vehicle 34.22 19.90 54.12 Truck Mechanic 23.31 17.13 40.44 LABORERS General Laborer Future Increase(s): Add \$1.60/hr on 6/1/2014. Premium Pay: Add \$1.60/hr on 6/1/2014. Premium Pay: Add \$1.60/hr on 6/1/2014. Premium Pay: Add \$1.50/hr for topman, air tool operator, vibrator or tamper operator (mechanical hand operated), chain saw operator and demolition burning torch laborer; Add \$1.5/hr for bituminous worker (raker and luteman), formsetter (curb, sidewalk and pavement) and strike off man; Add \$2.0/hr for biaster and powderman; Add \$2.5/hr for bottomman; Add \$3.5/hr for line and grade specialist; Add \$4.5/hr for pipelayer. DOT PREMIUMS: 1) Pay two times the hourly basic rate on Sunday, New Year's Day, Morrial Day, Independence Day, Labor Day, Thanksgiving Day & Christmas Day. 2) Add \$1.25/hr for work on projects involving temporary traffic control setup, for lane and shoulder closures, when work under artificial Illumination conditions is necessary as required by the project provisions (including prep time prior to and/or cleanup after such time period). Asbestos Abatement Worker 24.36 14.75 39.11 Landscaper 29.04 14.63 43.67 Future Increase(s): Add \$1.60/hr on 6/1/2014. Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly basic rate on Sunday, New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day & Christmas Day. 2) Add \$1.25/hr for work on projects involving temporary traffic control setup, for lane and shoulder closures, when work under artificial	Premium Pay: DOT PREMIUM: Pay two times the hourly basic rate		ar's Day, Memor	ial Day,
6 / 1/17. Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly basic rate on Sunday, New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day & Christmas Day. 2) Add \$1.50/hr night work premium. See DOT'S website for details about the applicability of this night work premium at: http://www.dot.wi.gov/business/ civilrights/laborwages/pwc. htm. Pavement Marking Vehicle 23.31 17.13 40.44 Shadow or Pilot Vehicle 34.22 19.90 54.12 Truck Mechanic 23.31 17.13 40.44 LABORERS General Laborer Future Increase(s): Add \$1.60/hr on 6/1/2014. Premium Pay: Add \$.10/hr for topman, air tool operator, vibrator or tamper operator (mechanical hand operated), chain saw operator and demolition burning torch laborer; Add \$.15/hr for bituminous worker (raker and luteman), formsetter (curb, sidewalk and pavement) and strike off man; Add \$.20/hr for piblaster and powderman; Add \$.25/hr for bottomman; Add \$.35/hr for line and grade specialist; Add \$.45/hr for pipelayer. DOT PREMIUMS: 1) Pay two times the hourly basic rate on Sunday, New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day & Christmas Day. 2) Add \$1.25/hr for work on projects involving temporary traffic control setup, for lane and shoulder closures, when work under artificial illumination conditions is necessary as required by the project provisions (including prep time prior to and/or cleanup after such time period). Asbestos Abatement Worker 24.36 14.75 39.11 Landscaper 29.04 14.63 43.67 Future Increase(s): Add \$1.60/hr on 6/1/14. Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly basic rate on Sunday, New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day & Christmas Day, 2) Add \$1.25/hr for work on projects involving temporary traffic control setup, for lane and shoulder closures, when work under artificial illumination conditions is necessary as required by the project provisions (including prep time prior to and/or cleanup after such time period). Flagperson or Traffic Control Person 25.67				
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Future Increase(s): Add \$1.60/hr on 6/1/2014. Premium Pay: Add \$.10/hr for topman, air tool operator, vibrator or tamper operator (mechanical hand operated), chain saw operator and demolition burning torch laborer; Add \$.15/hr for bituminous worker (raker and luteman), formsetter (curb, sidewalk and pavement) and strike off man; Add \$.20/hr for blaster and powderman; Add \$.25/hr for bottomman; Add \$.35/hr for line and grade specialist; Add \$.45/hr for pipelayer. DOT PREMIUMS: 1) Pay two times the hourly basic rate on Sunday, New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day & Christmas Day. 2) Add \$1.25/hr for work on projects involving temporary traffic control setup, for lane and shoulder closures, when work under artificial illumination conditions is necessary as required by the project provisions (including prep time prior to and/or cleanup after such time period). Asbestos Abatement Worker 24.36 14.75 39.11 Landscaper 29.04 14.63 43.67 Future Increase(s): Add \$1.60/hr on 6/1/14. Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly basic rate on Sunday, New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day & Christmas Day. 2) Add \$1.25/hr for work on projects involving temporary traffic control setup, for lane and shoulder closures, when work under artificial illumination conditions is necessary as required by the project provisions (including prep time prior to and/or cleanup after such time period). Flagperson or Traffic Control Person 25.67 14.63 40.30 Future Increase(s): Add \$1.60/hr on 6/1/2014. Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly basic rate on Sunday, New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day & Christmas Day. 2) Add \$1.25/hr when the Wisconsin Department of Transportation or responsible governing agency requires that work be performed at night under artificial illumination with traffic control and the work is completed after sunset and before sunrise. Fiber Optic Laborer (Outside, Other Than	LABORERS			
Premium Pay: Add \$.10/hr for topman, air tool operator, vibrator or tamper operator (mechanical hand operated), chain saw operator and demolition burning torch laborer; Add \$.15/hr for bituminous worker (raker and luteman), formsetter (curb, sidewalk and pavement) and strike off man; Add \$.20/hr for blaster and powderman; Add \$.25/hr for bottomman; Add \$.35/hr for line and grade specialist; Add \$.45/hr for pipelayer. DOT PREMIUMS: 1) Pay two times the hourly basic rate on Sunday, New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day & Christmas Day. 2) Add \$1.25/hr for work on projects involving temporary traffic control setup, for lane and shoulder closures, when work under artificial illumination conditions is necessary as required by the project provisions (including prep time prior to and/or cleanup after such time period). Asbestos Abatement Worker 24.36 14.75 39.11 Landscaper 29.04 14.63 43.67 Future Increase(s): Add \$1.60/hr on 6/1/14. Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly basic rate on Sunday, New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day & Christmas Day. 2) Add \$1.25/hr for work on projects involving temporary traffic control setup, for lane and shoulder closures, when work under artificial illumination conditions is necessary as required by the project provisions (including prep time prior to and/or cleanup after such time period). Flagperson or Traffic Control Person 25.67 14.63 40.30 Future Increase(s): Add \$1.60/hr on 6/1/2014. Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly basic rate on Sunday, New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day & Christmas Day. 2) Add \$1.25/hr when the Wisconsin Department of Transportation or responsible governing agency requires that work be performed at night under artificial illumination with traffic control and the work is completed after sunset and before sunrise. Fiber Optic Laborer (Outside, Other Than Concrete Encased) 15.00 4.54 19.54		29.04	14.63	43.67
Landscaper Future Increase(s): Add \$1.60/hr on 6/1/14. Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly basic rate on Sunday, New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day & Christmas Day. 2) Add \$1.25/hr for work on projects involving temporary traffic control setup, for lane and shoulder closures, when work under artificial illumination conditions is necessary as required by the project provisions (including prep time prior to and/or cleanup after such time period). Flagperson or Traffic Control Person 25.67 14.63 40.30 Future Increase(s): Add \$1.60/hr on 6/1/2014. Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly basic rate on Sunday, New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day & Christmas Day. 2) Add \$1.25/hr when the Wisconsin Department of Transportation or responsible governing agency requires that work be performed at night under artificial illumination with traffic control and the work is completed after sunset and before sunrise. Fiber Optic Laborer (Outside, Other Than Concrete Encased) 15.00 4.54 19.54	operated), chain saw operator and demolition burning torch labore and luteman), formsetter (curb, sidewalk and pavement) and strike powderman; Add \$.25/hr for bottomman; Add \$.35/hr for line and g DOT PREMIUMS: 1) Pay two times the hourly basic rate on Sunda Independence Day, Labor Day, Thanksgiving Day & Christmas Da involving temporary traffic control setup, for lane and shoulder clost conditions is necessary as required by the project provisions (included).	er; Add \$.15/hr for bitu e off man; Add \$.20/hi grade specialist; Add \$ ay, New Year's Day, M y. 2) Add \$1.25/hr for sures, when work und	minous worker (for blaster and 5.45/hr for pipela lemorial Day, work on projects ler artificial illumi	yer. S nation
Future Increase(s): Add \$1.60/hr on 6/1/14. Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly basic rate on Sunday, New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day & Christmas Day. 2) Add \$1.25/hr for work on projects involving temporary traffic control setup, for lane and shoulder closures, when work under artificial illumination conditions is necessary as required by the project provisions (including prep time prior to and/or cleanup after such time period). Flagperson or Traffic Control Person Future Increase(s): Add \$1.60/hr on 6/1/2014. Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly basic rate on Sunday, New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day & Christmas Day. 2) Add \$1.25/hr when the Wisconsin Department of Transportation or responsible governing agency requires that work be performed at night under artificial illumination with traffic control and the work is completed after sunset and before sunrise. Fiber Optic Laborer (Outside, Other Than Concrete Encased) 15.00 19.54	Asbestos Abatement Worker	24.36	14.75	39.11
Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly basic rate on Sunday, New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day & Christmas Day. 2) Add \$1.25/hr for work on projects involving temporary traffic control setup, for lane and shoulder closures, when work under artificial illumination conditions is necessary as required by the project provisions (including prep time prior to and/or cleanup after such time period). Flagperson or Traffic Control Person 25.67 14.63 40.30 Future Increase(s): Add \$1.60/hr on 6/1/2014. Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly basic rate on Sunday, New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day & Christmas Day. 2) Add \$1.25/hr when the Wisconsin Department of Transportation or responsible governing agency requires that work be performed at night under artificial illumination with traffic control and the work is completed after sunset and before sunrise. Fiber Optic Laborer (Outside, Other Than Concrete Encased) 15.00 4.54 19.54		29.04	14.63	43.67
Flagperson or Traffic Control Person 25.67 14.63 40.30 Future Increase(s): Add \$1.60/hr on 6/1/2014. Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly basic rate on Sunday, New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day & Christmas Day. 2) Add \$1.25/hr when the Wisconsin Department of Transportation or responsible governing agency requires that work be performed at night under artificial illumination with traffic control and the work is completed after sunset and before sunrise. Fiber Optic Laborer (Outside, Other Than Concrete Encased) 15.00 4.54 19.54	Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly basic Day, Independence Day, Labor Day, Thanksgiving Day & Christma involving temporary traffic control setup, for lane and shoulder close conditions is necessary as required by the project provisions (inclusive time period).	as Day. 2) Add \$1.25/l sures, when work und	nr for work on pro ler artificial illumi	ojects nation
Future Increase(s): Add \$1.60/hr on 6/1/2014. Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly basic rate on Sunday, New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day & Christmas Day. 2) Add \$1.25/hr when the Wisconsin Department of Transportation or responsible governing agency requires that work be performed at night under artificial illumination with traffic control and the work is completed after sunset and before sunrise. Fiber Optic Laborer (Outside, Other Than Concrete Encased) 15.00 4.54 19.54		25.67	14.63	40.30
Fiber Optic Laborer (Outside, Other Than Concrete Encased) 15.00 4.54 19.54	Future Increase(s): Add \$1.60/hr on 6/1/2014. Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly basic Day, Independence Day, Labor Day, Thanksgiving Day & Christma Department of Transportation or responsible governing agency recommendation.	c rate on Sunday, Nev as Day. 2) Add \$1.25/I quires that work be pe	w Year's Day, Me or when the Wiso erformed at night	morial consin
				19.54
	Railroad Track Laborer	17.00	2.12	19.12

LA CROSSE COUNTY Page 3

TRADE OR OCCUPATION	HOURLY BASIC RATE OF PAY	HOURLY FRINGE BENEFITS	TOTAL
HEAVY EQUIPMENT OPERATORS	\$	\$	\$
Crane, Tower Crane, Pedestal Tower or Derrick, With Boom, Leads &/or Lengths Measuring 176 Ft or Over; Crane, Tower Crane, Pedestal Tower Derrick, With or Without Attachments, With a Lifting Capacity of Over 10 Tons, Self-Erecting Tower Crane With a Lifting Capacity Of Over 4,000 L Crane With Boom Dollies; Traveling Crane (Bridge Type). Future Increase(s): Add \$1.75/hr on 6/1/2014); Add \$1.25/hr on 6/1/2017.	r or 0 .bs.,	20.40 on 6/1/2016); Ad	57.12
Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly basic rad Day, Independence Day, Labor Day, Thanksgiving Day & Christmas I See DOT'S website for details about the applicability of this night wor business/ civilrights/ laborwages/ pwc. htm.	Day. 2) Add \$1.50/I	nr night work pre	mium.
Backhoe (Track Type) Having a Mfgr.'s Rated Capacity of 130,000 Lbs. of Over; Caisson Rig; Crane, Tower Crane, Portable Tower, Pedestal Tower Derrick, With Boom, Leads &/or Jib Lengths Measuring 175 Ft or Under; Crane, Tower Crane, Portable Tower, Pedestal Tower or Derrick, With or Without Attachments, With a Lifting Capacity of 100 Tons or Under, Self-Erecting Tower Crane With A Lifting Capacity Of 4,000 Lbs., & Under Dredge (NOT Performing Work on the Great Lakes); Licensed Boat Pilot (NOT Performing Work on the Great Lakes); Pile Driver. Future Increase(s): Add \$1.75/hr on 6/1/2014); Add \$1.25/hr on 6/1/2014	r or er; t	20.40 on 6/1/2016); A	56.62
\$1.25/hr on 6/ 1/ 2017. Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly basic rated Day, Independence Day, Labor Day, Thanksgiving Day & Christmas I See DOT'S website for details about the applicability of this night wor business/ civilrights/ laborwages/ pwc. htm.	Day. 2) Add \$1.50/I	nr night work pre	mium.
Air Track, Rotary or Percussion Drilling Machine &/or Hammers, Blaster; Asphalt Heater, Planer & Scarifier; Asphalt Milling Machine; Asphalt Scre Automatic Subgrader (Concrete); Backhoe (Track Type) Having a Mfgr.'s Rated Capacity of Under 130,000 Lbs., Backhoe (Mini, 15,000 Lbs. & Under); Bituminous (Asphalt) Plant & Paver, Screed; Boatmen (NOT Performing Work on the Great Lakes); Boring Machine (Directional, Horizontal or Vertical); Bridge (Bidwell) Paver; Bulldozer or Endloader; Concrete Batch Plant, Batch Hopper; Concrete Breaker (Large, Auto, Vlbratory/Sonic, Manual or Remote); Concrete Bump Cutter, Grinder, Planing or Grooving Machine; Concrete Conveyor System; Concrete Laser/Screed; Concrete Paver (Slipform); Concrete Pump, Concrete Conveyor (Rotec or Bidwell Type); Concrete Slipform Placer Curb & Gut Machine; Concrete Spreader & Distributor; Crane (Carry Deck, Mini) or Truck Mounted Hydraulic Crane (10 Tons or Under); Crane Wlth a Lifting Capacity of 25 Tons or Under; Forestry Equipment, Timbco, Tree Shear, Grinder, Processor; Gradall (Cruz-Aire Type); Grader or Motor Patrol; Gr Pump; Hydro-Blaster (10,000 PSI or Over); Loading Machine (Conveyor Material or Stack Hoist; Mechanic or Welder; Milling Machine; Post Hole Digger or Driver; Roller (Over 5 Ton); Scraper (Self Propelled or Tractor Drawn) 5 cu yds or More Capacity; Shoulder Widener; Sideboom; Skid F Stabilizing or Concrete Mixer (Self-Propelled or 14S or Over); Straddle Carrier or Travel Lift; Tractor (Scraper, Dozer, Pusher, Loader); Tractor o Truck Mounted Hydraulic Backhoe; Trencher (Wheel Type or Chain Type Tube Finisher; Tugger (NOT Performing Work on the Great Lakes); Winder Finisher; Tugger (NOT Performing Work on the Great Lakes); Winder Finisher; Tugger (NOT Performing Work on the Great Lakes); Winder Finisher; Tugger (NOT Performing Work on the Great Lakes); Winder Finisher; Tugger (NOT Performing Work on the Great Lakes); Winder Finisher; Tugger (NOT Performing Work on the Great Lakes); Winder Finisher; Tugger (NOT Performing Work on t	eed; s ter Tub out); Rig;	20.40	56.12

LA CROSSE COUNTY Page 4

TRADE OR OCCUPATION	HOURLY BASIC RATE OF PAY	HOURLY FRINGE BENEFITS	TOTAL
	\$	\$	\$
& A- Frames. Future Increase(s): Add \$1.75/hr on 6/1/2014); Add \$1.25/hr on 6/2 \$1.25/hr on 6/1/2017. Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly basic Day, Independence Day, Labor Day, Thanksgiving Day & Christma See DOT'S website for details about the applicability of this night v business/ civilrights/ laborwages/ pwc. htm.	c rate on Sunday, Ne s Day. 2) Add \$1.50/	w Year's Day, Me hr night work pre	emorial emium.
Belting, Burlap, Texturing Machine; Broom or Sweeper; Compactor (Self-Propelled or Tractor Mounted, Towed & Light Equipment); Conci Finishing Machine (Road Type); Environmental Burner; Farm or Indus Type Tractor; Fireman (Asphalt Plant, Pile Driver & Derrick NOT Performent on the Great Lakes); Forklift; Greaser; Hoist (Tugger, Automatic Digger; Joint Sawer (Multiple Blade); Launch (NOT Performing Work Great Lakes); Lift Slab Machine; Mechanical Float; Mulcher; Power Subgrader; Robotic Tool Carrier (With or Without Attachments); Roller (Rubber Tire, 5 Ton or Under); Self Propelled Chip Spreader; Shoulde Machine; Skid Steer Loader (With or Without Attachments); Telehand Tining or Curing Machine.	strial orming); Jeep on the r ering	19.98	54.12
Air Compressor (&/or 400 CFM or Over); Air, Electric or Hydraulic Jac System; Augers (Vertical & Horizontal); Automatic Belt Conveyor & Su Bin; Boiler (Temporary Heat); Concrete Proportioning Plant; Crusher, Screening or Wash Plant; Generator (&/or 150 KW or Over); Heaters (Mechanical); High Pressure Utility Locating Machine (Daylighting Ma Mudjack; Oiler; Prestress Machine; Pug Mill; Pump (3 Inch or Over) o Points; Rock, Stone Breaker; Screed (Milling Machine); Stump Chippe Tank Car Heaters; Vibratory Hammer or Extractor, Power Pack. Future Increase(s): Add \$1.75/hr on 6/1/2014); Add \$1.25/hr on 6/1/2017. Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly basic Day, Independence Day, Labor Day, Thanksgiving Day & Christma See DOT'S website for details about the applicability of this night v business/ civilrights/ laborwages/ pwc. htm.	chine); r Well er; 1/2015); Add \$1.30/hi c rate on Sunday, Ne as Day. 2) Add \$1.50/	w Year's Day, Me hr night work pre	emorial emium.
Fiber Optic Cable Equipment.	20.00	8.21	28.21

ANNUAL PREVAILING WAGE RATE DETERMINATION FOR ALL STATE HIGHWAY PROJECTS MARATHON COUNTY

Compiled by the State of Wisconsin - Department of Workforce Development for the Department of Transportation
Pursuant to s. 103.50, Stats.
Issued on May 1, 2014

CLASSIFICATION: Contractors are required to call the Department of Workforce Development if there are any questions regarding the proper trade or classification to be used for any worker on a public works project.

OVERTIME: Time and one-half must be paid for all hours worked over 10 hours per day and 40 hours per calendar week and for all hours worked on Saturday, Sunday and the following six (6) holidays: January 1; the last Monday in May; July 4; the 1st Monday in September; the 4th Thursday in November; December 25; the day before if January 1, July 4 or December 25 falls on a Saturday; the day following if January 1, July 4 or December 25 falls on a Sunday.

FUTURE INCREASE: If indicated for a specific trade or occupation, the full amount of such increase MUST be added to the "TOTAL" indicated for such trade or occupation on the date(s) such increase(s) becomes effective.

PREMIUM PAY: If indicated for a specific trade or occupation, the full amount of such pay MUST be added to the "HOURLY BASIC RATE OF PAY" indicated for such trade or occupation, whenever such pay is applicable.

TRADE OR OCCUPATION	HOURLY BASIC RATE OF PAY	HOURLY FRINGE BENEFITS \$	TOTAL \$
Bricklayer, Blocklayer or Stonemason	31.34	₹ 16.35	₹ 47.69
Carpenter	30.48	15.90	46.38
Cement Finisher	32.65	17.32	49.97
Future Increase(s): Add \$1.87 on 6/1/14; Add \$1.87 on 6/1/15;Add \$1. Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly basic ra Day, Independence Day, Labor Day, Thanksgiving Day & Christmas Department of Transportation or responsible governing agency requir artificial illumination with traffic control and the work is completed after	te on Sunday, Nev Pay. 2) Add \$1.40/ es that work be pe	hr when the Wisc erformed at night	consin
Electrician Future Increase(s): Add \$.70/hr on 6/2/2014; Add \$.75/hr on 6/1/2015	28.96	16.90	45.86
Premium Pay: DOT PREMIUM: Pay two times the hourly basic rate or Independence Day, Labor Day, Thanksgiving Day & Christmas Day.		ar's Day, Memor	ial Day,
Fence Erector	16.00	0.31	16.31
Ironworker	31.25	19.46	50.71
Line Constructor (Electrical)	38.25	16.28	54.53
Painter	21.87	11.37	33.24
Pavement Marking Operator	30.00	0.00	30.00
Piledriver	30.98	15.90	46.88
Roofer or Waterproofer	29.40	6.85	36.25
Teledata Technician or Installer	21.89	11.85	33.74
Tuckpointer, Caulker or Cleaner	31.34	16.35	47.69
Underwater Diver (Except on Great Lakes)	34.48	15.90	50.38
Heavy Equipment Operator - ELECTRICAL LINE CONSTRUCTION ONL	Y 34.43	15.24	49.67
Light Equipment Operator -ELECTRICAL LINE CONSTRUCTION ONLY	30.60	14.80	45.40
Heavy Truck Driver - ELECTRICAL LINE CONSTRUCTION ONLY	26.78	13.58	40.36

MARATHON COUNTY Page 2

TRADE OR OCCUPATION	HOURLY BASIC RATE OF PAY \$	HOURLY FRINGE BENEFITS \$	TOTAL
Light Truck Driver - ELECTRICAL LINE CONSTRUCTION ONLY	Ψ 24.86	Ψ 12.97	37.83
Groundman - ELECTRICAL LINE CONSTRUCTION ONLY	21.75	12.67	34.42
TRUCK DRIVERS			
Single Axle or Two Axle	24.00	19.90	54.12
Three or More Axle	24.52	17.77	42.29
Future Increase(s): Add \$1.30/hr on 6/1/2014. Premium Pay: DOT PREMIUM: Pay two times the hourly basic rate of Independence Day, Labor Day, Thanksgiving Day & Christmas Day.	on Sunday, New Ye	ar's Day, Memor	ial Day,
Articulated, Euclid, Dumptor, Off Road Material Hauler Future Increase(s): Add \$1.75/hr on 6/1/14); Add \$1.25/hr on 6/1/15) 6/ 1/ 17. Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly basic r Day, Independence Day, Labor Day, Thanksgiving Day & Christmas See DOT'S website for details about the applicability of this night wo business/ civilrights/ laborwages/ pwc. htm.	ate on Sunday, Nev Day. 2) Add \$1.50/l ork premium at: http	w Year's Day, Me hr night work pre	morial mium.
Double and Marking Walking	00.04	 17.13	40.44
Chadaw ay Dilat Vakiala	04.00	<u></u>	54.12
Truck Mechanic	00 01	17.13	40.44
LABORERS			
General Laborer Future Increase(s): Add \$1.60/hr on 6/1/2014. Premium Pay: Add \$.10/hr for topman, air tool operator, vibrator or to operated), chain saw operator and demolition burning torch laborer; and luteman), formsetter (curb, sidewalk and pavement) and strike opowderman; Add \$.25/hr for bottomman; Add \$.35/hr for line and grant DOT PREMIUMS: 1) Pay two times the hourly basic rate on Sunday, Independence Day, Labor Day, Thanksgiving Day & Christmas Day, involving temporary traffic control setup, for lane and shoulder closu conditions is necessary as required by the project provisions (including such time period).	Add \$.15/hr for bitu off man; Add \$.20/hi ade specialist; Add \$, New Year's Day, N 2) Add \$1.25/hr for res, when work uncing prep time prior t	minous worker (r for blaster and 5.45/hr for pipela lemorial Day, work on projects ler artificial illumi	yer. Sination
Asbestos Abatement Worker	05.00	14.52	39.88
Landscaper Future Increase(s): Add \$1.60/hr on 6/1/14. Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly basic r Day, Independence Day, Labor Day, Thanksgiving Day & Christmas involving temporary traffic control setup, for lane and shoulder closu conditions is necessary as required by the project provisions (includi such time period).	29.04 ate on Sunday, Nev Day. 2) Add \$1.25/I res, when work und ing prep time prior t	hr for work on pro ler artificial illumi	43.67 emorial ojects ination
Flagperson or Traffic Control Person Future Increase(s): Add \$1.60/hr on 6/1/2014. Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly basic r Day, Independence Day, Labor Day, Thanksgiving Day & Christmas Department of Transportation or responsible governing agency requ artificial illumination with traffic control and the work is completed aft	25.67 ate on Sunday, Nev Day. 2) Add \$1.25/I ires that work be pe er sunset and before	hr when the Wisc erformed at night re sunrise.	consin under
Fiber Optic Laborer (Outside, Other Than Concrete Encased)		4.99	19.99
Railroad Track Laborer	23.46	10.49	33.95

MARATHON COUNTY Page 3

TRADE OR OCCUPATION	HOURLY BASIC RATE OF PAY	HOURLY FRINGE BENEFITS \$	TOTAL
HEAVY EQUIPMENT OPERATORS			
Crane, Tower Crane, Pedestal Tower or Derrick, With Boom, Leads &/or Lengths Measuring 176 Ft or Over; Crane, Tower Crane, Pedestal Tower Derrick, With or Without Attachments, With a Lifting Capacity of Over 10 Tons, Self-Erecting Tower Crane With a Lifting Capacity Of Over 4,000 L Crane With Boom Dollies; Traveling Crane (Bridge Type). Future Increase(s): Add \$1.75/hr on 6/1/2014); Add \$1.25/hr on 6/1/20	or 0 bs.,	20.40 on 6/1/2016); Ad	57.12
\$1.25/hr on 6/ 1/ 2017. Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly basic ra Day, Independence Day, Labor Day, Thanksgiving Day & Christmas E See DOT'S website for details about the applicability of this night wor business/ civilrights/ laborwages/ pwc. htm.	Day. 2) Add \$1.50/l	nr night work pre	mium.
Backhoe (Track Type) Having a Mfgr.'s Rated Capacity of 130,000 Lbs. of Over; Caisson Rig; Crane, Tower Crane, Portable Tower, Pedestal Tower Derrick, With Boom, Leads &/or Jib Lengths Measuring 175 Ft or Under; Crane, Tower Crane, Portable Tower, Pedestal Tower or Derrick, With or Without Attachments, With a Lifting Capacity of 100 Tons or Under, Self-Erecting Tower Crane With A Lifting Capacity Of 4,000 Lbs., & Under Dredge (NOT Performing Work on the Great Lakes); Licensed Boat Pilot (NOT Performing Work on the Great Lakes); Pile Driver. Future Increase(s): Add \$1.75/hr on 6/1/2014); Add \$1.25/hr on 6/1/20	r or er;	20.40 on 6/1/2016); Ad	56.62 dd
\$1.25/hr on 6/ 1/ 2017. Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly basic ra Day, Independence Day, Labor Day, Thanksgiving Day & Christmas E See DOT'S website for details about the applicability of this night wor business/ civilrights/ laborwages/ pwc. htm.	Day. 2) Add \$1.50/h	nr night work pre	mium.
Air Track, Rotary or Percussion Drilling Machine &/or Hammers, Blaster; Asphalt Heater, Planer & Scarifier; Asphalt Milling Machine; Asphalt Scre Automatic Subgrader (Concrete); Backhoe (Track Type) Having a Mfgr.'s Rated Capacity of Under 130,000 Lbs., Backhoe (Mini, 15,000 Lbs. & Under); Bituminous (Asphalt) Plant & Paver, Screed; Boatmen (NOT Performing Work on the Great Lakes); Boring Machine (Directional, Horizontal or Vertical); Bridge (Bidwell) Paver; Bulldozer or Endloader; Concrete Batch Plant, Batch Hopper; Concrete Breaker (Large, Auto, Vlbratory/Sonic, Manual or Remote); Concrete Bump Cutter, Grinder, Planing or Grooving Machine; Concrete Conveyor System; Concrete Laser/Screed; Concrete Paver (Slipform); Concrete Pump, Concrete Conveyor (Rotec or Bidwell Type); Concrete Slipform Placer Curb & Gutt Machine; Concrete Spreader & Distributor; Crane (Carry Deck, Mini) or Truck Mounted Hydraulic Crane (10 Tons or Under); Crane Wlth a Lifting Capacity of 25 Tons or Under; Forestry Equipment, Timbco, Tree Shear, Grinder, Processor; Gradall (Cruz-Aire Type); Grader or Motor Patrol; Gre Pump; Hydro-Blaster (10,000 PSI or Over); Loading Machine (Conveyor Material or Stack Hoist; Mechanic or Welder; Milling Machine; Post Hole Digger or Driver; Roller (Over 5 Ton); Scraper (Self Propelled or Tractor Drawn) 5 cu yds or More Capacity; Shoulder Widener; Sideboom; Skid F Stabilizing or Concrete Mixer (Self-Propelled or 14S or Over); Straddle Carrier or Travel Lift; Tractor (Scraper, Dozer, Pusher, Loader); Tractor or Truck Mounted Hydraulic Backhoe; Trencher (Wheel Type or Chain Type Tube Finisher; Tugger (NOT Performing Work on the Great Lakes); Winder Finisher; Tugger (NOT Performing Work on the Great Lakes); Winder Finisher; Tugger (NOT Performing Work on the Great Lakes); Winder Finisher; Tugger (NOT Performing Work on the Great Lakes); Winder Finisher; Tugger (NOT Performing Work on the Great Lakes); Winder Finisher; Tugger (NOT Performing Work on the Great Lakes)	ter J Tub out); Rig;	20.40	56.12

MARATHON COUNTY Page 4

TRADE OR OCCUPATION	HOURLY BASIC RATE OF PAY \$	HOURLY FRINGE BENEFITS \$	TOTAL
	• • • • • • • • • • • • • • • •	-	\$
& A- Frames. Future Increase(s): Add \$1.75/hr on 6/1/2014); Add \$1.25/hr on 6/1/2 \$1.25/hr on 6/ 1/ 2017.	•	ŕ	
Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly basic r Day, Independence Day, Labor Day, Thanksgiving Day & Christmas See DOT'S website for details about the applicability of this night wo business/ civilrights/ laborwages/ pwc. htm.	Day. 2) Add \$1.50/h	nr night work pre	mium.
Belting, Burlap, Texturing Machine; Broom or Sweeper; Compactor (Self-Propelled or Tractor Mounted, Towed & Light Equipment); Concret Finishing Machine (Road Type); Environmental Burner; Farm or Industr Type Tractor; Fireman (Asphalt Plant, Pile Driver & Derrick NOT Perform Work on the Great Lakes); Forklift; Greaser; Hoist (Tugger, Automatic); Digger; Joint Sawer (Multiple Blade); Launch (NOT Performing Work or Great Lakes); Lift Slab Machine; Mechanical Float; Mulcher; Power Subgrader; Robotic Tool Carrier (With or Without Attachments); Roller (Rubber Tire, 5 Ton or Under); Self Propelled Chip Spreader; Shoulderi Machine; Skid Steer Loader (With or WIthout Attachments); Telehandle Tining or Curing Machine. Future Increase(s): Add \$1.75/hr on 6/1/2014); Add \$1.25/hr on 6/1/2 \$1.25/hr on 6/1/2017. Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly basic r Day, Independence Day, Labor Day, Thanksgiving Day & Christmas See DOT'S website for details about the applicability of this night we business/ civilrights/ laborwages/ pwc. htm.	ial ming Jeep n the ng r; 2015); Add \$1.30/hr rate on Sunday, Nev Day. 2) Add \$1.50/h	v Year's Day, Me nr night work pre	morial mium.
Air Compressor (&/or 400 CFM or Over); Air, Electric or Hydraulic Jackin System; Augers (Vertical & Horizontal); Automatic Belt Conveyor & Surg Bin; Boiler (Temporary Heat); Concrete Proportioning Plant; Crusher, Screening or Wash Plant; Generator (&/or 150 KW or Over); Heaters (Mechanical); High Pressure Utility Locating Machine (Daylighting Mach Mudjack; Oiler; Prestress Machine; Pug Mill; Pump (3 Inch or Over) or Noints; Rock, Stone Breaker; Screed (Milling Machine); Stump Chipper Tank Car Heaters; Vibratory Hammer or Extractor, Power Pack. Future Increase(s): Add \$1.75/hr on 6/1/2014); Add \$1.25/hr on 6/1/2 \$1.25/hr on 6/1/2017. Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly basic repay, Independence Day, Labor Day, Thanksgiving Day & Christmas	ge nine); Well ; 2015); Add \$1.30/hr rate on Sunday, Nev Day. 2) Add \$1.50/h	v Year's Day, Me nr night work pre	morial mium.
See DOT'S website for details about the applicability of this night wo business/ civilrights/ laborwages/ pwc. htm.	ork premium at: http	://www.dot.wi.g	OV/
Fiber Optic Cable Equipment.	26.69	8.08	34.77

ANNUAL PREVAILING WAGE RATE DETERMINATION FOR ALL STATE HIGHWAY PROJECTS MILWAUKEE COUNTY

Compiled by the State of Wisconsin - Department of Workforce Development for the Department of Transportation
Pursuant to s. 103.50, Stats.
Issued on May 1, 2014

CLASSIFICATION: Contractors are required to call the Department of Workforce Development if there are any questions regarding the proper trade or classification to be used for any worker on a public works project.

OVERTIME: Time and one-half must be paid for all hours worked over 10 hours per day and 40 hours per calendar week and for all hours worked on Saturday, Sunday and the following six (6) holidays: January 1; the last Monday in May; July 4; the 1st Monday in September; the 4th Thursday in November; December 25; the day before if January 1, July 4 or December 25 falls on a Saturday; the day following if January 1, July 4 or December 25 falls on a Sunday.

FUTURE INCREASE: If indicated for a specific trade or occupation, the full amount of such increase MUST be added to the "TOTAL" indicated for such trade or occupation on the date(s) such increase(s) becomes effective.

PREMIUM PAY: If indicated for a specific trade or occupation, the full amount of such pay MUST be added to the "HOURLY BASIC RATE OF PAY" indicated for such trade or occupation, whenever such pay is applicable.

TRADE OR OCCUPATION	HOURLY BASIC RATE OF PAY	HOURLY FRINGE BENEFITS	<u>TOTAL</u>
	\$	\$	\$
Bricklayer, Blocklayer or Stonemason	35.80	16.87	52.67
Carpenter	33.68	19.81	53.49
Future Increase(s): Add \$1.25/hr on 6/2/2014. Premium Pay: DOT PREMIUM: Pay two times the hourly basic rate of Independence Day, Labor Day, Thanksgiving Day & Christmas Day.	on Sunday, New Ye	ear's Day, Memor	ial Day,
Cement Finisher	31.56	18.53	50.09
Future Increase(s): Add \$1.87 on 6/1/14; Add \$1.87 on 6/1/15; Add \$ Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly basic radius Day, Independence Day, Labor Day, Thanksgiving Day & Christmas I Department of Transportation or responsible governing agency requiartificial illumination with traffic control and the work is completed after	ate on Sunday, Nev Day. 2) Add \$1.40/ res that work be per er sunset and befo	hr when the Wisc erformed at night re sunrise.	consin under
Electrician Premium Pay: DOT PREMIUM: Pay two times the hourly basic rate of Independence Day, Labor Day, Thanksgiving Day & Christmas Day.	32.82 on Sunday, New Ye	22.61 ear's Day, Memor	55.43 ial Day,
Fence Erector	16.00	3.33	19.33
Ironworker	30.51	23.23	53.74
Line Constructor (Electrical)	38.25	17.63	55.88
Painter	21.87	11.37	33.24
Pavement Marking Operator	30.00	0.00	30.00
Piledriver	27.67	25.64	53.31
Roofer or Waterproofer	29.40	15.55	44.95
Teledata Technician or Installer	24.75	16.08	40.83
Tuckpointer, Caulker or Cleaner	34.57	16.42	50.99
Underwater Diver (Except on Great Lakes)	34.48	15.90	50.38
Heavy Equipment Operator - ELECTRICAL LINE CONSTRUCTION ON	LY 34.43	15.24	49.67

TRADE OR OCCUPATION	HOURLY BASIC RATE OF PAY	HOURLY FRINGE BENEFITS	TOTAL
	\$	\$	\$
Light Equipment Operator -ELECTRICAL LINE CONSTRUCTION ONLY	30.60	15.07	45.67
Heavy Truck Driver - ELECTRICAL LINE CONSTRUCTION ONLY	26.78	13.58	40.36
Light Truck Driver - ELECTRICAL LINE CONSTRUCTION ONLY	24.86	12.97	37.83
Groundman - ELECTRICAL LINE CONSTRUCTION ONLY	21.04	11.74	32.78
TRUCK DRIVERS			
Single Axle or Two Axle	34.22	19.90	54.12
Three or More Axle	25.24	15.20	40.44
Articulated, Euclid, Dumptor, Off Road Material Hauler Future Increase(s): Add \$1.75/hr on 6/1/14); Add \$1.25/hr on 6/1/15); 6/1/17. Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly basic rate Day, Independence Day, Labor Day, Thanksgiving Day & Christmas D	te on Sunday, Nev	w Year's Day, Me	emorial
See DOT'S website for details about the applicability of this night work business/ civilrights/ laborwages/ pwc. htm.	k premium at: http		
Pavement Marking Vehicle	25.24	15.20	40.44
Shadow or Pilot Vehicle	34.22	19.90	54.12
Truck Mechanic	25.24	15.20	40.44
LABORERS			
General Laborer Future Increase(s): Add \$1.60/hr on 6/1/2014. Premium Pay: Add \$.15/hr for air tool operator, joint sawer and filler (premium Pay: Add \$.15/hr for air tool operator, joint sawer and filler (premium Pay: Add \$.15/hr for air tool operator, joint sawer and filler (premium Pay: Add \$.15/hr for air tool operator, joint sawer and filler (premium Pay: Add \$.15/hr for and demolition burning bituminous worker (raker and luteman), formsetter (curb, sidewalk and \$.50/hr for line and grade specialist; Add \$.65/hr for blaster and powde \$2.46/hr for bottomman; Add \$3.23/hr for pipelayer. / DOT PREMIUMS on Sunday, New Year's Day, Memorial Day, Independence Day, Labor 2) Add \$1.25/hr for work on projects involving temporary traffic control when work under artificial illumination conditions is necessary as requiprep time prior to and/or cleanup after such time period).	ing torch laborer; A d pavement) and s erman; Add \$2.01 S: 1) Pay two time r Day, Thanksgivir I setup, for lane ar	Add \$.35/hr for strike off man; Ao /hr for topman; A /hr for topma	dd dd ic rate nas Day. ures,
Asbestos Abatement Worker	19.00	0.00	19.00
Landscaper Future Increase(s): Add \$1.60/hr on 6/1/14. Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly basic ra Day, Independence Day, Labor Day, Thanksgiving Day & Christmas Dinvolving temporary traffic control setup, for lane and shoulder closure conditions is necessary as required by the project provisions (includin such time period).	26.06 te on Sunday, Nev Pay. 2) Add \$1.25/les, when work und	hr for work on pro der artificial illumi	45.49 emorial ojects ination
Flagperson or Traffic Control Person Future Increase(s): Add \$1.60/hr on 6/1/2014. Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly basic rated Day, Independence Day, Labor Day, Thanksgiving Day & Christmas Department of Transportation or responsible governing agency required artificial illumination with traffic control and the work is completed after	ay. 2) Add \$1.25/les that work be pe	hr when the Wisc erformed at night	consin
Fiber Optic Laborer (Outside, Other Than Concrete Encased)	17.69	15.50	33.19
Railroad Track Laborer	13.50	4.06	17.56

TRADE OR OCCUPATION	HOURLY BASIC RATE OF PAY	HOURLY FRINGE BENEFITS	TOTAL
HEAVY EQUIPMENT OPERATORS	\$	\$	\$
Crane, Tower Crane, Pedestal Tower or Derrick, With Boom, Leads &/or Lengths Measuring 176 Ft or Over; Crane, Tower Crane, Pedestal Tower Derrick, With or Without Attachments, With a Lifting Capacity of Over 100 Tons, Self-Erecting Tower Crane With a Lifting Capacity Of Over 4,000 L Crane With Boom Dollies; Traveling Crane (Bridge Type). Future Increase(s): Add \$1.75/hr on 6/1/2014); Add \$1.25/hr on 6/1/20	or 0 bs.,	20.40 nr on 6/1/2016); A	57.12
\$1.25/hr on 6/ 1/ 2017. Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly basic ra Day, Independence Day, Labor Day, Thanksgiving Day & Christmas E See DOT'S website for details about the applicability of this night world business/ civilrights/ laborwages/ pwc. htm.	Day. 2) Add \$1.50	hr night work pre	mium.
Backhoe (Track Type) Having a Mfgr.'s Rated Capacity of 130,000 Lbs. of Over; Caisson Rig; Crane, Tower Crane, Portable Tower, Pedestal Tower Derrick, With Boom, Leads &/or Jib Lengths Measuring 175 Ft or Under; Crane, Tower Crane, Portable Tower, Pedestal Tower or Derrick, With or Without Attachments, With a Lifting Capacity of 100 Tons or Under, Self-Erecting Tower Crane With A Lifting Capacity Of 4,000 Lbs., & Under Dredge (NOT Performing Work on the Great Lakes); Licensed Boat Pilot (NOT Performing Work on the Great Lakes); Pile Driver. Future Increase(s): Add \$1.75/hr on 6/1/2014); Add \$1.25/hr on 6/1/20	r;	20.40 nr on 6/1/2016); A	56.62 dd
\$1.25/hr on 6/ 1/ 2017. Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly basic ra Day, Independence Day, Labor Day, Thanksgiving Day & Christmas E See DOT'S website for details about the applicability of this night world business/ civilrights/ laborwages/ pwc. htm.	Day. 2) Add \$1.50	hr night work pre	mium.
Air Track, Rotary or Percussion Drilling Machine &/or Hammers, Blaster; Asphalt Heater, Planer & Scarifier; Asphalt Milling Machine; Asphalt Scre Automatic Subgrader (Concrete); Backhoe (Track Type) Having a Mfgr.'s Rated Capacity of Under 130,000 Lbs., Backhoe (Mini, 15,000 Lbs. & Under); Bituminous (Asphalt) Plant & Paver, Screed; Boatmen (NOT Performing Work on the Great Lakes); Boring Machine (Directional, Horizontal or Vertical); Bridge (Bidwell) Paver; Bulldozer or Endloader; Concrete Batch Plant, Batch Hopper; Concrete Breaker (Large, Auto, Vlbratory/Sonic, Manual or Remote); Concrete Bump Cutter, Grinder, Planing or Grooving Machine; Concrete Conveyor System; Concrete Laser/Screed; Concrete Paver (Slipform); Concrete Pump, Concrete Conveyor (Rotec or Bidwell Type); Concrete Slipform Placer Curb & Gutt Machine; Concrete Spreader & Distributor; Crane (Carry Deck, Mini) or Truck Mounted Hydraulic Crane (10 Tons or Under); Crane WIth a Lifting Capacity of 25 Tons or Under; Forestry Equipment, Timbco, Tree Shear, Grinder, Processor; Gradall (Cruz-Aire Type); Grader or Motor Patrol; Gropump; Hydro-Blaster (10,000 PSI or Over); Loading Machine (Conveyor) Material or Stack Hoist; Mechanic or Welder; Milling Machine; Post Hole Digger or Driver; Roller (Over 5 Ton); Scraper (Self Propelled or Tractor Drawn) 5 cu yds or More Capacity; Shoulder Widener; Sideboom; Skid R Stabilizing or Concrete Mixer (Self-Propelled or 14S or Over); Straddle Carrier or Travel Lift; Tractor (Scraper, Dozer, Pusher, Loader); Tractor or Truck Mounted Hydraulic Backhoe; Trencher (Wheel Type or Chain Type Tube Finisher; Tugger (NOT Performing Work on the Great Lakes); Wind	ed; Tub out); Rig;	20.40	56.12

	HOURLY ASIC RATE OF PAY	HOURLY FRINGE BENEFITS	TOTAL
	\$	\$	\$
A-Frames. Future Increase(s): Add \$1.75/hr on 6/1/2014); Add \$1.25/hr on 6/1/2015) \$1.25/hr on 6/1/2017. Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly basic rate o Day, Independence Day, Labor Day, Thanksgiving Day & Christmas Day. See DOT'S website for details about the applicability of this night work probusiness/ civilrights/ laborwages/ pwc. htm.	n; Add \$1.30/hi n Sunday, Ne 2) Add \$1.50/	r on 6/1/2016); Ao w Year's Day, Me /hr night work pre	morial mium.
Belting, Burlap, Texturing Machine; Broom or Sweeper; Compactor (Self-Propelled or Tractor Mounted, Towed & Light Equipment); Concrete Finishing Machine (Road Type); Environmental Burner; Farm or Industrial Type Tractor; Fireman (Asphalt Plant, Pile Driver & Derrick NOT Performing Work on the Great Lakes); Forklift; Greaser; Hoist (Tugger, Automatic); Jeep Digger; Joint Sawer (Multiple Blade); Launch (NOT Performing Work on the Great Lakes); Lift Slab Machine; Mechanical Float; Mulcher; Power Subgrader; Robotic Tool Carrier (With or Without Attachments); Roller (Rubber Tire, 5 Ton or Under); Self Propelled Chip Spreader; Shouldering Machine; Skid Steer Loader (With or Without Attachments); Telehandler; Fining or Curing Machine. Future Increase(s): Add \$1.75/hr on 6/1/2014); Add \$1.25/hr on 6/1/2015) \$1.25/hr on 6/1/2017. Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly basic rate on Day, Independence Day, Labor Day, Thanksgiving Day & Christmas Day. See DOT'S website for details about the applicability of this night work presented to the service of the service o	ı; Add \$1.30/hı ın Sunday, Ne 2) Add \$1.50/	w Year's Day, Me hr night work pre	morial mium.
business/ civilrights/ laborwages/ pwc. htm. Air Compressor (&/or 400 CFM or Over); Air, Electric or Hydraulic Jacking System; Augers (Vertical & Horizontal); Automatic Belt Conveyor & Surge Bin; Boiler (Temporary Heat); Concrete Proportioning Plant; Crusher, Screening or Wash Plant; Generator (&/or 150 KW or Over); Heaters (Mechanical); High Pressure Utility Locating Machine (Daylighting Machine); Mudjack; Oiler; Prestress Machine; Pug Mill; Pump (3 Inch or Over) or Well Points; Rock, Stone Breaker; Screed (Milling Machine); Stump Chipper; Tank Car Heaters; Vibratory Hammer or Extractor, Power Pack. Future Increase(s): Add \$1.75/hr on 6/1/2014); Add \$1.25/hr on 6/1/2015)		20.40 r on 6/1/2016); Ad	55.57
\$1.25/hr on 6/ 1/ 2017. Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly basic rate o Day, Independence Day, Labor Day, Thanksgiving Day & Christmas Day. See DOT'S website for details about the applicability of this night work probusiness/ civilrights/ laborwages/ pwc. htm.	2) Add \$1.50/ emium at: http	hr night work pre	mium.
Fiber Optic Cable Equipment.	00.00	16.65	43.34
Work Performed on the Great Lakes Including Diver; Wet Tender or Hydraulic Dredge Engineer.	38.80	20.17	58.9
Work Performed on the Great Lakes Including 70 Ton & Over Tug Operator; Assistant Hydraulic Dredge Engineer; Crane or Backhoe Operator; Hydraulic Dredge Leverman or Diver's Tender; Mechanic or Welder.		20.17	58.9
Work Performed on the Great Lakes Including Deck Equipment Operator or Machineryman (Maintains Cranes Over 50 Tons or Backhoes 115,000 Lbs. or More); Tug, Launch or Loader, Dozer or Like Equipment When Operated	34.50	20.04	54.5
on a Barge, Breakwater Wall, Slip, Dock or Scow, Deck Machinery.		20.04	54.5

	HOURLY BASIC RATE	HOURLY FRINGE	
TRADE OR OCCUPATION	OF PAY	BENEFITS	TOTAL
	\$	\$	\$

ANNUAL PREVAILING WAGE RATE DETERMINATION FOR ALL STATE HIGHWAY PROJECTS MONROE COUNTY

Compiled by the State of Wisconsin - Department of Workforce Development for the Department of Transportation
Pursuant to s. 103.50, Stats.
Issued on May 1, 2014

CLASSIFICATION: Contractors are required to call the Department of Workforce Development if there are any questions regarding the proper trade or classification to be used for any worker on a public works project.

OVERTIME: Time and one-half must be paid for all hours worked over 10 hours per day and 40 hours per calendar week and for all hours worked on Saturday, Sunday and the following six (6) holidays: January 1; the last Monday in May; July 4; the 1st Monday in September; the 4th Thursday in November; December 25; the day before if January 1, July 4 or December 25 falls on a Saturday; the day following if January 1, July 4 or December 25 falls on a Sunday.

FUTURE INCREASE: If indicated for a specific trade or occupation, the full amount of such increase MUST be added to the "TOTAL" indicated for such trade or occupation on the date(s) such increase(s) becomes effective.

PREMIUM PAY: If indicated for a specific trade or occupation, the full amount of such pay MUST be added to the "HOURLY BASIC RATE OF PAY" indicated for such trade or occupation, whenever such pay is applicable.

TRADE OR OCCUPATION	HOURLY BASIC RATE OF PAY	HOURLY FRINGE BENEFITS	TOTAL
	\$	\$	\$
Bricklayer, Blocklayer or Stonemason	30.20	17.49	47.69
Carpenter	30.48	15.90	46.38
Cement Finisher	32.46	13.90	46.36
Electrician	29.72	18.24	47.96
Premium Pay: DOT PREMIUM: Pay two times the hourly basic rate of Independence Day, Labor Day, Thanksgiving Day & Christmas Day.	n Sunday, New Ye	ear's Day, Memor	ial Day,
Fence Erector	15.50	3.11	18.61
Ironworker	31.25	19.46	50.71
Line Constructor (Electrical)	38.25	16.28	54.53
Painter	21.87	11.37	33.24
Pavement Marking Operator	30.00	0.00	30.00
Piledriver	30.98	18.75	49.73
Roofer or Waterproofer	24.47	0.00	24.47
Teledata Technician or Installer	16.50	7.33	23.83
Tuckpointer, Caulker or Cleaner	31.34	16.35	47.69
Underwater Diver (Except on Great Lakes)	34.48	15.90	50.38
Heavy Equipment Operator - ELECTRICAL LINE CONSTRUCTION ONL	_Y 34.43	15.24	49.67
Light Equipment Operator -ELECTRICAL LINE CONSTRUCTION ONLY	30.60	16.89	47.49
Heavy Truck Driver - ELECTRICAL LINE CONSTRUCTION ONLY	26.78	13.58	40.36
Light Truck Driver - ELECTRICAL LINE CONSTRUCTION ONLY	24.86	12.97	37.83
Groundman - ELECTRICAL LINE CONSTRUCTION ONLY	21.75	12.70	34.45

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TRUCK DRIVERS Single Axle or Two Axle Three or More Axle Future Increase(s): Add \$1.30/hr on 6/1/2014.	34.22	<u>\$</u> _	\$
Single Axle or Two Axle Three or More Axle			
Three or More Axle			
		19.90	54.12
Future Increase(s): Add \$1.30/hr on 6/1/2014.	24.52	17.77	42.29
Premium Pay: DOT PREMIUM: Pay two times the hourly basic rate on Su Independence Day, Labor Day, Thanksgiving Day & Christmas Day.	nday, New Yea	ar's Day, Memor	ial Day,
Articulated, Euclid, Dumptor, Off Road Material Hauler	29.27	20.40	49.67
Future Increase(s): Add \$1.75/hr on 6/1/14); Add \$1.25/hr on 6/1/15); Add 6/ 1/ 17.	\$1.30/hr on 6/	/1/16); Add \$1.2	5/hr on
Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly basic rate of Day, Independence Day, Labor Day, Thanksgiving Day & Christmas Day. See DOT'S website for details about the applicability of this night work prebusiness/ civilrights/ laborwages/ pwc. htm.	2) Add \$1.50/h emium at: http: 	nr night work pre ://www.dot.wi.g	mium. ov/
Pavement Marking Vehicle		17.13	40.44
Shadow or Pilot Vehicle	34.22	19.90	54.12
Truck Mechanic	23.31	17.13	40.44
LABORERS			
General Laborer	29.04	14.63	43.67
Future Increase(s): Add \$1.60/hr on 6/1/2014. Premium Pay: Add \$.10/hr for topman, air tool operator, vibrator or tampe operated), chain saw operator and demolition burning torch laborer; Add \$ and luteman), formsetter (curb, sidewalk and pavement) and strike off ma powderman; Add \$.25/hr for bottomman; Add \$.35/hr for line and grade sp DOT PREMIUMS: 1) Pay two times the hourly basic rate on Sunday, New Independence Day, Labor Day, Thanksgiving Day & Christmas Day. 2) Ad involving temporary traffic control setup, for lane and shoulder closures, we conditions is necessary as required by the project provisions (including pr such time period).	5.15/hr for bituin; Add \$.20/hr becialist; Add \$ Year's Day, M d \$1.25/hr for when work und	minous worker (for blaster and 3.45/hr for pipela emorial Day, work on projects er artificial illumi	yer. S nation
Asbestos Abatement Worker	24.36	14.87	39.23
Landscaper	29.04	14.63	43.67
Future Increase(s): Add \$1.60/hr on 6/1/14. Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly basic rate of Day, Independence Day, Labor Day, Thanksgiving Day & Christmas Day, involving temporary traffic control setup, for lane and shoulder closures, we conditions is necessary as required by the project provisions (including presuch time period).	2) Add \$1.25/h /hen work und	nr for work on pro er artificial illumi	ojects nation
Flagperson or Traffic Control Person	25.67	14.63	40.30
Future Increase(s): Add \$1.60/hr on 6/1/2014. Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly basic rate of Day, Independence Day, Labor Day, Thanksgiving Day & Christmas Day. Department of Transportation or responsible governing agency requires the artificial illumination with traffic control and the work is completed after sur	2) Add \$1.25/h nat work be pe	nr when the Wisc erformed at night	consin
Fiber Optic Laborer (Outside, Other Than Concrete Encased)	15.00	4.54	19.54
Railroad Track Laborer	17.00	2.11	19.11

MONROE COUNTY Page 3

TRADE OR OCCUPATION	HOURLY BASIC RATE OF PAY	HOURLY FRINGE BENEFITS	TOTAL
HEAVY EQUIPMENT OPERATORS	\$	\$	\$
Crane, Tower Crane, Pedestal Tower or Derrick, With Boom, Leads &/or Lengths Measuring 176 Ft or Over; Crane, Tower Crane, Pedestal Tower Derrick, With or Without Attachments, With a Lifting Capacity of Over 100 Tons, Self-Erecting Tower Crane With a Lifting Capacity Of Over 4,000 L Crane With Boom Dollies; Traveling Crane (Bridge Type). Future Increase(s): Add \$1.75/hr on 6/1/2014); Add \$1.25/hr on 6/1/20	or 0 bs.,	20.40 nr on 6/1/2016); A	57.12
\$1.25/hr on 6/ 1/ 2017. Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly basic ra Day, Independence Day, Labor Day, Thanksgiving Day & Christmas E See DOT'S website for details about the applicability of this night world business/ civilrights/ laborwages/ pwc. htm.	Day. 2) Add \$1.50	hr night work pre	mium.
Backhoe (Track Type) Having a Mfgr.'s Rated Capacity of 130,000 Lbs. of Over; Caisson Rig; Crane, Tower Crane, Portable Tower, Pedestal Tower Derrick, With Boom, Leads &/or Jib Lengths Measuring 175 Ft or Under; Crane, Tower Crane, Portable Tower, Pedestal Tower or Derrick, With or Without Attachments, With a Lifting Capacity of 100 Tons or Under, Self-Erecting Tower Crane With A Lifting Capacity Of 4,000 Lbs., & Under Dredge (NOT Performing Work on the Great Lakes); Licensed Boat Pilot (NOT Performing Work on the Great Lakes); Pile Driver. Future Increase(s): Add \$1.75/hr on 6/1/2014); Add \$1.25/hr on 6/1/20	r;	20.40 nr on 6/1/2016); A	56.62 dd
\$1.25/hr on 6/ 1/ 2017. Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly basic ra Day, Independence Day, Labor Day, Thanksgiving Day & Christmas E See DOT'S website for details about the applicability of this night world business/ civilrights/ laborwages/ pwc. htm.	Day. 2) Add \$1.50	hr night work pre	mium.
Air Track, Rotary or Percussion Drilling Machine &/or Hammers, Blaster; Asphalt Heater, Planer & Scarifier; Asphalt Milling Machine; Asphalt Scre Automatic Subgrader (Concrete); Backhoe (Track Type) Having a Mfgr.'s Rated Capacity of Under 130,000 Lbs., Backhoe (Mini, 15,000 Lbs. & Under); Bituminous (Asphalt) Plant & Paver, Screed; Boatmen (NOT Performing Work on the Great Lakes); Boring Machine (Directional, Horizontal or Vertical); Bridge (Bidwell) Paver; Bulldozer or Endloader; Concrete Batch Plant, Batch Hopper; Concrete Breaker (Large, Auto, Vlbratory/Sonic, Manual or Remote); Concrete Bump Cutter, Grinder, Planing or Grooving Machine; Concrete Conveyor System; Concrete Laser/Screed; Concrete Paver (Slipform); Concrete Pump, Concrete Conveyor (Rotec or Bidwell Type); Concrete Slipform Placer Curb & Gutt Machine; Concrete Spreader & Distributor; Crane (Carry Deck, Mini) or Truck Mounted Hydraulic Crane (10 Tons or Under); Crane WIth a Lifting Capacity of 25 Tons or Under; Forestry Equipment, Timbco, Tree Shear, Grinder, Processor; Gradall (Cruz-Aire Type); Grader or Motor Patrol; Gropump; Hydro-Blaster (10,000 PSI or Over); Loading Machine (Conveyor) Material or Stack Hoist; Mechanic or Welder; Milling Machine; Post Hole Digger or Driver; Roller (Over 5 Ton); Scraper (Self Propelled or Tractor Drawn) 5 cu yds or More Capacity; Shoulder Widener; Sideboom; Skid R Stabilizing or Concrete Mixer (Self-Propelled or 14S or Over); Straddle Carrier or Travel Lift; Tractor (Scraper, Dozer, Pusher, Loader); Tractor or Truck Mounted Hydraulic Backhoe; Trencher (Wheel Type or Chain Type Tube Finisher; Tugger (NOT Performing Work on the Great Lakes); Wind	ed; Tub out); Rig;	20.40	56.12

MONROE COUNTY Page 4

TRADE OR OCCUPATION	HOURLY BASIC RATE OF PAY	HOURLY FRINGE BENEFITS	TOTAL
	\$	 \$	\$
& A- Frames. Future Increase(s): Add \$1.75/hr on 6/1/2014); Add \$1.25/hr on 6/1/2 \$1.25/hr on 6/1/2017. Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly basic ra Day, Independence Day, Labor Day, Thanksgiving Day & Christmas See DOT'S website for details about the applicability of this night worbusiness/ civilrights/ laborwages/ pwc. htm.	ate on Sunday, Nev Day. 2) Add \$1.50/l rk premium at: http	v Year's Day, Me nr night work pre ://www.dot.wi.g	morial mium. ov/
Belting, Burlap, Texturing Machine; Broom or Sweeper; Compactor (Self-Propelled or Tractor Mounted, Towed & Light Equipment); Concrete Finishing Machine (Road Type); Environmental Burner; Farm or Industri Type Tractor; Fireman (Asphalt Plant, Pile Driver & Derrick NOT Perform Work on the Great Lakes); Forklift; Greaser; Hoist (Tugger, Automatic); Digger; Joint Sawer (Multiple Blade); Launch (NOT Performing Work on Great Lakes); Lift Slab Machine; Mechanical Float; Mulcher; Power Subgrader; Robotic Tool Carrier (With or Without Attachments); Roller (Rubber Tire, 5 Ton or Under); Self Propelled Chip Spreader; Shoulderin Machine; Skid Steer Loader (With or Without Attachments); Telehandler Tining or Curing Machine. Future Increase(s): Add \$1.75/hr on 6/1/2014); Add \$1.25/hr on 6/1/2 \$1.25/hr on 6/1/2017. Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly basic raday, Independence Day, Labor Day, Thanksgiving Day & Christmas See DOT'S website for details about the applicability of this night worbusiness/ civilrights/ laborwages/ pwc. htm.	al ning Jeep the ng ;; 015); Add \$1.30/hr ate on Sunday, Nev Day. 2) Add \$1.50/l	v Year's Day, Me nr night work pre	morial mium.
Air Compressor (&/or 400 CFM or Over); Air, Electric or Hydraulic Jackir System; Augers (Vertical & Horizontal); Automatic Belt Conveyor & Surg Bin; Boiler (Temporary Heat); Concrete Proportioning Plant; Crusher, Screening or Wash Plant; Generator (&/or 150 KW or Over); Heaters (Mechanical); High Pressure Utility Locating Machine (Daylighting Mach Mudjack; Oiler; Prestress Machine; Pug Mill; Pump (3 Inch or Over) or V Points; Rock, Stone Breaker; Screed (Milling Machine); Stump Chipper; Tank Car Heaters; Vibratory Hammer or Extractor, Power Pack. Future Increase(s): Add \$1.75/hr on 6/1/2014); Add \$1.25/hr on 6/1/2 \$1.25/hr on 6/1/2017. Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly basic ra Day, Independence Day, Labor Day, Thanksgiving Day & Christmas See DOT'S website for details about the applicability of this night worbusiness/ civilrights/ laborwages/ pwc. htm.	e ine); Vell 015); Add \$1.30/hr ate on Sunday, Nev Day. 2) Add \$1.50/l	v Year's Day, Me nr night work pre	morial mium.
Fiber Optic Cable Equipment.	20.00	8.21	28.21

ANNUAL PREVAILING WAGE RATE DETERMINATION FOR ALL STATE HIGHWAY PROJECTS OCONTO COUNTY

Compiled by the State of Wisconsin - Department of Workforce Development for the Department of Transportation
Pursuant to s. 103.50, Stats.
Issued on May 1, 2014

CLASSIFICATION: Contractors are required to call the Department of Workforce Development if there are any questions regarding the proper trade or classification to be used for any worker on a public works project.

OVERTIME: Time and one-half must be paid for all hours worked over 10 hours per day and 40 hours per calendar week and for all hours worked on Saturday, Sunday and the following six (6) holidays: January 1; the last Monday in May; July 4; the 1st Monday in September; the 4th Thursday in November; December 25; the day before if January 1, July 4 or December 25 falls on a Saturday; the day following if January 1, July 4 or December 25 falls on a Sunday.

FUTURE INCREASE: If indicated for a specific trade or occupation, the full amount of such increase MUST be added to the "TOTAL" indicated for such trade or occupation on the date(s) such increase(s) becomes effective.

PREMIUM PAY: If indicated for a specific trade or occupation, the full amount of such pay MUST be added to the "HOURLY BASIC RATE OF PAY" indicated for such trade or occupation, whenever such pay is applicable.

	HOURLY	HOURLY	
TRADE OR OCCUPATION	BASIC RATE OF PAY	FRINGE BENEFITS	TOTAL
	<u> </u>	 \$	<u> </u>
Bricklayer, Blocklayer or Stonemason	30.77	16.92	47.69
Carpenter	30.48	15.90	46.38
Cement Finisher	32.65	17.32	49.97
Future Increase(s): Add \$1.87 on 6/1/14; Add \$1.87 on 6/1/15; Add \$1 Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly basic ra Day, Independence Day, Labor Day, Thanksgiving Day & Christmas Department of Transportation or responsible governing agency requirartificial illumination with traffic control and the work is completed after	te on Sunday, Nev Day. 2) Add \$1.40/ res that work be pe	hr when the Wisc erformed at night	consin
Electrician	28.50	17.53	46.03
Premium Pay: DOT PREMIUM: Pay two times the hourly basic rate o Independence Day, Labor Day, Thanksgiving Day & Christmas Day.	n Sunday, New Ye 	ar's Day, Memor	ial Day,
Fence Erector	16.00	3.33	19.33
Ironworker	28.72	23.47	52.19
Future Increase(s): Add \$1.10/hr on 6/1/2014: Add \$1.15/hr on 6/1/20 Premium Pay: DOT PREMIUM: Pay two times the hourly basic rate of Independence Day, Labor Day, Thanksgiving Day & Christmas Day.		ar's Day, Memor	ial Day,
Line Constructor (Electrical)	38.25	15.69	53.94
Painter	21.87	11.37	33.24
Pavement Marking Operator	30.00	0.00	30.00
Piledriver	30.98	15.90	46.88
Roofer or Waterproofer	18.75	5.99	24.74
Teledata Technician or Installer	21.89	11.85	33.74
Tuckpointer, Caulker or Cleaner	30.77	16.17	46.94
Underwater Diver (Except on Great Lakes)	34.48	15.90	50.38
Heavy Equipment Operator - ELECTRICAL LINE CONSTRUCTION ONI	LY 34.43	15.24	49.67

TRADE OR OCCUPATION	HOURLY BASIC RATE OF PAY	HOURLY FRINGE BENEFITS	TOTAL
	\$	\$	\$
Light Equipment Operator -ELECTRICAL LINE CONSTRUCTION ONLY	30.60	16.89	47.49
Heavy Truck Driver - ELECTRICAL LINE CONSTRUCTION ONLY	26.78	13.58	40.36
Light Truck Driver - ELECTRICAL LINE CONSTRUCTION ONLY	24.86	12.97	37.83
Groundman - ELECTRICAL LINE CONSTRUCTION ONLY	21.75	12.70	34.45
TRUCK DRIVERS			
Single Axle or Two Axle	34.22	19.90	54.12
Three or More Axle	23.31	17.23	40.54
Articulated, Euclid, Dumptor, Off Road Material Hauler Future Increase(s): Add \$1.75/hr on 6/1/14); Add \$1.25/hr on 6/1/15); 6/ 1/ 17. Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly basic ra Day, Independence Day, Labor Day, Thanksgiving Day & Christmas D See DOT'S website for details about the applicability of this night world	te on Sunday, Nev Day. 2) Add \$1.50/	w Year's Day, Me hr night work pre	morial mium.
business/ civilrights/ laborwages/ pwc. htm.			
Pavement Marking Vehicle	23.31	17.23	40.54
Shadow or Pilot Vehicle	04.00	19.90	54.12
Truck Mechanic	23.31	17.23	40.54
LABORERS			
General Laborer Future Increase(s): Add \$1.60/hr on 6/1/2014. Premium Pay: Add \$.10/hr for topman, air tool operator, vibrator or tar operated), chain saw operator and demolition burning torch laborer; A and luteman), formsetter (curb, sidewalk and pavement) and strike of powderman; Add \$.25/hr for bottomman; Add \$.35/hr for line and grace DOT PREMIUMS: 1) Pay two times the hourly basic rate on Sunday, I Independence Day, Labor Day, Thanksgiving Day & Christmas Day. 2 involving temporary traffic control setup, for lane and shoulder closure conditions is necessary as required by the project provisions (includin such time period).	dd \$.15/hr for bitu f man; Add \$.20/h le specialist; Add \$ New Year's Day, N 2) Add \$1.25/hr for es, when work und g prep time prior t	minous worker (r for blaster and \$.45/hr for pipela demorial Day, work on projects der artificial illumi o and/or cleanup	yer. Sination O after
Asbestos Abatement Worker	17.00	0.00	17.00
Landscaper Future Increase(s): Add \$1.60/hr on 6/1/14. Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly basic ra Day, Independence Day, Labor Day, Thanksgiving Day & Christmas D involving temporary traffic control setup, for lane and shoulder closure conditions is necessary as required by the project provisions (includin such time period).	Day. 2) Add \$1.25/les, when work und	hr for work on pro der artificial illumi	ojects ination
Flagperson or Traffic Control Person Future Increase(s): Add \$1.60/hr on 6/1/2014. Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly basic ra Day, Independence Day, Labor Day, Thanksgiving Day & Christmas D Department of Transportation or responsible governing agency requir artificial illumination with traffic control and the work is completed after	Day. 2) Add \$1.25/lees that work be pe	hr when the Wisc erformed at night	consin
Fiber Optic Laborer (Outside, Other Than Concrete Encased)	16.00	0.00	16.00
Railroad Track Laborer	23.46	13.88	37.34

TRADE OR OCCUPATION	HOURLY BASIC RATE OF PAY	HOURLY FRINGE BENEFITS	TOTAL
HEAVY EQUIPMENT OPERATORS	\$	\$	\$
Crane, Tower Crane, Pedestal Tower or Derrick, With Boom, Leads &/or Lengths Measuring 176 Ft or Over; Crane, Tower Crane, Pedestal Towe Derrick, With or Without Attachments, With a Lifting Capacity of Over 10 Tons, Self-Erecting Tower Crane With a Lifting Capacity Of Over 4,000 L Crane With Boom Dollies; Traveling Crane (Bridge Type). Future Increase(s): Add \$1.75/hr on 6/1/2014); Add \$1.25/hr on 6/1/2 \$1.25/hr on 6/1/2017. Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly basic rad Day, Independence Day, Labor Day, Thanksgiving Day & Christmas I See DOT'S website for details about the applicability of this night wor	r or 00 .bs., 015); Add \$1.30/hr ate on Sunday, Nev Day. 2) Add \$1.50/l	w Year's Day, Me hr night work pre	morial mium.
business/ civilrights/ laborwages/ pwc. htm. Backhoe (Track Type) Having a Mfgr.'s Rated Capacity of 130,000 Lbs. over; Caisson Rig; Crane, Tower Crane, Portable Tower, Pedestal Tower Derrick, With Boom, Leads &/or Jib Lengths Measuring 175 Ft or Under; Crane, Tower Crane, Portable Tower, Pedestal Tower or Derrick, With or Without Attachments, With a Lifting Capacity of 100 Tons or Under, Self-Erecting Tower Crane With A Lifting Capacity Of 4,000 Lbs., & Under Dredge (NOT Performing Work on the Great Lakes); Licensed Boat Pilo (NOT Performing Work on the Great Lakes); Pile Driver. Future Increase(s): Add \$1.75/hr on 6/1/2014); Add \$1.25/hr on 6/1/2 \$1.25/hr on 6/1/2017. Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly basic radius Day, Independence Day, Labor Day, Thanksgiving Day & Christmas I See DOT'S website for details about the applicability of this night wor business/ civilrights/ laborwages/ pwc. htm.	r or er; t 015); Add \$1.30/hr ate on Sunday, Nev Day. 2) Add \$1.50/l	w Year's Day, Me hr night work pre	morial mium.
Air Track, Rotary or Percussion Drilling Machine &/or Hammers, Blaster; Asphalt Heater, Planer & Scarifier; Asphalt Milling Machine; Asphalt Scre Automatic Subgrader (Concrete); Backhoe (Track Type) Having a Mfgr.'s Rated Capacity of Under 130,000 Lbs., Backhoe (Mini, 15,000 Lbs. & Under); Bituminous (Asphalt) Plant & Paver, Screed; Boatmen (NOT Performing Work on the Great Lakes); Boring Machine (Directional, Horizontal or Vertical); Bridge (Bidwell) Paver; Bulldozer or Endloader; Concrete Batch Plant, Batch Hopper; Concrete Breaker (Large, Auto, Vlbratory/Sonic, Manual or Remote); Concrete Bump Cutter, Grinder, Planing or Grooving Machine; Concrete Conveyor System; Concrete Laser/Screed; Concrete Paver (Slipform); Concrete Pump, Concrete Conveyor (Rotec or Bidwell Type); Concrete Slipform Placer Curb & Gut Machine; Concrete Spreader & Distributor; Crane (Carry Deck, Mini) or Truck Mounted Hydraulic Crane (10 Tons or Under); Crane With a Lifting Capacity of 25 Tons or Under; Forestry Equipment, Timbco, Tree Shear, Grinder, Processor; Gradall (Cruz-Aire Type); Grader or Motor Patrol; Gr Pump; Hydro-Blaster (10,000 PSI or Over); Loading Machine (Conveyor Material or Stack Hoist; Mechanic or Welder; Milling Machine; Post Hole Digger or Driver; Roller (Over 5 Ton); Scraper (Self Propelled or Tractor Drawn) 5 cu yds or More Capacity; Shoulder Widener; Sideboom; Skid Stabilizing or Concrete Mixer (Self-Propelled or 14S or Over); Straddle Carrier or Travel Lift; Tractor (Scraper, Dozer, Pusher, Loader); Tractor o Truck Mounted Hydraulic Backhoe; Trencher (Wheel Type or Chain Type Tube Finisher; Tugger (NOT Performing Work on the Great Lakes); Wine Tube Finisher; Tugger (NOT Performing Work on the Great Lakes); Wine Tube Finisher; Tugger (NOT Performing Work on the Great Lakes); Wine Tube Finisher;	eed; s ter Tub out); Rig;	20.40	56.12

TRADE OR OCCUPATION	HOURLY BASIC RATE OF PAY	HOURLY FRINGE BENEFITS	TOTAL
	\$	\$	\$
& A- Frames. Future Increase(s): Add \$1.75/hr on 6/1/2014); Add \$1.25/hr on 6/1/2015 \$1.25/hr on 6/ 1/ 2017. Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly basic rate Day, Independence Day, Labor Day, Thanksgiving Day & Christmas Day See DOT'S website for details about the applicability of this night work pusiness/ civilrights/ laborwages/ pwc. htm.	on Sunday, Ne y. 2) Add \$1.50/	w Year's Day, Me hr night work pre	morial mium.
Belting, Burlap, Texturing Machine; Broom or Sweeper; Compactor (Self-Propelled or Tractor Mounted, Towed & Light Equipment); Concrete Finishing Machine (Road Type); Environmental Burner; Farm or Industrial Type Tractor; Fireman (Asphalt Plant, Pile Driver & Derrick NOT Performing Work on the Great Lakes); Forklift; Greaser; Hoist (Tugger, Automatic); Jee Digger; Joint Sawer (Multiple Blade); Launch (NOT Performing Work on the Great Lakes); Lift Slab Machine; Mechanical Float; Mulcher; Power Subgrader; Robotic Tool Carrier (With or Without Attachments); Roller (Rubber Tire, 5 Ton or Under); Self Propelled Chip Spreader; Shouldering Machine; Skid Steer Loader (With or Without Attachments); Telehandler; Tining or Curing Machine. Future Increase(s): Add \$1.75/hr on 6/1/2014); Add \$1.25/hr on 6/1/2011; \$1.25/hr on 6/1/2017. Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly basic rate Day, Independence Day, Labor Day, Thanksgiving Day & Christmas Day See DOT'S website for details about the applicability of this night work pages of the service of the ser	5); Add \$1.30/h on Sunday, Ne y. 2) Add \$1.50/	w Year's Day, Me hr night work pre	morial mium.
business/ civilrights/ laborwages/ pwc. htm. Air Compressor (&/or 400 CFM or Over); Air, Electric or Hydraulic Jacking System; Augers (Vertical & Horizontal); Automatic Belt Conveyor & Surge Bin; Boiler (Temporary Heat); Concrete Proportioning Plant; Crusher, Screening or Wash Plant; Generator (&/or 150 KW or Over); Heaters (Mechanical); High Pressure Utility Locating Machine (Daylighting Machine Mudjack; Oiler; Prestress Machine; Pug Mill; Pump (3 Inch or Over) or Wel Points; Rock, Stone Breaker; Screed (Milling Machine); Stump Chipper; Tank Car Heaters; Vibratory Hammer or Extractor, Power Pack. Future Increase(s): Add \$1.75/hr on 6/1/2014); Add \$1.25/hr on 6/1/2017. Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly basic rate	1) 5); Add \$1.30/h	ŕ	
Day, Independence Day, Labor Day, Thanksgiving Day & Christmas Day See DOT'S website for details about the applicability of this night work pusiness/ civilrights/ laborwages/ pwc. htm.	y. 2) Add \$1.50/ premium at: http	hr night work pre	mium.
Fiber Optic Cable Equipment.	26.69	16.65	43.34
Work Performed on the Great Lakes Including Diver; Wet Tender or Hydraulic Dredge Engineer.	38.80	20.17	58.97
Work Performed on the Great Lakes Including 70 Ton & Over Tug Operator Assistant Hydraulic Dredge Engineer; Crane or Backhoe Operator; Hydrau Dredge Leverman or Diver's Tender; Mechanic or Welder.		20.17	58.97
Work Performed on the Great Lakes Including Deck Equipment Operator of Machineryman (Maintains Cranes Over 50 Tons or Backhoes 115,000 Lbs.	•	20.04	54.54
or More); Tug, Launch or Loader, Dozer or Like Equipment When Operated on a Barge, Breakwater Wall, Slip, Dock or Scow, Deck Machinery.			

	HOURLY	HOURLY	
TRADE OR OCCUPATION	BASIC RATE OF PAY	FRINGE BENEFITS	TOTAL
	\$	\$	\$

ANNUAL PREVAILING WAGE RATE DETERMINATION FOR ALL STATE HIGHWAY PROJECTS PRICE COUNTY

Compiled by the State of Wisconsin - Department of Workforce Development for the Department of Transportation
Pursuant to s. 103.50, Stats.
Issued on May 1, 2014

CLASSIFICATION: Contractors are required to call the Department of Workforce Development if there are any questions regarding the proper trade or classification to be used for any worker on a public works project.

OVERTIME: Time and one-half must be paid for all hours worked over 10 hours per day and 40 hours per calendar week and for all hours worked on Saturday, Sunday and the following six (6) holidays: January 1; the last Monday in May; July 4; the 1st Monday in September; the 4th Thursday in November; December 25; the day before if January 1, July 4 or December 25 falls on a Saturday; the day following if January 1, July 4 or December 25 falls on a Sunday.

FUTURE INCREASE: If indicated for a specific trade or occupation, the full amount of such increase MUST be added to the "TOTAL" indicated for such trade or occupation on the date(s) such increase(s) becomes effective.

PREMIUM PAY: If indicated for a specific trade or occupation, the full amount of such pay MUST be added to the "HOURLY BASIC RATE OF PAY" indicated for such trade or occupation, whenever such pay is applicable.

TRADE OR OCCUPATION	HOURLY BASIC RATE OF PAY	HOURLY FRINGE BENEFITS \$	TOTAL \$
Bricklayer, Blocklayer or Stonemason	01 01	Ψ 16.35	Ψ 47.69
Carpontor	30.48	15.90	46.38
Cement Finisher	32.65	<u>13.30</u> 17.32	49.97
Future Increase(s): Add \$1.87 on 6/1/14; Add \$1.87 on 6/1/15; Add \$1. Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly basic rationary. Independence Day, Labor Day, Thanksgiving Day & Christmas Department of Transportation or responsible governing agency requires	.75 on 6/1/16. te on Sunday, Nev Pay. 2) Add \$1.40/h	v Year's Day, Me or when the Wis	emorial consin
artificial illumination with traffic control and the work is completed after			
Electrician	28.96	16.90	45.86
Future Increase(s): Add \$.70/hr on 6/2/2014; Add \$.75/hr on 6/1/2015. Premium Pay: DOT PREMIUM: Pay two times the hourly basic rate or Independence Day, Labor Day, Thanksgiving Day & Christmas Day.		ar's Day, Memo	rial Day,
Fence Erector	16.00	0.16	16.16
Ironworker	31.25	19.46	50.71
Line Constructor (Electrical)		18.63	56.88
Painter	04.07	11.37	33.24
Pavement Marking Operator	30.00	0.00	30.00
Piledriver	30.98	18.75	49.73
Roofer or Waterproofer	20.75	3.98	24.73
Teledata Technician or Installer	21.90	11.85	33.74
Tuckpointer, Caulker or Cleaner	34.57	15.25	49.82
Underwater Diver (Except on Great Lakes)	34.48	15.90	50.38
Heavy Equipment Operator - ELECTRICAL LINE CONSTRUCTION ONL	Y 34.43	15.24	49.67
Light Equipment Operator -ELECTRICAL LINE CONSTRUCTION ONLY	30.60	16.89	47.49
Heavy Truck Driver - ELECTRICAL LINE CONSTRUCTION ONLY	26.78	13.58	40.36

PRICE COUNTY Page 2

TRADE OR OCCUPATION	HOURLY BASIC RATE OF PAY	HOURLY FRINGE BENEFITS	TOTAL
	\$	\$	\$
Light Truck Driver - ELECTRICAL LINE CONSTRUCTION ONLY	24.86	12.97	37.83
Groundman - ELECTRICAL LINE CONSTRUCTION ONLY	21.75	12.70	34.45
TRUCK DRIVERS			
Single Axle or Two Axle	34.22	19.90	54.12
Three or More Axle	23.99	16.45	40.44
Articulated, Euclid, Dumptor, Off Road Material Hauler Future Increase(s): Add \$1.75/hr on 6/1/14); Add \$1.25/hr on 6/1/15 6/ 1/ 17. Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly basic Day, Independence Day, Labor Day, Thanksgiving Day & Christmas See DOT'S website for details about the applicability of this night w	rate on Sunday, Nevs Day. 2) Add \$1.50/l	w Year's Day, Me hr night work pre	emorial emium.
business/ civilrights/ laborwages/ pwc. htm.		., ,g	
Pavement Marking Vehicle	00.00	16.45	40.44
Shadow or Pilot Vehicle	04.00	19.90	54.12
Truck Mechanic	23.99	16.45	40.44
LABORERS General Laborer	29.04	 14.63	43.67
Future Increase(s): Add \$1.60/hr on 6/1/2014. Premium Pay: Add \$.10/hr for topman, air tool operator, vibrator or operated), chain saw operator and demolition burning torch laborer and luteman), formsetter (curb, sidewalk and pavement) and strike powderman; Add \$.25/hr for bottomman; Add \$.35/hr for line and gr DOT PREMIUMS: 1) Pay two times the hourly basic rate on Sunda Independence Day, Labor Day, Thanksgiving Day & Christmas Day involving temporary traffic control setup, for lane and shoulder closic conditions is necessary as required by the project provisions (includes such time period).	tamper operator (me ; Add \$.15/hr for bitu off man; Add \$.20/hi rade specialist; Add \$ y, New Year's Day, M v. 2) Add \$1.25/hr for ures, when work und	echanical hand minous worker (r for blaster and §.45/hr for pipela lemorial Day, work on projects der artificial illum	raker yer. s ination
Asbestos Abatement Worker	25.36	 14.51	39.87
Landscaper Future Increase(s): Add \$1.60/hr on 6/1/14. Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly basic Day, Independence Day, Labor Day, Thanksgiving Day & Christmas involving temporary traffic control setup, for lane and shoulder closs conditions is necessary as required by the project provisions (include such time period).	29.04 rate on Sunday, Nev s Day. 2) Add \$1.25/l ures, when work und	14.63 w Year's Day, Me hr for work on pr ler artificial illum	43.67 emorial ojects ination
Flagperson or Traffic Control Person Future Increase(s): Add \$1.60/hr on 6/1/2014. Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly basic Day, Independence Day, Labor Day, Thanksgiving Day & Christmas Department of Transportation or responsible governing agency requartificial illumination with traffic control and the work is completed a	s Day. 2) Add \$1.25/l uires that work be pe	hr when the Wise erformed at night	consin
Fiber Optic Laborer (Outside, Other Than Concrete Encased)	18.31	9.56	27.87
Railroad Track Laborer	21.31	15.28	36.59

TRADE OR OCCUPATION	HOURLY BASIC RATE OF PAY	HOURLY FRINGE BENEFITS	TOTAL
	\$	\$	\$
HEAVY EQUIPMENT OPERATORS			
Crane, Tower Crane, Pedestal Tower or Derrick, With Boom, Leads &/or Lengths Measuring 176 Ft or Over; Crane, Tower Crane, Pedestal Towe Derrick, With or Without Attachments, With a Lifting Capacity of Over 10 Tons, Self-Erecting Tower Crane With a Lifting Capacity Of Over 4,000 L Crane With Boom Dollies; Traveling Crane (Bridge Type). Future Increase(s): Add \$1.75/hr on 6/1/2014); Add \$1.25/hr on 6/1/2 \$1.25/hr on 6/1/2017. Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly basic raday, Independence Day, Labor Day, Thanksgiving Day & Christmas I See DOT'S website for details about the applicability of this night worbusiness/ civilrights/ laborwages/ pwc. htm.	r or 00 Lbs., 015); Add \$1.30/hr ate on Sunday, Nev Day. 2) Add \$1.50/	w Year's Day, Me hr night work pre	morial mium.
Backhoe (Track Type) Having a Mfgr.'s Rated Capacity of 130,000 Lbs. Over; Caisson Rig; Crane, Tower Crane, Portable Tower, Pedestal Tower Derrick, With Boom, Leads &/or Jib Lengths Measuring 175 Ft or Under: Crane, Tower Crane, Portable Tower, Pedestal Tower or Derrick, With or Without Attachments, With a Lifting Capacity of 100 Tons or Under, Self-Erecting Tower Crane With A Lifting Capacity Of 4,000 Lbs., & Under Dredge (NOT Performing Work on the Great Lakes); Licensed Boat Pilo (NOT Performing Work on the Great Lakes); Pile Driver. Future Increase(s): Add \$1.75/hr on 6/1/2014); Add \$1.25/hr on 6/1/2 \$1.25/hr on 6/1/2017. Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly basic radius Day, Independence Day, Labor Day, Thanksgiving Day & Christmas I See DOT'S website for details about the applicability of this night worbusiness/ civilrights/ laborwages/ pwc. htm.	er or er; t 015); Add \$1.30/hr ate on Sunday, Ne Day. 2) Add \$1.50/	w Year's Day, Me hr night work pre	morial mium.
Air Track, Rotary or Percussion Drilling Machine &/or Hammers, Blaster; Asphalt Heater, Planer & Scarifier; Asphalt Milling Machine; Asphalt Screat Automatic Subgrader (Concrete); Backhoe (Track Type) Having a Mfgr.'s Rated Capacity of Under 130,000 Lbs., Backhoe (Mini, 15,000 Lbs. & Under); Bituminous (Asphalt) Plant & Paver, Screed; Boatmen (NOT Performing Work on the Great Lakes); Boring Machine (Directional, Horizontal or Vertical); Bridge (Bidwell) Paver; Bulldozer or Endloader; Concrete Batch Plant, Batch Hopper; Concrete Breaker (Large, Auto, Vlbratory/Sonic, Manual or Remote); Concrete Bump Cutter, Grinder, Planing or Grooving Machine; Concrete Conveyor System; Concrete Laser/Screed; Concrete Paver (Slipform); Concrete Pump, Concrete Conveyor (Rotec or Bidwell Type); Concrete Slipform Placer Curb & Gut Machine; Concrete Spreader & Distributor; Crane (Carry Deck, Mini) or Truck Mounted Hydraulic Crane (10 Tons or Under); Crane WIth a Lifting Capacity of 25 Tons or Under; Forestry Equipment, Timbco, Tree Shear, Grinder, Processor; Gradall (Cruz-Aire Type); Grader or Motor Patrol; Gr Pump; Hydro-Blaster (10,000 PSI or Over); Loading Machine (Conveyor Material or Stack Hoist; Mechanic or Welder; Milling Machine; Post Hole Digger or Driver; Roller (Over 5 Ton); Scraper (Self Propelled or Tractor Drawn) 5 cu yds or More Capacity; Shoulder Widener; Sideboom; Skid Stabilizing or Concrete Mixer (Self-Propelled or 14S or Over); Straddle Carrier or Travel Lift; Tractor (Scraper, Dozer, Pusher, Loader); Tractor or Truck Mounted Hydraulic Backhoe; Trencher (Wheel Type or Chain Type Tube Finisher; Tugger (NOT Performing Work on the Great Lakes); Win	eed; ster Tub rout r); Rig;	20.40	56.12

TRADE OR OCCUPATION	HOURLY BASIC RATE OF PAY	HOURLY FRINGE BENEFITS	TOTAL
	\$	\$	\$
& A- Frames.			
Future Increase(s): Add \$1.75/hr on 6/1/2014); Add \$1.25/hr on 6/1/2 \$1.25/hr on 6/ 1/ 2017. Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly basic random Day, Independence Day, Labor Day, Thanksgiving Day & Christmas I See DOT'S website for details about the applicability of this night worbusiness/ civilrights/ laborwages/ pwc. htm.	ate on Sunday, Nev Day. 2) Add \$1.50/r	v Year's Day, Me or night work pre	morial mium.
Belting, Burlap, Texturing Machine; Broom or Sweeper; Compactor (Self-Propelled or Tractor Mounted, Towed & Light Equipment); Concrete Finishing Machine (Road Type); Environmental Burner; Farm or Industric Type Tractor; Fireman (Asphalt Plant, Pile Driver & Derrick NOT Perform Work on the Great Lakes); Forklift; Greaser; Hoist (Tugger, Automatic); Digger; Joint Sawer (Multiple Blade); Launch (NOT Performing Work on Great Lakes); Lift Slab Machine; Mechanical Float; Mulcher; Power Subgrader; Robotic Tool Carrier (With or Without Attachments); Roller (Rubber Tire, 5 Ton or Under); Self Propelled Chip Spreader; Shoulderin Machine; Skid Steer Loader (With or Without Attachments); Telehandler Tining or Curing Machine. Future Increase(s): Add \$1.75/hr on 6/1/2014); Add \$1.25/hr on 6/1/2 \$1.25/hr on 6/1/2017. Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly basic radius Day, Independence Day, Labor Day, Thanksgiving Day & Christmas I See DOT'S website for details about the applicability of this night worbusiness/ civilrights/ laborwages/ pwc. htm.	al hing Jeep the ng ; 015); Add \$1.30/hr ate on Sunday, Nev Day. 2) Add \$1.50/h	v Year's Day, Me nr night work pre	morial mium.
Air Compressor (&/or 400 CFM or Over); Air, Electric or Hydraulic Jackin System; Augers (Vertical & Horizontal); Automatic Belt Conveyor & Surg Bin; Boiler (Temporary Heat); Concrete Proportioning Plant; Crusher, Screening or Wash Plant; Generator (&/or 150 KW or Over); Heaters (Mechanical); High Pressure Utility Locating Machine (Daylighting Mach Mudjack; Oiler; Prestress Machine; Pug Mill; Pump (3 Inch or Over) or V Points; Rock, Stone Breaker; Screed (Milling Machine); Stump Chipper; Tank Car Heaters; Vibratory Hammer or Extractor, Power Pack. Future Increase(s): Add \$1.75/hr on 6/1/2014); Add \$1.25/hr on 6/1/2 \$1.25/hr on 6/1/2017. Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly basic ra Day, Independence Day, Labor Day, Thanksgiving Day & Christmas See DOT'S website for details about the applicability of this night worbusiness/ civilrights/ laborwages/ pwc. htm.	e ine); Vell 015); Add \$1.30/hr ate on Sunday, Nev Day. 2) Add \$1.50/r k premium at: http:	v Year's Day, Me nr night work pre	morial mium.
Fiber Optic Cable Equipment.	00.00	13.05	39.74

ANNUAL PREVAILING WAGE RATE DETERMINATION FOR ALL STATE HIGHWAY PROJECTS RACINE COUNTY

Compiled by the State of Wisconsin - Department of Workforce Development for the Department of Transportation
Pursuant to s. 103.50, Stats.
Issued on May 1, 2014

CLASSIFICATION: Contractors are required to call the Department of Workforce Development if there are any questions regarding the proper trade or classification to be used for any worker on a public works project.

OVERTIME: Time and one-half must be paid for all hours worked over 10 hours per day and 40 hours per calendar week and for all hours worked on Saturday, Sunday and the following six (6) holidays: January 1; the last Monday in May; July 4; the 1st Monday in September; the 4th Thursday in November; December 25; the day before if January 1, July 4 or December 25 falls on a Saturday; the day following if January 1, July 4 or December 25 falls on a Sunday.

FUTURE INCREASE: If indicated for a specific trade or occupation, the full amount of such increase MUST be added to the "TOTAL" indicated for such trade or occupation on the date(s) such increase(s) becomes effective.

PREMIUM PAY: If indicated for a specific trade or occupation, the full amount of such pay MUST be added to the "HOURLY BASIC RATE OF PAY" indicated for such trade or occupation, whenever such pay is applicable.

TRADE OR OCCUPATION	HOURLY BASIC RATE OF PAY	HOURLY FRINGE BENEFITS	TOTAL
	\$	\$	\$
Bricklayer, Blocklayer or Stonemason	35.25	17.63	52.88
Carpenter () A LLA 25" 2000	33.68	19.81	53.49
Future Increase(s): Add \$1.25/hr on 6/2/2014. Premium Pay: DOT PREMIUM: Pay two times the hourly basic rate of Independence Day, Labor Day, Thanksgiving Day & Christmas Day.	n Sunday, New Ye	ear's Day, Memor	ial Day,
Cement Finisher	29.37	19.72	49.09
Future Increase(s): Add \$1.87 on 6/1/14; Add \$1.87 on 6/1/15; Add \$1 Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly basic ra Day, Independence Day, Labor Day, Thanksgiving Day & Christmas Department of Transportation or responsible governing agency requirartificial illumination with traffic control and the work is completed after	ite on Sunday, Ne Day. 2) Add \$1.40/ res that work be p	hr when the Wisc erformed at night	consin
Electrician	32.82	22.61	55.43
Premium Pay: DOT PREMIUM: Pay two times the hourly basic rate o Independence Day, Labor Day, Thanksgiving Day & Christmas Day.	n Sunday, New Ye	ear's Day, Memor	ial Day,
Fence Erector	16.00	3.33	19.33
Ironworker	30.51	23.23	53.74
Line Constructor (Electrical)	38.25	17.63	55.88
Painter	21.87	11.37	33.24
Pavement Marking Operator	30.00	0.00	30.00
Piledriver	27.67	25.64	53.31
Roofer or Waterproofer	20.40	15.55	44.95
Teledata Technician or Installer	24.75	16.08	40.83
Tuckpointer, Caulker or Cleaner	34.57	16.42	50.99
Underwater Diver (Except on Great Lakes)	34.48	15.90	50.38
Heavy Equipment Operator - ELECTRICAL LINE CONSTRUCTION ON	LY 34.43	15.24	49.67

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TRADE OR OCCUPATION	HOURLY BASIC RATE OF PAY	HOURLY FRINGE BENEFITS	TOTAL
	\$	\$	\$
Light Equipment Operator -ELECTRICAL LINE CONSTRUCTION ONLY	30.60	14.80	45.40
Heavy Truck Driver - ELECTRICAL LINE CONSTRUCTION ONLY	26.78	13.58	40.36
Light Truck Driver - ELECTRICAL LINE CONSTRUCTION ONLY	24.86	12.97	37.83
Groundman - ELECTRICAL LINE CONSTRUCTION ONLY	21.04	11.74	32.78
TRUCK DRIVERS			
Single Axle or Two Axle	34.22	19.90	54.12
Three or More Axle	24.52	17.77	42.29
Future Increase(s): Add \$1.30/hr on 6/1/2014. Premium Pay: DOT PREMIUM: Pay two times the hourly basic rate o Independence Day, Labor Day, Thanksgiving Day & Christmas Day.			
Articulated, Euclid, Dumptor, Off Road Material Hauler	29.27	20.40	49.67
Future Increase(s): Add \$1.75/hr on 6/1/14); Add \$1.25/hr on 6/1/15); 6/ 1/ 17. Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly basic ra Day, Independence Day, Labor Day, Thanksgiving Day & Christmas I See DOT'S website for details about the applicability of this night wor business/ civilrights/ laborwages/ pwc. htm.	ate on Sunday, Nev Day. 2) Add \$1.50/l k premium at: http	w Year's Day, Me hr night work pre	morial mium.
Pavement Marking Vehicle	23.31	17.13	40.44
Shadow or Pilot Vehicle	34.22	19.90	54.12
Truck Mechanic	23.31	17.13	40.44
LABORERS			
General Laborer Future Increase(s): Add \$1.60/hr on 6/1/2014. Premium Pay: Add \$.10/hr for topman; Add \$.15/hr for air tool operate vibrator or tamper operator (mechanical hand operated), chain saw of laborer; Add \$.26/hr for bottomman; Add \$.35/hr for bituminous worked sidewalk and pavement), strike off man; Add \$.32/hr for and line and and powderman; Add \$.75/hr for pipelayer. / DOT PREMIUMS: 1) Pay Sunday, New Year's Day, Memorial Day, Independence Day, Labor Day, Add \$1.25/hr for work on projects involving temporary traffic control swhen work under artificial illumination conditions is necessary as requiprep time prior to and/or cleanup after such time period).	perator and demo- er (raker and lutem grade specialist; A y two times the hou ay, Thanksgiving D etup, for lane and uired by the projec	lition burning tord lan), formsetter (lad \$.65/hr for blaurly basic rate or Day & Christmas shoulder closure t provisions (incl	ch curb, aster I Day. 2)
Asbestos Abatement Worker	19.00	0.00	19.00
Landscaper	25.12	19.43	44.55
Future Increase(s): Add \$1.60/hr on 6/1/14. Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly basic ra Day, Independence Day, Labor Day, Thanksgiving Day & Christmas I involving temporary traffic control setup, for lane and shoulder closur conditions is necessary as required by the project provisions (includir such time period). Flagperson or Traffic Control Person Future Increase(s): Add \$1.60/hr on 6/1/2014.	Day. 2) Add \$1.25/les, when work und ng prep time prior t	hr for work on pro der artificial illumi	ojects nation
Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly basic random, Independence Day, Labor Day, Thanksgiving Day & Christmas I Department of Transportation or responsible governing agency requirantificial illumination with traffic control and the work is completed after	Day. 2) Add \$1.25/I res that work be pe	hr when the Wisc erformed at night	consin

RACINE COUNTY Page 3

TRADE OR OCCUPATION	HOURLY BASIC RATE OF PAY	HOURLY FRINGE BENEFITS	TOTAL
	\$	\$	\$
Fiber Optic Laborer (Outside, Other Than Concrete Encased)	17.69	<u>*</u> 15.50	33.19
Railroad Track Laborer	15.00	3.43	18.43
HEAVY EQUIPMENT OPERATORS			
Crane, Tower Crane, Pedestal Tower or Derrick, With Boom, Leads &/o Lengths Measuring 176 Ft or Over; Crane, Tower Crane, Pedestal Tower Derrick, With or Without Attachments, With a Lifting Capacity of Over 10 Tons, Self-Erecting Tower Crane With a Lifting Capacity Of Over 4,000 Crane With Boom Dollies; Traveling Crane (Bridge Type).	er or 00 Lbs.,	20.40	57.12
Future Increase(s): Add \$1.75/hr on 6/1/2014); Add \$1.25/hr on 6/1/2 \$1.25/hr on 6/1/2017. Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly basic r	,.	,	
Day, Independence Day, Labor Day, Thanksgiving Day & Christmas See DOT'S website for details about the applicability of this night wo business/ civilrights/ laborwages/ pwc. htm.	Day. 2) Add \$1.50/l	hr night work pre	mium.
Backhoe (Track Type) Having a Mfgr.'s Rated Capacity of 130,000 Lbs. Over; Caisson Rig; Crane, Tower Crane, Portable Tower, Pedestal Tower Derrick, With Boom, Leads &/or Jib Lengths Measuring 175 Ft or Under Crane, Tower Crane, Portable Tower, Pedestal Tower or Derrick, With o Without Attachments, With a Lifting Capacity of 100 Tons or Under, Self-Erecting Tower Crane With A Lifting Capacity Of 4,000 Lbs., & Und Dredge (NOT Performing Work on the Great Lakes); Licensed Boat Pilo (NOT Performing Work on the Great Lakes); Pile Driver. Future Increase(s): Add \$1.75/hr on 6/1/2014); Add \$1.25/hr on 6/1/2017. Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly basic results.	er or -; r er; ot 2015); Add \$1.30/hr	,	
Day, Independence Day, Labor Day, Thanksgiving Day & Christmas See DOT'S website for details about the applicability of this night wo business/ civilrights/ laborwages/ pwc. htm.			
Air Track, Rotary or Percussion Drilling Machine &/or Hammers, Blaster Asphalt Heater, Planer & Scarifier; Asphalt Milling Machine; Asphalt Scr Automatic Subgrader (Concrete); Backhoe (Track Type) Having a Mfgr. Rated Capacity of Under 130,000 Lbs., Backhoe (Mini, 15,000 Lbs. & Under); Bituminous (Asphalt) Plant & Paver, Screed; Boatmen (NOT Performing Work on the Great Lakes); Boring Machine (Directional, Horizontal or Vertical); Bridge (Bidwell) Paver; Bulldozer or Endloader; Concrete Batch Plant, Batch Hopper; Concrete Breaker (Large, Auto, Vlbratory/Sonic, Manual or Remote); Concrete Bump Cutter, Grinder, Planing or Grooving Machine; Concrete Conveyor System; Concrete Laser/Screed; Concrete Paver (Slipform); Concrete Pump, Concrete Conveyor (Rotec or Bidwell Type); Concrete Slipform Placer Curb & Gu Machine; Concrete Spreader & Distributor; Crane (Carry Deck, Mini) or Truck Mounted Hydraulic Crane (10 Tons or Under); Crane With a Liftin Capacity of 25 Tons or Under; Forestry Equipment, Timbco, Tree Shear Grinder, Processor; Gradall (Cruz-Aire Type); Grader or Motor Patrol; G Pump; Hydro-Blaster (10,000 PSI or Over); Loading Machine (Conveyo Material or Stack Hoist; Mechanic or Welder; Milling Machine; Post Hole Digger or Driver; Roller (Over 5 Ton); Scraper (Self Propelled or Tractor Drawn) 5 cu yds or More Capacity; Shoulder Widener; Sideboom; Skid Stabilizing or Concrete Mixer (Self-Propelled or 14S or Over); Straddle	eed; ds tter g , Tub rout r);	20.40	56.12

RACINE COUNTY Page 4

TRADE OR OCCUPATION	HOURLY BASIC RATE OF PAY	HOURLY FRINGE BENEFITS \$	TOTAL \$
Carrier or Travel Lift; Tractor (Scraper, Dozer, Pusher, Loader); Tractor or Truck Mounted Hydraulic Backhoe; Trencher (Wheel Type or Chain Type Tube Finisher; Tugger (NOT Performing Work on the Great Lakes); Winc & A- Frames.); hes		
Future Increase(s): Add \$1.75/hr on 6/1/2014); Add \$1.25/hr on 6/1/20 \$1.25/hr on 6/1/2017. Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly basic rai Day, Independence Day, Labor Day, Thanksgiving Day & Christmas D See DOT'S website for details about the applicability of this night work business/ civilrights/ laborwages/ pwc. htm.	te on Sunday, Ne Day. 2) Add \$1.50/	w Year's Day, Me hr night work pre	morial mium.
Belting, Burlap, Texturing Machine; Broom or Sweeper; Compactor (Self-Propelled or Tractor Mounted, Towed & Light Equipment); Concrete Finishing Machine (Road Type); Environmental Burner; Farm or Industria Type Tractor; Fireman (Asphalt Plant, Pile Driver & Derrick NOT Performit Work on the Great Lakes); Forklift; Greaser; Hoist (Tugger, Automatic); Journal Digger; Joint Sawer (Multiple Blade); Launch (NOT Performing Work on the Great Lakes); Lift Slab Machine; Mechanical Float; Mulcher; Power Subgrader; Robotic Tool Carrier (With or Without Attachments); Roller (Rubber Tire, 5 Ton or Under); Self Propelled Chip Spreader; Shouldering Machine; Skid Steer Loader (With or Without Attachments); Telehandler; Tining or Curing Machine. Future Increase(s): Add \$1.75/hr on 6/1/2014); Add \$1.25/hr on 6/1/20 \$1.25/hr on 6/1/2017. Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly basic rate Day, Independence Day, Labor Day, Thanksgiving Day & Christmas Day, Independence Day, Labor Day, Thanksgiving Day & Christmas Day See DOT'S website for details about the applicability of this night work business/ civilrights/ laborwages/ pwc. htm.	il ing eep the 015); Add \$1.30/hi te on Sunday, Ne 0ay. 2) Add \$1.50/	w Year's Day, Me hr night work pre	morial mium.
Air Compressor (&/or 400 CFM or Over); Air, Electric or Hydraulic Jacking System; Augers (Vertical & Horizontal); Automatic Belt Conveyor & Surge Bin; Boiler (Temporary Heat); Concrete Proportioning Plant; Crusher, Screening or Wash Plant; Generator (&/or 150 KW or Over); Heaters (Mechanical); High Pressure Utility Locating Machine (Daylighting Machin Mudjack; Oiler; Prestress Machine; Pug Mill; Pump (3 Inch or Over) or W Points; Rock, Stone Breaker; Screed (Milling Machine); Stump Chipper; Tank Car Heaters; Vibratory Hammer or Extractor, Power Pack. Future Increase(s): Add \$1.75/hr on 6/1/2014); Add \$1.25/hr on 6/1/20 \$1.25/hr on 6/1/2017. Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly basic rat Day, Independence Day, Labor Day, Thanksgiving Day & Christmas Day, See DOT'S website for details about the applicability of this night work.	ne); ell 015); Add \$1.30/hi te on Sunday, Ne 0ay. 2) Add \$1.50/	w Year's Day, Me hr night work pre	morial mium.
business/ civilrights/ laborwages/ pwc. htm.	· 		
Fiber Optic Cable Equipment. Work Performed on the Great Lakes Including Diver; Wet Tender or	26.69 38.80	16.65 20.17	43.34 58.97
Hydraulic Dredge Engineer.	36.60	20.17	50.97
Work Performed on the Great Lakes Including 70 Ton & Over Tug Operator Assistant Hydraulic Dredge Engineer; Crane or Backhoe Operator; Hydra Dredge Leverman or Diver's Tender; Mechanic or Welder.		20.17	58.97
Work Performed on the Great Lakes Including Deck Equipment Operator Machineryman (Maintains Cranes Over 50 Tons or Backhoes 115,000 Lb or More); Tug, Launch or Loader, Dozer or Like Equipment When Operat on a Barge, Breakwater Wall, Slip, Dock or Scow, Deck Machinery.	S.	20.04	54.54
Work Performed on the Great Lakes Including Deck Equipment Operator	, 34.50	20.04	54.54

RACINE COUNTY Page 5

TRADE OR OCCUPATION	HOURLY BASIC RATE OF PAY	HOURLY FRINGE BENEFITS	TOTAL
	\$	\$	\$
Machineryman or Fireman (Operates 4 Units or More or Maintains Crand	es		
50 Tons or Under or Backhoes 115,000 Lbs. or Under); Deck Hand, Dec	k		
Engineer or Assistant Tug Operator; Off Road Trucks-Great Lakes ONLY	/ .		

ANNUAL PREVAILING WAGE RATE DETERMINATION FOR ALL STATE HIGHWAY PROJECTS RICHLAND COUNTY

Compiled by the State of Wisconsin - Department of Workforce Development for the Department of Transportation
Pursuant to s. 103.50, Stats.
Issued on May 1, 2014

CLASSIFICATION: Contractors are required to call the Department of Workforce Development if there are any questions regarding the proper trade or classification to be used for any worker on a public works project.

OVERTIME: Time and one-half must be paid for all hours worked over 10 hours per day and 40 hours per calendar week and for all hours worked on Saturday, Sunday and the following six (6) holidays: January 1; the last Monday in May; July 4; the 1st Monday in September; the 4th Thursday in November; December 25; the day before if January 1, July 4 or December 25 falls on a Saturday; the day following if January 1, July 4 or December 25 falls on a Sunday.

FUTURE INCREASE: If indicated for a specific trade or occupation, the full amount of such increase MUST be added to the "TOTAL" indicated for such trade or occupation on the date(s) such increase(s) becomes effective.

PREMIUM PAY: If indicated for a specific trade or occupation, the full amount of such pay MUST be added to the "HOURLY BASIC RATE OF PAY" indicated for such trade or occupation, whenever such pay is applicable.

TRADE OR OCCUPATION	HOURLY BASIC RATE OF PAY	HOURLY FRINGE BENEFITS	TOTAL
	\$	\$	\$
Bricklayer, Blocklayer or Stonemason	32.01	17.35	49.36
Carpenter	30.48	15.94	46.42
Cement Finisher Future Increase(s): Add \$1.87 on 6/1/14; Add \$1.87 on 6/1/15; Add \$1.	32.65	17.32	49.97
Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly basic ra Day, Independence Day, Labor Day, Thanksgiving Day & Christmas Department of Transportation or responsible governing agency requirartificial illumination with traffic control and the work is completed after	te on Sunday, Nev Day. 2) Add \$1.40/h es that work be pe	nr when the Wisc erformed at night	consin
Electrician	34.07	19.25	53.32
Premium Pay: DOT PREMIUM: Pay two times the hourly basic rate of Independence Day, Labor Day, Thanksgiving Day & Christmas Day.	n Sunday, New Ye	ar's Day, Memor 	ial Day,
Fence Erector	22.15	1.60	23.75
Ironworker	31.25	19.46	50.71
Line Constructor (Electrical)	36.91	26.05	62.96
Painter	21.87	11.37	33.24
Pavement Marking Operator	30.00	0.00	30.00
Piledriver	30.98	15.90	46.88
Roofer or Waterproofer	18.25	4.46	22.71
Teledata Technician or Installer	21.34	4.52	25.86
Tuckpointer, Caulker or Cleaner	31.20	6.95	38.15
Underwater Diver (Except on Great Lakes)	34.48	15.90	50.38
Heavy Equipment Operator - ELECTRICAL LINE CONSTRUCTION ONL	Y 34.43	15.24	49.67
Light Equipment Operator -ELECTRICAL LINE CONSTRUCTION ONLY	35.50	15.89	51.39
Heavy Truck Driver - ELECTRICAL LINE CONSTRUCTION ONLY	26.78	13.58	40.36
Light Truck Driver - ELECTRICAL LINE CONSTRUCTION ONLY	24.86	12.97	37.83

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TRADE OR OCCUPATION	HOURLY BASIC RATE OF PAY	HOURLY FRINGE BENEFITS	TOTAL
	\$	\$	\$
Groundman - ELECTRICAL LINE CONSTRUCTION ONLY	21.75	12.70	34.45
TRUCK DRIVERS			
Single Axle or Two Axle	34.22	19.90	54.12
Three or More Axle	24.52	17.77	42.29
Future Increase(s): Add \$1.30/hr on 6/1/2014. Premium Pay: DOT PREMIUM: Pay two times the hourly basic rate of Independence Day, Labor Day, Thanksgiving Day & Christmas Day.	<u> </u>	ar's Day, Memor	
Articulated, Euclid, Dumptor, Off Road Material Hauler Future Increase(s): Add \$1.75/hr on 6/1/14); Add \$1.25/hr on 6/1/15) 6/ 1/ 17.			
Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly basic r. Day, Independence Day, Labor Day, Thanksgiving Day & Christmas See DOT'S website for details about the applicability of this night wo business/ civilrights/ laborwages/ pwc. htm.	Day. 2) Add \$1.50/lork premium at: http	nr night work pre	mium.
Pavement Marking Vehicle	23.31	17.13	40.44
Shadow or Pilot Vehicle	34.22	19.90	54.12
Truck Mechanic	23.31	17.13	40.44
LABORERS			
General Laborer Future Increase(s): Add \$1.60/hr on 6/1/2014. Premium Pay: Add \$.10/hr for topman, air tool operator, vibrator or ta operated), chain saw operator and demolition burning torch laborer; and luteman), formsetter (curb, sidewalk and pavement) and strike of powderman; Add \$.25/hr for bottomman; Add \$.35/hr for line and grad DOT PREMIUMS: 1) Pay two times the hourly basic rate on Sunday, Independence Day, Labor Day, Thanksgiving Day & Christmas Day, involving temporary traffic control setup, for lane and shoulder closur conditions is necessary as required by the project provisions (includit such time period).	Add \$.15/hr for bitu off man; Add \$.20/hi ide specialist; Add \$ New Year's Day, N 2) Add \$1.25/hr for res, when work und	minous worker (for blaster and 5.45/hr for pipela lemorial Day, work on projects ler artificial illum	yer. S Ination
Asbestos Abatement Worker	24.36	14.56	38.92
Landscaper Future Increase(s): Add \$1.60/hr on 6/1/14. Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly basic r. Day, Independence Day, Labor Day, Thanksgiving Day & Christmas involving temporary traffic control setup, for lane and shoulder closur conditions is necessary as required by the project provisions (including temporary traffic control setup).	Day. 2) Add \$1.25/l res, when work und	nr for work on pr ler artificial illum	ojects ination
such time period). Flagperson or Traffic Control Person Future Increase(s): Add \$1.60/hr on 6/1/2014. Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly basic r. Day, Independence Day, Labor Day, Thanksgiving Day & Christmas Department of Transportation or responsible governing agency requ	Day. 2) Add \$1.25/lires that work be pe	nr when the Wise erformed at night	consin
artificial illumination with traffic control and the work is completed aft			
Fiber Optic Laborer (Outside, Other Than Concrete Encased) Railroad Track Laborer	18.31 17.00	12.67 2.72	30.98 19.72

TRADE OR OCCUPATION	HOURLY BASIC RATE OF PAY	HOURLY FRINGE BENEFITS \$	TOTAL \$
HEAVY EQUIPMENT OPERATORS			
Crane, Tower Crane, Pedestal Tower or Derrick, With Boom, Leads &/or Lengths Measuring 176 Ft or Over; Crane, Tower Crane, Pedestal Tower Derrick, With or Without Attachments, With a Lifting Capacity of Over 10 Tons, Self-Erecting Tower Crane With a Lifting Capacity Of Over 4,000 L Crane With Boom Dollies; Traveling Crane (Bridge Type). Future Increase(s): Add \$1.75/hr on 6/1/2014); Add \$1.25/hr on 6/1/2017. Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly basic rad Day, Independence Day, Labor Day, Thanksgiving Day & Christmas I See DOT'S website for details about the applicability of this night wor business/ civilrights/ laborwages/ pwc. htm.	r or 0 .bs., 015); Add \$1.30/hr ate on Sunday, Nev Day. 2) Add \$1.50/l	w Year's Day, Me hr night work pre	morial mium.
Backhoe (Track Type) Having a Mfgr.'s Rated Capacity of 130,000 Lbs. of Over; Caisson Rig; Crane, Tower Crane, Portable Tower, Pedestal Tower Derrick, With Boom, Leads &/or Jib Lengths Measuring 175 Ft or Under; Crane, Tower Crane, Portable Tower, Pedestal Tower or Derrick, With or Without Attachments, With a Lifting Capacity of 100 Tons or Under, Self-Erecting Tower Crane With A Lifting Capacity Of 4,000 Lbs., & Under Dredge (NOT Performing Work on the Great Lakes); Licensed Boat Pilot (NOT Performing Work on the Great Lakes); Pile Driver. Future Increase(s): Add \$1.75/hr on 6/1/2014); Add \$1.25/hr on 6/1/2017. Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly basic raday, Independence Day, Labor Day, Thanksgiving Day & Christmas I See DOT'S website for details about the applicability of this night wor business/ civilrights/ laborwages/ pwc. htm.	r or er; t 015); Add \$1.30/hr ate on Sunday, Nev Day. 2) Add \$1.50/l	w Year's Day, Me hr night work pre	morial mium.
Air Track, Rotary or Percussion Drilling Machine &/or Hammers, Blaster; Asphalt Heater, Planer & Scarifier; Asphalt Milling Machine; Asphalt Screat Automatic Subgrader (Concrete); Backhoe (Track Type) Having a Mfgr.'s Rated Capacity of Under 130,000 Lbs., Backhoe (Mini, 15,000 Lbs. & Under); Bituminous (Asphalt) Plant & Paver, Screed; Boatmen (NOT Performing Work on the Great Lakes); Boring Machine (Directional, Horizontal or Vertical); Bridge (Bidwell) Paver; Bulldozer or Endloader; Concrete Batch Plant, Batch Hopper; Concrete Breaker (Large, Auto, Vlbratory/Sonic, Manual or Remote); Concrete Bump Cutter, Grinder, Planing or Grooving Machine; Concrete Conveyor System; Concrete Laser/Screed; Concrete Paver (Slipform); Concrete Pump, Concrete Conveyor (Rotec or Bidwell Type); Concrete Slipform Placer Curb & Gut Machine; Concrete Spreader & Distributor; Crane (Carry Deck, Mini) or Truck Mounted Hydraulic Crane (10 Tons or Under); Crane WIth a Lifting Capacity of 25 Tons or Under; Forestry Equipment, Timbco, Tree Shear, Grinder, Processor; Gradall (Cruz-Aire Type); Grader or Motor Patrol; Gr Pump; Hydro-Blaster (10,000 PSI or Over); Loading Machine (Conveyor Material or Stack Hoist; Mechanic or Welder; Milling Machine; Post Hole Digger or Driver; Roller (Over 5 Ton); Scraper (Self Propelled or Tractor Drawn) 5 cu yds or More Capacity; Shoulder Widener; Sideboom; Skid F Stabilizing or Concrete Mixer (Self-Propelled or 14S or Over); Straddle Carrier or Travel Lift; Tractor (Scraper, Dozer, Pusher, Loader); Tractor o Truck Mounted Hydraulic Backhoe; Trencher (Wheel Type or Chain Type Tube Finisher; Tugger (NOT Performing Work on the Great Lakes); Wind	eed; s ter Tub out); Rig; r e);	20.40	56.12

RICHLAND COUNTY Page 4

TRADE OR OCCUPATION	HOURLY BASIC RATE OF PAY	HOURLY FRINGE BENEFITS	TOTAL
	\$	\$	\$
& A- Frames. Future Increase(s): Add \$1.75/hr on 6/1/2014); Add \$1.25/hr on 6/1/2 \$1.25/hr on 6/ 1/ 2017. Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly basic randay, Independence Day, Labor Day, Thanksgiving Day & Christmas I	ate on Sunday, Nev	w Year's Day, Me	morial
See DOT'S website for details about the applicability of this night work business/ civilrights/ laborwages/ pwc. htm.	rk premium at: http	:/ / www.dot.wi.g	ov/
Belting, Burlap, Texturing Machine; Broom or Sweeper; Compactor (Self-Propelled or Tractor Mounted, Towed & Light Equipment); Concrete Finishing Machine (Road Type); Environmental Burner; Farm or Industric Type Tractor; Fireman (Asphalt Plant, Pile Driver & Derrick NOT Perform Work on the Great Lakes); Forklift; Greaser; Hoist (Tugger, Automatic); Digger; Joint Sawer (Multiple Blade); Launch (NOT Performing Work on Great Lakes); Lift Slab Machine; Mechanical Float; Mulcher; Power Subgrader; Robotic Tool Carrier (With or Without Attachments); Roller (Rubber Tire, 5 Ton or Under); Self Propelled Chip Spreader; Shoulderin Machine; Skid Steer Loader (With or Without Attachments); Telehandler Tining or Curing Machine. Future Increase(s): Add \$1.75/hr on 6/1/2014); Add \$1.25/hr on 6/1/2 \$1.25/hr on 6/1/2017. Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly basic raday, Independence Day, Labor Day, Thanksgiving Day & Christmas See DOT'S website for details about the applicability of this night worbusiness/ civilrights/ laborwages/ pwc. htm.	al ning Jeep the ng ; 015); Add \$1.30/hr ate on Sunday, Nev Day. 2) Add \$1.50/l	w Year's Day, Me hr night work pre	morial mium.
Air Compressor (&/or 400 CFM or Over); Air, Electric or Hydraulic Jackin System; Augers (Vertical & Horizontal); Automatic Belt Conveyor & Surg Bin; Boiler (Temporary Heat); Concrete Proportioning Plant; Crusher, Screening or Wash Plant; Generator (&/or 150 KW or Over); Heaters (Mechanical); High Pressure Utility Locating Machine (Daylighting Mach Mudjack; Oiler; Prestress Machine; Pug Mill; Pump (3 Inch or Over) or V Points; Rock, Stone Breaker; Screed (Milling Machine); Stump Chipper; Tank Car Heaters; Vibratory Hammer or Extractor, Power Pack. Future Increase(s): Add \$1.75/hr on 6/1/2014); Add \$1.25/hr on 6/1/2 \$1.25/hr on 6/1/2017. Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly basic raday, Independence Day, Labor Day, Thanksgiving Day & Christmas I See DOT'S website for details about the applicability of this night worbusiness/ civilrights/ laborwages/ pwc. htm.	e ine); Vell 015); Add \$1.30/hr ate on Sunday, Nev Day. 2) Add \$1.50/l rk premium at: http	w Year's Day, Me hr night work pre	morial mium.
Fiber Optic Cable Equipment.	26.69	16.65	43.34

ANNUAL PREVAILING WAGE RATE DETERMINATION FOR ALL STATE HIGHWAY PROJECTS RUSK COUNTY

Compiled by the State of Wisconsin - Department of Workforce Development for the Department of Transportation
Pursuant to s. 103.50, Stats.
Issued on May 1, 2014

CLASSIFICATION: Contractors are required to call the Department of Workforce Development if there are any questions regarding the proper trade or classification to be used for any worker on a public works project.

OVERTIME: Time and one-half must be paid for all hours worked over 10 hours per day and 40 hours per calendar week and for all hours worked on Saturday, Sunday and the following six (6) holidays: January 1; the last Monday in May; July 4; the 1st Monday in September; the 4th Thursday in November; December 25; the day before if January 1, July 4 or December 25 falls on a Saturday; the day following if January 1, July 4 or December 25 falls on a Sunday.

FUTURE INCREASE: If indicated for a specific trade or occupation, the full amount of such increase MUST be added to the "TOTAL" indicated for such trade or occupation on the date(s) such increase(s) becomes effective.

PREMIUM PAY: If indicated for a specific trade or occupation, the full amount of such pay MUST be added to the "HOURLY BASIC RATE OF PAY" indicated for such trade or occupation, whenever such pay is applicable.

TRADE OR OCCUPATION	HOURLY BASIC RATE OF PAY	HOURLY FRINGE BENEFITS	TOTAL
	\$	\$	\$
Bricklayer, Blocklayer or Stonemason	30.42	17.27	47.69
Carpenter	30.48	15.90	46.38
Cement Finisher	33.13	15.82	48.95
Electrician	29.72	18.24	47.96
Premium Pay: DOT PREMIUM: Pay two times the hourly basic rate o Independence Day, Labor Day, Thanksgiving Day & Christmas Day.	n Sunday, New Ye	ar's Day, Memor	ial Day,
Fence Erector	15.98	0.00	15.98
Ironworker	34.15	22.05	56.20
Future Increase(s): Add \$1.35/hr on 5/1/2014; Add \$1.50/hr on 5/1/20 Premium Pay: DOT PREMIUM: Pay two times the hourly basic rate o Independence Day, Labor Day, Thanksgiving Day and Christmas Day	n Sunday, New Ye	ar's Day, Memor	ial Day,
Line Constructor (Electrical)	38.25	17.63	55.88
Painter	21.87	11.37	33.24
Pavement Marking Operator	30.00	0.00	30.00
Piledriver	30.98	18.75	49.73
Roofer or Waterproofer	22.95	2.48	25.43
Teledata Technician or Installer	16.50	11.58	28.08
Tuckpointer, Caulker or Cleaner	30.42	17.27	47.69
Underwater Diver (Except on Great Lakes)	34.48	15.90	50.38
Heavy Equipment Operator - ELECTRICAL LINE CONSTRUCTION ON	LY 34.43	15.24	49.67
Light Equipment Operator -ELECTRICAL LINE CONSTRUCTION ONLY	30.60	16.89	47.49
Heavy Truck Driver - ELECTRICAL LINE CONSTRUCTION ONLY	26.78	13.58	40.36
Light Truck Driver - ELECTRICAL LINE CONSTRUCTION ONLY	24.86	12.97	37.83
Groundman - ELECTRICAL LINE CONSTRUCTION ONLY	21.75	12.70	34.45

RUSK COUNTY Page 2

TRADE OR OCCUPATION	HOURLY BASIC RATE OF PAY \$	HOURLY FRINGE BENEFITS \$	TOTAL
TRUCK DRIVERS	ΨΨ	¥	¥
Circle Aule or Tue Aule			
Single Axle or Two Axle Three or More Axle	34.22 23.99	19.90 16.45	54.12 40.44
Articulated, Euclid, Dumptor, Off Road Material Hauler	29.27	20.40	49.67
Future Increase(s): Add \$1.75/hr on 6/1/14); Add \$1.25/hr on 6/6/1/17. Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly be Day, Independence Day, Labor Day, Thanksgiving Day & Christ See DOT'S website for details about the applicability of this night business (significant Appendix 1) about the policies of the present of the property of the present of the property of the pr	(1/15); Add \$1.30/hr on 6 asic rate on Sunday, Nev tmas Day. 2) Add \$1.50/ ht work premium at: http	s/1/16); Add \$1.29 w Year's Day, Me hr night work pre	5/hr on morial mium.
Developed Marking Making	00.00	16.45	40.44
Shadow or Pilot Vehicle	04.00	19.90	54.12
Truck Mechanic	23.99	16.45	40.44
LABORERS			
General Laborer Future Increase(s): Add \$1.60/hr on 6/1/2014. Premium Pay: Add \$.10/hr for topman, air tool operator, vibrato operated), chain saw operator and demolition burning torch lab and luteman), formsetter (curb, sidewalk and pavement) and st powderman; Add \$.25/hr for bottomman; Add \$.35/hr for line an DOT PREMIUMS: 1) Pay two times the hourly basic rate on Su Independence Day, Labor Day, Thanksgiving Day & Christmas involving temporary traffic control setup, for lane and shoulder conditions is necessary as required by the project provisions (in such time period).	orer; Add \$.15/hr for biturike off man; Add \$.20/h ad grade specialist; Add \$ nday, New Year's Day, N Day. 2) Add \$1.25/hr for closures, when work und noluding prep time prior t	iminous worker (r for blaster and \$.45/hr for pipela /lemorial Day, work on projects der artificial illumi	yer. S nation
Asbestos Abatement Worker	16.75	0.00	16.75
Landscaper Future Increase(s): Add \$1.60/hr on 6/1/14.	29.04	14.63	43.67
Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly be Day, Independence Day, Labor Day, Thanksgiving Day & Christ involving temporary traffic control setup, for lane and shoulder conditions is necessary as required by the project provisions (ir such time period).	tmas Day. 2) Add \$1.25/l closures, when work und	hr for work on pro der artificial illumi	ojects nation
F	25.67	14.63	40.30
Flagperson or Traffic Control Person Future Increase(s): Add \$1.60/hr on 6/1/2014. Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly ba Day, Independence Day, Labor Day, Thanksgiving Day & Christ Department of Transportation or responsible governing agency artificial illumination with traffic control and the work is complete	tmas Day. 2) Add \$1.25/ requires that work be pe	hr when the Wisc erformed at night	consin
Future Increase(s): Add \$1.60/hr on 6/1/2014. Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly bath Day, Independence Day, Labor Day, Thanksgiving Day & Christ	tmas Day. 2) Add \$1.25/ requires that work be pe	hr when the Wisc erformed at night	consin

TRADE OR OCCUPATION	HOURLY BASIC RATE OF PAY	HOURLY FRINGE BENEFITS	TOTAL
	\$	\$	\$
HEAVY EQUIPMENT OPERATORS			
Crane, Tower Crane, Pedestal Tower or Derrick, With Boom, Leads &/or Lengths Measuring 176 Ft or Over; Crane, Tower Crane, Pedestal Tower Derrick, With or Without Attachments, With a Lifting Capacity of Over 10 Tons, Self-Erecting Tower Crane With a Lifting Capacity Of Over 4,000 L Crane With Boom Dollies; Traveling Crane (Bridge Type). Future Increase(s): Add \$1.75/hr on 6/1/2014); Add \$1.25/hr on 6/1/20 \$1.25/hr on 6/1/2017. Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly basic ra Day, Independence Day, Labor Day, Thanksgiving Day & Christmas E See DOT'S website for details about the applicability of this night wor business/ civilrights/ laborwages/ pwc. htm.	or 0 bs., 015); Add \$1.30/hr ate on Sunday, Nev 0ay. 2) Add \$1.50/h	v Year's Day, Me nr night work pre	morial mium.
Backhoe (Track Type) Having a Mfgr.'s Rated Capacity of 130,000 Lbs. of Over; Caisson Rig; Crane, Tower Crane, Portable Tower, Pedestal Tower Derrick, With Boom, Leads &/or Jib Lengths Measuring 175 Ft or Under; Crane, Tower Crane, Portable Tower, Pedestal Tower or Derrick, With or Without Attachments, With a Lifting Capacity of 100 Tons or Under, Self-Erecting Tower Crane With A Lifting Capacity Of 4,000 Lbs., & Under Dredge (NOT Performing Work on the Great Lakes); Licensed Boat Pilot (NOT Performing Work on the Great Lakes); Pile Driver. Future Increase(s): Add \$1.75/hr on 6/1/2014); Add \$1.25/hr on 6/1/2017. Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly basic rad Day, Independence Day, Labor Day, Thanksgiving Day & Christmas Esee DOT'S website for details about the applicability of this night wor business/ civilrights/ laborwages/ pwc. htm.	er; 5 015); Add \$1.30/hr ate on Sunday, Nev Day. 2) Add \$1.50/h	v Year's Day, Me nr night work pre	morial mium.
Air Track, Rotary or Percussion Drilling Machine &/or Hammers, Blaster; Asphalt Heater, Planer & Scarifier; Asphalt Milling Machine; Asphalt Scre Automatic Subgrader (Concrete); Backhoe (Track Type) Having a Mfgr.'s Rated Capacity of Under 130,000 Lbs., Backhoe (Mini, 15,000 Lbs. & Under); Bituminous (Asphalt) Plant & Paver, Screed; Boatmen (NOT Performing Work on the Great Lakes); Boring Machine (Directional, Horizontal or Vertical); Bridge (Bidwell) Paver; Bulldozer or Endloader; Concrete Batch Plant, Batch Hopper; Concrete Breaker (Large, Auto, Vlbratory/Sonic, Manual or Remote); Concrete Bump Cutter, Grinder, Planing or Grooving Machine; Concrete Conveyor System; Concrete Laser/Screed; Concrete Paver (Slipform); Concrete Pump, Concrete Conveyor (Rotec or Bidwell Type); Concrete Slipform Placer Curb & Gutt Machine; Concrete Spreader & Distributor; Crane (Carry Deck, Mini) or Truck Mounted Hydraulic Crane (10 Tons or Under); Crane WIth a Lifting Capacity of 25 Tons or Under; Forestry Equipment, Timbco, Tree Shear, Grinder, Processor; Gradall (Cruz-Aire Type); Grader or Motor Patrol; Grupmp; Hydro-Blaster (10,000 PSI or Over); Loading Machine; Conveyor Material or Stack Hoist; Mechanic or Welder; Milling Machine; Post Hole Digger or Driver; Roller (Over 5 Ton); Scraper (Self Propelled or Tractor Drawn) 5 cu yds or More Capacity; Shoulder Widener; Sideboom; Skid F Stabilizing or Concrete Mixer (Self-Propelled or 14S or Over); Straddle Carrier or Travel Lift; Tractor (Scraper, Dozer, Pusher, Loader); Tractor or Truck Mounted Hydraulic Backhoe; Trencher (Wheel Type or Chain Type Tube Finisher; Tugger (NOT Performing Work on the Great Lakes); Wind	ter J Tub out); Rig;	20.40	56.12

RUSK COUNTY Page 4

\$ \$ \$ Future Increase(s): Add \$1.75/hr on 6/1/2014); Add \$1.25/hr on 6/1/2015); Add \$1.30/hr on 6/1/2016); Add \$1.25/hr on 6/1/2017 Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly basic rate on Sunday, New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day & Christmas Day. 2) Add \$1.50/hr night work premium. See DOT'S website for details about the applicability of this night work premium at: http://www.dot.wi.gov/business/civilrights/laborwages/pwc.htm. Belting, Burlap, Texturing Machine; Broom or Sweeper; Compactor 35.46 20.40 55.86 (Self-Propelled or Tractor Mounted, Towed & Light Equipment); Concrete Finishing Machine (Road Type); Environmental Burner; Farm or Industrial Type Tractor; Fireman (Asphalt Plant, Pile Driver & Derrick NOT Performing Work on the Great Lakes); Forklift; Greaser; Holst (Tugger, Automatic); Jeep Digger; Joint Sawer (Multiple Blade); Launch (NOT Performing Work on the Great Lakes); Forklift; Greaser; Holst (Tugger, Automatic); Jeep Digger; Joint Sawer (Multiple Blade); Launch (NOT Performing Work on the Great Lakes); Forklift; Greaser; Holst (Tugger, Automatic); Jeep Digger; Joint Sawer (Multiple Blade); Launch (NOT Performing Work on the Great Lakes); Forklift; Greaser; Holst (Tugger, Automatic); Jeep Digger; Joint Sawer (Multiple Blade); Launch (NOT Performing Work on the Great Lakes); Forklift; Greaser; Holst (Tugger, Automatic); Jeep Digger; Joint Sawer (Multiple Blade); Launch (NOT Performing Work on the Great Lakes); Forklift; Greaser; Holst (Tugger, Automatic); Jeep Digger; Joint Sawer (Multiple Blade); Launch (NOT Performing Work on the Great Lakes); Forklift; Greaser; Holst (Multiple Blade); Launch (NOT Performing Work on the Great Lakes); Forklift; Greaser; Holst (Multiple Blade); Launch (NOT Performing Work on the Great Lakes); Forklift; Greaser; Holst (Multiple Blade); Launch (NOT Performing Work on the Great Lakes); Forklift; Greaser; Holst (Multiple Blade); Launch (NOT Performing Plant); Telebandler; Timing or Curing Machine; Jepp Jepp Jepp J	TRADE OR OCCUPATION	HOURLY BASIC RATE OF PAY	HOURLY FRINGE BENEFITS	TOTAL
Future Increase(s): Add \$1.75/hr on 6/1/2014); Add \$1.25/hr on 6/1/2015); Add \$1.30/hr on 6/1/2016); Add \$1.25/hr on 6/1/2017. Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly basic rate on Sunday, New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day & Christmas Day, 2) Add \$1.50/hr night work premium. See DOT'S website for details about the applicability of this night work premium at: http://www.dot.wi.gov/business/civilrights/laborwages/pwc.htm. Beltling, Burlap, Texturing Machine; Broom or Sweeper; Compactor 35.46 20.40 55.86 (Self-Propelled or Tractor Mounted, Towed & Light Equipment); Concrete Finishing Machine (Road Type); Environmental Burner; Farm or Industrial Type Tractor; Fireman (Asphalt Plant, Pile Driver & Derrick NOT Performing Work on the Great Lakes); Forklift, Greaser; Hoist (Tugger, Automatic); Jeep Digger, Joint Sawer (Multiple Blade); Launch (NOT Performing Work on the Great Lakes); Lift Slab Machine; Mechanical Float; Mulcher; Power Subgrader; Robotic Tool Carrier (With or Without Attachments); Roller (Rubber Tire, 5 Ton or Under); Self Propelled Chip Spreader; Shouldering Machine; Skid Steer Loader (With or Without Attachments); Telehandler; Tining or Curing Machine. Future Increase(s); Add \$1.75/hr on 6/1/2014); Add \$1.25/hr on 6/1/2015); Add \$1.30/hr on 6/1/2016); Add \$1.25/hr on 6/1/2017. Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly basic rate on Sunday, New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day & Christmas Day, 2) Add \$1.50/hr night work premium. See DOT's website for details about the applicability of this night work premium at: http://www.dot.wi.gov/business/civilrights/laborwages/pwc.htm. Air Compressor (&/or 400 CFM or Over); Air, Electric or Hydraulic Jacking S5.17 20.40 55.57 System; Augers (Vertical & Horizontal); Automatic Belt Conveyor & Surge Bin: Boiler (Temporary Heat); Concrete Proportioning Plant; Crusher, Screening or Wash Plant; Generator (&/or 150 KW or Over); Heaters (Mechanical); High Pres		\$	\$	\$
Day, Independence Day, Labor Day, Thanksgiving Day & Christmas Day, 2) Add \$1.50/hr night work premium. See DOT'S website for details about the applicability of this night work premium at: http://www.dot.wi.gov/business/civilrights/laborwages/pwc.htm. Belting, Burlap, Texturing Machine; Broom or Sweeper; Compactor 35.46 20.40 55.86 (Self-Propelled or Tractor Mounted, Towed & Light Equipment); Concrete Finishing Machine (Road Type); Environmental Burner; Farm or Industrial Type Tractor; Fireman (Asphalt Plant, Pile Driver & Derrick NOT Performing Work on the Great Lakes); Forklift; Greaser; Hoist (Tugger, Automatic); Jeep Digger; Joint Sawer (Multiple Blade); Launch (NOT Performing Work on the Great Lakes); Forklift; Greaser; Hoist (Tugger, Automatic); Jeep Digger; Joint Sawer (Multiple Blade); Launch (NOT Performing Work on the Great Lakes); Lift Slab Machine; Mechanical Float; Mulcher; Power Subgrader; Robotic Tool Carrier (With or Without Attachments); Roller (Rubber Tire, 5 Ton or Under); Self Propelled Chip Spreader; Shouldering Machine; Skid Steer Loader (With or Without Attachments); Telehandler; Tining or Curing Machine. Future Increase(s): Add \$1.75/hr on 6/1/2014); Add \$1.25/hr on 6/1/2015); Add \$1.30/hr on 6/1/2016); Add \$1.25/hr on 6/1/2017. Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly basic rate on Sunday, New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day & Christmas Day. 2) Add \$1.50/hr night work premium. See DOT'S website for details about the applicability of this night work premium at: http://www.dot.wi.gov/business/civilrights/laborwages/pwc.htm. Air Compressor (&/or 400 CFM or Over); Air, Electric or Hydraulic Jacking Ss.17 20.40 55.57 System; Augers (Vertical & Horizontal); Automatic Belt Conveyor & Surge Bin; Boiler (Temporary Heat); Concrete Proportioning Plant; Crusher, Screening or Wash Plant; Generator (&/or 150 KW or Over); Heaters (Mechanical); High Pressure Utility Locating Machine); Stump Chipper; Tank Car Heaters; Vibratory Hammer or Extracto	Future Increase(s): Add \$1.75/hr on 6/1/2014); Add \$1.25/hr on 6/1/2 \$1.25/hr on 6/ 1/ 2017.	,	,	
(Self-Propelled or Tractor Mounted, Towed & Light Equipment); Concrete Finishing Machine (Road Type); Environmental Burner; Farm or Industrial Type Tractor; Fireman (Asphalt Plant, Pile Driver & Derrick NOT Performing Work on the Great Lakes); Forklift; Greaser; Hoist (Tugger, Automatic); Jeep Digger, Joint Sawer (Multiple Blade); Launch (NOT Performing Work on the Great Lakes); Lift Slab Machine; Mechanical Float; Mulcher; Power Subgrader; Robotic Tool Carrier (With or Without Attachments); Roller (Rubber Tire, 5 Ton or Under); Self Propelled Chip Spreader; Shouldering Machine; Skid Steer Loader (With or Without Attachments); Telehandler; Tining or Curing Machine. Future Increase(s): Add \$1.75/hr on 6/1/2014); Add \$1.25/hr on 6/1/2015); Add \$1.30/hr on 6/1/2016); Add \$1.25/hr on 6/ 1/ 2017. Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly basic rate on Sunday, New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day & Christmas Day. 2) Add \$1.50/hr night work premium. See DOT'S website for details about the applicability of this night work premium at: http://www.dot.wi.gov/ business/ civilrights/ laborwages/ pwc. htm. Air Compressor (&/or 400 CFM or Over); Air, Electric or Hydraulic Jacking System; Augers (Vertical & Horizontal); Automatic Belt Conveyor & Surge Bin; Boiler (Temporary Heat); Concrete Proportioning Plant; Crusher, Screening or Wash Plant; Generator (&/or 150 KW or Over); Heaters (Mechanical); High Pressure Utility Locating Machine (Daylighting Machine); Mudjack; Oiler; Prestress Machine; Pug Mill; Pump (3 Inch or Over) or Well Points; Rock, Stone Breaker; Screed (Milling Machine); Stump Chipper; Tank Car Heaters; Vibratory Hammer or Extractor, Power Pack. Future Increase(s): Add \$1.75/hr on 6/1/2014); Add \$1.25/hr on 6/1/2015); Add \$1.30/hr on 6/1/2016); Add \$1.25/hr on 6/1/2017. Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly basic rate on Sunday, New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day & Christmas Day. 2) Add \$1.50/hr nigh	Day, Independence Day, Labor Day, Thanksgiving Day & Christmas See DOT'S website for details about the applicability of this night wo	Day. 2) Add \$1.50/I	hr night work pre	emium.
System; Augers (Vertical & Horizontal); Automatic Belt Conveyor & Surge Bin; Boiler (Temporary Heat); Concrete Proportioning Plant; Crusher, Screening or Wash Plant; Generator (&/or 150 KW or Over); Heaters (Mechanical); High Pressure Utility Locating Machine (Daylighting Machine); Mudjack; Oiler; Prestress Machine; Pug Mill; Pump (3 Inch or Over) or Well Points; Rock, Stone Breaker; Screed (Milling Machine); Stump Chipper; Tank Car Heaters; Vibratory Hammer or Extractor, Power Pack. Future Increase(s): Add \$1.75/hr on 6/1/2014); Add \$1.25/hr on 6/1/2015); Add \$1.30/hr on 6/1/2016); Add \$1.25/hr on 6/ 1/ 2017. Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly basic rate on Sunday, New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day & Christmas Day. 2) Add \$1.50/hr night work premium. See DOT'S website for details about the applicability of this night work premium at: http://www.dot.wi.gov/business/civilrights/laborwages/pwc. htm.	(Self-Propelled or Tractor Mounted, Towed & Light Equipment); Concret Finishing Machine (Road Type); Environmental Burner; Farm or Industric Type Tractor; Fireman (Asphalt Plant, Pile Driver & Derrick NOT Perform Work on the Great Lakes); Forklift; Greaser; Hoist (Tugger, Automatic); Digger; Joint Sawer (Multiple Blade); Launch (NOT Performing Work or Great Lakes); Lift Slab Machine; Mechanical Float; Mulcher; Power Subgrader; Robotic Tool Carrier (With or Without Attachments); Roller (Rubber Tire, 5 Ton or Under); Self Propelled Chip Spreader; Shoulderin Machine; Skid Steer Loader (With or Without Attachments); Telehandler Tining or Curing Machine. Future Increase(s): Add \$1.75/hr on 6/1/2014); Add \$1.25/hr on 6/1/2 \$1.25/hr on 6/1/2017. Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly basic r Day, Independence Day, Labor Day, Thanksgiving Day & Christmas See DOT'S website for details about the applicability of this night wo	re ial ning Jeep i the ng r; 2015); Add \$1.30/hr ate on Sunday, Nev Day. 2) Add \$1.50/l	on 6/1/2016); A w Year's Day, Me hr night work pre	dd emorial emium.
Day, Independence Day, Labor Day, Thanksgiving Day & Christmas Day. 2) Add \$1.50/hr night work premium. See DOT'S website for details about the applicability of this night work premium at: http://www.dot.wi.gov/business/civilrights/laborwages/pwc.htm.	System; Augers (Vertical & Horizontal); Automatic Belt Conveyor & Surg Bin; Boiler (Temporary Heat); Concrete Proportioning Plant; Crusher, Screening or Wash Plant; Generator (&/or 150 KW or Over); Heaters (Mechanical); High Pressure Utility Locating Machine (Daylighting Mach Mudjack; Oiler; Prestress Machine; Pug Mill; Pump (3 Inch or Over) or Points; Rock, Stone Breaker; Screed (Milling Machine); Stump Chipper; Tank Car Heaters; Vibratory Hammer or Extractor, Power Pack. Future Increase(s): Add \$1.75/hr on 6/1/2014); Add \$1.25/hr on 6/1/2017.	ge vell 2015); Add \$1.30/hr	on 6/1/2016); A	dd
Fiber Optic Cable Equipment. 20.00 8.21 28.21	Day, Independence Day, Labor Day, Thanksgiving Day & Christmas See DOT'S website for details about the applicability of this night wo	Day. 2) Add \$1.50/I	hr night work pre	emium.
	Fiber Optic Cable Equipment.	20.00	8.21	28.21

ANNUAL PREVAILING WAGE RATE DETERMINATION FOR ALL STATE HIGHWAY PROJECTS SAUK COUNTY

Compiled by the State of Wisconsin - Department of Workforce Development for the Department of Transportation
Pursuant to s. 103.50, Stats.
Issued on May 1, 2014

CLASSIFICATION: Contractors are required to call the Department of Workforce Development if there are any questions regarding the proper trade or classification to be used for any worker on a public works project.

OVERTIME: Time and one-half must be paid for all hours worked over 10 hours per day and 40 hours per calendar week and for all hours worked on Saturday, Sunday and the following six (6) holidays: January 1; the last Monday in May; July 4; the 1st Monday in September; the 4th Thursday in November; December 25; the day before if January 1, July 4 or December 25 falls on a Saturday; the day following if January 1, July 4 or December 25 falls on a Sunday.

FUTURE INCREASE: If indicated for a specific trade or occupation, the full amount of such increase MUST be added to the "TOTAL" indicated for such trade or occupation on the date(s) such increase(s) becomes effective.

PREMIUM PAY: If indicated for a specific trade or occupation, the full amount of such pay MUST be added to the "HOURLY BASIC RATE OF PAY" indicated for such trade or occupation, whenever such pay is applicable.

TRADE OR OCCUPATION	HOURLY BASIC RATE OF PAY	HOURLY FRINGE BENEFITS \$	TOTAL
Bricklayer, Blocklayer or Stonemason		Ψ 6.95	ـــــــــــــــــــــــــــــــــــــ
Carpenter	30.48	15.95	46.43
Cement Finisher Future Increase(s): Add \$1.87 on 6/1/14; Add \$1.87 on 6/1/15; Add \$1. Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly basic ra	te on Sunday, Nev		
Day, Independence Day, Labor Day, Thanksgiving Day & Christmas D Department of Transportation or responsible governing agency require artificial illumination with traffic control and the work is completed after	es that work be pe	erformed at night	
Electrician Premium Pay: DOT PREMIUM: Pay two times the hourly basic rate or Independence Day, Labor Day, Thanksgiving Day & Christmas Day.	34.07 n Sunday, New Ye	19.25 ar's Day, Memor 	53.32 ial Day,
Fence Erector	22.15	2.31	24.46
Ironworker	31.25	19.46	50.71
Line Constructor (Electrical)	38.25	17.31	55.56
Painter	21.87	11.37	33.24
Pavement Marking Operator	30.00	0.00	30.00
Piledriver	30.98	15.90	46.88
Roofer or Waterproofer	20.75	3.73	24.48
Teledata Technician or Installer	21.34	1.19	22.53
Tuckpointer, Caulker or Cleaner	35.25	13.15	48.40
Underwater Diver (Except on Great Lakes)	34.48	15.90	50.38
Heavy Equipment Operator - ELECTRICAL LINE CONSTRUCTION ONL	Y 34.43	15.24	49.67
Light Equipment Operator -ELECTRICAL LINE CONSTRUCTION ONLY	35.50	15.89	51.39
Heavy Truck Driver - ELECTRICAL LINE CONSTRUCTION ONLY	26.78	13.58	40.36
Light Truck Driver - ELECTRICAL LINE CONSTRUCTION ONLY	24.86	12.97	37.83

SAUK COUNTY Page 2

TRADE OR OCCUPATION	HOURLY BASIC RATE OF PAY	HOURLY FRINGE BENEFITS	TOTAL
	\$	\$	\$
Groundman - ELECTRICAL LINE CONSTRUCTION ONLY	21.75	12.70	34.45
TRUCK DRIVERS			
Single Axle or Two Axle	24.00	19.90	54.12
Three or More Axle	24.52	17.77	42.29
Future Increase(s): Add \$1.30/hr on 6/1/2014. Premium Pay: DOT PREMIUM: Pay two times the hourly basic rate of Independence Day, Labor Day, Thanksgiving Day & Christmas Day.			
Articulated, Euclid, Dumptor, Off Road Material Hauler Future Increase(s): Add \$1.75/hr on 6/1/14); Add \$1.25/hr on 6/1/15) 6/ 1/ 17.			
Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly basic random, Independence Day, Labor Day, Thanksgiving Day & Christmas See DOT'S website for details about the applicability of this night wo business/ civilrights/ laborwages/ pwc. htm.	Day. 2) Add \$1.50/hrk premium at: http	nr night work pre	mium.
Pavement Marking Vehicle	23.31	17.13	40.44
Shadow or Pilot Vehicle	04.00	19.90	54.12
Truck Mechanic	23.31	17.13	40.44
LABORERS			
General Laborer Future Increase(s): Add \$1.60/hr on 6/1/2014. Premium Pay: Add \$.10/hr for topman, air tool operator, vibrator or ta operated), chain saw operator and demolition burning torch laborer; and luteman), formsetter (curb, sidewalk and pavement) and strike o powderman; Add \$.25/hr for bottomman; Add \$.35/hr for line and gra DOT PREMIUMS: 1) Pay two times the hourly basic rate on Sunday, Independence Day, Labor Day, Thanksgiving Day & Christmas Day. involving temporary traffic control setup, for lane and shoulder closur conditions is necessary as required by the project provisions (includi such time period).	Add \$.15/hr for bitu off man; Add \$.20/hr ode specialist; Add \$ New Year's Day, M 2) Add \$1.25/hr for res, when work und ng prep time prior t	minous worker (r for blaster and 6.45/hr for pipela lemorial Day, work on projects ler artificial illum o and/or cleanu	yer. s ination o after
Asbestos Abatement Worker	24.36	13.88	38.24
Landscaper Future Increase(s): Add \$1.60/hr on 6/1/14. Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly basic rands Day, Independence Day, Labor Day, Thanksgiving Day & Christmas involving temporary traffic control setup, for lane and shoulder closur conditions is necessary as required by the project provisions (including such time period).	Day. 2) Add \$1.25/hres, when work und	nr for work on pr ler artificial illum	ojects ination
Flagperson or Traffic Control Person Future Increase(s): Add \$1.60/hr on 6/1/2014. Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly basic randay, Independence Day, Labor Day, Thanksgiving Day & Christmas Department of Transportation or responsible governing agency require artificial illumination with traffic control and the work is completed after	Day. 2) Add \$1.25/hires that work be pe	nr when the Wisc erformed at night	consin
Fiber Optic Laborer (Outside, Other Than Concrete Encased)	18.31	12.67	30.98
Railroad Track Laborer	13.50	8.42	21.92

TRADE OR OCCUPATION	HOURLY BASIC RATE OF PAY	HOURLY FRINGE BENEFITS	TOTAL
	\$	\$	\$
HEAVY EQUIPMENT OPERATORS			
Crane, Tower Crane, Pedestal Tower or Derrick, With Boom, Leads &/or Lengths Measuring 176 Ft or Over; Crane, Tower Crane, Pedestal Tower Derrick, With or Without Attachments, With a Lifting Capacity of Over 10 Tons, Self-Erecting Tower Crane With a Lifting Capacity Of Over 4,000 L Crane With Boom Dollies; Traveling Crane (Bridge Type). Future Increase(s): Add \$1.75/hr on 6/1/2014); Add \$1.25/hr on 6/1/20 \$1.25/hr on 6/1/2017. Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly basic ra Day, Independence Day, Labor Day, Thanksgiving Day & Christmas E See DOT'S website for details about the applicability of this night wor business/ civilrights/ laborwages/ pwc. htm.	or 0 bs., 015); Add \$1.30/hr ate on Sunday, Nev 0ay. 2) Add \$1.50/h	v Year's Day, Me nr night work pre	morial mium.
Backhoe (Track Type) Having a Mfgr.'s Rated Capacity of 130,000 Lbs. of Over; Caisson Rig; Crane, Tower Crane, Portable Tower, Pedestal Tower Derrick, With Boom, Leads &/or Jib Lengths Measuring 175 Ft or Under; Crane, Tower Crane, Portable Tower, Pedestal Tower or Derrick, With or Without Attachments, With a Lifting Capacity of 100 Tons or Under, Self-Erecting Tower Crane With A Lifting Capacity Of 4,000 Lbs., & Under Dredge (NOT Performing Work on the Great Lakes); Licensed Boat Pilot (NOT Performing Work on the Great Lakes); Pile Driver. Future Increase(s): Add \$1.75/hr on 6/1/2014); Add \$1.25/hr on 6/1/2017. Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly basic rad Day, Independence Day, Labor Day, Thanksgiving Day & Christmas Esee DOT'S website for details about the applicability of this night wor business/ civilrights/ laborwages/ pwc. htm.	er; 5 015); Add \$1.30/hr ate on Sunday, Nev Day. 2) Add \$1.50/h	v Year's Day, Me nr night work pre	morial mium.
Air Track, Rotary or Percussion Drilling Machine &/or Hammers, Blaster; Asphalt Heater, Planer & Scarifier; Asphalt Milling Machine; Asphalt Scre Automatic Subgrader (Concrete); Backhoe (Track Type) Having a Mfgr.'s Rated Capacity of Under 130,000 Lbs., Backhoe (Mini, 15,000 Lbs. & Under); Bituminous (Asphalt) Plant & Paver, Screed; Boatmen (NOT Performing Work on the Great Lakes); Boring Machine (Directional, Horizontal or Vertical); Bridge (Bidwell) Paver; Bulldozer or Endloader; Concrete Batch Plant, Batch Hopper; Concrete Breaker (Large, Auto, Vlbratory/Sonic, Manual or Remote); Concrete Bump Cutter, Grinder, Planing or Grooving Machine; Concrete Conveyor System; Concrete Laser/Screed; Concrete Paver (Slipform); Concrete Pump, Concrete Conveyor (Rotec or Bidwell Type); Concrete Slipform Placer Curb & Gutt Machine; Concrete Spreader & Distributor; Crane (Carry Deck, Mini) or Truck Mounted Hydraulic Crane (10 Tons or Under); Crane WIth a Lifting Capacity of 25 Tons or Under; Forestry Equipment, Timbco, Tree Shear, Grinder, Processor; Gradall (Cruz-Aire Type); Grader or Motor Patrol; Grupmp; Hydro-Blaster (10,000 PSI or Over); Loading Machine; Conveyor Material or Stack Hoist; Mechanic or Welder; Milling Machine; Post Hole Digger or Driver; Roller (Over 5 Ton); Scraper (Self Propelled or Tractor Drawn) 5 cu yds or More Capacity; Shoulder Widener; Sideboom; Skid F Stabilizing or Concrete Mixer (Self-Propelled or 14S or Over); Straddle Carrier or Travel Lift; Tractor (Scraper, Dozer, Pusher, Loader); Tractor or Truck Mounted Hydraulic Backhoe; Trencher (Wheel Type or Chain Type Tube Finisher; Tugger (NOT Performing Work on the Great Lakes); Wind	ter J Tub out); Rig;	20.40	56.12

SAUK COUNTY Page 4

TRADE OR OCCUPATION	HOURLY BASIC RATE OF PAY	HOURLY FRINGE BENEFITS	TOTAL
	\$	\$	\$
& A- Frames. Future Increase(s): Add \$1.75/hr on 6/1/2014); Add \$1.25/hr on 6/1/2017. Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly basic ra	,	,.	
Day, Independence Day, Labor Day, Thanksgiving Day & Christmas I See DOT'S website for details about the applicability of this night wor business/ civilrights/ laborwages/ pwc. htm.	Day. 2) Add \$1.50/lk premium at: http	nr night work pre ://www.dot.wi.g	mium. ov/
Belting, Burlap, Texturing Machine; Broom or Sweeper; Compactor (Self-Propelled or Tractor Mounted, Towed & Light Equipment); Concrete Finishing Machine (Road Type); Environmental Burner; Farm or Industria Type Tractor; Fireman (Asphalt Plant, Pile Driver & Derrick NOT Perform Work on the Great Lakes); Forklift; Greaser; Hoist (Tugger, Automatic); Digger; Joint Sawer (Multiple Blade); Launch (NOT Performing Work on Great Lakes); Lift Slab Machine; Mechanical Float; Mulcher; Power Subgrader; Robotic Tool Carrier (With or Without Attachments); Roller (Rubber Tire, 5 Ton or Under); Self Propelled Chip Spreader; Shoulderin Machine; Skid Steer Loader (With or Without Attachments); Telehandler; Tining or Curing Machine. Future Increase(s): Add \$1.75/hr on 6/1/2014); Add \$1.25/hr on 6/1/2017. Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly basic raday, Independence Day, Labor Day, Thanksgiving Day & Christmas I See DOT'S website for details about the applicability of this night wor business/ civilrights/ laborwages/ pwc. htm.	al ning Jeep the g (5) (015); Add \$1.30/hr ate on Sunday, Nev Day. 2) Add \$1.50/l	v Year's Day, Me nr night work pre	morial mium.
Air Compressor (&/or 400 CFM or Over); Air, Electric or Hydraulic Jackin System; Augers (Vertical & Horizontal); Automatic Belt Conveyor & Surge Bin; Boiler (Temporary Heat); Concrete Proportioning Plant; Crusher, Screening or Wash Plant; Generator (&/or 150 KW or Over); Heaters (Mechanical); High Pressure Utility Locating Machine (Daylighting Machine Mudjack; Oiler; Prestress Machine; Pug Mill; Pump (3 Inch or Over) or Woints; Rock, Stone Breaker; Screed (Milling Machine); Stump Chipper; Tank Car Heaters; Vibratory Hammer or Extractor, Power Pack. Future Increase(s): Add \$1.75/hr on 6/1/2014); Add \$1.25/hr on 6/1/2017. Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly basic raday, Independence Day, Labor Day, Thanksgiving Day & Christmas Esee DOT'S website for details about the applicability of this night wor business/ civilrights/ laborwages/ pwc. htm.	e ine); /ell 015); Add \$1.30/hr ate on Sunday, Nev Day. 2) Add \$1.50/l k premium at: http	w Year's Day, Me nr night work pre ://www.dot.wi.g	morial mium. ov/
Fiber Optic Cable Equipment.	26.69	16.65	43.34

ANNUAL PREVAILING WAGE RATE DETERMINATION FOR ALL STATE HIGHWAY PROJECTS SHEBOYGAN COUNTY

Compiled by the State of Wisconsin - Department of Workforce Development for the Department of Transportation
Pursuant to s. 103.50, Stats.
Issued on May 1, 2014

CLASSIFICATION: Contractors are required to call the Department of Workforce Development if there are any questions regarding the proper trade or classification to be used for any worker on a public works project.

OVERTIME: Time and one-half must be paid for all hours worked over 10 hours per day and 40 hours per calendar week and for all hours worked on Saturday, Sunday and the following six (6) holidays: January 1; the last Monday in May; July 4; the 1st Monday in September; the 4th Thursday in November; December 25; the day before if January 1, July 4 or December 25 falls on a Saturday; the day following if January 1, July 4 or December 25 falls on a Sunday.

FUTURE INCREASE: If indicated for a specific trade or occupation, the full amount of such increase MUST be added to the "TOTAL" indicated for such trade or occupation on the date(s) such increase(s) becomes effective.

PREMIUM PAY: If indicated for a specific trade or occupation, the full amount of such pay MUST be added to the "HOURLY BASIC RATE OF PAY" indicated for such trade or occupation, whenever such pay is applicable.

TRADE OR OCCUPATION	HOURLY BASIC RATE OF PAY	HOURLY FRINGE BENEFITS \$	TOTAL
Bricklayer, Blocklayer or Stonemason	30.77	Ψ	47.69
Carpenter	30.48	15.90	46.38
Cement Finisher	32.65	17.32	49.97
Future Increase(s): Add \$1.87 on 6/1/14; Add \$1.87 on 6/1/15; Add \$1		17.02	.0.07
Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly basic random, Independence Day, Labor Day, Thanksgiving Day & Christmas I Department of Transportation or responsible governing agency require artificial illumination with traffic control and the work is completed after	Day. 2) Add \$1.40/ res that work be p	hr when the Wise erformed at night	consin
Electrician	37.25	16.30	53.55
Fence Erector	16.00	3.33	19.33
Ironworker	28.72	23.47	52.19
Future Increase(s): Add \$1.10/hr on 6/1/2014: Add \$1.15/hr on 6/1/20 Premium Pay: DOT PREMIUM: Pay two times the hourly basic rate of Independence Day, Labor Day, Thanksgiving Day & Christmas Day.		ear's Day, Memor	ial Day,
Line Constructor (Electrical)	38.25	16.28	54.53
Painter	21.87	11.37	33.24
Pavement Marking Operator	30.00	0.00	30.00
Piledriver	30.98	15.90	46.88
Roofer or Waterproofer	23.00	7.00	30.00
Teledata Technician or Installer	21.15	8.26	29.41
Tuckpointer, Caulker or Cleaner	30.77	16.92	47.69
Underwater Diver (Except on Great Lakes)	34.48	15.90	50.38
Heavy Equipment Operator - ELECTRICAL LINE CONSTRUCTION ON	LY 34.43	15.24	49.67
Light Equipment Operator -ELECTRICAL LINE CONSTRUCTION ONLY		15.89	51.39
Heavy Truck Driver - ELECTRICAL LINE CONSTRUCTION ONLY	26.78	13.58	40.36

TRADE OR OCCUPATION	HOURLY BASIC RATE OF PAY	HOURLY FRINGE BENEFITS \$	TOTAL
Light Truck Driver ELECTRICAL LINE CONSTRUCTION ONLY			27.02
Light Truck Driver - ELECTRICAL LINE CONSTRUCTION ONLY	24.86	12.97	37.83
Groundman - ELECTRICAL LINE CONSTRUCTION ONLY	21.75	12.70	34.45
TRUCK DRIVERS			
Single Axle or Two Axle	24.00	19.90	54.12
Three or More Axle	24.52	17.77	42.29
Future Increase(s): Add \$1.30/hr on 6/1/2014. Premium Pay: DOT PREMIUM: Pay two times the hourly basic rate of Independence Day, Labor Day, Thanksgiving Day & Christmas Day.	on Sunday, New Ye	ar's Day, Memor	ial Day,
Articulated, Euclid, Dumptor, Off Road Material Hauler Future Increase(s): Add \$1.75/hr on 6/1/14); Add \$1.25/hr on 6/1/15) 6/1/17.	29.27 ; Add \$1.30/hr on 6	20.40 /1/16); Add \$1.2	49.67 5/hr on
Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly basic r Day, Independence Day, Labor Day, Thanksgiving Day & Christmas See DOT'S website for details about the applicability of this night wo business/ civilrights/ laborwages/ pwc. htm.	Day. 2) Add \$1.50/brk premium at: http	nr night work pre	mium.
Pavement Marking Vehicle	00.04	17.13	40.44
Shadow or Pilot Vehicle	04.00	19.90	54.12
Truck Mechanic	00.01	17.13	40.44
LABORERS			
General Laborer	29.04	14.63	43.67
Future Increase(s): Add \$1.60/hr on 6/1/2014. Premium Pay: Add \$.10/hr for topman, air tool operator, vibrator or to operated), chain saw operator and demolition burning torch laborer; and luteman), formsetter (curb, sidewalk and pavement) and strike opowderman; Add \$.25/hr for bottomman; Add \$.35/hr for line and grad DOT PREMIUMS: 1) Pay two times the hourly basic rate on Sunday, Independence Day, Labor Day, Thanksgiving Day & Christmas Day, involving temporary traffic control setup, for lane and shoulder closu conditions is necessary as required by the project provisions (including such time period).	Add \$.15/hr for bitu off man; Add \$.20/hr ide specialist; Add \$ New Year's Day, M 2) Add \$1.25/hr for res, when work und ing prep time prior t	minous worker (for blaster and 6.45/hr for pipela lemorial Day, work on projects ler artificial illumi	yer. S ination
Asbestos Abatement Worker	16.50	15.77	32.27
Landscaper	29.04	14.63	43.67
Future Increase(s): Add \$1.60/hr on 6/1/14. Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly basic r Day, Independence Day, Labor Day, Thanksgiving Day & Christmas involving temporary traffic control setup, for lane and shoulder closu conditions is necessary as required by the project provisions (includi such time period).	Day. 2) Add \$1.25/hres, when work unding prep time prior t	nr for work on proler artificial illumi o and/or cleanur	ojects ination o after
Flagperson or Traffic Control Person	21.73	23.68	45.41
Fiber Optic Laborer (Outside, Other Than Concrete Encased)		15.50	33.19
Railroad Track Laborer	23.46	2.57	26.03

TRADE OR OCCUPATION	HOURLY BASIC RATE OF PAY	HOURLY FRINGE <u>BENEFITS</u> \$	TOTAL \$
HEAVY EQUIPMENT OPERATORS			
Crane, Tower Crane, Pedestal Tower or Derrick, With Boom, Leads &/or Lengths Measuring 176 Ft or Over; Crane, Tower Crane, Pedestal Towe Derrick, With or Without Attachments, With a Lifting Capacity of Over 10 Tons, Self-Erecting Tower Crane With a Lifting Capacity Of Over 4,000 L Crane With Boom Dollies; Traveling Crane (Bridge Type). Future Increase(s): Add \$1.75/hr on 6/1/2014); Add \$1.25/hr on 6/1/2 \$1.25/hr on 6/1/2017.	r or 00 _bs., 015); Add \$1.30	,	
Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly basic random, Independence Day, Labor Day, Thanksgiving Day & Christmas I See DOT'S website for details about the applicability of this night work business/ civilrights/ laborwages/ pwc. htm.	Day. 2) Add \$1.5	i0/hr night work pre	mium.
Backhoe (Track Type) Having a Mfgr.'s Rated Capacity of 130,000 Lbs. Over; Caisson Rig; Crane, Tower Crane, Portable Tower, Pedestal Tower Derrick, With Boom, Leads &/or Jib Lengths Measuring 175 Ft or Under Crane, Tower Crane, Portable Tower, Pedestal Tower or Derrick, With or Without Attachments, With a Lifting Capacity of 100 Tons or Under, Self-Erecting Tower Crane With A Lifting Capacity Of 4,000 Lbs., & Under Dredge (NOT Performing Work on the Great Lakes); Licensed Boat Pilo (NOT Performing Work on the Great Lakes); Pile Driver. Future Increase(s): Add \$1.75/hr on 6/1/2014); Add \$1.25/hr on 6/1/2 \$1.25/hr on 6/1/2017.	er or ; er; t	20.40 /hr on 6/1/2016); A	56.62
Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly basic randay, Independence Day, Labor Day, Thanksgiving Day & Christmas I See DOT'S website for details about the applicability of this night work business/ civilrights/ laborwages/ pwc. htm.	Day. 2) Add \$1.5	60/hr night work pre	mium.
Air Track, Rotary or Percussion Drilling Machine &/or Hammers, Blaster, Asphalt Heater, Planer & Scarifier; Asphalt Milling Machine; Asphalt Scre Automatic Subgrader (Concrete); Backhoe (Track Type) Having a Mfgr.'s Rated Capacity of Under 130,000 Lbs., Backhoe (Mini, 15,000 Lbs. & Under); Bituminous (Asphalt) Plant & Paver, Screed; Boatmen (NOT Performing Work on the Great Lakes); Boring Machine (Directional, Horizontal or Vertical); Bridge (Bidwell) Paver; Bulldozer or Endloader; Concrete Batch Plant, Batch Hopper; Concrete Breaker (Large, Auto, Vlbratory/Sonic, Manual or Remote); Concrete Bump Cutter, Grinder, Planing or Grooving Machine; Concrete Conveyor System; Concrete Laser/Screed; Concrete Paver (Slipform); Concrete Pump, Concrete Conveyor (Rotec or Bidwell Type); Concrete Slipform Placer Curb & Gut Machine; Concrete Spreader & Distributor; Crane (Carry Deck, Mini) or Truck Mounted Hydraulic Crane (10 Tons or Under); Crane WIth a Lifting Capacity of 25 Tons or Under; Forestry Equipment, Timbco, Tree Shear, Grinder, Processor; Gradall (Cruz-Aire Type); Grader or Motor Patrol; Gr Pump; Hydro-Blaster (10,000 PSI or Over); Loading Machine (Conveyor Material or Stack Hoist; Mechanic or Welder; Milling Machine; Post Hole Digger or Driver; Roller (Over 5 Ton); Scraper (Self Propelled or Tractor Drawn) 5 cu yds or More Capacity; Shoulder Widener; Sideboom; Skid I Stabilizing or Concrete Mixer (Self-Propelled or 14S or Over); Straddle Carrier or Travel Lift; Tractor (Scraper, Dozer, Pusher, Loader); Tractor or Truck Mounted Hydraulic Backhoe; Trencher (Wheel Type or Chain Type Tube Finisher; Tugger (NOT Performing Work on the Great Lakes); Win	eed; ster Tub rout r); Rig;	20.40	56.12

TRADE OR OCCUPATION	HOURLY BASIC RATE OF PAY	HOURLY FRINGE BENEFITS \$	TOTAL
& A- Frames. Future Increase(s): Add \$1.75/hr on 6/1/2014); Add \$1.25/hr on 6/1/20 \$1.25/hr on 6/1/2017. Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly basic ra Day, Independence Day, Labor Day, Thanksgiving Day & Christmas E See DOT'S website for details about the applicability of this night wor business/ civilrights/ laborwages/ pwc. htm.	ite on Sunday, Nev Day. 2) Add \$1.50/	on 6/1/2016); A w Year's Day, Me hr night work pre	emorial emium.
Belting, Burlap, Texturing Machine; Broom or Sweeper; Compactor (Self-Propelled or Tractor Mounted, Towed & Light Equipment); Concrete Finishing Machine (Road Type); Environmental Burner; Farm or Industria Type Tractor; Fireman (Asphalt Plant, Pile Driver & Derrick NOT Perform Work on the Great Lakes); Forklift; Greaser; Hoist (Tugger, Automatic); J Digger; Joint Sawer (Multiple Blade); Launch (NOT Performing Work on Great Lakes); Lift Slab Machine; Mechanical Float; Mulcher; Power Subgrader; Robotic Tool Carrier (With or Without Attachments); Roller (Rubber Tire, 5 Ton or Under); Self Propelled Chip Spreader; Shoulderin Machine; Skid Steer Loader (With or Without Attachments); Telehandler; Tining or Curing Machine. Future Increase(s): Add \$1.75/hr on 6/1/2014); Add \$1.25/hr on 6/1/2017. Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly basic rad Day, Independence Day, Labor Day, Thanksgiving Day & Christmas E See DOT'S website for details about the applicability of this night wor business/ civilrights/ laborwages/ pwc. htm.	al ling leep the g 015); Add \$1.30/hr lte on Sunday, Ner Day. 2) Add \$1.50/	w Year's Day, Me hr night work pre	emorial emium.
Air Compressor (&/or 400 CFM or Over); Air, Electric or Hydraulic Jacking System; Augers (Vertical & Horizontal); Automatic Belt Conveyor & Surge Bin; Boiler (Temporary Heat); Concrete Proportioning Plant; Crusher, Screening or Wash Plant; Generator (&/or 150 KW or Over); Heaters (Mechanical); High Pressure Utility Locating Machine (Daylighting Machine) Mudjack; Oiler; Prestress Machine; Pug Mill; Pump (3 Inch or Over) or Weboints; Rock, Stone Breaker; Screed (Milling Machine); Stump Chipper; Tank Car Heaters; Vibratory Hammer or Extractor, Power Pack. Future Increase(s): Add \$1.75/hr on 6/1/2014); Add \$1.25/hr on 6/1/20	ne); /ell	20.40 20.40 on 6/1/2016); A	55.57
\$1.25/hr on 6/ 1/ 2017. Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly basic ra Day, Independence Day, Labor Day, Thanksgiving Day & Christmas E See DOT'S website for details about the applicability of this night wor business/ civilrights/ laborwages/ pwc. htm.	ite on Sunday, Nev Day. 2) Add \$1.50/ k premium at: http	w Year's Day, Me hr night work pre	emorial emium.
Fiber Optic Cable Equipment.	26.69	16.65	43.34
Work Performed on the Great Lakes Including Diver; Wet Tender or Hydraulic Dredge Engineer.	38.80	20.17	58.97
Work Performed on the Great Lakes Including 70 Ton & Over Tug Opera Assistant Hydraulic Dredge Engineer; Crane or Backhoe Operator; Hydra Dredge Leverman or Diver's Tender; Mechanic or Welder.		20.17	58.97
Work Performed on the Great Lakes Including Deck Equipment Operato Machineryman (Maintains Cranes Over 50 Tons or Backhoes 115,000 Lt or More); Tug, Launch or Loader, Dozer or Like Equipment When Operaton a Barge, Breakwater Wall, Slip, Dock or Scow, Deck Machinery.	os.	20.04	54.54
Work Performed on the Great Lakes Including Deck Equipment Operato Machineryman or Fireman (Operates 4 Units or More or Maintains Crane 50 Tons or Under or Backhoes 115,000 Lbs. or Under); Deck Hand, Deck Engineer or Assistant Tug Operator; Off Road Trucks-Great Lakes ONLY	es k	20.04	54.54

	HOURLY	HOURLY	
TRADE OR OCCUPATION	BASIC RATE OF PAY	FRINGE BENEFITS	TOTAL
	\$	\$	\$

ANNUAL PREVAILING WAGE RATE DETERMINATION FOR ALL STATE HIGHWAY PROJECTS VERNON COUNTY

Compiled by the State of Wisconsin - Department of Workforce Development for the Department of Transportation
Pursuant to s. 103.50, Stats.
Issued on May 1, 2014

CLASSIFICATION: Contractors are required to call the Department of Workforce Development if there are any questions regarding the proper trade or classification to be used for any worker on a public works project.

OVERTIME: Time and one-half must be paid for all hours worked over 10 hours per day and 40 hours per calendar week and for all hours worked on Saturday, Sunday and the following six (6) holidays: January 1; the last Monday in May; July 4; the 1st Monday in September; the 4th Thursday in November; December 25; the day before if January 1, July 4 or December 25 falls on a Saturday; the day following if January 1, July 4 or December 25 falls on a Sunday.

FUTURE INCREASE: If indicated for a specific trade or occupation, the full amount of such increase MUST be added to the "TOTAL" indicated for such trade or occupation on the date(s) such increase(s) becomes effective.

PREMIUM PAY: If indicated for a specific trade or occupation, the full amount of such pay MUST be added to the "HOURLY BASIC RATE OF PAY" indicated for such trade or occupation, whenever such pay is applicable.

TRADE OR OCCUPATION	HOURLY BASIC RATE OF PAY	HOURLY FRINGE BENEFITS	TOTAL
	\$	\$	\$
Bricklayer, Blocklayer or Stonemason	30.20	17.49	47.69
Carpenter	30.48	15.90	46.38
Cement Finisher	31.52	16.61	48.13
Electrician	34.07	19.25	53.32
Premium Pay: DOT PREMIUM: Pay two times the hourly basic rate of Independence Day, Labor Day, Thanksgiving Day & Christmas Day.	on Sunday, New Ye	ar's Day, Memor 	ial Day,
Fence Erector	17.40	5.01	22.41
Ironworker	31.25	19.46	50.71
Line Constructor (Electrical)	36.91	26.27	63.18
Painter	21.87	11.37	33.24
Pavement Marking Operator	30.00	0.00	30.00
Piledriver	30.98	15.90	46.88
Roofer or Waterproofer	20.53	7.11	27.64
Teledata Technician or Installer	21.34	5.69	27.03
Tuckpointer, Caulker or Cleaner	31.20	6.95	38.15
Underwater Diver (Except on Great Lakes)	34.48	15.90	50.38
Heavy Equipment Operator - ELECTRICAL LINE CONSTRUCTION ON	ILY 34.43	15.24	49.67
Light Equipment Operator -ELECTRICAL LINE CONSTRUCTION ONLY	Y 35.50	15.89	51.39
Heavy Truck Driver - ELECTRICAL LINE CONSTRUCTION ONLY	26.78	13.58	40.36
Light Truck Driver - ELECTRICAL LINE CONSTRUCTION ONLY	24.86	12.97	37.83
Groundman - ELECTRICAL LINE CONSTRUCTION ONLY	21.75	12.70	34.45

VERNON COUNTY Page 2

TRUCK DRIVERS Single Axle or Two Axle 34.22 19.90 54.12 Three or More Axle 24.52 17.77 42.29 Future Increase(s): Add \$1.30/hr on 6/1/2014. Premium Pay: DOT PREMIUM: Pay two times the hourly basic rate on Sunday, New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day & Christmas Day. Articulated, Euclid, Dumpfor, Off Road Material Hauler Future Increase(s): Add \$1.75/hr on 6/1/14); Add \$1.25/hr on 6/1/15); Add \$1.30/hr on 6/1/16); Add \$1.25/hr on 6/1/17. Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly basic rate on Sunday, New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day & Christmas Day. 2) Add \$1.50/hr right Nor permium. See DOT'S website for details about the applicability of this night work premium at: http://www.dot.wi.gov/business/civilrights/laborwages/pwc.htm. Pavement Marking Vehicle 23.31 17.13 40.44 Shadow or Pilot Vehicle 34.22 19.90 54.12 Truck Mechanic 23.31 17.13 40.44 LABORERS General Laborer Future Increase(s): Add \$1.60/hr on 6/1/2014. Premium Pay: Add \$1.00/hr for topman, air tool operator, vibrator or tamper operator (mechanical hand operated), chain saw operator and demolition burning torch laborer; Add \$1.5/hr for bitaminous worker (raker and luterman), formsetter (curb, sidewalk and pavement) and strike off man, Add \$2.0/hr for blaster and powderman; Add \$2.5/hr for bottomman, Add \$3.5/hr for line and grade specialist, Add \$4.5/hr for pipelayer. DOT PREMIUMS: 1) Pay two times the hourly basic rate on Sunday, New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day & Christmas Day. 2) Add \$1.25/hr for work on projects involving temporary traffic control setup, for lane and shoulder closures, when work under artificial illumination conditions is necessary as required by the project provisions (including prep time prior to and/or cleanup after such time period). Asbestos Abatement Worker 24.36 14.86 39.22 Landscaper 24.36 14.63 40.30 Future Increase(s): Add \$1.60/hr on 6/1/2014. Premium Pay: DOT PREMIU	TRADE OR OCCUPATION	HOURLY BASIC RATE OF PAY	HOURLY FRINGE BENEFITS	TOTAL
Single Axle or Two Axle Three or More Axle Three or More Axle Future Increase(s): Add \$1.30/hr on 6/1/2014. Premium Pay: DOT PREMIUM: Pay two times the hourly basic rate on Sunday, New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day & Christmas Day. Articulated, Euclid, Dumptor, Orf Road Material Hauler Pay: DOT PREMIUMS: 1) Pay two times the hourly basic rate on Sunday, New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day & Christmas Day. Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly basic rate on Sunday, New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day & Christmas Day. 2) Add \$1.50/hr night work premium. See DOTS website for details about the applicability of this night work premium at the properties of the pay in the pay i		 \$	 \$	<u> </u>
Three or More Axle Future Increase(s): Add \$1.30/hr on 6/1/2014. Premium Pay: DOT PREMIUM: Pay two times the hourly basic rate on Sunday, New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day & Christmas Day. Ariculated, Euclid, Dumptor, Off Road Material Hauler Future Increase(s): Add \$1.75/hr on 6/1/14); Add \$1.25/hr on 6/1/15); Add \$1.30/hr on 6/1/16); Add \$1.25/hr on 6/1/17. Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly basic rate on Sunday, New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day & Christmas Day. 2) Add \$1.50/hr night work premium. See DOT'S website for details about the applicability of this night work premium at: http://www.dot.wi.gov/business/civilrights/laborwages/pwc.htm. Pavement Marking Vehicle Pavement Marking Vehicle 34.22 19.90 54.12 Truck Mechanic LABORERS General Laborer Future Increase(s): Add \$1.60/hr on 6/1/2014. Premium Pay: Add \$1.00/hr for topman, air tool operator, vibrator or tamper operator (mechanical hand operated), chain saw operator and demolition burning torch laborer; Add \$.20/hr for blabrar and powderman; Add \$.25/hr for blotbomman; Add \$.35/hr for line land powderman; Add \$.25/hr for bottomman; Add \$.35/hr for line land powderman; Add \$.25/hr for bottomman; Add \$.35/hr for line land grade specialist; Add \$4.06/hr for pipelayer. DOT PREMIUMS: 1) Pay two times the hourly basic rate on Sunday, New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day & Christmas Day. 2) Add \$1.25/hr for work on projects involving temporary traffic control setup, for lane and shoulder closures, when work under artificial illumination conditions is necessary as required by the project provisions (including prep time prior to and/or cleanup after such time period). Asbestos Abatement Worker 24.36 14.86 39.22 Landscaper Future Increase(s): Add \$1.60/hr on 6/1/14. Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly basic rate on Sunday, New Year's Day, Memorial Day, Independence Day, Labor Day,	TRUCK DRIVERS			
Future Increase(s): Add \$1.30/hr on 6/1/2014. Premium Pay: DOT PREMIUM: Pay two times the hourly basic rate on Sunday, New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day & Christmas Day. Articulated, Euclid, Dumptor, Off Road Material Hauler Pture Increase(s): Add \$1.75/hr on 6/1/14); Add \$1.25/hr on 6/1/15); Add \$1.30/hr on 6/1/16); Add \$1.25/hr on 6/1/17. Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly basic rate on Sunday, New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day & Christmas Day. 2) Add \$1.50/hr night work premium. See DOT'S website for details about the applicability of this night work premium at: http://www.dot.wi.gov/business/civilrights/laborwages/pwc.htm. Pavement Marking Vehicle 23.31 17.13 40.44 Shadow or Pilot Vehicle 34.22 19.90 54.12 Truck Mechanic LABORERS General Laborer General Laborer LABORERS General Laborer LABORERS General Laborer Canda St. 30/hr for topman, air tool operator, vibrator or tamper operator (mechanical hand operated), chain saw operator and demolition burning torch laborer; Add \$1.50/hr for bituminous worker (raker and luteman), formsetter (cutr.), sidewalk and pawement) and strike off man, Add \$2.00/hr blaster and powderman; Add \$2.20/hr for bottomman; Add \$3.50/hr for pipelayer. DOT PREMIUMS: 1) Pay two times the hourly basic rate on Sunday, New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day & Christmas Day. 2) Add \$1.25/hr for work on projects involving temporary traffic control setup, for lane and shoulder closures, when work under artificial illumination conditions is necessary as required by the project provisions (including prep time prior to and/or cleanup after such time period). Asbestos Abatement Worker Landscaper 24.36 14.86 39.22 Lahor Day, Thanksgiving Day & Christmas Day. 2) Add \$1.25/hr for work on projects involving temporary traffic control setup, for lane and shoulder closures, when work under artificial illumination conditions is necessary as required by	Single Axle or Two Axle	34.22	19.90	54.12
Premium Pay: DOT PREMIUM: Pay two times the hourly basic rate on Sunday, New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day & Christmas Day. Articulated, Euclid, Dumptor, Off Road Material Hauler Premium Cay, Cay, Cay, Cay, Cay, Cay, Cay, Cay,		24.52	17.77	42.29
Future Increase(s): Add \$1.75/hr on 6/1/14); Add \$1.25/hr on 6/1/15); Add \$1.30/hr on 6/1/16); Add \$1.25/hr on 6/1/17. Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly basic rate on Sunday. New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day & Christmas Day. 2) Add \$1.50/hr right work premium. See DOT'S website for details about the applicability of this night work premium at: http://www.dot.wi.gov/business/civilrights/ laborwages/ pwc. htm. Pavement Marking Vehicle 23.31 17.13 40.44 Shadow or Pilot Vehicle 34.22 19.90 54.12 Truck Mechanic 23.31 17.13 40.44 LABORERS General Laborer Future Increase(s): Add \$1.60/hr on 6/1/2014. Premium Pay: Add \$1.60/hr on 6/1/2014. Premium Pay: Add \$1.60/hr for topman, air tool operator, vibrator or tamper operator (mechanical hand operated), chain saw operator and demolition burning torch laborer; Add \$1.5/hr for bituminous worker (raker and luteman), formsetter (curb, sidewalk and pavement) and strike off man; Add \$.20/hr for blaster and powderman; Add \$.25/hr for bottomman; Add \$.35/hr for line and grade specialist; Add \$.45/hr for pipelayer. DOT PREMIUMS: 1) Pay two times the hourly basic rate on Sunday, New Year's Day, Independence Day, Labor Day, Thanksgiving Day & Christmas Day, 2) Add \$1.25/hr for work on projects involving temporary traffic control setup, for lane and shoulder closures, when work under artificial illumination conditions is necessary as required by the project provisions (including prep time prior to and/or cleanup after such time period). Asbestos Abatement Worker 24.36 14.86 39.22 Landscaper 24.36 14.86 39.22 Landscaper 29.04 14.63 43.67 Future Increase(s): Add \$1.60/hr on 6/1/14. Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly basic rate on Sunday, New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day & Christmas Day, 2) Add \$1.25/hr for work on projects involving temporary traffic control setup, for lane and shoulder closures, when work under artificial illumination conditions	Premium Pay: DOT PREMIUM: Pay two times the hourly basic rate		ar's Day, Memor	ial Day,
6/11/17. Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly basic rate on Sunday, New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day & Christmas Day. 2) Add \$1.50/hr night work premium. See DOT's website for details about the applicability of this night work premium at: http://www.dot.wi.gov/business/civilrights/laborwages/pwc. htm. Pavement Marking Vehicle 23.31 17.13 40.44 Shadow or Pilot Vehicle 34.22 19.90 54.12 Truck Mechanic 23.31 17.13 40.44 LABORERS General Laborer 29.04 14.63 43.67 Future Increase(s): Add \$1.60/hr on 6/1/2014. Premium Pay: Add \$.10/hr for topman, air tool operator, vibrator or tamper operator (mechanical hand operated), chain saw operator and demolition burning torch laborer; Add \$.15/hr for bituminous worker (raker and luteman), formsetter (curb, sidewalk and pavement) and strike off man; Add \$.20/hr for blaster and powderman; Add \$.25/hr for bottomman; Add \$.35/hr for ine and grade specialist; Add \$.45/hr for pipelayer. DOT PREMIUMS: 1) Pay two times the hourly basic rate on Sunday, New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day & Christmas Day. 2) Add \$1.25/hr for work on projects involving temporary traffic control setup, for lane and shoulder closures, when work under artificial illumination conditions is necessary as required by the project provisions (including prep time prior to and/or cleanup after such time period). Asbestos Abatement Worker 24.36 14.86 39.22 Landscaper 29.04 14.63 43.67 Future Increase(s): Add \$1.60/hr on 6/1/14. Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly basic rate on Sunday, New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day & Christmas Day. 2) Add \$1.25/hr for work on projects involving temporary traffic control setup, for lane and shoulder closures, when work under artificial illumination conditions is necessary as required by the project provisions (including prep time prior to and/or cleanup after such time period). Flagperson or Traffic Control	Articulated, Euclid, Dumptor, Off Road Material Hauler	29.27		
Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly basic rate on Sunday, New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day & Christmas Day. 2) Add \$1.50/hr night work premium. See DOT'S website for details about the applicability of this night work premium at: http://www.dot.wi.gov/business/civilrights/ laborwages/pwc. htm. Pavement Marking Vehicle 23.31 17.13 40.44 Shadow or Pilot Vehicle 34.22 19.90 54.12 Truck Mechanic 23.31 17.13 40.44 LABORERS General Laborer 29.04 14.63 43.67 Future Increase(s): Add \$1.60/hr on 6/1/2014. Premium Pay: Add \$.10/hr for topman, air tool operator, vibrator or tamper operator (mechanical hand operated), chain saw operator and demolition burning torch laborer; Add \$.15/hr for bituminous worker (raker and luteman), formsetter (curb, sidewalk and pavement) and strike off man; Add \$.20/hr for blaster and powderman; Add \$.25/hr for bottomman; Add \$.35/hr for line and grade specialist; Add \$.45/hr for pipelayer. DOT PREMIUMS: 1) Pay two times the hourly basic rate on Sunday, New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day & Christmas Day, 2) Add \$1.25/hr for work on projects involving temporary traffic control setup, for lane and shoulder closures, when work under artificial illumination conditions is necessary as required by the project provisions (including prep time prior to and/or cleanup after such time period). Asbestos Abatement Worker 24.36 14.86 39.22 Landscaper 29.04 \$1.60/hr on 6/1/14. Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly basic rate on Sunday, New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day & Christmas Day. 2) Add \$1.25/hr for work on projects involving temporary traffic control setup, for lane and shoulder closures, when work under artificial illumination conditions is necessary as required by the project provisions (including prep time prior to and/or cleanup after such time period). Flagperson or Traffic Control Person 6/1/2014. Premium Pay: DOT PREMIUMS:		5); Add \$1.30/hr on 6	/1/16); Add \$1.2	5/hr on
Shadow or Pilot Vehicle Truck Mechanic 23.31 17.13 40.44 LABORERS General Laborer Future Increase(s): Add \$1.60/hr on 6/1/2014. Premium Pay: Add \$1.10/hr for topman, air tool operator, vibrator or tamper operator (mechanical hand operated), chain saw operator and demolition burning torch laborer; Add \$1.5/hr for bituminous worker (raker and luteman), formsetter (curb, sidewalk and pavement) and strike off man; Add \$2.0/hr for blaster and powderman; Add \$2.5/hr for bottomman; Add \$3.5/hr for line and grade specialist; Add \$4.5/hr for pipelayer. DOT PREMIUMS: 1) Pay two times the hourly basic rate on Sunday, New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day & Christmas Day. 2) Add \$1.25/hr for work on projects involving temporary traffic control setup, for lane and shoulder closures, when work under artificial illumination conditions is necessary as required by the project provisions (including prep time prior to and/or cleanup after such time period). Asbestos Abatement Worker 24.36 14.86 39.22 Landscaper 29.04 14.63 43.67 Future Increase(s): Add \$1.60/hr on 6/1/14. Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly basic rate on Sunday, New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day & Christmas Day. 2) Add \$1.25/hr for work on projects involving temporary traffic control setup, for lane and shoulder closures, when work under artificial illumination conditions is necessary as required by the project provisions (including prep time prior to and/or cleanup after such time period). Flagperson or Traffic Control Person Future Increase(s): Add \$1.60/hr on 6/1/2014. Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly basic rate on Sunday, New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day & Christmas Day. 2) Add \$1.25/hr when the Wisconsin Department of Transportation or responsible governing agency requires that work be performed at night under artificial illumination with traffic control and the work is compl	Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly basic Day, Independence Day, Labor Day, Thanksgiving Day & Christma See DOT'S website for details about the applicability of this night v business/ civilrights/ laborwages/ pwc. htm.	us Day. 2) Add \$1.50/l vork premium at: http	nr night work pre :/ / www.dot.wi.g 	mium. ov/
LABORERS General Laborer 29.04 14.63 43.67 Future Increase(s): Add \$1.60/hr on 6/1/2014. Premium Pay: Add \$1.01/hr for topman, air tool operator, vibrator or tamper operator (mechanical hand operated), chain saw operator and demolition burning torch laborer; Add \$1.5/hr for bituminous worker (raker and luteman), formsetter (curb, sidewalk and pavement) and strike off man; Add \$2.0/hr for blaster and powderman; Add \$2.5/hr for bottomman; Add \$3.5/hr for line and grade specialist; Add \$4.5/hr for pipelayer. DOT PREMIUMS: 1) Pay two times the hourly basic rate on Sunday, New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day & Christmas Day. 2) Add \$1.25/hr for work on projects involving temporary traffic control setup, for lane and shoulder closures, when work under artificial illumination conditions is necessary as required by the project provisions (including prep time prior to and/or cleanup after such time period). Asbestos Abatement Worker 24.36 14.86 39.22 Landscaper 29.04 14.63 43.67 Future Increase(s): Add \$1.60/hr on 6/1/14. Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly basic rate on Sunday, New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day & Christmas Day. 2) Add \$1.25/hr for work on projects involving temporary traffic control setup, for lane and shoulder closures, when work under artificial illumination conditions is necessary as required by the project provisions (including prep time prior to and/or cleanup after such time period). Flagperson or Traffic Control Person 25.67 14.63 40.30 Future Increase(s): Add \$1.60/hr on 6/1/2014. Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly basic rate on Sunday, New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day & Christmas Day. 2) Add \$1.25/hr when the Wisconsin Department of Transportation or responsible governing agency requires that work be performed at night under artificial illumination with traffic control and the work is completed after sunset and before sunrise. F				
General Laborer Future Increase(s): Add \$1.60/hr on 6/1/2014. Premium Pay: Add \$.10/hr for topman, air tool operator, vibrator or tamper operator (mechanical hand operated), chain saw operator and demolition burning torch laborer; Add \$.15/hr for bituminous worker (raker and luteman), formsetter (curb, sidewalk and pavement) and strike off man; Add \$.20/hr for blaster and powderman; Add \$.25/hr for bottomman; Add \$.35/hr for line and grade specialist; Add \$.45/hr for pipelayer. DOT PREMIUMS: 1) Pay two times the hourly basic rate on Sunday, New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day & Christmas Day. 2) Add \$1.25/hr for work on projects involving temporary traffic control setup, for lane and shoulder closures, when work under artificial illumination conditions is necessary as required by the project provisions (including prep time prior to and/or cleanup after such time period). Asbestos Abatement Worker 24.36 14.86 39.22 Landscaper 29.04 14.63 43.67 Future Increase(s): Add \$1.60/hr on 6/1/14. Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly basic rate on Sunday, New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day & Christmas Day. 2) Add \$1.25/hr for work on projects involving temporary traffic control setup, for lane and shoulder closures, when work under artificial illumination conditions is necessary as required by the project provisions (including prep time prior to and/or cleanup after such time period). Flagperson or Traffic Control Person 25.67 14.63 40.30 Future Increase(s): Add \$1.60/hr on 6/1/2014. Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly basic rate on Sunday, New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day & Christmas Day. 2) Add \$1.25/hr when the Wisconsin Department of Transportation or responsible governing agency requires that work be performed at night under artificial illumination with traffic control and the work is completed after sunset and before sunrise.	3-33333			
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Future Increase(s): Add \$1.60/hr on 6/1/2014. Premium Pay: Add \$1.0/hr for topman, air tool operator, vibrator or tamper operator (mechanical hand operated), chain saw operator and demolition burning torch laborer; Add \$1.5/hr for bituminous worker (raker and luteman), formsetter (curb, sidewalk and pavement) and strike off man; Add \$20/hr for blaster and powderman; Add \$.25/hr for bottomman; Add \$.35/hr for line and grade specialist; Add \$.45/hr for pipelayer. DOT PREMIUMS: 1) Pay two times the hourly basic rate on Sunday, New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day & Christmas Day. 2) Add \$1.25/hr for work on projects involving temporary traffic control setup, for lane and shoulder closures, when work under artificial illumination conditions is necessary as required by the project provisions (including prep time prior to and/or cleanup after such time period). Asbestos Abatement Worker 24.36 14.86 39.22 Landscaper 29.04 14.63 43.67 Future Increase(s): Add \$1.60/hr on 6/1/14. Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly basic rate on Sunday, New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day & Christmas Day. 2) Add \$1.25/hr for work on projects involving temporary traffic control setup, for lane and shoulder closures, when work under artificial illumination conditions is necessary as required by the project provisions (including prep time prior to and/or cleanup after such time period). Flagperson or Traffic Control Person 25.67 14.63 40.30 Future Increase(s): Add \$1.60/hr on 6/1/2014. Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly basic rate on Sunday, New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day & Christmas Day. 2) Add \$1.25/hr when the Wisconsin Department of Transportation or responsible governing agency requires that work be performed at night under artificial illumination with traffic control and the work is completed after sunset and before sunrise.	LABORERS			
Premium Pay: Add \$.10/hr for topman, air tool operator, vibrator or tamper operator (mechanical hand operated), chain saw operator and demolition burning torch laborer; Add \$.15/hr for bituminous worker (raker and luteman), formsetter (curb, sidewalk and pavement) and strike off man; Add \$.20/hr for blaster and powderman; Add \$.25/hr for bottomman; Add \$.35/hr for line and grade specialist; Add \$.45/hr for pipelayer. DOT PREMIUMS: 1) Pay two times the hourly basic rate on Sunday, New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day & Christmas Day. 2) Add \$1.25/hr for work on projects involving temporary traffic control setup, for lane and shoulder closures, when work under artificial illumination conditions is necessary as required by the project provisions (including prep time prior to and/or cleanup after such time period). Asbestos Abatement Worker 24.36 14.86 39.22 Landscaper 29.04 14.63 43.67 Future Increase(s): Add \$1.60/hr on 6/1/14. Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly basic rate on Sunday, New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day & Christmas Day. 2) Add \$1.25/hr for work on projects involving temporary traffic control setup, for lane and shoulder closures, when work under artificial illumination conditions is necessary as required by the project provisions (including prep time prior to and/or cleanup after such time period). Flagperson or Traffic Control Person 25.67 14.63 40.30 Future Increase(s): Add \$1.60/hr on 6/1/2014. Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly basic rate on Sunday, New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day & Christmas Day. 2) Add \$1.25/hr when the Wisconsin Department of Transportation or responsible governing agency requires that work be performed at night under artificial illumination with traffic control and the work is completed after sunset and before sunrise.	General Laborer	29.04	14.63	43.67
Landscaper Future Increase(s): Add \$1.60/hr on 6/1/14. Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly basic rate on Sunday, New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day & Christmas Day. 2) Add \$1.25/hr for work on projects involving temporary traffic control setup, for lane and shoulder closures, when work under artificial illumination conditions is necessary as required by the project provisions (including prep time prior to and/or cleanup after such time period). Flagperson or Traffic Control Person Future Increase(s): Add \$1.60/hr on 6/1/2014. Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly basic rate on Sunday, New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day & Christmas Day. 2) Add \$1.25/hr when the Wisconsin Department of Transportation or responsible governing agency requires that work be performed at night under artificial illumination with traffic control and the work is completed after sunset and before sunrise. Fiber Optic Laborer (Outside, Other Than Concrete Encased) 18.31 12.67 30.98	Premium Pay: Add \$.10/hr for topman, air tool operator, vibrator or operated), chain saw operator and demolition burning torch labore and luteman), formsetter (curb, sidewalk and pavement) and strike powderman; Add \$.25/hr for bottomman; Add \$.35/hr for line and g DOT PREMIUMS: 1) Pay two times the hourly basic rate on Sunda Independence Day, Labor Day, Thanksgiving Day & Christmas Da involving temporary traffic control setup, for lane and shoulder clost conditions is necessary as required by the project provisions (included).	r; Add \$.15/hr for bitu e off man; Add \$.20/hi grade specialist; Add \$ ay, New Year's Day, M y. 2) Add \$1.25/hr for sures, when work und	minous worker (for blaster and 6.45/hr for pipela lemorial Day, work on projects ler artificial illumi	yer. Sination
Future Increase(s): Add \$1.60/hr on 6/1/14. Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly basic rate on Sunday, New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day & Christmas Day. 2) Add \$1.25/hr for work on projects involving temporary traffic control setup, for lane and shoulder closures, when work under artificial illumination conditions is necessary as required by the project provisions (including prep time prior to and/or cleanup after such time period). Flagperson or Traffic Control Person 25.67 14.63 40.30 Future Increase(s): Add \$1.60/hr on 6/1/2014. Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly basic rate on Sunday, New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day & Christmas Day. 2) Add \$1.25/hr when the Wisconsin Department of Transportation or responsible governing agency requires that work be performed at night under artificial illumination with traffic control and the work is completed after sunset and before sunrise. Fiber Optic Laborer (Outside, Other Than Concrete Encased) 18.31 12.67 30.98	Asbestos Abatement Worker	24.36	14.86	39.22
Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly basic rate on Sunday, New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day & Christmas Day. 2) Add \$1.25/hr for work on projects involving temporary traffic control setup, for lane and shoulder closures, when work under artificial illumination conditions is necessary as required by the project provisions (including prep time prior to and/or cleanup after such time period). Flagperson or Traffic Control Person 25.67 14.63 40.30 Future Increase(s): Add \$1.60/hr on 6/1/2014. Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly basic rate on Sunday, New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day & Christmas Day. 2) Add \$1.25/hr when the Wisconsin Department of Transportation or responsible governing agency requires that work be performed at night under artificial illumination with traffic control and the work is completed after sunset and before sunrise. Fiber Optic Laborer (Outside, Other Than Concrete Encased) 18.31 12.67 30.98		29.04	14.63	43.67
Flagperson or Traffic Control Person 25.67 14.63 40.30 Future Increase(s): Add \$1.60/hr on 6/1/2014. Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly basic rate on Sunday, New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day & Christmas Day. 2) Add \$1.25/hr when the Wisconsin Department of Transportation or responsible governing agency requires that work be performed at night under artificial illumination with traffic control and the work is completed after sunset and before sunrise. Fiber Optic Laborer (Outside, Other Than Concrete Encased) 18.31 12.67 30.98	Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly basic Day, Independence Day, Labor Day, Thanksgiving Day & Christma involving temporary traffic control setup, for lane and shoulder clos conditions is necessary as required by the project provisions (included).	us Day. 2) Add \$1.25/k sures, when work und	nr for work on pro ler artificial illumi	ojects ination
Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly basic rate on Sunday, New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day & Christmas Day. 2) Add \$1.25/hr when the Wisconsin Department of Transportation or responsible governing agency requires that work be performed at night under artificial illumination with traffic control and the work is completed after sunset and before sunrise. Fiber Optic Laborer (Outside, Other Than Concrete Encased) 18.31 12.67 30.98		25.67	14.63	40.30
Fiber Optic Laborer (Outside, Other Than Concrete Encased) 18.31 12.67 30.98	Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly basic Day, Independence Day, Labor Day, Thanksgiving Day & Christma Department of Transportation or responsible governing agency rec	is Day. 2) Add \$1.25/I quires that work be pe	nr when the Wisc erformed at night	consin
				30.98
17.00 E.11 19.11	Railroad Track Laborer	17.00	2.11	19.11

VERNON COUNTY Page 3

TRADE OR OCCUPATION	HOURLY BASIC RATE OF PAY	HOURLY FRINGE BENEFITS \$	TOTAL
HEAVY EQUIPMENT OPERATORS	•	₹	\$
Crane, Tower Crane, Pedestal Tower or Derrick, With Boom, Leads &/or Lengths Measuring 176 Ft or Over; Crane, Tower Crane, Pedestal Tower Derrick, With or Without Attachments, With a Lifting Capacity of Over 10 Tons, Self-Erecting Tower Crane With a Lifting Capacity Of Over 4,000 L Crane With Boom Dollies; Traveling Crane (Bridge Type). Future Increase(s): Add \$1.75/hr on 6/1/2014); Add \$1.25/hr on 6/1/2017. Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly basic range and pay Labor Day Thompson Day & Christmen Day C	or 0 bs., 015); Add \$1.30/hr te on Sunday, Nev	w Year's Day, Me	morial
Day, Independence Day, Labor Day, Thanksgiving Day & Christmas E See DOT'S website for details about the applicability of this night world business/civilrights/laborwages/pwc. htm.			
Backhoe (Track Type) Having a Mfgr.'s Rated Capacity of 130,000 Lbs. of Over; Caisson Rig; Crane, Tower Crane, Portable Tower, Pedestal Tower Derrick, With Boom, Leads &/or Jib Lengths Measuring 175 Ft or Under; Crane, Tower Crane, Portable Tower, Pedestal Tower or Derrick, With or Without Attachments, With a Lifting Capacity of 100 Tons or Under, Self-Erecting Tower Crane With A Lifting Capacity Of 4,000 Lbs., & Under Dredge (NOT Performing Work on the Great Lakes); Licensed Boat Pilot (NOT Performing Work on the Great Lakes); Pile Driver. Future Increase(s): Add \$1.75/hr on 6/1/2014); Add \$1.25/hr on 6/1/2017.	r or er; :: :: ::: ::::::::::::::::::::::::	,	
Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly basic ra Day, Independence Day, Labor Day, Thanksgiving Day & Christmas E See DOT'S website for details about the applicability of this night world business/ civilrights/ laborwages/ pwc. htm.	Day. 2) Add \$1.50/I	nr night work pre	mium.
Air Track, Rotary or Percussion Drilling Machine &/or Hammers, Blaster; Asphalt Heater, Planer & Scarifier; Asphalt Milling Machine; Asphalt Scre Automatic Subgrader (Concrete); Backhoe (Track Type) Having a Mfgr.'s Rated Capacity of Under 130,000 Lbs., Backhoe (Mini, 15,000 Lbs. & Under); Bituminous (Asphalt) Plant & Paver, Screed; Boatmen (NOT Performing Work on the Great Lakes); Boring Machine (Directional, Horizontal or Vertical); Bridge (Bidwell) Paver; Bulldozer or Endloader; Concrete Batch Plant, Batch Hopper; Concrete Breaker (Large, Auto, Vlbratory/Sonic, Manual or Remote); Concrete Bump Cutter, Grinder, Planing or Grooving Machine; Concrete Conveyor System; Concrete Laser/Screed; Concrete Paver (Slipform); Concrete Pump, Concrete Conveyor (Rotec or Bidwell Type); Concrete Slipform Placer Curb & Gutt Machine; Concrete Spreader & Distributor; Crane (Carry Deck, Mini) or Truck Mounted Hydraulic Crane (10 Tons or Under); Crane WIth a Lifting Capacity of 25 Tons or Under; Forestry Equipment, Timbco, Tree Shear, Grinder, Processor; Gradall (Cruz-Aire Type); Grader or Motor Patrol; Gre Pump; Hydro-Blaster (10,000 PSI or Over); Loading Machine (Conveyor) Material or Stack Hoist; Mechanic or Welder; Milling Machine; Post Hole Digger or Driver; Roller (Over 5 Ton); Scraper (Self Propelled or Tractor Drawn) 5 cu yds or More Capacity; Shoulder Widener; Sideboom; Skid F Stabilizing or Concrete Mixer (Self-Propelled or 14S or Over); Straddle Carrier or Travel Lift; Tractor (Scraper, Dozer, Pusher, Loader); Tractor or Truck Mounted Hydraulic Backhoe; Trencher (Wheel Type or Chain Type Tube Finisher; Tugger (NOT Performing Work on the Great Lakes); Winder Strade Patroners of Patroners (NOT Performing Work on the Great Lakes); Winder Strade Patroners (NOT Performing Work on the Great Lakes); Winder Patroners (NOT Performing Work on the Great Lakes); Winder Patroners (NOT Performing Work on the Great Lakes); Winder Patroners (NOT Performing Work on the Great Lakes)	ed; ter I Tub out); Rig;	20.40	56.12

VERNON COUNTY Page 4

TRADE OR OCCUPATION	HOURLY BASIC RATE OF PAY	HOURLY FRINGE BENEFITS \$	TOTAL
0 A France	<u>4</u>	P	-
& A- Frames. Future Increase(s): Add \$1.75/hr on 6/1/2014); Add \$1.25/hr on 6/1/20 \$1.25/hr on 6/1/2017. Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly basic ra	,	,	
Day, Independence Day, Labor Day, Thanksgiving Day & Christmas D See DOT'S website for details about the applicability of this night work business/ civilrights/ laborwages/ pwc. htm.	ay. 2) Add \$1.50/h	r night work prei	mium.
Belting, Burlap, Texturing Machine; Broom or Sweeper; Compactor (Self-Propelled or Tractor Mounted, Towed & Light Equipment); Concrete Finishing Machine (Road Type); Environmental Burner; Farm or Industria Type Tractor; Fireman (Asphalt Plant, Pile Driver & Derrick NOT Perform Work on the Great Lakes); Forklift; Greaser; Hoist (Tugger, Automatic); Journal Digger; Joint Sawer (Multiple Blade); Launch (NOT Performing Work on the Great Lakes); Lift Slab Machine; Mechanical Float; Mulcher; Power Subgrader; Robotic Tool Carrier (With or Without Attachments); Roller (Rubber Tire, 5 Ton or Under); Self Propelled Chip Spreader; Shouldering Machine; Skid Steer Loader (With or Without Attachments); Telehandler; Tining or Curing Machine. Future Increase(s): Add \$1.75/hr on 6/1/2014); Add \$1.25/hr on 6/1/20 \$1.25/hr on 6/1/2017. Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly basic rational Day, Independence Day, Labor Day, Thanksgiving Day & Christmas Day, Independence Day, Labor Day, Thanksgiving Day & Christmas Day See DOT'S website for details about the applicability of this night work business/ civilrights/ laborwages/ pwc. htm.	il ing eep the 015); Add \$1.30/hr te on Sunday, New 0ay. 2) Add \$1.50/h	Year's Day, Me r night work pre	morial mium.
Air Compressor (&/or 400 CFM or Over); Air, Electric or Hydraulic Jacking System; Augers (Vertical & Horizontal); Automatic Belt Conveyor & Surge Bin; Boiler (Temporary Heat); Concrete Proportioning Plant; Crusher, Screening or Wash Plant; Generator (&/or 150 KW or Over); Heaters (Mechanical); High Pressure Utility Locating Machine (Daylighting Machine Mudjack; Oiler; Prestress Machine; Pug Mill; Pump (3 Inch or Over) or W Points; Rock, Stone Breaker; Screed (Milling Machine); Stump Chipper; Tank Car Heaters; Vibratory Hammer or Extractor, Power Pack. Future Increase(s): Add \$1.75/hr on 6/1/2014); Add \$1.25/hr on 6/1/20 \$1.25/hr on 6/1/2017. Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly basic rated Day, Independence Day, Labor Day, Thanksgiving Day & Christmas Day, Independence Day, Labor Day, Thanksgiving Day & Christmas Days Control of the See DOT'S website for details about the applicability of this night work business/ civilrights/ laborwages/ pwc. htm.	ne); ell 015); Add \$1.30/hr te on Sunday, New 0ay. 2) Add \$1.50/h	Year's Day, Mer r night work pre	morial mium.
Fiber Optic Cable Equipment.	26.69	16.65	43.34

ANNUAL PREVAILING WAGE RATE DETERMINATION FOR ALL STATE HIGHWAY PROJECTS WASHINGTON COUNTY

Compiled by the State of Wisconsin - Department of Workforce Development for the Department of Transportation
Pursuant to s. 103.50, Stats.
Issued on May 1, 2014

CLASSIFICATION: Contractors are required to call the Department of Workforce Development if there are any questions regarding the proper trade or classification to be used for any worker on a public works project.

OVERTIME: Time and one-half must be paid for all hours worked over 10 hours per day and 40 hours per calendar week and for all hours worked on Saturday, Sunday and the following six (6) holidays: January 1; the last Monday in May; July 4; the 1st Monday in September; the 4th Thursday in November; December 25; the day before if January 1, July 4 or December 25 falls on a Saturday; the day following if January 1, July 4 or December 25 falls on a Sunday.

FUTURE INCREASE: If indicated for a specific trade or occupation, the full amount of such increase MUST be added to the "TOTAL" indicated for such trade or occupation on the date(s) such increase(s) becomes effective.

PREMIUM PAY: If indicated for a specific trade or occupation, the full amount of such pay MUST be added to the "HOURLY BASIC RATE OF PAY" indicated for such trade or occupation, whenever such pay is applicable.

TRADE OR OCCUPATION	HOURLY BASIC RATE OF PAY	HOURLY FRINGE BENEFITS	TOTAL
	\$	\$	\$
Bricklayer, Blocklayer or Stonemason	35.80	16.87	52.67
Carpenter	33.68	19.81	53.49
Future Increase(s): Add \$1.25/hr on 6/2/2014. Premium Pay: DOT PREMIUM: Pay two times the hourly basic rate Independence Day, Labor Day, Thanksgiving Day & Christmas Day.		ar's Day, Memor	ial Day,
Cement Finisher Future Increase(s): Add \$1.87 on 6/1/14; Add \$1.87 on 6/1/15; Add \$	31.56	18.53	50.09
Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly basic Day, Independence Day, Labor Day, Thanksgiving Day & Christmas Department of Transportation or responsible governing agency requartificial illumination with traffic control and the work is completed af Electrician Premium Pay: DOT PREMIUM: Pay two times the hourly basic rate	Day. 2) Add \$1.40/ uires that work be peter sunset and before 32.82 on Sunday, New Ye	hr when the Wisderformed at night re sunrise. 22.61	consin under 55.43
Independence Day, Labor Day, Thanksgiving Day & Christmas Day.			
Fence Erector	22.15	1.73	23.88
Ironworker	30.52	23.47	53.99
Future Increase(s): Add \$.80/hr on 6/1/2014. Premium Pay: DOT PREMIUM: Pay two times the hourly basic rate Independence Day, Labor Day, Thanksgiving Day & Christmas Day.		ar's Day, Memor	ial Day,
Line Constructor (Electrical)	38.25	17.63	55.88
Painter	21.87	11.37	33.24
Pavement Marking Operator	30.00	0.00	30.00
Piledriver	29.06	25.53	54.59
Roofer or Waterproofer	29.40	13.71	43.11
Teledata Technician or Installer	24.75	16.08	40.83
Tuckpointer, Caulker or Cleaner	34.57	16.42	50.99

WASHINGTON COUNTY Page 2

TRADE OR OCCUPATION	HOURLY BASIC RATE OF PAY	HOURLY FRINGE BENEFITS	TOTAL
			<u> </u>
Underwater Diver (Except on Great Lakes)	34.48	15.90	50.38
Heavy Equipment Operator - ELECTRICAL LINE CONSTRUCTION ONL		15.24	49.67
Light Equipment Operator -ELECTRICAL LINE CONSTRUCTION ONLY	30.60	15.67	46.27
Heavy Truck Driver - ELECTRICAL LINE CONSTRUCTION ONLY	26.78	13.58	40.36
Light Truck Driver - ELECTRICAL LINE CONSTRUCTION ONLY	24.86	12.97	37.83
Groundman - ELECTRICAL LINE CONSTRUCTION ONLY	21.75	12.31	34.06
TRUCK DRIVERS			
Single Axle or Two Axle	24.00	19.90	54.12
Three or More Axle	25.24	15.20	40.44
Articulated, Euclid, Dumptor, Off Road Material Hauler	29.27	20.40	49.67
Future Increase(s): Add \$1.75/hr on 6/1/14); Add \$1.25/hr on 6/1/15); A			
6/ 1/ 17. Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly basic rat Day, Independence Day, Labor Day, Thanksgiving Day & Christmas D See DOT'S website for details about the applicability of this night work business/ civilrights/ laborwages/ pwc. htm.	ay. 2) Add \$1.50/h premium at: http	nr night work pre :/ / www.dot.wi.g 	mium.
Pavement Marking Vehicle	25.24	15.20	40.44
Shadow or Pilot Vehicle		19.90	54.12
Truck Mechanic	25.24	15.20	40.44
LABORERS			
General Laborer Future Increase(s): Add \$1.60/hr on 6/1/2014.	25.31	19.43	44.74
Premium Pay: Add \$.10/hr for air tool operator, vibrator or tamper operator and demolition burning torch laborer; Add \$.15/hr for bitus formsetter (curb, sidewalk and pavement) and strike off man; Add \$.20 \$.35/hr for line and grade specialist; Add \$2.79/hr for topman; Add \$3. pipelayer. DOT PREMIUMS: 1) Pay two times the hourly basic rate on Independence Day, Labor Day, Thanksgiving Day & Christmas Day. 2 involving temporary traffic control setup, for lane and shoulder closure conditions is necessary as required by the project provisions (including such time period).	uminous worker (r D/hr for blaster and 21/hr for bottomm Sunday, New Yea Add \$1.25/hr for s, when work und g prep time prior t	aker and lutema d powderman; A lan; Add \$3.98/h ar's Day, Memori work on projects ler artificial illumi o and/or cleanup	n), dd r for al Day, s nation
Asbestos Abatement Worker		0.00	19.00
Landscaper Future Increase(s): Add \$1.60/hr on 6/1/14. Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly basic rat Day, Independence Day, Labor Day, Thanksgiving Day & Christmas D involving temporary traffic control setup, for lane and shoulder closure conditions is necessary as required by the project provisions (including such time period).	ay. 2) Add \$1.25/h s, when work und	nr for work on pro ler artificial illumi	ojects nation
Flagperson or Traffic Control Person Future Increase(s): Add \$1.60/hr on 6/1/2014. Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly basic rat Day, Independence Day, Labor Day, Thanksgiving Day & Christmas D Department of Transportation or responsible governing agency require artificial illumination with traffic control and the work is completed after	ay. 2) Add \$1.25/hes that work be pe	nr when the Wisc erformed at night	consin

WASHINGTON COUNTY Page 3

TRADE OR OCCUPATION	HOURLY BASIC RATE OF PAY	HOURLY FRINGE BENEFITS	TOTAL
	\$	\$	\$
Fiber Optic Laborer (Outside, Other Than Concrete Encased)	17.69	15.50	33.19
Pailroad Track Laborer	13.50	8.92	22.42
naliidad 11ack Laborei			
HEAVY EQUIPMENT OPERATORS			
Crane, Tower Crane, Pedestal Tower or Derrick, With Boom, Leads &/or Lengths Measuring 176 Ft or Over; Crane, Tower Crane, Pedestal Tower Derrick, With or Without Attachments, With a Lifting Capacity of Over 10 Tons, Self-Erecting Tower Crane With a Lifting Capacity Of Over 4,000 I Crane With Boom Dollies; Traveling Crane (Bridge Type).	er or 00 Lbs.,	20.40	57.12
Future Increase(s): Add \$1.75/hr on 6/1/2014); Add \$1.25/hr on 6/1/2 \$1.25/hr on 6/ 1/ 2017.	(015); Add \$1.30/nr	on 6/1/2016); A	aa
Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly basic random Pay: Dot PREMIUMS: 1) Pay two times the hourly basic random Pay: Day, Independence Day, Labor Day, Thanksgiving Day & Christmas See DOT'S website for details about the applicability of this night work business/ civilrights/ laborwages/ pwc. htm.	Day. 2) Add \$1.50/h	nr night work pre	mium.
Backhoe (Track Type) Having a Mfgr.'s Rated Capacity of 130,000 Lbs. Over; Caisson Rig; Crane, Tower Crane, Portable Tower, Pedestal Tower Derrick, With Boom, Leads &/or Jib Lengths Measuring 175 Ft or Under Crane, Tower Crane, Portable Tower, Pedestal Tower or Derrick, With or Without Attachments, With a Lifting Capacity of 100 Tons or Under, Self-Erecting Tower Crane With A Lifting Capacity Of 4,000 Lbs., & Under Dredge (NOT Performing Work on the Great Lakes); Licensed Boat Pilo (NOT Performing Work on the Great Lakes); Pile Driver. Future Increase(s): Add \$1.75/hr on 6/1/2014); Add \$1.25/hr on 6/1/2 \$1.25/hr on 6/1/2017. Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly basic radius Day, Independence Day, Labor Day, Thanksgiving Day & Christmas See DOT'S website for details about the applicability of this night worbusiness/ civilrights/ laborwages/ pwc. htm.	er or ; er; et :015); Add \$1.30/hr ate on Sunday, New Day. 2) Add \$1.50/r	v Year's Day, Me nr night work pre	emorial emium.
Air Track, Rotary or Percussion Drilling Machine &/or Hammers, Blaster Asphalt Heater, Planer & Scarifier; Asphalt Milling Machine; Asphalt Scre Automatic Subgrader (Concrete); Backhoe (Track Type) Having a Mfgr.' Rated Capacity of Under 130,000 Lbs., Backhoe (Mini, 15,000 Lbs. & Under); Bituminous (Asphalt) Plant & Paver, Screed; Boatmen (NOT Performing Work on the Great Lakes); Boring Machine (Directional, Horizontal or Vertical); Bridge (Bidwell) Paver; Bulldozer or Endloader; Concrete Batch Plant, Batch Hopper; Concrete Breaker (Large, Auto, Vlbratory/Sonic, Manual or Remote); Concrete Bump Cutter, Grinder, Planing or Grooving Machine; Concrete Conveyor System; Concrete Laser/Screed; Concrete Paver (Slipform); Concrete Pump, Concrete Conveyor (Rotec or Bidwell Type); Concrete Slipform Placer Curb & Gut Machine; Concrete Spreader & Distributor; Crane (Carry Deck, Mini) or Truck Mounted Hydraulic Crane (10 Tons or Under); Crane With a Lifting Capacity of 25 Tons or Under; Forestry Equipment, Timbco, Tree Shear, Grinder, Processor; Gradall (Cruz-Aire Type); Grader or Motor Patrol; Grump; Hydro-Blaster (10,000 PSI or Over); Loading Machine (Conveyor Material or Stack Hoist; Mechanic or Welder; Milling Machine; Post Hole Digger or Driver; Roller (Over 5 Ton); Scraper (Self Propelled or Tractor Drawn) 5 cu yds or More Capacity; Shoulder Widener; Sideboom; Skid Stabilizing or Concrete Mixer (Self-Propelled or 14S or Over); Straddle	eed; s tter g Tub rout r);	20.40	56.12

WASHINGTON COUNTY Page 4

HOURLY **HOURLY BASIC RATE FRINGE** TRADE OR OCCUPATION OF PAY **BENEFITS** TOTAL Carrier or Travel Lift; Tractor (Scraper, Dozer, Pusher, Loader); Tractor or Truck Mounted Hydraulic Backhoe; Trencher (Wheel Type or Chain Type); Tube Finisher: Tugger (NOT Performing Work on the Great Lakes); Winches & A- Frames. Future Increase(s): Add \$1.75/hr on 6/1/2014): Add \$1.25/hr on 6/1/2015): Add \$1.30/hr on 6/1/2016): Add \$1.25/hr on 6/ 1/ 2017. Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly basic rate on Sunday, New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day & Christmas Day. 2) Add \$1.50/hr night work premium. See DOT'S website for details about the applicability of this night work premium at: http://www.dot.wi.gov/ business/ civilrights/ laborwages/ pwc. htm. Belting, Burlap, Texturing Machine; Broom or Sweeper; Compactor 35.46 20.40 55.86 (Self-Propelled or Tractor Mounted, Towed & Light Equipment); Concrete Finishing Machine (Road Type); Environmental Burner; Farm or Industrial Type Tractor; Fireman (Asphalt Plant, Pile Driver & Derrick NOT Performing Work on the Great Lakes): Forklift: Greaser: Hoist (Tugger, Automatic): Jeep Digger; Joint Sawer (Multiple Blade); Launch (NOT Performing Work on the Great Lakes); Lift Slab Machine; Mechanical Float; Mulcher; Power Subgrader; Robotic Tool Carrier (With or Without Attachments); Roller (Rubber Tire, 5 Ton or Under); Self Propelled Chip Spreader; Shouldering Machine; Skid Steer Loader (With or WIthout Attachments); Telehandler; Tining or Curing Machine. Future Increase(s): Add \$1.75/hr on 6/1/2014); Add \$1.25/hr on 6/1/2015); Add \$1.30/hr on 6/1/2016); Add \$1.25/hr on 6/ 1/2017. Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly basic rate on Sunday, New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day & Christmas Day. 2) Add \$1.50/hr night work premium. See DOT'S website for details about the applicability of this night work premium at: http://www.dot.wi.gov/ business/ civilrights/ laborwages/ pwc. htm. Air Compressor (&/or 400 CFM or Over); Air, Electric or Hydraulic Jacking 35.17 20.40 55.57 System; Augers (Vertical & Horizontal); Automatic Belt Conveyor & Surge

Air Compressor (&/or 400 CFM or Over); Air, Electric or Hydraulic Jacking System; Augers (Vertical & Horizontal); Automatic Belt Conveyor & Surge Bin; Boiler (Temporary Heat); Concrete Proportioning Plant; Crusher, Screening or Wash Plant; Generator (&/or 150 KW or Over); Heaters (Mechanical); High Pressure Utility Locating Machine (Daylighting Machine); Mudjack; Oiler; Prestress Machine; Pug Mill; Pump (3 Inch or Over) or Well Points; Rock, Stone Breaker; Screed (Milling Machine); Stump Chipper; Tank Car Heaters; Vibratory Hammer or Extractor, Power Pack.

Future Increase(s): Add \$1.75/hr on 6/1/2014); Add \$1.25/hr on 6/1/2015); Add \$1.30/hr on 6/1/2016); Add \$1.25/hr on 6/1/2017.

Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly basic rate on Sunday, New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day & Christmas Day. 2) Add \$1.50/hr night work premium. See DOT'S website for details about the applicability of this night work premium at: http://www.dot.wi.gov/business/civilrights/laborwages/pwc.htm.

Fiber Optic Cable Equipment. 26.69 16.65 43.34

ANNUAL PREVAILING WAGE RATE DETERMINATION FOR ALL STATE HIGHWAY PROJECTS WAUPACA COUNTY

Compiled by the State of Wisconsin - Department of Workforce Development for the Department of Transportation
Pursuant to s. 103.50, Stats.
Issued on May 1, 2014

CLASSIFICATION: Contractors are required to call the Department of Workforce Development if there are any questions regarding the proper trade or classification to be used for any worker on a public works project.

OVERTIME: Time and one-half must be paid for all hours worked over 10 hours per day and 40 hours per calendar week and for all hours worked on Saturday, Sunday and the following six (6) holidays: January 1; the last Monday in May; July 4; the 1st Monday in September; the 4th Thursday in November; December 25; the day before if January 1, July 4 or December 25 falls on a Saturday; the day following if January 1, July 4 or December 25 falls on a Sunday.

FUTURE INCREASE: If indicated for a specific trade or occupation, the full amount of such increase MUST be added to the "TOTAL" indicated for such trade or occupation on the date(s) such increase(s) becomes effective.

PREMIUM PAY: If indicated for a specific trade or occupation, the full amount of such pay MUST be added to the "HOURLY BASIC RATE OF PAY" indicated for such trade or occupation, whenever such pay is applicable.

TRADE OR OCCUPATION	HOURLY BASIC RATE OF PAY	HOURLY FRINGE BENEFITS	TOTAL
	\$	\$	\$
Bricklayer, Blocklayer or Stonemason	18.00	2.00	20.00
Carpenter	38.67	5.25	43.92
Cement Finisher	32.65	17.32	49.97
Future Increase(s): Add \$1.87 on 6/1/14; Add \$1.87 on 6/1/15; Add \$1.87	te on Sunday, Nev Day. 2) Add \$1.40/I es that work be pe	hr when the Wisc erformed at night	consin
Electrician Future Increase(s): Add \$.70/hr on 6/2/2014; Add \$.75/hr on 6/1/2015 Premium Pay: DOT PREMIUM: Pay two times the hourly basic rate or		16.90 ar's Day Memor	45.86
Independence Day, Labor Day, Thanksgiving Day & Christmas Day.	r canaay, rrow 10	ar o Bay, Momor	iai Bay,
Fence Erector	16.00	3.33	19.33
Ironworker	01.05	19.46	50.71
Line Constructor (Electrical)		16.28	54.53
Painter	01.07	11.37	33.24
Pavement Marking Operator	00.00	0.00	30.00
Piledriver	20.00	15.90	46.88
Roofer or Waterproofer	19.35	3.77	23.12
Teledata Technician or Installer	21.89	11.85	33.74
Tuckpointer, Caulker or Cleaner	30.77	16.92	47.69
Underwater Diver (Except on Great Lakes)	34.48	15.90	50.38
Heavy Equipment Operator - ELECTRICAL LINE CONSTRUCTION ONL		15.24	49.67
Light Equipment Operator -ELECTRICAL LINE CONSTRUCTION ONLY	30.60	14.80	45.40
Heavy Truck Driver - ELECTRICAL LINE CONSTRUCTION ONLY	26.78	13.58	40.36

WAUPACA COUNTY Page 2

TRADE OR OCCUPATION	HOURLY BASIC RATE OF PAY	HOURLY FRINGE BENEFITS	TOTAL
	\$	\$	\$
Light Truck Driver - ELECTRICAL LINE CONSTRUCTION ONLY	24.86	12.97	37.83
Groundman - ELECTRICAL LINE CONSTRUCTION ONLY	21.75	12.73	34.48
TRUCK DRIVERS			
Single Axle or Two Axle	24.00	19.90	54.12
Three or More Axle	25.24	15.20	40.44
Articulated, Euclid, Dumptor, Off Road Material Hauler Future Increase(s): Add \$1.75/hr on 6/1/14); Add \$1.25/hr on 6/1/15 6/ 1/ 17. Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly basic	,	ŕ	
Day, Independence Day, Labor Day, Thanksgiving Day & Christmas See DOT'S website for details about the applicability of this night webusiness/ civilrights/ laborwages/ pwc. htm.	Day. 2) Add \$1.50/lork premium at: http	nr night work pre	mium.
Pavement Marking Vehicle	25.24	15.20	40.44
Shadow or Pilot Vehicle	34.22	19.90	54.12
Truck Mechanic	25.24	15.20	40.44
LABORERS			
General Laborer Future Increase(s): Add \$1.60/hr on 6/1/2014. Premium Pay: Add \$.10/hr for topman, air tool operator, vibrator or toperated), chain saw operator and demolition burning torch laborer; and luteman), formsetter (curb, sidewalk and pavement) and strike powderman; Add \$.25/hr for bottomman; Add \$.35/hr for line and grad DOT PREMIUMS: 1) Pay two times the hourly basic rate on Sunday Independence Day, Labor Day, Thanksgiving Day & Christmas Day, involving temporary traffic control setup, for lane and shoulder closus conditions is necessary as required by the project provisions (includes such time period).	Add \$.15/hr for bitu off man; Add \$.20/hi ade specialist; Add \$	minous worker (for blaster and 5.45/hr for pipela lemorial Day, work on projects ler artificial illumi	yer. Sination
Asbestos Abatement Worker	24.36	14.89	39 25
Landscaper	29.04	14.63	43.67
Future Increase(s): Add \$1.60/hr on 6/1/14. Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly basic Day, Independence Day, Labor Day, Thanksgiving Day & Christmas involving temporary traffic control setup, for lane and shoulder closu conditions is necessary as required by the project provisions (includ such time period).	rate on Sunday, Nev Day. 2) Add \$1.25/l Ires, when work und ling prep time prior t	w Year's Day, Me nr for work on pr ler artificial illumi	morial ojects ination
Flagperson or Traffic Control Person Future Increase(s): Add \$1.60/hr on 6/1/2014. Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly basic Day, Independence Day, Labor Day, Thanksgiving Day & Christmas Department of Transportation or responsible governing agency requartificial illumination with traffic control and the work is completed af	25.67 rate on Sunday, Nevs Day. 2) Add \$1.25/luires that work be pe	nr when the Wisc erformed at night	consin
Fiber Optic Laborer (Outside, Other Than Concrete Encased)	18.31	10.29	28.60
Railroad Track Laborer	12.50	0.00	12.50

WAUPACA COUNTY Page 3

TRADE OR OCCUPATION	HOURLY BASIC RATE OF PAY	HOURLY FRINGE <u>BENEFITS</u> \$	TOTAL \$
HEAVY EQUIPMENT OPERATORS			
Crane, Tower Crane, Pedestal Tower or Derrick, With Boom, Leads &/or Lengths Measuring 176 Ft or Over; Crane, Tower Crane, Pedestal Towe Derrick, With or Without Attachments, With a Lifting Capacity of Over 10 Tons, Self-Erecting Tower Crane With a Lifting Capacity Of Over 4,000 L Crane With Boom Dollies; Traveling Crane (Bridge Type). Future Increase(s): Add \$1.75/hr on 6/1/2014); Add \$1.25/hr on 6/1/2 \$1.25/hr on 6/1/2017.	r or 00 _bs., 015); Add \$1.30	,	
Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly basic random, Independence Day, Labor Day, Thanksgiving Day & Christmas I See DOT'S website for details about the applicability of this night work business/ civilrights/ laborwages/ pwc. htm.	Day. 2) Add \$1.5	i0/hr night work pre	mium.
Backhoe (Track Type) Having a Mfgr.'s Rated Capacity of 130,000 Lbs. Over; Caisson Rig; Crane, Tower Crane, Portable Tower, Pedestal Tower Derrick, With Boom, Leads &/or Jib Lengths Measuring 175 Ft or Under Crane, Tower Crane, Portable Tower, Pedestal Tower or Derrick, With or Without Attachments, With a Lifting Capacity of 100 Tons or Under, Self-Erecting Tower Crane With A Lifting Capacity Of 4,000 Lbs., & Under Dredge (NOT Performing Work on the Great Lakes); Licensed Boat Pilo (NOT Performing Work on the Great Lakes); Pile Driver. Future Increase(s): Add \$1.75/hr on 6/1/2014); Add \$1.25/hr on 6/1/2 \$1.25/hr on 6/1/2017.	er or ; er; t	20.40 /hr on 6/1/2016); A	56.62
Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly basic randay, Independence Day, Labor Day, Thanksgiving Day & Christmas I See DOT'S website for details about the applicability of this night work business/ civilrights/ laborwages/ pwc. htm.	Day. 2) Add \$1.5	60/hr night work pre	mium.
Air Track, Rotary or Percussion Drilling Machine &/or Hammers, Blaster, Asphalt Heater, Planer & Scarifier; Asphalt Milling Machine; Asphalt Scre Automatic Subgrader (Concrete); Backhoe (Track Type) Having a Mfgr.'s Rated Capacity of Under 130,000 Lbs., Backhoe (Mini, 15,000 Lbs. & Under); Bituminous (Asphalt) Plant & Paver, Screed; Boatmen (NOT Performing Work on the Great Lakes); Boring Machine (Directional, Horizontal or Vertical); Bridge (Bidwell) Paver; Bulldozer or Endloader; Concrete Batch Plant, Batch Hopper; Concrete Breaker (Large, Auto, Vlbratory/Sonic, Manual or Remote); Concrete Bump Cutter, Grinder, Planing or Grooving Machine; Concrete Conveyor System; Concrete Laser/Screed; Concrete Paver (Slipform); Concrete Pump, Concrete Conveyor (Rotec or Bidwell Type); Concrete Slipform Placer Curb & Gut Machine; Concrete Spreader & Distributor; Crane (Carry Deck, Mini) or Truck Mounted Hydraulic Crane (10 Tons or Under); Crane WIth a Lifting Capacity of 25 Tons or Under; Forestry Equipment, Timbco, Tree Shear, Grinder, Processor; Gradall (Cruz-Aire Type); Grader or Motor Patrol; Gr Pump; Hydro-Blaster (10,000 PSI or Over); Loading Machine (Conveyor Material or Stack Hoist; Mechanic or Welder; Milling Machine; Post Hole Digger or Driver; Roller (Over 5 Ton); Scraper (Self Propelled or Tractor Drawn) 5 cu yds or More Capacity; Shoulder Widener; Sideboom; Skid I Stabilizing or Concrete Mixer (Self-Propelled or 14S or Over); Straddle Carrier or Travel Lift; Tractor (Scraper, Dozer, Pusher, Loader); Tractor or Truck Mounted Hydraulic Backhoe; Trencher (Wheel Type or Chain Type Tube Finisher; Tugger (NOT Performing Work on the Great Lakes); Win	eed; ster Tub rout r); Rig;	20.40	56.12

WAUPACA COUNTY Page 4

TRADE OR OCCUPATION	HOURLY BASIC RATE OF PAY	HOURLY FRINGE BENEFITS	TOTAL
	\$	\$	\$
& A- Frames. Future Increase(s): Add \$1.75/hr on 6/1/2014); Add \$1.25/hr on 6/1/2 \$1.25/hr on 6/ 1/ 2017.	•	·	
Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly basic r Day, Independence Day, Labor Day, Thanksgiving Day & Christmas See DOT'S website for details about the applicability of this night wo business/ civilrights/ laborwages/ pwc. htm.	Day. 2) Add \$1.50/I	nr night work pre	emium.
Belting, Burlap, Texturing Machine; Broom or Sweeper; Compactor (Self-Propelled or Tractor Mounted, Towed & Light Equipment); Concret Finishing Machine (Road Type); Environmental Burner; Farm or Industr Type Tractor; Fireman (Asphalt Plant, Pile Driver & Derrick NOT Perform Work on the Great Lakes); Forklift; Greaser; Hoist (Tugger, Automatic); Digger; Joint Sawer (Multiple Blade); Launch (NOT Performing Work or Great Lakes); Lift Slab Machine; Mechanical Float; Mulcher; Power Subgrader; Robotic Tool Carrier (With or Without Attachments); Roller (Rubber Tire, 5 Ton or Under); Self Propelled Chip Spreader; Shoulderin Machine; Skid Steer Loader (With or Without Attachments); Telehandle Tining or Curing Machine. Future Increase(s): Add \$1.75/hr on 6/1/2014); Add \$1.25/hr on 6/1/2 \$1.25/hr on 6/1/2017. Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly basic r Day, Independence Day, Labor Day, Thanksgiving Day & Christmas See DOT'S website for details about the applicability of this night wo business/ civilrights/ laborwages/ pwc. htm.	ial ming Jeep n the ng r; 2015); Add \$1.30/hr rate on Sunday, Nev Day. 2) Add \$1.50/l	v Year's Day, Me nr night work pre	emorial emium.
Air Compressor (&/or 400 CFM or Over); Air, Electric or Hydraulic Jackin System; Augers (Vertical & Horizontal); Automatic Belt Conveyor & Surg Bin; Boiler (Temporary Heat); Concrete Proportioning Plant; Crusher, Screening or Wash Plant; Generator (&/or 150 KW or Over); Heaters (Mechanical); High Pressure Utility Locating Machine (Daylighting Mach Mudjack; Oiler; Prestress Machine; Pug Mill; Pump (3 Inch or Over) or Noints; Rock, Stone Breaker; Screed (Milling Machine); Stump Chipper; Tank Car Heaters; Vibratory Hammer or Extractor, Power Pack. Future Increase(s): Add \$1.75/hr on 6/1/2014); Add \$1.25/hr on 6/1/2017. Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly basic report Independence Pay Labor Pay Thankagiving Day & Christman	ge nine); Well ; 2015); Add \$1.30/hr rate on Sunday, Nev	w Year's Day, Me	emorial
Day, Independence Day, Labor Day, Thanksgiving Day & Christmas See DOT'S website for details about the applicability of this night wo business/ civilrights/ laborwages/ pwc. htm.	prk premium at: http	nr nignt work pre :/ / www.dot.wi.g 	emium. ov/
Fiber Optic Cable Equipment.	26.69	16.65	43.34

ANNUAL PREVAILING WAGE RATE DETERMINATION FOR ALL STATE HIGHWAY PROJECTS WINNEBAGO COUNTY

Compiled by the State of Wisconsin - Department of Workforce Development for the Department of Transportation
Pursuant to s. 103.50, Stats.
Issued on May 1, 2014

CLASSIFICATION: Contractors are required to call the Department of Workforce Development if there are any questions regarding the proper trade or classification to be used for any worker on a public works project.

OVERTIME: Time and one-half must be paid for all hours worked over 10 hours per day and 40 hours per calendar week and for all hours worked on Saturday, Sunday and the following six (6) holidays: January 1; the last Monday in May; July 4; the 1st Monday in September; the 4th Thursday in November; December 25; the day before if January 1, July 4 or December 25 falls on a Saturday; the day following if January 1, July 4 or December 25 falls on a Sunday.

FUTURE INCREASE: If indicated for a specific trade or occupation, the full amount of such increase MUST be added to the "TOTAL" indicated for such trade or occupation on the date(s) such increase(s) becomes effective.

PREMIUM PAY: If indicated for a specific trade or occupation, the full amount of such pay MUST be added to the "HOURLY BASIC RATE OF PAY" indicated for such trade or occupation, whenever such pay is applicable.

TRADE OR OCCUPATION	HOURLY BASIC RATE OF PAY	HOURLY FRINGE BENEFITS \$	TOTAL
Bricklayer, Blocklayer or Stonemason	Ψ 30.77	16.92	47.69
Carpenter	30.48	15.90	46.38
Cement Finisher	32.65	17.32	49.97
Future Increase(s): Add \$1.87 on 6/1/14; Add \$1.87 on 6/1/15; Add \$1		17102	.0.07
Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly basic ra Day, Independence Day, Labor Day, Thanksgiving Day & Christmas D Department of Transportation or responsible governing agency requir artificial illumination with traffic control and the work is completed afte	Day. 2) Add \$1.40/ es that work be p	hr when the Wisc erformed at night	consin
Electrician	37.25	16.30	53.55
Fence Erector	16.00	3.33	19.33
Ironworker	28.72	23.47	52.19
Future Increase(s): Add \$1.10/hr on 6/1/2014: Add \$1.15/hr on 6/1/20 Premium Pay: DOT PREMIUM: Pay two times the hourly basic rate of Independence Day, Labor Day, Thanksgiving Day & Christmas Day.		ear's Day, Memor	ial Day,
Line Constructor (Electrical)	38.25	16.28	54.53
Painter	21.87	11.37	33.24
Pavement Marking Operator	30.00	0.00	30.00
Piledriver	30.98	15.90	46.88
Roofer or Waterproofer	21.60	4.14	25.74
Teledata Technician or Installer	21.89	8.36	30.25
Tuckpointer, Caulker or Cleaner	30.77	16.92	47.69
Underwater Diver (Except on Great Lakes)	34.48	15.90	50.38
Heavy Equipment Operator - ELECTRICAL LINE CONSTRUCTION ONL	_Y 34.43	15.24	49.67
Light Equipment Operator -ELECTRICAL LINE CONSTRUCTION ONLY		14.80	45.40
Heavy Truck Driver - ELECTRICAL LINE CONSTRUCTION ONLY	26.78	13.58	40.36

WINNEBAGO COUNTY Page 2

TRADE OR OCCUPATION	HOURLY BASIC RATE OF PAY \$	HOURLY FRINGE BENEFITS \$	TOTAL
Light Truck Driver - ELECTRICAL LINE CONSTRUCTION ONLY	24.86	¥ 12.97	37.83
Groundman - ELECTRICAL LINE CONSTRUCTION ONLY	21.75	12.70	34.45
TRUCK DRIVERS			
Single Axle or Two Axle	06.07	15.10	41.97
Three or More Axle	24.52	17.77	42.29
Future Increase(s): Add \$1.30/hr on 6/1/2014. Premium Pay: DOT PREMIUM: Pay two times the hourly basic rate of Independence Day, Labor Day, Thanksgiving Day & Christmas Day.	on Sunday, New Ye	ar's Day, Memor	ial Day,
Articulated, Euclid, Dumptor, Off Road Material Hauler Future Increase(s): Add \$1.75/hr on 6/1/14); Add \$1.25/hr on 6/1/15) 6/ 1/ 17. Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly basic r Day, Independence Day, Labor Day, Thanksgiving Day & Christmas See DOT'S website for details about the applicability of this night wo business/ civilrights/ laborwages/ pwc. htm.	ate on Sunday, Nev Day. 2) Add \$1.50/l ork premium at: http	w Year's Day, Me hr night work pre	morial mium.
Pavement Marking Vehicle	00.01	 17.13	40.44
Chadaw ay Dilat Vakiala	00.07	15.10	41.97
Truck Mechanic	00 01	17.13	40.44
LABORERS			
General Laborer Future Increase(s): Add \$1.60/hr on 6/1/2014. Premium Pay: Add \$.10/hr for topman, air tool operator, vibrator or to operated), chain saw operator and demolition burning torch laborer; and luteman), formsetter (curb, sidewalk and pavement) and strike opowderman; Add \$.25/hr for bottomman; Add \$.35/hr for line and grad DOT PREMIUMS: 1) Pay two times the hourly basic rate on Sunday, Independence Day, Labor Day, Thanksgiving Day & Christmas Day, involving temporary traffic control setup, for lane and shoulder closur conditions is necessary as required by the project provisions (includit such time period).	Add \$.15/hr for bitu off man; Add \$.20/hi ade specialist; Add \$, New Year's Day, N 2) Add \$1.25/hr for res, when work uncing prep time prior t	minous worker (r for blaster and 5.45/hr for pipela lemorial Day, work on projects ler artificial illumi	yer. Sination
Asbestos Abatement Worker	00.04	0.00	36.84
Landscaper Future Increase(s): Add \$1.60/hr on 6/1/14. Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly basic r Day, Independence Day, Labor Day, Thanksgiving Day & Christmas involving temporary traffic control setup, for lane and shoulder closur conditions is necessary as required by the project provisions (includi such time period).	29.04 ate on Sunday, Nev Day. 2) Add \$1.25/I res, when work und ing prep time prior t	hr for work on pro ler artificial illumi	43.67 emorial ojects ination
Flagperson or Traffic Control Person Future Increase(s): Add \$1.60/hr on 6/1/2014. Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly basic r Day, Independence Day, Labor Day, Thanksgiving Day & Christmas Department of Transportation or responsible governing agency requ artificial illumination with traffic control and the work is completed aft	25.67 ate on Sunday, Nev Day. 2) Add \$1.25/I ires that work be pe er sunset and before	nr when the Wisc erformed at night re sunrise.	consin under
Fiber Optic Laborer (Outside, Other Than Concrete Encased)		11.29	29.60
Railroad Track Laborer	23.46	13.88	37.34

WINNEBAGO COUNTY Page 3

TRADE OR OCCUPATION	HOURLY BASIC RATE OF PAY	HOURLY FRINGE <u>BENEFITS</u> \$	TOTAL \$
HEAVY EQUIPMENT OPERATORS			
Crane, Tower Crane, Pedestal Tower or Derrick, With Boom, Leads &/or Lengths Measuring 176 Ft or Over; Crane, Tower Crane, Pedestal Towe Derrick, With or Without Attachments, With a Lifting Capacity of Over 10 Tons, Self-Erecting Tower Crane With a Lifting Capacity Of Over 4,000 L Crane With Boom Dollies; Traveling Crane (Bridge Type). Future Increase(s): Add \$1.75/hr on 6/1/2014); Add \$1.25/hr on 6/1/2 \$1.25/hr on 6/1/2017.	r or 00 _bs., 015); Add \$1.30	,	
Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly basic random, Independence Day, Labor Day, Thanksgiving Day & Christmas I See DOT'S website for details about the applicability of this night work business/ civilrights/ laborwages/ pwc. htm.	Day. 2) Add \$1.5	i0/hr night work pre	mium.
Backhoe (Track Type) Having a Mfgr.'s Rated Capacity of 130,000 Lbs. Over; Caisson Rig; Crane, Tower Crane, Portable Tower, Pedestal Tower Derrick, With Boom, Leads &/or Jib Lengths Measuring 175 Ft or Under Crane, Tower Crane, Portable Tower, Pedestal Tower or Derrick, With or Without Attachments, With a Lifting Capacity of 100 Tons or Under, Self-Erecting Tower Crane With A Lifting Capacity Of 4,000 Lbs., & Under Dredge (NOT Performing Work on the Great Lakes); Licensed Boat Pilo (NOT Performing Work on the Great Lakes); Pile Driver. Future Increase(s): Add \$1.75/hr on 6/1/2014); Add \$1.25/hr on 6/1/2 \$1.25/hr on 6/1/2017.	er or ; er; t	20.40 /hr on 6/1/2016); A	56.62
Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly basic randay, Independence Day, Labor Day, Thanksgiving Day & Christmas I See DOT'S website for details about the applicability of this night work business/ civilrights/ laborwages/ pwc. htm.	Day. 2) Add \$1.5	60/hr night work pre	mium.
Air Track, Rotary or Percussion Drilling Machine &/or Hammers, Blaster, Asphalt Heater, Planer & Scarifier; Asphalt Milling Machine; Asphalt Scre Automatic Subgrader (Concrete); Backhoe (Track Type) Having a Mfgr.'s Rated Capacity of Under 130,000 Lbs., Backhoe (Mini, 15,000 Lbs. & Under); Bituminous (Asphalt) Plant & Paver, Screed; Boatmen (NOT Performing Work on the Great Lakes); Boring Machine (Directional, Horizontal or Vertical); Bridge (Bidwell) Paver; Bulldozer or Endloader; Concrete Batch Plant, Batch Hopper; Concrete Breaker (Large, Auto, Vlbratory/Sonic, Manual or Remote); Concrete Bump Cutter, Grinder, Planing or Grooving Machine; Concrete Conveyor System; Concrete Laser/Screed; Concrete Paver (Slipform); Concrete Pump, Concrete Conveyor (Rotec or Bidwell Type); Concrete Slipform Placer Curb & Gut Machine; Concrete Spreader & Distributor; Crane (Carry Deck, Mini) or Truck Mounted Hydraulic Crane (10 Tons or Under); Crane WIth a Lifting Capacity of 25 Tons or Under; Forestry Equipment, Timbco, Tree Shear, Grinder, Processor; Gradall (Cruz-Aire Type); Grader or Motor Patrol; Gr Pump; Hydro-Blaster (10,000 PSI or Over); Loading Machine (Conveyor Material or Stack Hoist; Mechanic or Welder; Milling Machine; Post Hole Digger or Driver; Roller (Over 5 Ton); Scraper (Self Propelled or Tractor Drawn) 5 cu yds or More Capacity; Shoulder Widener; Sideboom; Skid I Stabilizing or Concrete Mixer (Self-Propelled or 14S or Over); Straddle Carrier or Travel Lift; Tractor (Scraper, Dozer, Pusher, Loader); Tractor or Truck Mounted Hydraulic Backhoe; Trencher (Wheel Type or Chain Type Tube Finisher; Tugger (NOT Performing Work on the Great Lakes); Win	eed; ster Tub rout r); Rig;	20.40	56.12

WINNEBAGO COUNTY Page 4

TRADE OR OCCUPATION	HOURLY BASIC RATE OF PAY	HOURLY FRINGE BENEFITS	TOTAL
	\$	\$	\$
& A- Frames. Future Increase(s): Add \$1.75/hr on 6/1/2014); Add \$1.25/hr on 6/1/2 \$1.25/hr on 6/ 1/ 2017. Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly basic radius, Independence Day, Labor Day, Thanksgiving Day & Christmas See DOT'S website for details about the applicability of this night workings civilrights/ laborwages/ pwc. htm.	ate on Sunday, Nev Day. 2) Add \$1.50/l	w Year's Day, Me hr night work pre	morial mium.
Belting, Burlap, Texturing Machine; Broom or Sweeper; Compactor (Self-Propelled or Tractor Mounted, Towed & Light Equipment); Concret Finishing Machine (Road Type); Environmental Burner; Farm or Industri Type Tractor; Fireman (Asphalt Plant, Pile Driver & Derrick NOT Perforn Work on the Great Lakes); Forklift; Greaser; Hoist (Tugger, Automatic); Digger; Joint Sawer (Multiple Blade); Launch (NOT Performing Work on Great Lakes); Lift Slab Machine; Mechanical Float; Mulcher; Power Subgrader; Robotic Tool Carrier (With or Without Attachments); Roller (Rubber Tire, 5 Ton or Under); Self Propelled Chip Spreader; Shoulderir Machine; Skid Steer Loader (With or Without Attachments); Telehandler Tining or Curing Machine. Future Increase(s): Add \$1.75/hr on 6/1/2014); Add \$1.25/hr on 6/1/2 \$1.25/hr on 6/1/2017. Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly basic raday, Independence Day, Labor Day, Thanksgiving Day & Christmas See DOT'S website for details about the applicability of this night worbusiness/ civilrights/ laborwages/ pwc. htm.	al ning Jeep the ng :; 2015); Add \$1.30/hr ate on Sunday, Nev Day. 2) Add \$1.50/l	w Year's Day, Me hr night work pre	morial mium.
Air Compressor (&/or 400 CFM or Over); Air, Electric or Hydraulic Jackir System; Augers (Vertical & Horizontal); Automatic Belt Conveyor & Surg Bin; Boiler (Temporary Heat); Concrete Proportioning Plant; Crusher, Screening or Wash Plant; Generator (&/or 150 KW or Over); Heaters (Mechanical); High Pressure Utility Locating Machine (Daylighting Mach Mudjack; Oiler; Prestress Machine; Pug Mill; Pump (3 Inch or Over) or V Points; Rock, Stone Breaker; Screed (Milling Machine); Stump Chipper; Tank Car Heaters; Vibratory Hammer or Extractor, Power Pack. Future Increase(s): Add \$1.75/hr on 6/1/2014); Add \$1.25/hr on 6/1/2 \$1.25/hr on 6/1/2017. Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly basic ra Day, Independence Day, Labor Day, Thanksgiving Day & Christmas See DOT'S website for details about the applicability of this night wo business/ civilrights/ laborwages/ pwc. htm.	ine); Vell 2015); Add \$1.30/hr ate on Sunday, Nev Day. 2) Add \$1.50/l rk premium at: http	w Year's Day, Me hr night work pre	morial mium.
Fiber Optic Cable Equipment.	26.69	16.65	43.34

ANNUAL PREVAILING WAGE RATE DETERMINATION FOR ALL STATE HIGHWAY PROJECTS WOOD COUNTY

Compiled by the State of Wisconsin - Department of Workforce Development for the Department of Transportation
Pursuant to s. 103.50, Stats.
Issued on May 1, 2014

CLASSIFICATION: Contractors are required to call the Department of Workforce Development if there are any questions regarding the proper trade or classification to be used for any worker on a public works project.

OVERTIME: Time and one-half must be paid for all hours worked over 10 hours per day and 40 hours per calendar week and for all hours worked on Saturday, Sunday and the following six (6) holidays: January 1; the last Monday in May; July 4; the 1st Monday in September; the 4th Thursday in November; December 25; the day before if January 1, July 4 or December 25 falls on a Saturday; the day following if January 1, July 4 or December 25 falls on a Sunday.

FUTURE INCREASE: If indicated for a specific trade or occupation, the full amount of such increase MUST be added to the "TOTAL" indicated for such trade or occupation on the date(s) such increase(s) becomes effective.

PREMIUM PAY: If indicated for a specific trade or occupation, the full amount of such pay MUST be added to the "HOURLY BASIC RATE OF PAY" indicated for such trade or occupation, whenever such pay is applicable.

TRADE OR OCCUPATION	HOURLY BASIC RATE OF PAY	HOURLY FRINGE BENEFITS	TOTAL
	\$	\$	\$
Bricklayer, Blocklayer or Stonemason	23.50	11.82	35.32
Carpenter	30.48	15.90	46.38
Cement Finisher	31.52	16.70	48.22
Electrician	28.96	16.90	45.86
Future Increase(s): Add \$.70/hr on 6/2/2014; Add \$.75/hr on 6/1/2015. Premium Pay: DOT PREMIUM: Pay two times the hourly basic rate or Independence Day, Labor Day, Thanksgiving Day & Christmas Day.		ear's Day, Memor	ial Day,
Fence Erector	15.50	3.53	19.03
Ironworker	31.25	19.46	50.71
Line Constructor (Electrical)	38.25	16.28	54.53
Painter	21.87	11.37	33.24
Pavement Marking Operator	30.00	0.00	30.00
Piledriver	30.98	18.75	49.73
Roofer or Waterproofer	23.00	5.50	28.50
Teledata Technician or Installer	21.89	11.85	33.74
Tuckpointer, Caulker or Cleaner	31.34	16.35	47.69
Underwater Diver (Except on Great Lakes)	34.48	15.90	50.38
Heavy Equipment Operator - ELECTRICAL LINE CONSTRUCTION ONL	Y 34.43	15.24	49.67
Light Equipment Operator -ELECTRICAL LINE CONSTRUCTION ONLY	30.60	14.80	45.40
Heavy Truck Driver - ELECTRICAL LINE CONSTRUCTION ONLY	26.78	13.58	40.36
Light Truck Driver - ELECTRICAL LINE CONSTRUCTION ONLY	24.86	12.97	37.83
Groundman - ELECTRICAL LINE CONSTRUCTION ONLY	21.75	12.70	34.45

WOOD COUNTY Page 2

TRADE OR OCCUPATION	HOURLY BASIC RATE OF PAY	HOURLY FRINGE BENEFITS	TOTAL
		 \$	 \$
TRUCK DRIVERS			
Single Axle or Two Axle	34.22	19.90	54.12
Three or More Axle	24.52	17.77	42.29
Future Increase(s): Add \$1.30/hr on 6/1/2014. Premium Pay: DOT PREMIUM: Pay two times the hourly basic rate Independence Day, Labor Day, Thanksgiving Day & Christmas Day		ar's Day, Memor	ial Day,
Articulated, Euclid, Dumptor, Off Road Material Hauler	29.27	20.40	49.67
Future Increase(s): Add \$1.75/hr on 6/1/14); Add \$1.25/hr on 6/1/15 6/ 1/ 17.	5); Add \$1.30/hr on 6	/1/16); Add \$1.2	5/hr on
Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly basic Day, Independence Day, Labor Day, Thanksgiving Day & Christma See DOT'S website for details about the applicability of this night w business/ civilrights/ laborwages/ pwc. htm.	s Day. 2) Add \$1.50/l ork premium at: http	nr night work pre :/ / www.dot.wi.g 	mium. ov/
Pavement Marking Vehicle		17.13	40.44
Shadow or Pilot Vehicle		19.90	54.12
Truck Mechanic	23.31	17.13	40.44
LABORERS			
General Laborer	29.04	14.63	43.67
Future Increase(s): Add \$1.60/hr on 6/1/2014. Premium Pay: Add \$.10/hr for topman, air tool operator, vibrator or operated), chain saw operator and demolition burning torch laborer and luteman), formsetter (curb, sidewalk and pavement) and strike powderman; Add \$.25/hr for bottomman; Add \$.35/hr for line and g DOT PREMIUMS: 1) Pay two times the hourly basic rate on Sunda Independence Day, Labor Day, Thanksgiving Day & Christmas Day involving temporary traffic control setup, for lane and shoulder clos conditions is necessary as required by the project provisions (inclu such time period).	r; Add \$.15/hr for bitu off man; Add \$.20/hi rade specialist; Add \$ y, New Year's Day, N y. 2) Add \$1.25/hr for oures, when work unc	minous worker (for blaster and 6.45/hr for pipela lemorial Day, work on projects ler artificial illumi	yer. s ination
Asbestos Abatement Worker	25.36	14.54	39.90
Landscaper	29.04	14.63	43.67
Future Increase(s): Add \$1.60/hr on 6/1/14. Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly basic Day, Independence Day, Labor Day, Thanksgiving Day & Christma involving temporary traffic control setup, for lane and shoulder clos conditions is necessary as required by the project provisions (inclu such time period).	s Day. 2) Add \$1.25/l tures, when work und	nr for work on pro ler artificial illumi	ojects ination
Flagperson or Traffic Control Person	25.67	14.63	40.30
Future Increase(s): Add \$1.60/hr on 6/1/2014. Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly basic Day, Independence Day, Labor Day, Thanksgiving Day & Christma Department of Transportation or responsible governing agency recartificial illumination with traffic control and the work is completed a	rate on Sunday, Nevs s Day. 2) Add \$1.25/l juires that work be pe	v Year's Day, Me or when the Wiso erformed at night	emorial consin
Fiber Optic Laborer (Outside, Other Than Concrete Encased)	15.00	4.54	19.54
Railroad Track Laborer	23.46	13.88	37.34

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TRADE OR OCCUPATION	HOURLY BASIC RATE OF PAY	HOURLY FRINGE <u>BENEFITS</u> \$	TOTAL \$
HEAVY EQUIPMENT OPERATORS			
Crane, Tower Crane, Pedestal Tower or Derrick, With Boom, Leads &/or Lengths Measuring 176 Ft or Over; Crane, Tower Crane, Pedestal Towe Derrick, With or Without Attachments, With a Lifting Capacity of Over 10 Tons, Self-Erecting Tower Crane With a Lifting Capacity Of Over 4,000 L Crane With Boom Dollies; Traveling Crane (Bridge Type). Future Increase(s): Add \$1.75/hr on 6/1/2014); Add \$1.25/hr on 6/1/2 \$1.25/hr on 6/1/2017.	r or 00 _bs., 015); Add \$1.30	,	
Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly basic random, Independence Day, Labor Day, Thanksgiving Day & Christmas I See DOT'S website for details about the applicability of this night work business/ civilrights/ laborwages/ pwc. htm.	Day. 2) Add \$1.5	i0/hr night work pre	mium.
Backhoe (Track Type) Having a Mfgr.'s Rated Capacity of 130,000 Lbs. Over; Caisson Rig; Crane, Tower Crane, Portable Tower, Pedestal Tower Derrick, With Boom, Leads &/or Jib Lengths Measuring 175 Ft or Under Crane, Tower Crane, Portable Tower, Pedestal Tower or Derrick, With or Without Attachments, With a Lifting Capacity of 100 Tons or Under, Self-Erecting Tower Crane With A Lifting Capacity Of 4,000 Lbs., & Under Dredge (NOT Performing Work on the Great Lakes); Licensed Boat Pilo (NOT Performing Work on the Great Lakes); Pile Driver. Future Increase(s): Add \$1.75/hr on 6/1/2014); Add \$1.25/hr on 6/1/2 \$1.25/hr on 6/1/2017.	er or ; er; t	20.40 /hr on 6/1/2016); A	56.62
Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly basic randay, Independence Day, Labor Day, Thanksgiving Day & Christmas I See DOT'S website for details about the applicability of this night work business/ civilrights/ laborwages/ pwc. htm.	Day. 2) Add \$1.5	60/hr night work pre	mium.
Air Track, Rotary or Percussion Drilling Machine &/or Hammers, Blaster, Asphalt Heater, Planer & Scarifier; Asphalt Milling Machine; Asphalt Scre Automatic Subgrader (Concrete); Backhoe (Track Type) Having a Mfgr.'s Rated Capacity of Under 130,000 Lbs., Backhoe (Mini, 15,000 Lbs. & Under); Bituminous (Asphalt) Plant & Paver, Screed; Boatmen (NOT Performing Work on the Great Lakes); Boring Machine (Directional, Horizontal or Vertical); Bridge (Bidwell) Paver; Bulldozer or Endloader; Concrete Batch Plant, Batch Hopper; Concrete Breaker (Large, Auto, Vlbratory/Sonic, Manual or Remote); Concrete Bump Cutter, Grinder, Planing or Grooving Machine; Concrete Conveyor System; Concrete Laser/Screed; Concrete Paver (Slipform); Concrete Pump, Concrete Conveyor (Rotec or Bidwell Type); Concrete Slipform Placer Curb & Gut Machine; Concrete Spreader & Distributor; Crane (Carry Deck, Mini) or Truck Mounted Hydraulic Crane (10 Tons or Under); Crane WIth a Lifting Capacity of 25 Tons or Under; Forestry Equipment, Timbco, Tree Shear, Grinder, Processor; Gradall (Cruz-Aire Type); Grader or Motor Patrol; Gr Pump; Hydro-Blaster (10,000 PSI or Over); Loading Machine (Conveyor Material or Stack Hoist; Mechanic or Welder; Milling Machine; Post Hole Digger or Driver; Roller (Over 5 Ton); Scraper (Self Propelled or Tractor Drawn) 5 cu yds or More Capacity; Shoulder Widener; Sideboom; Skid I Stabilizing or Concrete Mixer (Self-Propelled or 14S or Over); Straddle Carrier or Travel Lift; Tractor (Scraper, Dozer, Pusher, Loader); Tractor or Truck Mounted Hydraulic Backhoe; Trencher (Wheel Type or Chain Type Tube Finisher; Tugger (NOT Performing Work on the Great Lakes); Win	eed; ster Tub rout r); Rig;	20.40	56.12

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TRADE OR OCCUPATION	HOURLY BASIC RATE OF PAY	HOURLY FRINGE BENEFITS	TOTAL
	\$	\$	\$
& A- Frames. Future Increase(s): Add \$1.75/hr on 6/1/2014); Add \$1.25/hr on 6/1/2015, \$1.25/hr on 6/1/2017. Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly basic ra	,	•	
Day, Independence Day, Labor Day, Thanksgiving Day & Christmas I See DOT'S website for details about the applicability of this night wor business/ civilrights/ laborwages/ pwc. htm.	Day. 2) Add \$1.50/l	nr night work pre	mium.
Belting, Burlap, Texturing Machine; Broom or Sweeper; Compactor (Self-Propelled or Tractor Mounted, Towed & Light Equipment); Concrete Finishing Machine (Road Type); Environmental Burner; Farm or Industria Type Tractor; Fireman (Asphalt Plant, Pile Driver & Derrick NOT Perform Work on the Great Lakes); Forklift; Greaser; Hoist (Tugger, Automatic); Digger; Joint Sawer (Multiple Blade); Launch (NOT Performing Work on Great Lakes); Lift Slab Machine; Mechanical Float; Mulcher; Power Subgrader; Robotic Tool Carrier (With or Without Attachments); Roller (Rubber Tire, 5 Ton or Under); Self Propelled Chip Spreader; Shoulderin Machine; Skid Steer Loader (With or Without Attachments); Telehandler; Tining or Curing Machine. Future Increase(s): Add \$1.75/hr on 6/1/2014); Add \$1.25/hr on 6/1/2015, 1.25/hr on 6/1/2017. Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly basic radius, Independence Day, Labor Day, Thanksgiving Day & Christmas Esee DOT'S website for details about the applicability of this night wor business/civilrights/laborwages/pwc. htm.	al ning Jeep the g (5) (015); Add \$1.30/hr ate on Sunday, New Day. 2) Add \$1.50/h	v Year's Day, Me nr night work pre	morial mium.
Air Compressor (&/or 400 CFM or Over); Air, Electric or Hydraulic Jackin System; Augers (Vertical & Horizontal); Automatic Belt Conveyor & Surge Bin; Boiler (Temporary Heat); Concrete Proportioning Plant; Crusher, Screening or Wash Plant; Generator (&/or 150 KW or Over); Heaters (Mechanical); High Pressure Utility Locating Machine (Daylighting Machi Mudjack; Oiler; Prestress Machine; Pug Mill; Pump (3 Inch or Over) or W Points; Rock, Stone Breaker; Screed (Milling Machine); Stump Chipper; Tank Car Heaters; Vibratory Hammer or Extractor, Power Pack. Future Increase(s): Add \$1.75/hr on 6/1/2014); Add \$1.25/hr on 6/1/20\$ \$1.25/hr on 6/1/2017. Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly basic raday, Independence Day, Labor Day, Thanksgiving Day & Christmas I See DOT'S website for details about the applicability of this night wor business/ civilrights/ laborwages/ pwc. htm.	e ine); /ell 015); Add \$1.30/hr ate on Sunday, Nev Day. 2) Add \$1.50/i	v Year's Day, Me nr night work pre	morial mium.
Fiber Optic Cable Equipment.	20.00	8.21	28.21